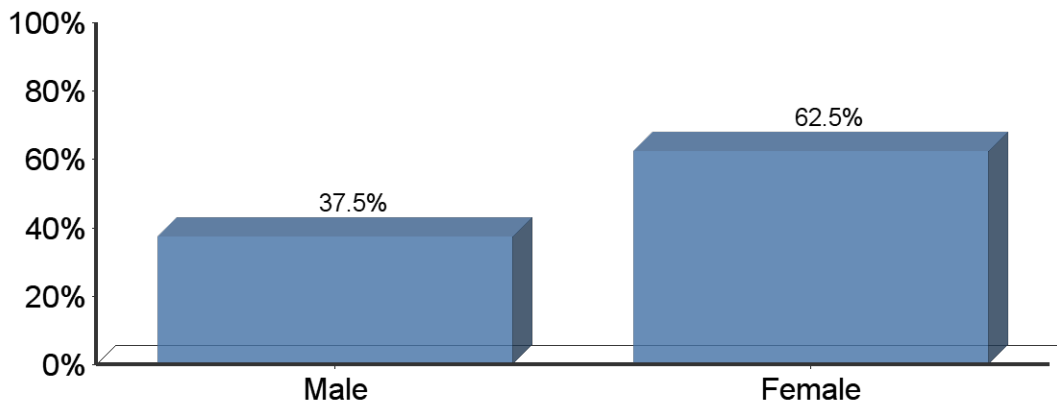


#### Gender:

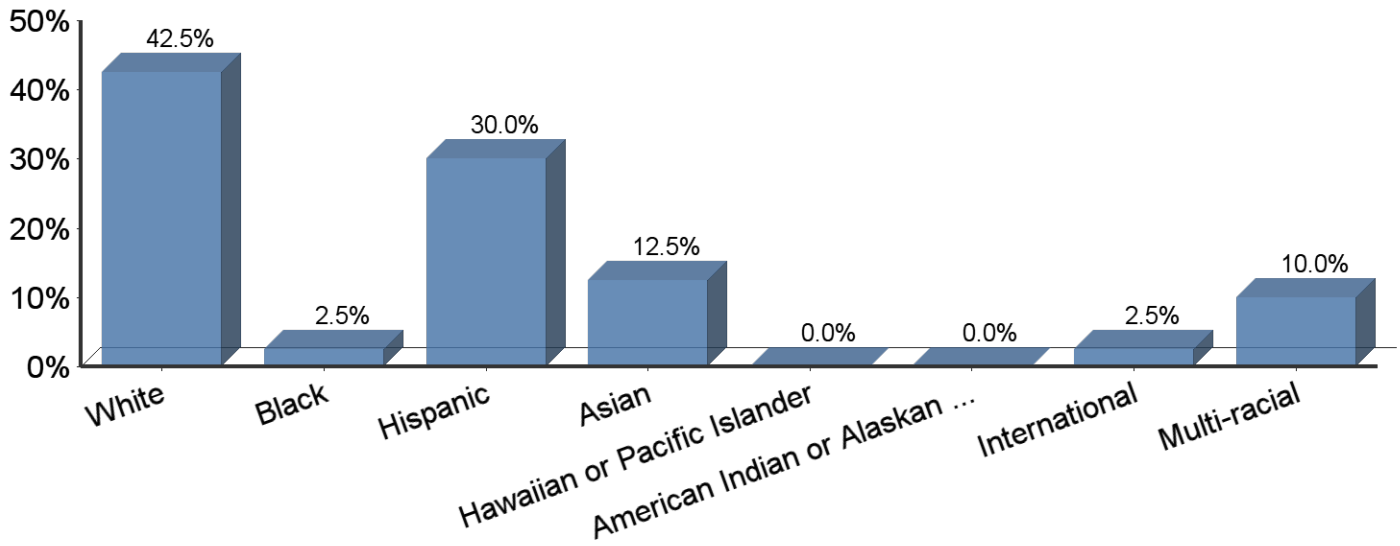


Answer	Response	%
Male	15	37.5%
Female	25	62.5%
Total	40	100.0%

Note 1: There were a total of **570** UHCL alumni who were invited to take the Career Services Survey for Spring 2019. **40** UHCL alumni completed the survey resulting in a **7.0%** response rate.

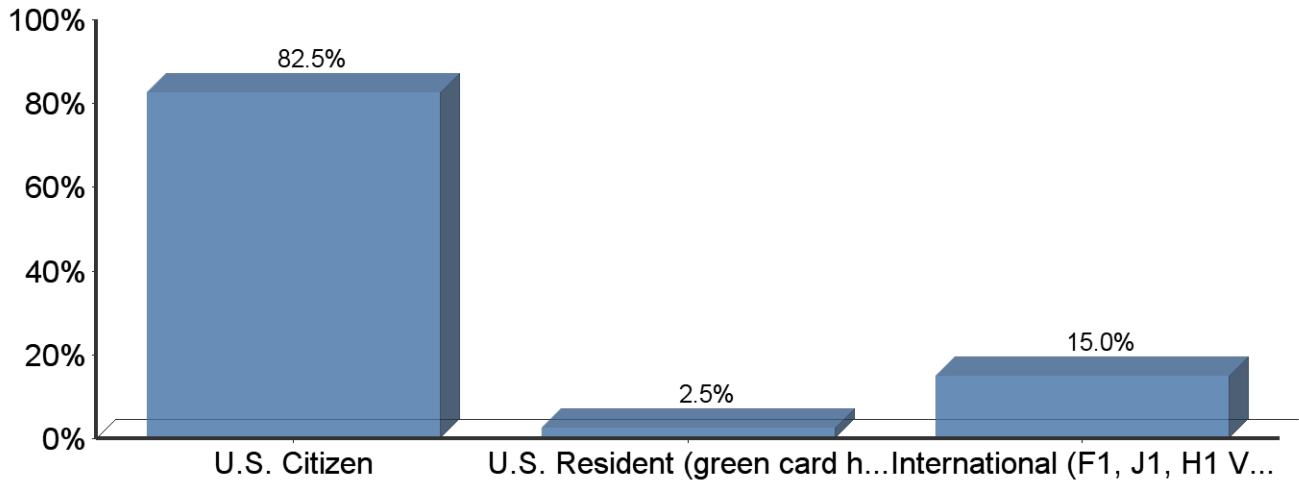
Note 2: All NON-answered questions are EXCLUDED. Please note that this will change the TOTAL number of responses for each question since data vary according to whether students chose to respond or not respond to questions. Effective summer 2017, all completed and partial responses are included in the Career Services Survey reports.

## Ethnicity:



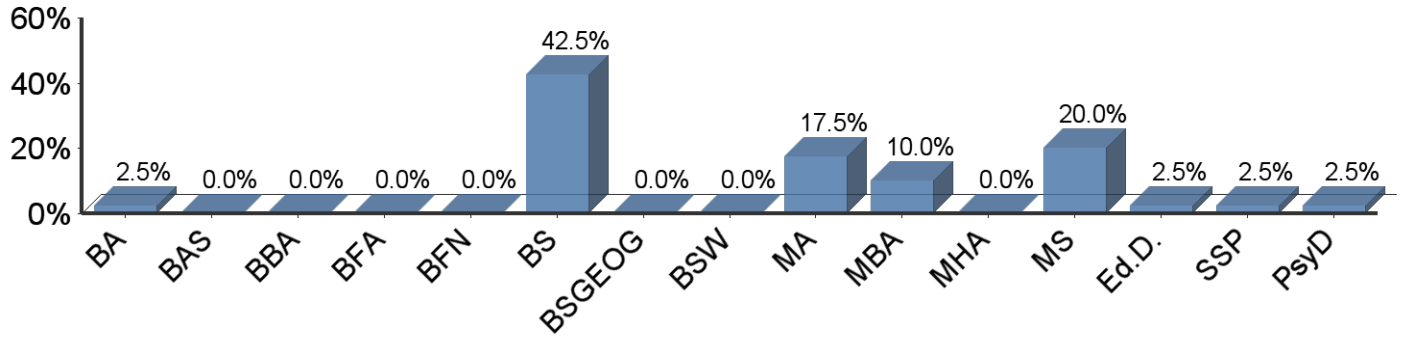
Answer	Response	%
White	17	42.5%
Black	1	2.5%
Hispanic	12	30.0%
Asian	5	12.5%
Hawaiian or Pacific Islander	0	0.0%
American Indian or Alaskan Native	0	0.0%
International	1	2.5%
Multi-racial	4	10.0%
Total	40	100.0%

