

Fall Faculty Assembly Meeting

Zoom webinar

Meeting Minutes

October 28, 2020

Present: up to 117 faculty attended

Next Meeting: TBA

I. Welcome

Meeting was called to order at 11:30

II. Approval of Spring Minutes

Meetings were approved with one edit. The title name will change from Fall to Spring

III. Presentation: Dr. Berberich, Provost and Senior Vice President of Academic Affairs

Enrollment numbers – a breakdown on the fall numbers was provided. FL 2020 numbers shows an increase in UG (+116) and a decrease in G (-115).

Annual evaluations – He discussed how faculty, Department Chairs, Deans, and Provost recognize the impact and challenges of 2020. Administration is working on how they will be addressed this year. Academic Affairs will be holding meeting with college deans to address the annual evaluations.

Faculty Development Leaves – The timeline has not change. Proposals are due 12/15, committee recommendations due to dean by 2/1, dean recommendation of three faculty by 3/1

Faculty workload – FSEC and Academic Affairs will present a workgroup

Code 2 – The university has moved to Code 2. Campus cases remain low on COVID positive cases (5 students and no employees) The plan is to remain in code 2 for the fall semester. Conditions will be monitored and will be changed if conditions require the university to move back to code 1.

Related pandemic topics – An update on fall grading options, assessing learning experiences in the 4 instructional modes and spring planning was provided.

Faculty Statistics – The numbers and percentage were provided by rank and colleges for full-time faculty. Adjuncts will be added in the next couple of weeks. Statistic numbers will be mapped down to the program levels.

Faculty Affairs Administrative Fellow – A review of the Faculty Fellow was given. The goal will be to send out a description later in the week to faculty.

IV. Presentation: Mr. Denney, Vice President of Administration and Finance

Mr. Denney shared a more faculty specific Finance Update from his presentation on 11/27/20. The presentation took into consideration faculty that did not attend the presentation on 11/27. The final model shows a 3 million fund balance deficit for FY2021. He will share the information with PBC. His final slide covered the effects of caring and making changes and the possible implications of not making any changes to

the funding model.

V. Questions and Answers

Questions were posted in the chat and Q&A, synthesized and present to Mr. Denney, Dr. Blake, and Provost Berberich.

Questions on merit pay and priorities were discussed.

Dr. Blake responded on the reason some initiatives were moving forward.

The initiatives moving forward will promote the university and faculty. She stated that the initiatives are designed to bring in revenue. Examples were provided to address how moving the initiatives forward will help faculty. A town hall will be done for faculty to address these questions and help them see how the choices are made to elevate faculty and students.

Questions not answered during the assembly will be presented to Provost Berberich for written responses.

The questions and answers will be provided to faculty.

VI. Announcements

CETL Virtual Opening immediately following Faculty Assembly (12:30-1:00)

VII. Adjournment

12:39