

# University of Houston Clear Lake

Academic Council Meeting  
Thursday, February 15, 2024  
2:00 p.m. – 3:30 p.m.  
B2230  
Minutes

## Dr. Christopher Maynard

Approval of January 11, 2023 Minutes – Minutes were unanimously approved.

### A. Items

1. **Annual Review Policy** (S. Cotten, Faculty Senate President)

The Annual Review policy was adjusted to allow for an up-to-three-year lookback on research. The new policy also requires that colleges evaluate research, teaching, and service on a scale with *at least* four categories, and establishes that the lowest category is not meeting expectations, which is necessary to conform with state law.

**Motion made to approve. Motion carried. Item will move to University Council.**

2. **Post-Tenure Review Policy** (S. Cotton, Faculty Senate President)

Policy includes changes from last years that passed Faculty Senate. Current policy up for vote: a one-year performance plan is required after a single unsatisfactory score in teaching or service, and in research (based on up to three-years). Non-compliance could result in the revocation of tenure. If not approved, the policy will revert to the current Board of Regents plan, which trigger a one-year performance plan if there is a single unsatisfactory score in any category received within a given year.

**Motion made to approve. Motion carried. Item will move to University Council.**

3. **Expedited Tenure Review** (S. Cotton, Faculty Senate President)

An adjustment was made to the promotion and tenure policy to allow a P&T committee to be formed in an abbreviated process when hiring a faculty member with tenure or an administrator with retreat rights to a tenured faculty position.

**Motion made to approve. Motion carried. Item will move to University Council.**

## Guests

### **Roster Below**



**ACADEMIC COUNCIL 2023-2024**
**DATE: 2-15-2024**

Title	Member		Alternate	
Senior V.P. for Academic Affairs & Provost (Chair)	Christopher	Maynard	Kathryn	Matthew
Vice Provost	Kathryn	Matthew	Pam	Shefman
AVP - Student Success and Initiatives	Tim	Richardson	Maria	Ramos
Council of Professors	Liwen	Shih	Laurie	Weaver
Council of Chairs	Lisa	Gossett		
Dean - COB	Ed	Waller	Troy	Voelker
Dean - HSH	Glenn	Sanford	Shreerekha	Subramanian
Dean - CSE	Robert	Phalen	David	Garrison
Dean - COE	Joan	Pedro	Terry	Shepherd
Snr Assoc VP - OIT/CIO	LeeBrian	Gaskins	Lee	Hilyer
FSEC - Senator At Large (COB)	Kathleen	Garland		
FSEC - Chair, Budget & Facilities (COB)	Ivelina	Pavlova-Stout		
FSEC - Chair, Curriculum (COE)	Sheila	Baker		
FSEC - Chair, Faculty Life (CSE)	Daniel	Imrecke		
FSEC - Chair, Teaching & Research (CSE)	Gene	Shan		
FSEC - Past President (HSH)	Christine	Walther		
FSEC - President (COB)	Steven	Cotten		
FSEC - President-Elect (COE)	Renée	Lastrapes		
FAAF Provost Office				
Guest:				
<b>Secretariat: Charise Armstrong x 3004</b>	60% Quorum		<b>=PRESENT</b>	