**Citizenship:**



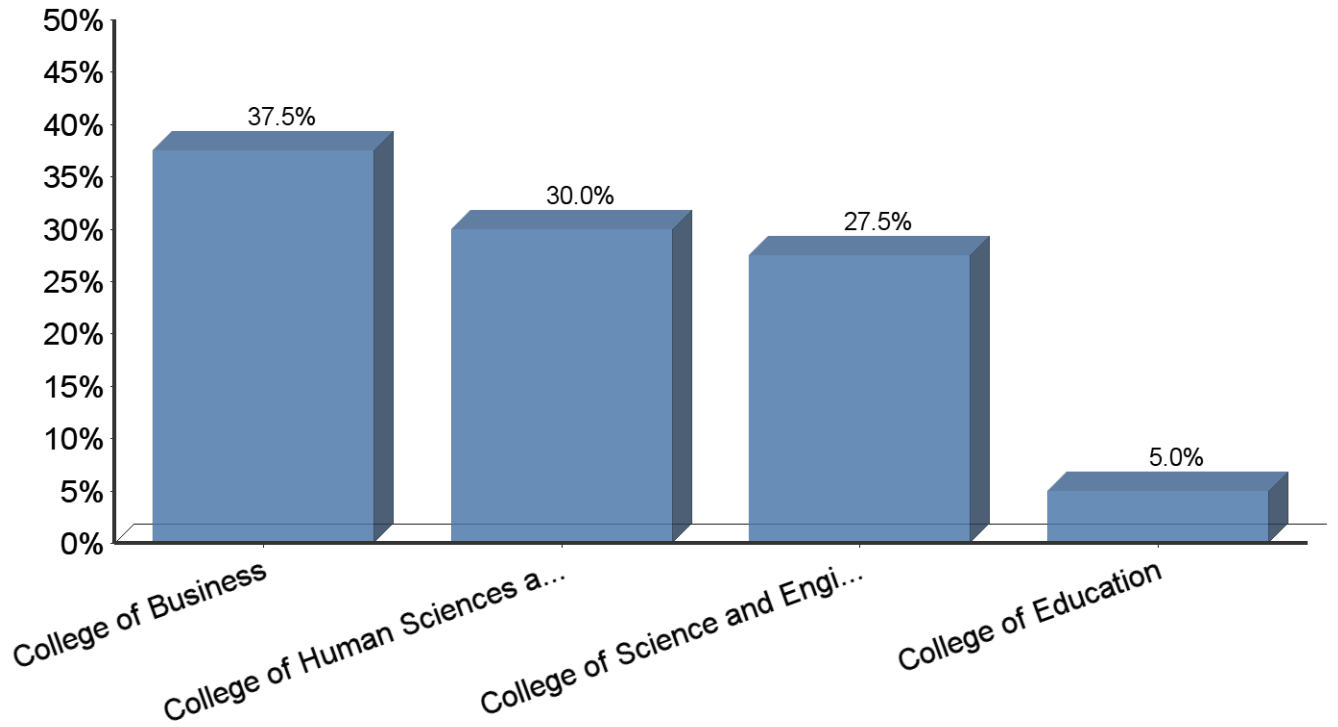
Answer	Response	%
U.S. Citizen	33	82.5%
U.S. Resident (green card holder)	1	2.5%
International (F1, J1, H1 Visa i.e. not US Citizen or Resident)	6	15.0%
Total	40	100.0%

## What was the highest degree you earned at UHCL?



Answer	Response	%
BA	1	2.5%
BAS	0	0.0%
BBA	0	0.0%
BFA	0	0.0%
BFN	0	0.0%
BS	17	42.5%
BSGEOG	0	0.0%
BSW	0	0.0%
MA	7	17.5%
MBA	4	10.0%
MHA	0	0.0%
MS	8	20.0%
Ed.D.	1	2.5%
SSP	1	2.5%
PsyD	1	2.5%
Total	40	100.0%

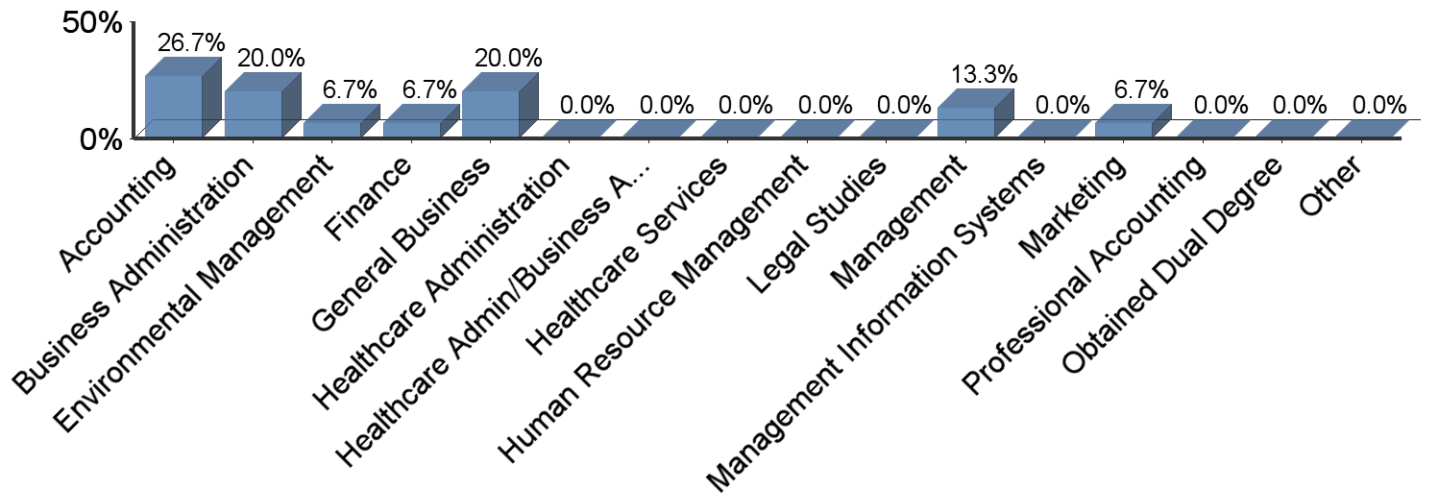
**In which college were you enrolled? (A response to this question is required)**



Answer	Response	%
College of Business	15	37.5%
College of Human Sciences and Humanities	12	30.0%
College of Science and Engineering	11	27.5%
College of Education	2	5.0%
Total	40	100.0%

