**FACULTY SENATE**

**Minutes (Revised)**

**May 06, 2015**

**MEMBERS PRESENT**: Magdy Akladios, Tiffiney Barfield-Cottledge, Joy Bechtold, Carol Carman, Stephen Cotten, Chloe Diepenbrock, Kent Divoll, Tom Fox, Jennifer Fritz, David Garrison, Lisa Gossett, Bettye Grigsby, Beth Hentges, Amanda Johnston, Sarah Lechago, Pat McCormack, Tim Michael, Ivelina Pavlova, Alfredo Perez-Davila, Mohammad Rob, Leroy Robinson, Cheryl Sawyer, LieJune Shiau, Mary Short, Debra Shulsky,

Felix Simieou, Jill Smith, Brian Stephens, Alix Valenti, Chris Ward, Jana Willis, Paul Whitey.

**MEMBERS ABSENT**: Scott McIntyre, Richard Puzdrowski.

**OTHERS PRESENT:** Carl Stockton, Zbigniew Czajkiewicz, Samuel Gladden, Glen Houston, Rick Short,

Mrinal Varma, James Sherrill.

**MINUTES APPROVAL – MARCH 03, 2015**

The minutes of the last meeting were approved with one amendment.

* FSSC Report: 3rd sentence revised as follows: The Parking Committee revised the list of frequently asked questions that will be posted online.

**PROVOST’S REPORT**

Provost Stockton provided an update on the 2015 legislative session. It seems like the House of Representatives will support the request for start-up funds for the Four year Initiative. The initial request was $6.5 million. Additionally, the tuition revenue bonds for the STEM Building will be funded but not at the original $120m level. The Senate has a bill for the TRB at $76m and the house for about $60 million. They might agree on about half of the amount.

The request for the Health Science Building at Pearland was initially $34 million. The actual amount the State will fund is unknown. Merit and equity will be considered for faculty and staff primarily because of enrollment growth. Also, the state formula funding rate has increased.

Dr. Houston met with Dr. Akladios regarding the Faculty Senate’s request for $500,000 in equity. The president supports equity and merit but has not made a final decision.

UHCL is in good shape with regards to HEAF funds as the legislature re-evaluates the funds. $8m is being considered for UHCL this year.

Dr. Lerman held several meetings with legislators to talk about Autism. Apparently, $8 million will be earmarked for University Autism Centers in Texas. It is likely that UHCL will receive funds for the Autism Center.

$232,000 was allocated for the Faculty Development and Support Fund. Over the next few weeks, the legislative session will conclude and final funding amounts will be released.

Provost Stockton thanked senators for their commitment to the Senate and the university over the past year.

**FACULTY SENATE COMMITTEE REPORTS**

**Budget Committee**: Dr. Akladios stated the committee met with Dr. Larry Rohde and Mr. Ward Martaindale about the STEM building cost, square footage and programs to be housed in the building. The building will cost $101 million. Renovation of Delta and Bayou Buildings is estimated at $19 million.

**Research Committee**: Dr. Lisa Gossett informed that there are plans to create a database that will allow faculty to voluntarily share research interests. The committee also plans to host an event for faculty to meet and become familiar with other faculty members research interests.

**Curriculum & Teaching Committee (C&T)**: Dr. Mary Short presented Minors in Marketing and Economics proposals from the School of Business that were approved by C&T. The Senate voted and the Minors were approved unanimously.

Mary Short reported that C&T revisited and approved the Bachelor of Science in Counseling proposal. At the previous C&T meeting, the committee asked that specific items in the proposal be addressed. The program committee attended the meeting and provided responses and information relating the concerns. Dr. Grigsby confirmed that members were satisfied with all the information provided. Dr. Michael concurred**.** Dr. Gossett reiterated her concerns regarding no free electives in the program and that twenty new courses unique to the program were created. Dr. Gossett stated that most programs tend to have about 9-11 courses unique to the degree program. Numerous unique courses tend to make it harder to schedule and maintain the program. She is unaware of many majors with no free electives. It seems problematic as the targeted groups may already have associate degrees but lacking core courses. These students would have to bring in core courses in addition to required upper level hours. Students from other majors would have to attain lower level counseling courses.

