



Summer 2017

Upcoming Events

Bayou Theater

New seasons begin August 31st

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Class Notes

Eric Tingle, '11 MS, '16 Ed.D. and **Andrew Lowry, '12 MS**, were awarded the 2017 Southwest Educational Research Association's (SERA) Dean's Award for Exceptional Graduate Research.

Neal Brownlee, '09 MS and **Adriana Robinson, '09 BS, '15 MS**, were name assistant principals for Dobie High School in Pasadena ISD.

J. Andrew Rice, '79 MA, has been included in Marquis Who's Who after a 33-year career as founder, President and Chief Executive Officer of Public Management, Inc.

John Black, '99 BS, has been named Financial Manager/Controller for RealManage, Houston.

Friendswood Independent School District superintendent **Trish Hanks, '90 MS**, announced that she will retire at the end of this school year.

Joseph D. Melchiodi, '97 MHA/MBA, has been selected to serve as Mercy Hospital CEO in Miami, FL.

Building Momentum in 2017

The 2017 President's Report is ready to view online



On March 16, 2017, President William A. Staples spoke to community partners, leaders and alumni at the Report to the Community Breakfast about how the university is building momentum with the upcoming addition of new facilities and academic programs.

In the President's Report you'll read about the new buildings and their features, how Hawk Advantage Scholarship recipients are taking their passion to the next level and how our university, alumni and community partners are working together to support the success of our students in many ways. [Read the report online...](#)



Are you a UHCL alumnus living or working abroad?

Have you moved overseas or are working abroad? We want to connect with you! [Update your information](#) to stay up-to-date on events, news and other opportunities to stay connected with UHCL.

UHCL breaks ground on three new buildings

Angel Plaza, '98 MS, was appointed to Senior Environmental Health Officer for NASA.

Submit your class notes by sending an email to alumni@uhcl.edu or by completing the [online submission form](#).

UHCL in the News

UH-Clear Lake honors community partnerships. [Read more...](#)

Two UHCL alumni receive SERA research awards [Read more...](#)

UHCL breaks ground on STEM, wellness facilities. [Read more...](#)

UHCL Pearland Campus breaks ground on new building. [Read more...](#)

Retired software engineer's gifts fund UHCL and UH endowments. [Read more...](#)



It was a busy spring for University of Houston-Clear Lake as land began being cleared in both Clear Lake and Pearland to make room for three new buildings across the two campuses. The STEM and Classrooms Building as well as the Recreation and Wellness Building will be added to the Clear Lake campus. The Health Sciences Classroom Building will be in Pearland.

View photos from the groundbreaking events on [Flickr](#) and read about the new buildings on the [UHCL Newsroom](#).



Show your Hawk pride with a UHCL class ring!

Wear your UHCL pride with a unique UHCL class ring from Herff Jones.

Visit www.herffjones.com to design your one-of-a-kind UHCL ring.

We want to talk to you!



Students have begun calling Hawk alumni through our spring phonathon. We call to update you on some of the great things happening on campus, like new buildings and new degrees. We call to share student experiences and find out about life after graduation. We also make sure to update your contact information and share ways to stay involved with University of Houston-Clear Lake.

One of the most important ways alumni make a difference is through philanthropic support. In the 2015-2016 academic year, over 160 alumni and friends supported UHCL through the annual phonathon. Their gifts, added together, contributed nearly \$19,000 to benefit current students. You can choose the area or program you're most passionate about to support, like Hawk Advantage scholarships, the Alfred P. Neumann Library or your own college or department. Many alumni choose to support the President's Fund, which increases our budget flexibility to meet current institutional needs.

Your gift, no matter the size, will be combined with others to enhance student learning, provide a rich and personal educational experience, and encourage others to invest in the university. We believe nobody can express all the opportunities your gift will make possible better than our own students! So, when the students ring you, please take the call!

Carrer Corner: Advice for Millennials and their Bosses

by Michael Dummer, '08 BS, '12 MS



We have all heard the reputation that millennials have developed over the years as they entered the workplace. Supervisors have been frustrated by the "precious snowflakes" that they have been charged to make good employees. I am going to say both sides are at fault in this battle of generations in the workplace. I am in professional groups and network quite often. One of the most often heard complaints about new entrants into the workforce is the "lack of drive" they show. Bear with me as I explore both sides of the coin on this issue. [Read more...](#)



William A. Staple Hawk Advantage Scholarship Endowment

Established in tribute to Dr. Staples' long legacy of leadership and service to UHCL, the William A. Staples Hawk Advantage Scholarship Endowment is offered to incoming freshmen who are entering college for the first time and who demonstrate unmet financial need. [Support future Hawks today!](#)

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We have all heard the reputation that millennials have developed over the years as they entered the workplace. Supervisors have been frustrated by the "precious snowflakes" that they have been charged to make good employees. I am going to say both sides are at fault in this battle of generations in the workplace. I am in professional groups and network quite often. One of the most often heard complaints about new entrants into the workforce is the "lack of drive" they show. Bear with me as I explore both sides of the coin on this issue.

Millennials, I will start with you. There is a perception that you enter the workplace with a feeling of entitlement and a lack of drive. Your new bosses have the opinion that you want to be praised for showing up to work on time and doing your job. I have had this employee so there are those people out there. I have come to understand that you have grown up in a system that praises you for showing up and any additional effort is a plus. You have all been told that you are special, and that you can get everything you want. I am going to tell you that there are winners and losers. You are special, just like everyone else. My advice to millennials entering the workplace is understand that you can get where you want to be in an organization, but not tomorrow. What I have come to understand is that there is a misconception that success happens overnight, and that people are "lucky" to get ahead. If it doesn't happen quickly, then it just isn't going to happen here. Be vocal with your supervisor, ask for feedback. Look for a mentor who can groom you and lead you down a path to success. Be realistic in your expectations. We pay you to come to work on time and do your job. I only praise something extraordinary or above and beyond the call of duty. Consistent feedback is important, and not all leaders give it. Ask for it if you need to.

Now for my peers. We are failing the new employees in our organizations because we do not provide a clear vision and plan for their success. We came up in a competitive environment and loved it. We just assumed we had to work 80 hour weeks, and knew to get ahead, we needed to work harder and faster than the competition. This new generation of worker wants work-life balance that we now strive for. They want to be in charge. Yet, they don't realize all the hard work we put in to get there because we took that for granted and don't pass that experience on when we talk with them. We don't set forth a clear vision and career path. Hence, all they see is the bottom of the mountain and the peak. They have no idea what is in between or how to start climbing. We don't provide consistent feedback, both positive and negative. We fail to mentor and develop the new blood

because they are addicted to technology, and we don't acknowledge that. One of my colleagues told me he does not want to be a millennial's first job because he wants them to learn they are not special somewhere else first. That is actually a sad comment. Why not teach them how they are special in an area and help them develop in areas of weakness? We were the young bloods at one time. We need to help bring up the next level or we are all in trouble.

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