## What was your primary degree program in the College of Business?

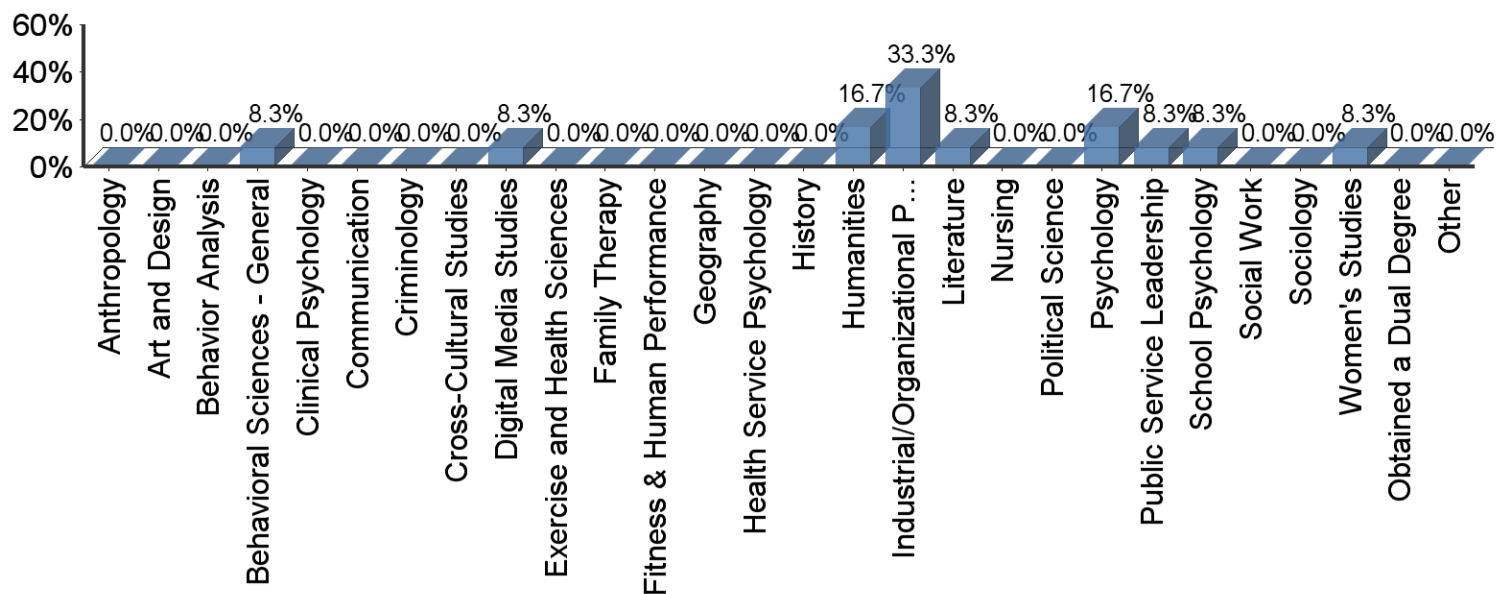
{Choose one}



Answer	Response	%
Accounting	4	26.7%
Business Administration	3	20.0%
Environmental Management	1	6.7%
Finance	1	6.7%
General Business	3	20.0%
Healthcare Administration	0	0.0%
Healthcare Admin/Business Administration	0	0.0%
Healthcare Services	0	0.0%
Human Resource Management	0	0.0%
Legal Studies	0	0.0%
Management	2	13.3%
Management Information Systems	0	0.0%
Marketing	1	6.7%
Professional Accounting	0	0.0%
Obtained Dual Degree	0	0.0%
Other	0	0.0%
Total	15	100.0%

# What was your primary degree program in the College of Human Sciences and Humanities?

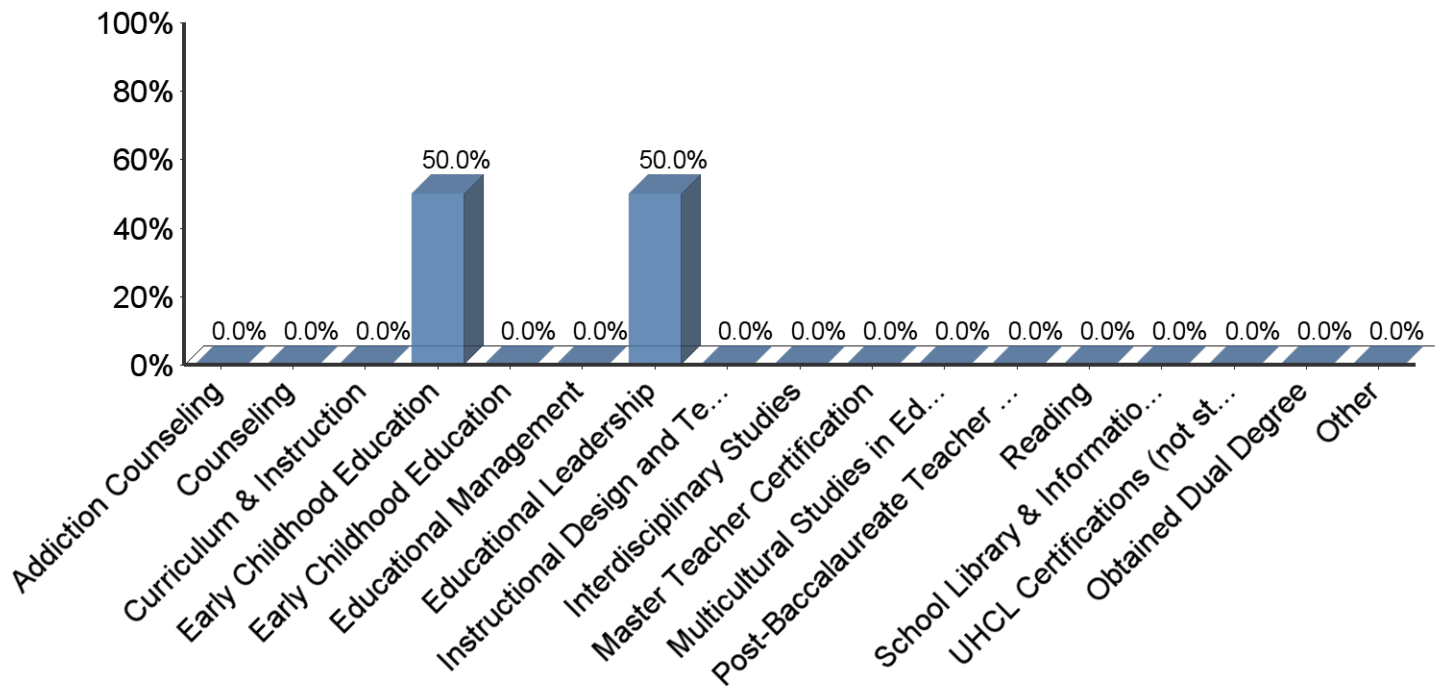
{Choose one}



Answer	Response	%
Anthropology	0	0.0%
Art and Design	0	0.0%
Behavior Analysis	0	0.0%
Behavioral Sciences - General	1	8.3%
Clinical Psychology	0	0.0%
Communication	0	0.0%
Criminology	0	0.0%
Cross-Cultural Studies	0	0.0%
Digital Media Studies	1	8.3%
Exercise and Health Sciences	0	0.0%
Family Therapy	0	0.0%
Fitness & Human Performance	0	0.0%
Geography	0	0.0%
Health Service Psychology	0	0.0%
History	0	0.0%
Humanities	2	16.7%
Industrial/Organizational Psychology	4	33.3%
Literature	1	8.3%
Nursing	0	0.0%
Political Science	0	0.0%
Psychology	2	16.7%
Public Service Leadership	1	8.3%
School Psychology	1	8.3%
Social Work	0	0.0%
Sociology	0	0.0%
Women's Studies	1	8.3%
Obtained a Dual Degree	0	0.0%
Other	0	0.0%
Total	14	100.0%

## What was your primary degree program in the College of Education?

{Choose one}

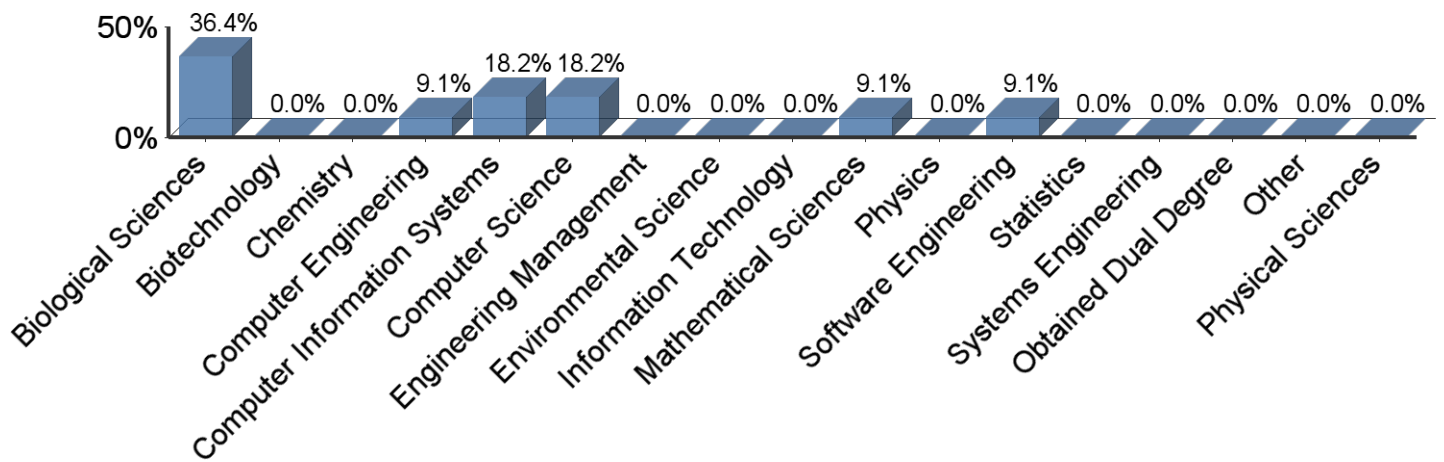


Answer	Response	%
Addiction Counseling	0	0.0%
Counseling	0	0.0%
Curriculum & Instruction	0	0.0%
Early Childhood Education	1	50.0%
Early Childhood Education	0	0.0%
Educational Management	0	0.0%
Educational Leadership	1	50.0%
Instructional Design and Technology	0	0.0%
Interdisciplinary Studies	0	0.0%
Master Teacher Certification	0	0.0%
Multicultural Studies in Education	0	0.0%
Post-Baccalaureate Teacher Certification	0	0.0%
Reading	0	0.0%
School Library & Information Science	0	0.0%
UHCL Certifications (not state certifications)	0	0.0%
Obtained Dual Degree	0	0.0%
Other	0	0.0%
Total	2	100.0%