Dr. Grigsby referred Dr. Gossett’s concerns to Dr. James Sherrill (SOE’s former associate dean). Dr. Sherrill was instrumental in developing the program proposal. In response, Dr. Sherrill said because of State requirements, some SOE programs have no free electives. The proposed program has 120 hours as required by the State. The program targets two groups—individuals who already are or are working towards becoming Licensed Chemical Dependency Counselor (LCDC) and others aspiring to be Licensed Professional Counselor (LPC). It is anticipated that LCDCs will enroll in the program and advance into the Masters LPC. It is expected that in the first few years, core incomplete students will have to take extra courses. There was concern that some students may have to take almost 150 hours to graduate. Transfer credit will be accepted.

Dr. Hentges articulated a few concerns. She was concerned that there may be duplication of resources and that there were no Psychology courses in the program. She pointed out that transfer students who enter with a different Behavioral Science course other than the required Introduction to Sociology will still need to take that class. Also, she inquired whether the other human sciences programs included in the Counseling program were consulted regarding capacity for additional students. Other senators shared their concerns about coverage to teach more students. Dr. Stockton responded that numerous faculty and staff were hired to cover enrollment growth and growth due to the Four Year Initiative. He stressed that students should not be turned away because of insufficient classes. The deans have been instructed to inform Provost of need for additional resources. The Administration is committed to meeting need for additional classes.

Dr. Mary Short expressed concern about whether the anticipated projections will be adequate to pay the salaries of three faculty members. She is concerned about duplication of resources and exclusion of Psychology from the coursework. Dr. Short said she voted to approve the revised proposal because it met the THECB requirements, but is still concern about the program’s impact on other human sciences programs.

Dr. Gossett said she found inconsistencies with the program budget particularly with faculty salaries. Dr. Sherrill responded that THECB has a special formula for calculating program budgets. 86% of the funding comes from tuition and fees in the first two years. Formula funding begins after the 3rd year. Dr. Mugdh explained that although four positions are projected for the program, the first position will be funded during the first year of implementation. Faculty positions will be filled in increments over additional years. The fourth position is the program administrator for which we will take in 33% FTE. The base assistant professor tenure track salary for this position is $50,000 for 9 months.

Dr. Divoll drew attention to a letter of support from a board member of Texas State Board of Examiners of Professional Counselors and UHCL alumnus. Dr. Willis voiced concern about significant objections to the program courses. She said that is was out of the ordinary to question program content relevance in this manner. She felt that the expertise of the program developers is being questioned. We should consider whether the program is in the best interest of SOE and efforts to increase enrollment.

There was a motion and second to end debate on the proposed program. The motion passed. There was a motion to vote by secret ballot. The motion passed. The senate leadership referred to Faculty Senate constitution voting procedures which requires a majority of the Senate membership to pass proposals. There are 35 Senate members.

Following a motion and second, the Faculty Senate voted and rejected the Bachelor of Science in Counseling

proposal with 17-approve; 12-disapprove; and 2 abstentions. Dr. Ward stated that 17.5 of the total Senate membership (35) was needed to pass the proposal.

Dr. Cotten asked for further discussion of the proposal and whether some flexibility could be exercised. Dr. Stockton responded that Senate action is a recommendation and that he would take the proposal to the upcoming Academic Council meeting for further discussion. He noted that there will also be opportunity for further dialogue at the University Council meeting. In the end, the final decision will be made by the President.

**Faculty Life Committee**: Dr. Divoll presented proposed changes to the Faculty Development Leave (FDL) policy. Following discussion the Senate accepted the amendment to restrict FDL to only full time tenured faculty; the amendment to change the minimum term of employment to be eligible to apply for FDL to 5 years (No. 3.7).

On a motion and second the Senate approved the Faculty Development Leave Policy as amended.

**SHARED GOVERNANCE COMMITTEE REPORTS**

**Facilities and Support Services Committee (FSSC):** Dr. Valenti reported that the FSSC made amendments to the bylaws. The Chief of Police was granted full voting membership on FSSC. Amendments were made to the Parking Regulations. FSSC will convene a special meeting to address a proposal to create additional parking spaces for employees in Lot D. Two rooms in SSCB were reconfigured.

**Planning & Budgeting Committee (PBC):** PBC will convene May 7.

**University Life (ULC):** Dr. Hentges reported ULC discussed the Smoking Policy and specifically no smoking near the Patio Café. ULC was asked to address no smoking on campus policy. Hand sanitizers will be placed by elevators. The childcare survey data is being analyzed. The response was good—98% in favor of childcare on campus; 50% will use childcare if available.

**QEP UPDATE**

Dr. Grigsby reported the Quality Leadership Team (QLT) met on April 30. Planning for Professional Development Workshops for Cohort 3 and 4 is underway. QLT continues to review and approve faculty syllabi. Three candidates will interview for the Executive Director, OIE/co-chair of QEP position.

