

University of Houston-Clear Lake
 Administrative and Professional Pay Plan
 Pay Grade Structure
 Fiscal Year 2019

Pay Grade	Standard Hiring Range														
	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
090	43.33	7,510.10	90,121.14	49.24	8,534.20	102,410.39	57.92	10,040.23	120,482.81	66.61	11,546.27	138,555.23	76.61	13,278.21	159,338.51
080	37.68	6,530.52	78,366.23	42.81	7,421.04	89,052.53	50.37	8,730.64	104,767.69	57.92	10,040.24	120,482.84	66.61	11,546.27	138,555.26
070	30.97	5,368.97	64,427.58	35.20	6,101.10	73,213.16	41.41	7,177.76	86,133.13	47.62	8,254.43	99,053.10	54.76	9,492.59	113,911.07
060	26.93	4,668.67	56,023.99	30.61	5,305.30	63,663.63	36.01	6,241.53	74,898.39	41.41	7,177.76	86,133.14	47.62	8,254.43	99,053.12
050	25.27	4,380.28	52,563.30	27.69	4,798.75	57,585.00	31.31	5,427.42	65,129.04	36.01	6,241.53	74,898.40	41.41	7,177.76	86,133.16
040	22.83	3,956.34	47,476.08	25.08	4,346.93	52,163.20	27.23	4,719.49	56,633.89	31.31	5,427.41	65,128.97	36.01	6,241.53	74,898.32
030	17.71	3,069.72	36,836.62	20.12	3,488.32	41,859.79	23.68	4,103.90	49,246.81	27.23	4,719.49	56,633.84	31.31	5,427.41	65,128.91
020	15.40	2,669.32	32,031.84	17.50	3,033.32	36,399.82	20.59	3,568.61	42,823.32	23.68	4,103.90	49,246.82	27.23	4,719.49	56,633.84
010	13.86	2,403.07	28,836.79	15.75	2,730.76	32,769.08	17.90	3,103.13	37,237.59	20.05	3,475.51	41,706.10	22.46	3,892.57	46,710.83

*Some Job Grades may be Exempt or Non-Exempt according to FLSA regulations.

Effective 9/1/2019