# What was your primary degree program in the College of Science and Computer Engineering?

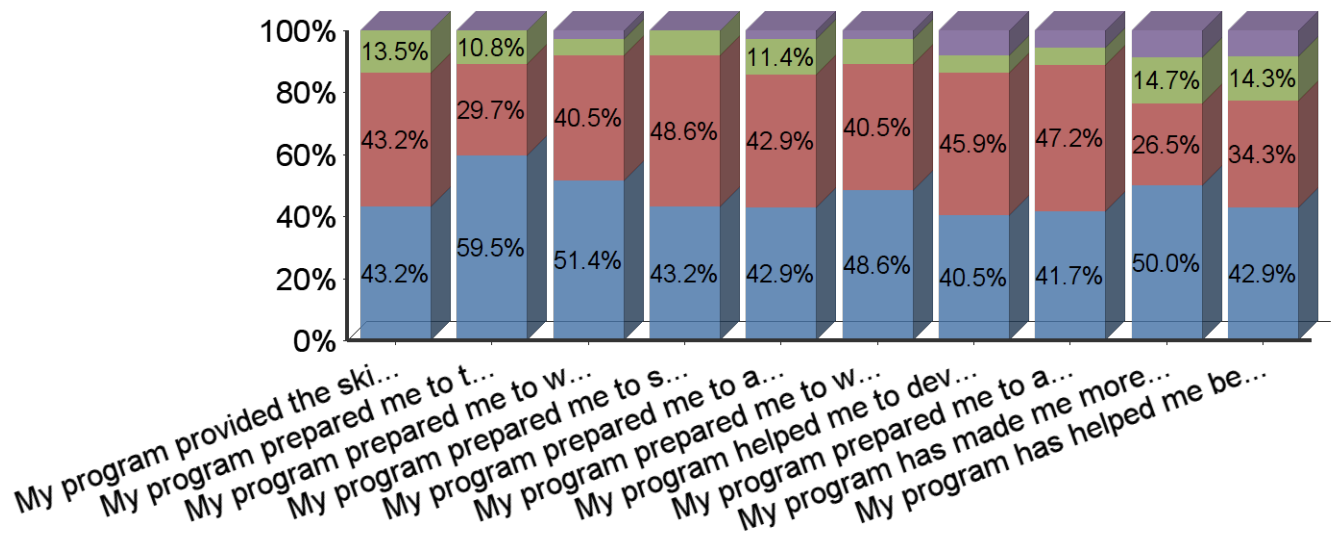
{Choose one}



Answer	Response	%
Biological Sciences	4	36.4%
Biotechnology	0	0.0%
Chemistry	0	0.0%
Computer Engineering	1	9.1%
Computer Information Systems	2	18.2%
Computer Science	2	18.2%
Engineering Management	0	0.0%
Environmental Science	0	0.0%
Information Technology	0	0.0%
Mathematical Sciences	1	9.1%
Physics	0	0.0%
Software Engineering	1	9.1%
Statistics	0	0.0%
Systems Engineering	0	0.0%
Obtained Dual Degree	0	0.0%
Other	0	0.0%
Physical Sciences	0	0.0%
Total	11	100.0%

# PREPARATION FOR PROFESSIONAL LIFE:

■ Strongly Agree   
 ■ Agree   
 ■ Disagree   
 ■ Strongly Disagree



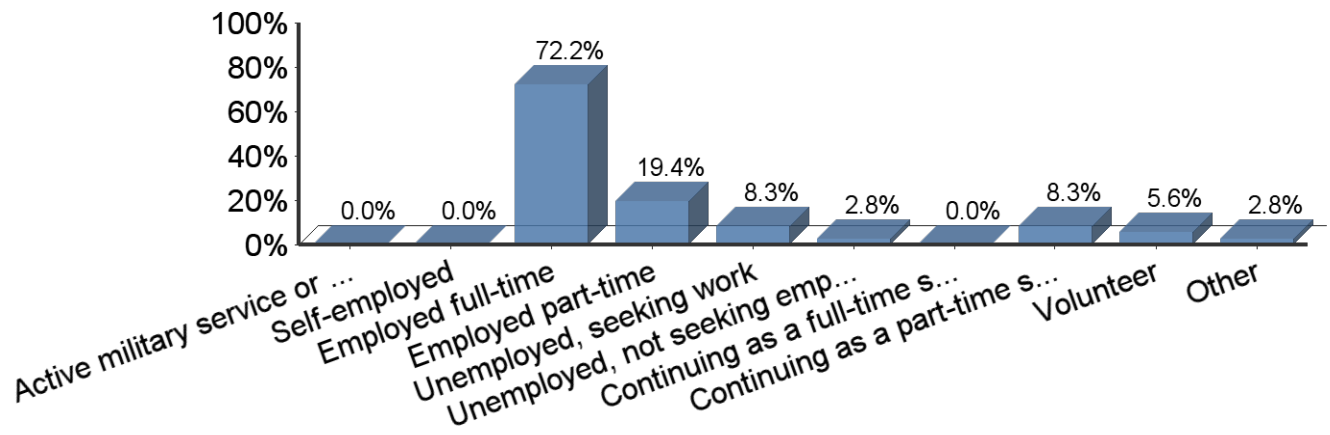
Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Response	Average Value
My program provided the skills and knowledge needed for employment in my field.	16	16	5	-	37	3.3
My program prepared me to think critically.	22	11	4	-	37	3.5
My program prepared me to write effectively.	19	15	2	1	37	3.4
My program prepared me to speak effectively.	16	18	3	-	37	3.4
My program prepared me to apply and manage information technology effectively.	15	15	4	1	35	3.3
My program prepared me to work effectively in a team environment.	18	15	3	1	37	3.4
My program helped me to develop an awareness of local and global diversity.	15	17	2	3	37	3.2
My program prepared me to address the ethical commitments of professional life.	15	17	2	2	36	3.3
My program has made me more reflective about my personal morality.	17	9	5	3	34	3.2
My program has helped me become more conscientious about my role as a responsible citizen.	15	12	5	3	35	3.1

## PREPARATION FOR PROFESSIONAL LIFE: (continued)

Statistic	Min Value	Max Value	Mean	Variance	Standard Deviation	Total Responses	Total Respondents
<b>My program provided the skills and knowledge needed for employment in my field.</b>	2	4	3.3	0.49	0.7	37	37
<b>My program prepared me to think critically.</b>	2	4	3.49	0.48	0.69	37	37
<b>My program prepared me to write effectively.</b>	1	4	3.41	0.53	0.72	37	37
<b>My program prepared me to speak effectively.</b>	2	4	3.35	0.4	0.63	37	37
<b>My program prepared me to apply and manage information technology effectively.</b>	1	4	3.26	0.61	0.78	35	35
<b>My program prepared me to work effectively in a team environment.</b>	1	4	3.35	0.57	0.75	37	37
<b>My program helped me to develop an awareness of local and global diversity.</b>	1	4	3.19	0.77	0.88	37	37
<b>My program prepared me to address the ethical commitments of professional life.</b>	1	4	3.25	0.65	0.81	36	36
<b>My program has made me more reflective about my personal morality.</b>	1	4	3.18	1	1	34	34
<b>My program has helped me become more conscientious about my role as a responsible citizen.</b>	1	4	3.11	0.93	0.96	35	35

## What is your current status?

(mark all that apply)



Answer	Response	%
Active military service or dependent	0	0.0%
Self-employed	0	0.0%
Employed full-time	26	72.2%
Employed part-time	7	19.4%
Unemployed, seeking work	3	8.3%
Unemployed, not seeking employment	1	2.8%
Continuing as a full-time student at a 4-yr college	0	0.0%
Continuing as a part-time student at a 4-yr college	3	8.3%
Volunteer	2	5.6%
Other	1	2.8%
Total	43	100.0%