**NEW BUSINESS**

Dr. Ward presented the 2015-16 Faculty Senate Committee membership and committee chairs as proposed by the Faculty Senate Executive Committee.

C&T, Chair**:** Two nominations were received--Brian Stephens and Tim Michael. A vote was conducted resulting in Brian Stephen elected C&T Chair. Votes received: 22-Brian Stephens; 5-Tim Michael; 1abstention; 1 invalid.

The Senate voted and approved Magdy Akladios as Chair, Budget Committee; Heather Kanenberg as Chair, Faculty Life Committee and Carol Carman as Research Committee Chair.

Dr. Ward presented the 2015-16 Senate committee membership roster as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| **Senate Committees** |  |  |  |
| **BUDGET** | **CURRICULUM & TEACHING** | **FACULTY LIFE** | **RESEARCH** |
| SCE         Paul Withey | SCE         Tom Fox | SCE    LieJune Shiau | SCE      Lei Wu,  |
| SCE         Magdy Akladios\* | SCE         Brian Stephens\* | SCE    Alfredo Perez-Davila | SCE Samina Masood |
| SoE        Elizabeth Beavers | SoE        Caroline Crawford | SoE    Kent Divoll | SoE   Carol Carman\* |
| SoE       Randy Seevers | SoE         Rebecca Huss-Keeler | SoE     Sandra Browning | SoE   Debby Shulsky |
| HSH      Scott  McIntyre | HSH        Amanda Johnston | HSH    Rob Bartsch | HSH  Tiffiney Barfield- Cottledge |
| HSH      Jennifer Fritz | HSH        Christine Kovic | HSH  Heather Kanenberg\* | HSH     Michael Clody |
| BUS       Pat McCormack | BUS        Mohammad Rob | BUS   Stephen Cotten | BUS      Jeff Whitworth |
| BUS       Leroy Robinson | BUS        Tim Michael | BUS   Alix Valenti | BUS      Faiza Zalila |
| **\*Chair** | \*Chair | \*Chair | \*Chair |
|  |  |  |  |
| **Shared Governance Committees** |  |  | Faculty Senate Executive |
| **Facilities & Support Services(7 members)** |  **Planning & Budget (6 members)** | **University Life (6 members)** | David Garrison,  President |
| SCE         Tom Fox | SCE         Paul Withey | SCE    Alfredo Perez-Davila | Lisa Gossett, President Elect |
| SCE         Brian Stephens | SoE         Carol Carman | SCE    Magdy Akladios | Chris Ward, Past President |
| SoE         Debby Shulsky | SoE         Sandra Browning | SoE     Kent Divoll |  |
| SoE         Rebecca Huss-Keeler | HSH        Amanda Johnston | HSH    Rob Bartsch |  |
| HSH Scott McIntyre | BUS        Tim Michael | HSH    Jennifer Fritz |  |
| BUS Faiza Zalila | BUS        Leroy Robinson | BUS    Stephen Cotten |  |
| BUS        Alix Valenti |  |  |  |
| **Alternates** |  **Alternates** | **Alternates**  |  |
| Michael Clody | Debby Shulsky | Randy Seevers |  |
| Tiffiney Barfield-Cottledge | Pat McCormack | Lei Wu |  |

On a motion and second, the Senate approved membership as presented. Dr. Ward noted there were no nominations for senator-at-large at the moment.

Dr. Willis announced that she resigned as Senate president elect effective May 15. She will no longer be faculty senate eligible as she was appointed program chair in SOE. Dr. Willis thanked all for supporting her throughout her tenure in Senate. Dr. Ward announced that elections are necessary to elect a new president-elect, who will also serve as president for the next year. This individual will serve as president without the year of training as president elect with a term beginning on August 01. He asked for nominations. Nominations received were Magdy Akladios, Timothy Michael and David Garrison. Drs. Akladios, Michael and Garrison accepted nominations. Faculty will receive a request to vote for president elect electronically on May 15.

There was a request for nominees to submit a paragraph about their experience on the Senate and a vision statement for serving on senate.

Dr. Ward shared that a recommendation was received to create a Senate ad hoc committee to review the formation of the Women’s Council. Dr. Sharon K. Hall, HSH has agreed to serve as Chair. The Senate voted and unanimously approved creation of the ad hoc committee.

**OLD BUSINESS**

Tim Michael asked whether the deadline date for grades was changed. Dr. Ward responded the date was extended to December 15 at 5 p.m.

The meeting adjourned at 3 p.m.