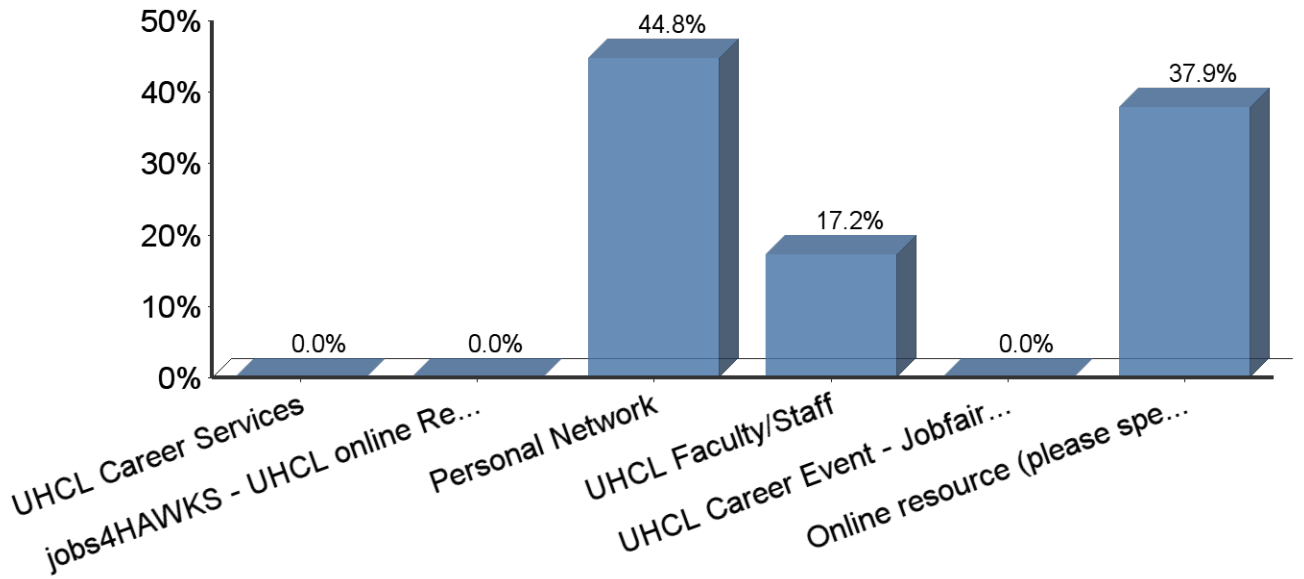
Other
Unemployed

## If you are employed, what is your current position?

Job Title:	Employer:	City	State
Program Manager	MD Anderson	Houston	TX
Program Director	UHCL	Houston	TX
Vision engineer	Universal robotics	Nashville	Tennessee
Development Specialist	Shell Federal Credit Union	Deer Park	TX
Print and Web Coordinator	Gulf Energy Information	Houston	TX
Accountant	Sunita Hydrocolloids	Houston	Texas
Police Officer	UH-Central P.D.	Houston	Texas
Sales Director	D.E. Flooring Granite Remodeling	League City	Texas
Lead Instructor	WeWork	Houston	TX
Therapist Assistant	Center for Autism and Developmental Disabilities at UHCL	Houston	TX
Medical Education Specialist	University of Texas Medical Branch	Galveston	Texas
LSSP	CCISD	League City	TX
IT Admin	The AM Agency	Houston	TX
Accountant I	University of Houston Clear Lake	Houston	TX
Plant Manager	Kolb BioEnergy	Roswell	New Mexico
Applications Systems Specialist	Lamons	Houston	TX
Flow team member	Target	Venice	FL
Conservation Specialist	Houston Audubon	Houston	TX
Software Engineer		Houston	TX
Industrial Hygiene Tech	Southern Global Safety Services, INC	Alvin	Texas
Project Accounting Assistant Manager	Turner Industries Group	Pasadena	Texas
Talent Management Specialist	Service Corporation International	Houston	TX
Administrative Assistant	Friendswood ISD	Friendswood	Texas
Assistant Director, Master of Accounting program	Rice University	Houston	TX
Mortgage Loan Processor	ACU of Texas	League City	TX
Cost Analyst	Linde	Houston	Texas
Accountant	Robert Half	Albuquerque	NM
Adjunct	Lone Star College, San Jacinto College, University of Mary Hardin-Baylor	Houston, Houston, Belton	TX
Quality assurance analyst	Flow-Cal	Houston	TX

Statistic	Value
Respondents	29

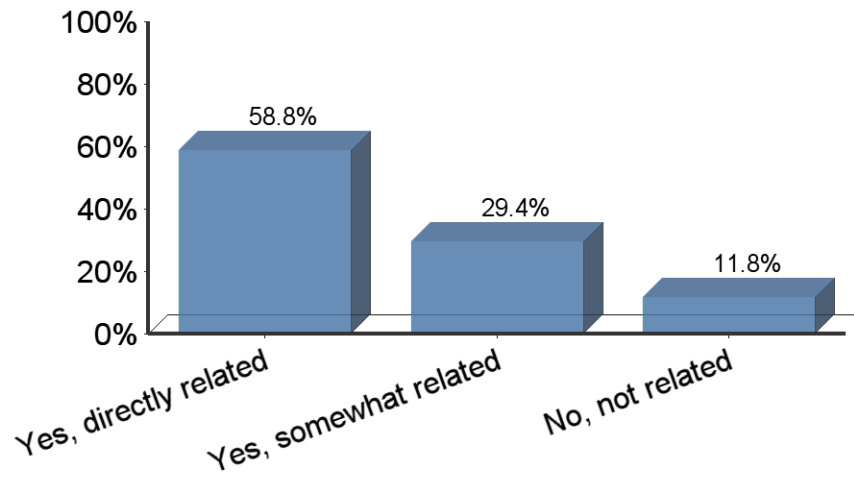
**How did you find your position? (Please check all that apply)**



Answer	Response	%
UHCL Career Services	0	0.0%
jobs4HAWKS - UHCL online Resume Database	0	0.0%
Personal Network	13	44.8%
UHCL Faculty/Staff	5	17.2%
UHCL Career Event - Jobfair, Networking Reception or Employer Spotlight	0	0.0%
Online resource (please specify)	11	37.9%
Total	29	100.0%

Online resource (please specify)
LinkedIn
Indeed
Job recruiter
had these jobs prior to enrollment
Already working
indeed.com
Indeed
LinkedIn
Linkdin
Target website
LinkedIn

## Is your current position related to your academic major?



Answer	Response	%
Yes, directly related	20	58.8%
Yes, somewhat related	10	29.4%
No, not related	4	11.8%
Total	34	100.0%

I would like to speak with a Career Counselor regarding (please note that you must provide your contact information below if you wish us to contact you):



Answer	Response	%
Job Search Assistance	3	30.0%
Career Counseling and Career Assessments	1	10.0%
Mock Interviews	0	0.0%
Resume and Cover Letter Assistance	1	10.0%
Jobs4Hawks – Job Postings Database	0	0.0%
Career Events – Job Fairs, Networking Events, and Workshops	2	20.0%
On Campus Recruiting	0	0.0%
Salary Negotiation	1	10.0%
Other	2	20.0%
Total	10	100.0%

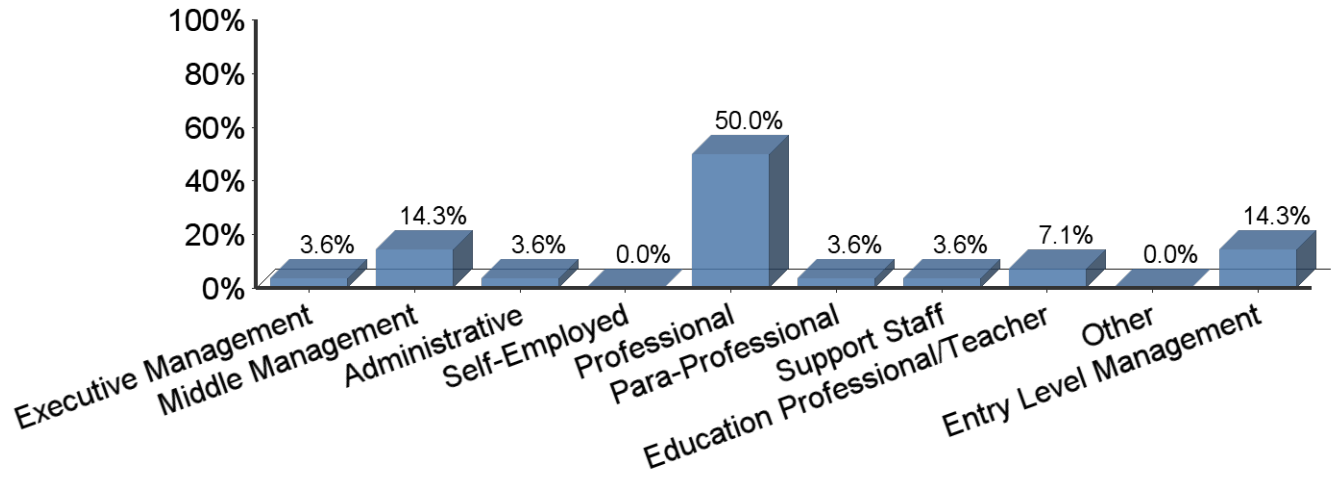
Other
Thank you
mock interviews and vitae/CL assistance, general job search questions



**Contact information:** Please note that if you provide the contact information below, your responses to this survey will no longer be anonymous.

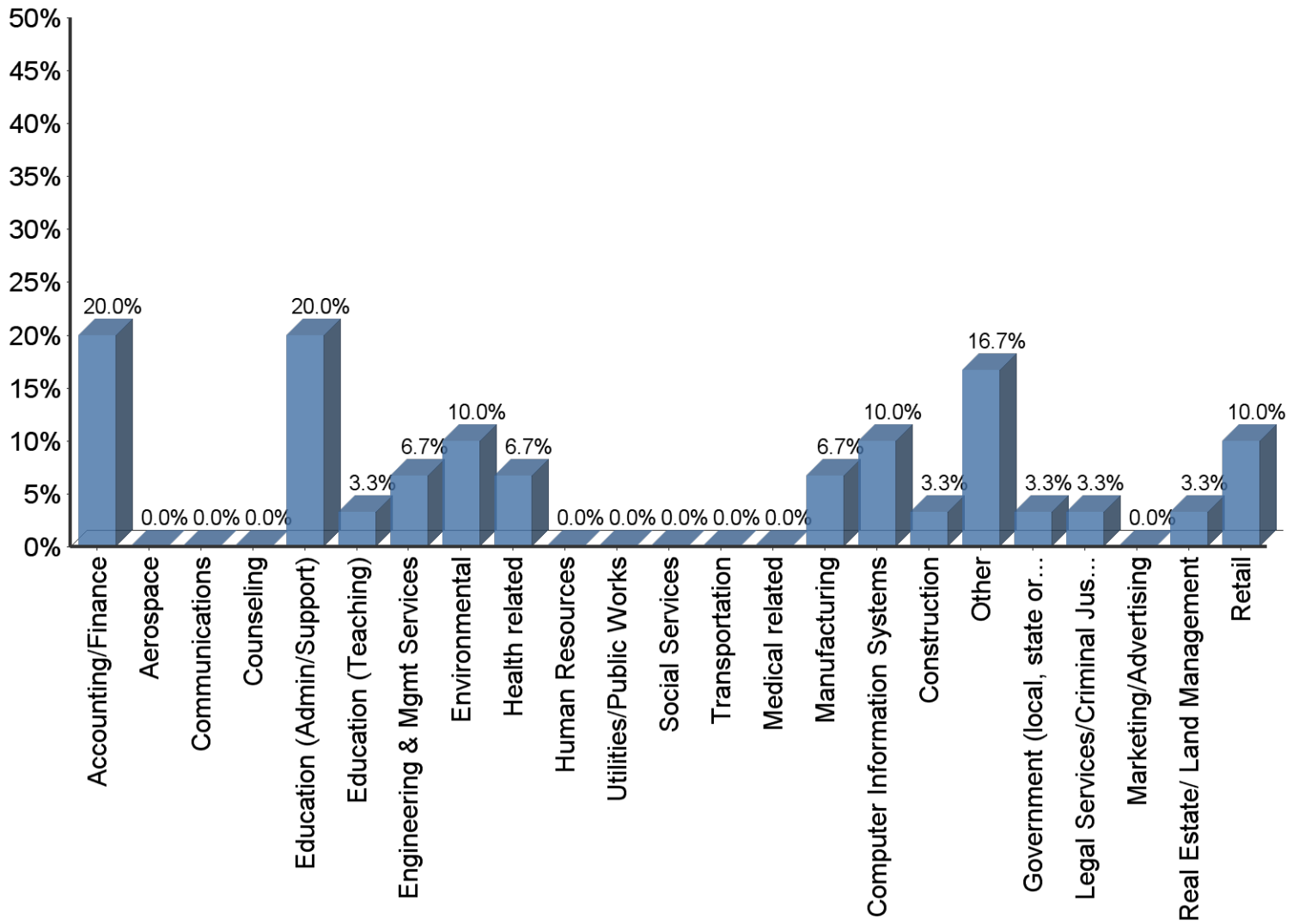
Statistic	Value
Respondents	10

**What best describes your current professional position? (pick one that best fits you)**



Answer	Response	%
Executive Management	1	3.6%
Middle Management	4	14.3%
Administrative	1	3.6%
Self-Employed	0	0.0%
Professional	14	50.0%
Para-Professional	1	3.6%
Support Staff	1	3.6%
Education Professional/Teacher	2	7.1%
Other	0	0.0%
Entry Level Management	4	14.3%
Total	28	100.0%

Which industry best describes your current place of employment? (Choose all that apply)

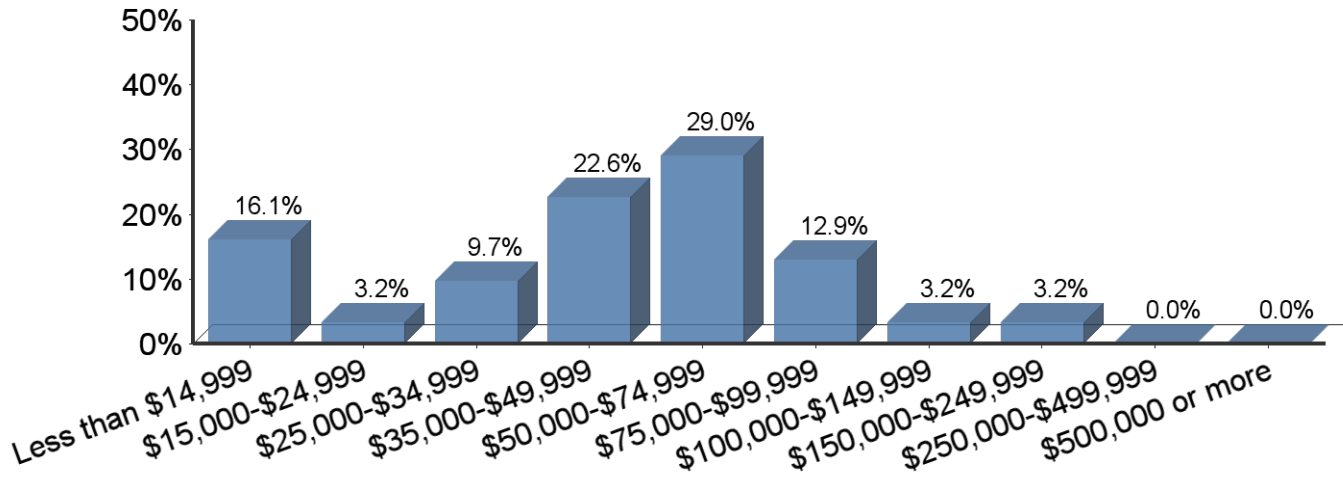


## Which industry best describes your current place of employment? (continued)

Answer	Response	%
Accounting/Finance	6	20.0%
Aerospace	0	0.0%
Communications	0	0.0%
Counseling	0	0.0%
Education (Admin/Support)	6	20.0%
Education (Teaching)	1	3.3%
Engineering & Mgmt Services	2	6.7%
Environmental	3	10.0%
Health related	2	6.7%
Human Resources	0	0.0%
Utilities/Public Works	0	0.0%
Social Services	0	0.0%
Transportation	0	0.0%
Medical related	0	0.0%
Manufacturing	2	6.7%
Computer Information Systems	3	10.0%
Construction	1	3.3%
Other	5	16.7%
Government (local, state or federal including education)	1	3.3%
Legal Services/Criminal Justice	1	3.3%
Marketing/Advertising	0	0.0%
Real Estate/ Land Management	1	3.3%
Retail	3	10.0%
Total	37	100.0%

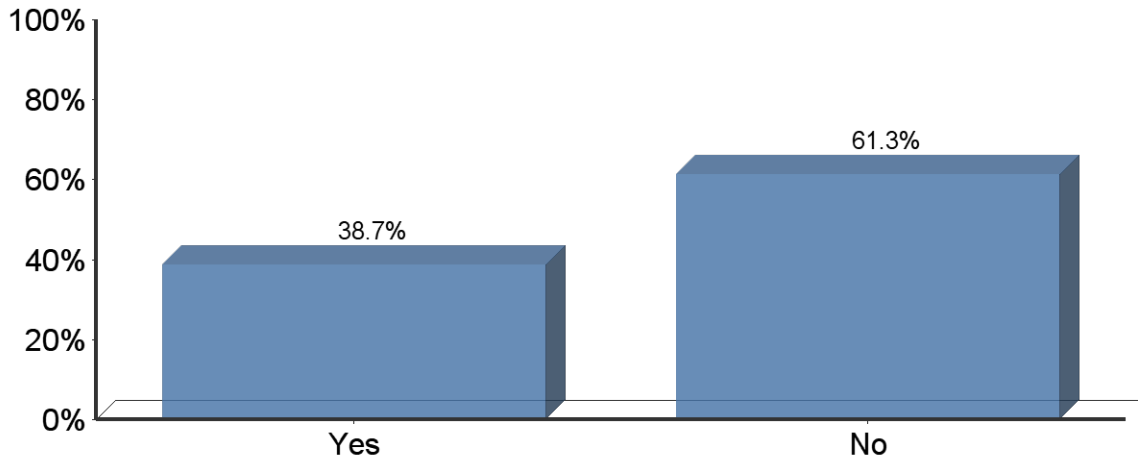
Other
Non-Profit
Deathcare
Publishing/ Gas & Oil
ABA Therapy

## What is your current yearly salary range?



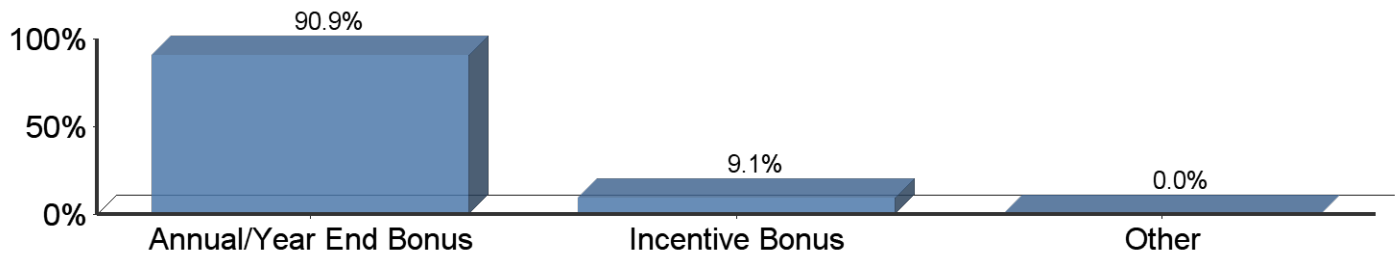
Answer	Response	%
Less than \$14,999	5	16.1%
\$15,000-\$24,999	1	3.2%
\$25,000-\$34,999	3	9.7%
\$35,000-\$49,999	7	22.6%
\$50,000-\$74,999	9	29.0%
\$75,000-\$99,999	4	12.9%
\$100,000-\$149,999	1	3.2%
\$150,000-\$249,999	1	3.2%
\$250,000-\$499,999	0	0.0%
\$500,000 or more	0	0.0%
Total	31	100.0%

## Does your employer have a bonus or incentive plan?



Answer	Response	%
Yes	12	38.7%
No	19	61.3%
Total	31	100.0%

## What type of bonus?



Answer	Response	%
Annual/Year End Bonus	10	90.9%
Incentive Bonus	1	9.1%
Other	0	0.0%
Total	11	100.0%

**What was the average bonus paid last year?**

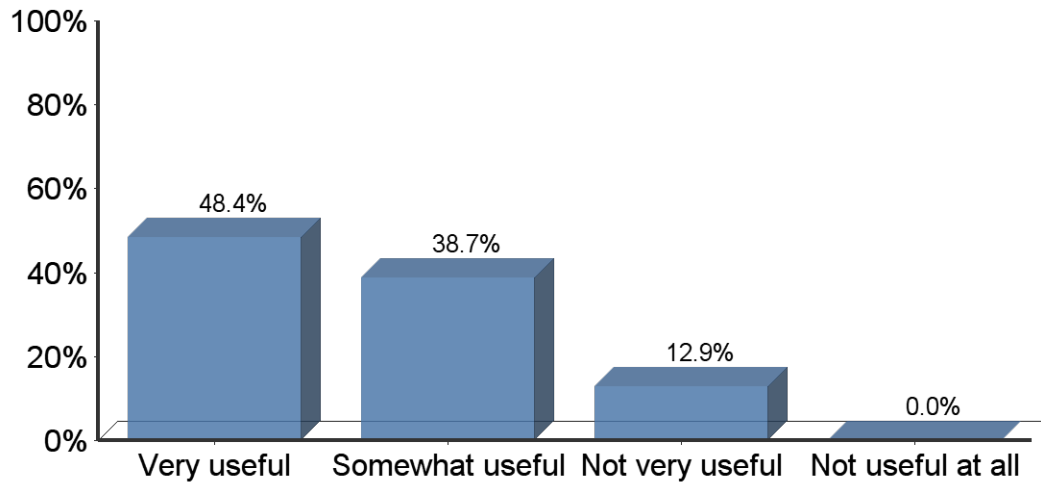
Text Entry
1,200
500
200
N/A
1,000
10,000
\$2500
3400
N/A
0000



**What is this year's projected average bonus?**

Text Entry
4%
1000
N/A
1,000
10,000
\$3000
5000
N/A
0000

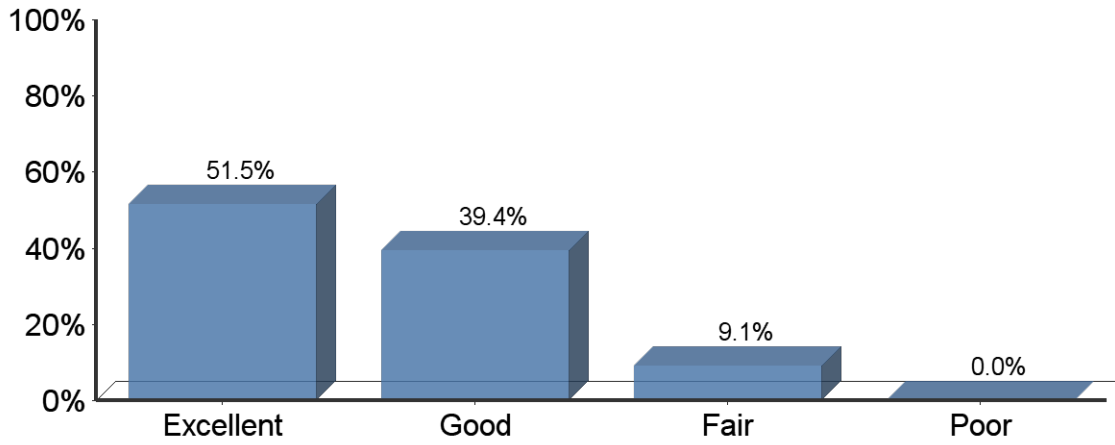
## How useful is what you learned at UHCL in your day-to-day work at your place of employment?



Answer	Response	%
Very useful	15	48.4%
Somewhat useful	12	38.7%
Not very useful	4	12.9%
Not useful at all	0	0.0%
Total	31	100.0%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
2	4	3.35	0.50	0.71	31	31

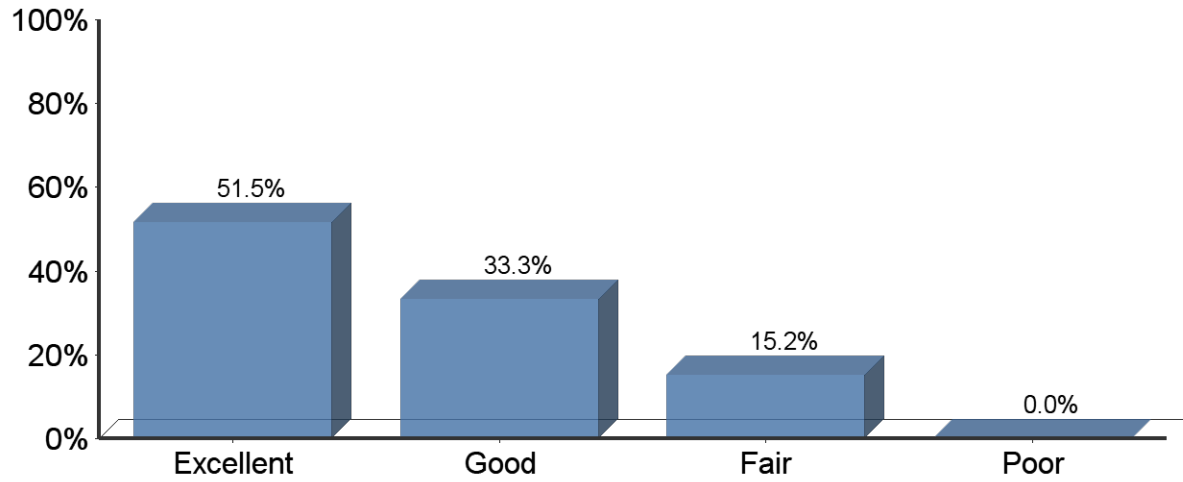
Looking back, how would you evaluate the overall education you received at UHCL?



Answer	Response	%
Excellent	17	51.5%
Good	13	39.4%
Fair	3	9.1%
Poor	0	0.0%
Total	33	100.0%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
2	4	3.42	0.44	0.66	33	33

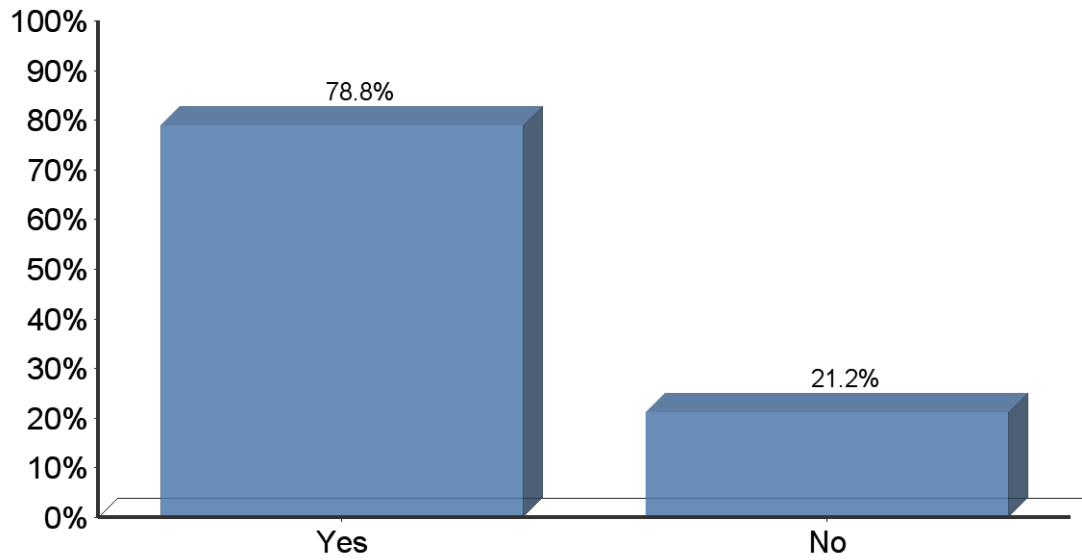
## Looking back, how would you evaluate your overall experiences at UHCL?



Answer	Response	%
Excellent	17	51.5%
Good	11	33.3%
Fair	5	15.2%
Poor	0	0.0%
Total	33	100.0%

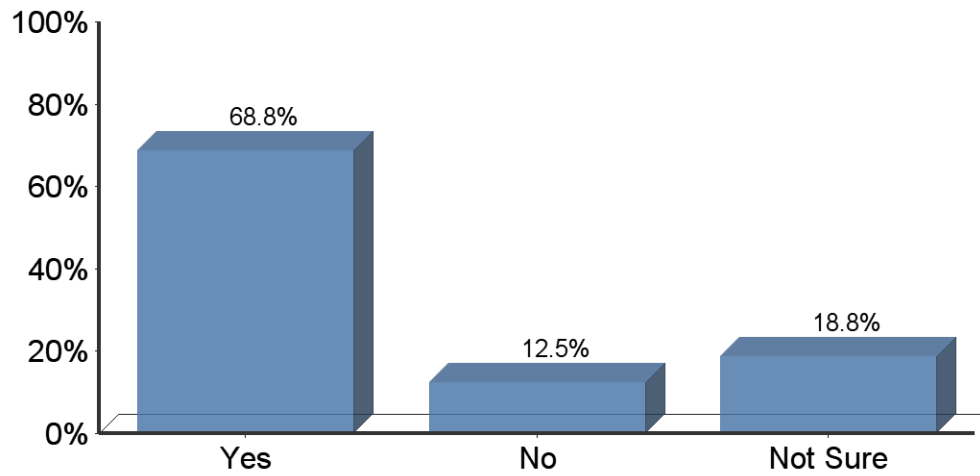
Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
2	4	3.36	0.55	0.74	33	33

**In your opinion, did UHCL provide an education worthy of your yearly tuition and fees?**



Answer	Response	%
Yes	26	78.8%
No	7	21.2%
Total	33	100.0%

## Would you still choose to attend UHCL?

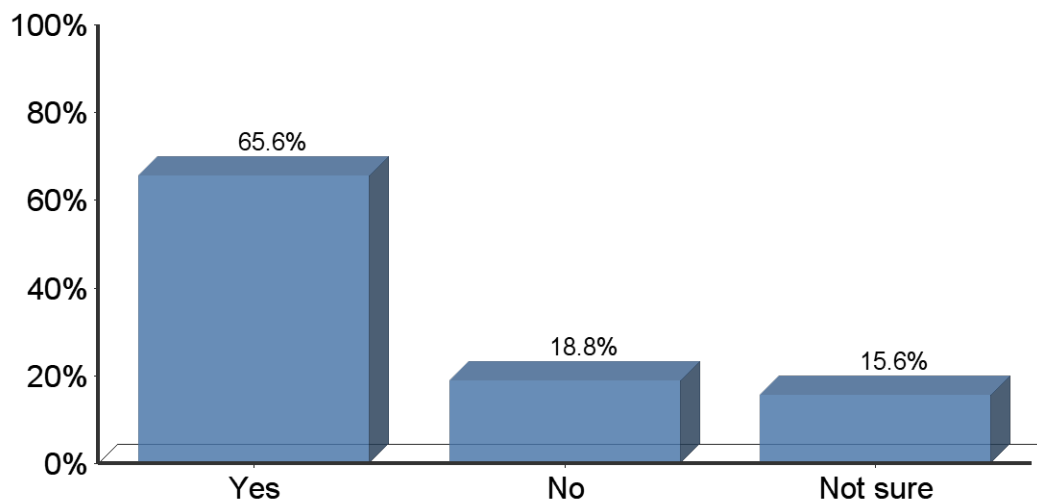


Answer	Response	%
Yes	22	68.8%
No	4	12.5%
Not Sure	6	18.8%
Total	32	100.0%

Please explain:

Statistic	Value
Respondents	18

## Would you still choose the same program of study?



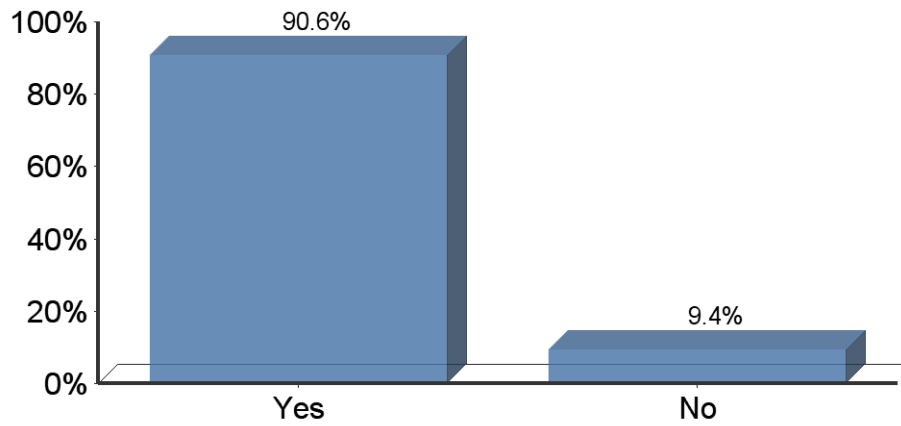
Answer	Response	%
Yes	21	65.6%
No	6	18.8%
Not sure	5	15.6%
Total	32	100.0%



**Please explain:**

Statistic	Value
Respondents	16

## Would you recommend UHCL to friends and family considering college?



Answer	Response	%
Yes	29	90.6%
No	3	9.4%
Total	32	100.0%

**Please explain:**

Statistic	Value
Respondents	8

**Additional Comments for any issues or concerns you may have:**

Statistic	Value
Respondents	7