

University of Houston - Clear Lake
Office of Institutional Effectiveness

Average Full-Time Faculty Teaching Salary by College and Rank Fall 2014-Fall 2018

Source: THECB CBM008 Certified Report

Definitions

Count - Faculty headcount of faculty teaching for 100% or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB; calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries for All Fiscal Years (FY)

		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018	
		Count	Mean								
UHCL Total	Professor	55	\$ 101,541	63	\$ 103,183	62	\$ 111,297	64	\$ 108,700	64	\$ 104,301
	Associate Professor	99	\$ 79,456	104	\$ 82,549	107	\$ 84,001	103	\$ 82,178	100	\$ 82,343
	Assistant Professor	79	\$ 66,238	91	\$ 70,373	93	\$ 79,767	94	\$ 72,154	88	\$ 72,457
	UHCL Total	233	\$ 80,188	258	\$ 83,293	262	\$ 88,958	261	\$ 85,071	252	\$ 84,467
College of Business	Professor	19	\$ 118,241	17	\$ 125,238	19	\$ 131,824	18	\$ 125,063	18	\$ 125,069
	Associate Professor	29	\$ 103,161	30	\$ 106,792	26	\$ 109,023	21	\$ 109,941	22	\$ 109,637
	Assistant Professor	12	\$ 102,291	17	\$ 107,435	18	\$ 109,142	15	\$ 109,498	13	\$ 113,475
	BUS Total	60	\$ 107,762	64	\$ 111,863	63	\$ 115,934	54	\$ 114,858	53	\$ 115,819
College of Education	Professor	4	\$ 92,464	10	\$ 90,665	11	\$ 98,439	11	\$ 94,979	12	\$ 93,642
	Associate Professor	19	\$ 64,546	18	\$ 69,517	19	\$ 73,111	20	\$ 72,343	18	\$ 72,277
	Assistant Professor	13	\$ 51,524	12	\$ 56,895	13	\$ 61,301	15	\$ 61,779	14	\$ 61,921
	COE Total	36	\$ 62,946	40	\$ 71,017	43	\$ 76,020	46	\$ 74,311	44	\$ 74,809
College of Human Sciences & Humanities	Professor	16	\$ 86,043	17	\$ 91,049	15	\$ 103,049	14	\$ 102,124	13	\$ 88,994
	Associate Professor	23	\$ 64,994	28	\$ 66,335	32	\$ 70,179	33	\$ 69,679	34	\$ 69,004
	Assistant Professor	37	\$ 58,735	42	\$ 58,120	36	\$ 73,991	41	\$ 60,132	38	\$ 60,626
	HSH Total	76	\$ 66,378	87	\$ 67,198	83	\$ 77,773	88	\$ 70,393	85	\$ 68,316
College of Science and Engineering	Professor	16	\$ 99,480	19	\$ 100,896	17	\$ 103,953	21	\$ 106,246	21	\$ 102,065
	Associate Professor	28	\$ 76,901	28	\$ 81,165	30	\$ 83,954	29	\$ 83,080	26	\$ 83,658
	Assistant Professor	17	\$ 68,373	20	\$ 72,691	26	\$ 76,662	23	\$ 75,997	23	\$ 75,234
	CSE Total	61	\$ 80,446	67	\$ 84,231	73	\$ 86,014	73	\$ 87,513	70	\$ 86,412

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB

Salary Computations as printed in the THECB Reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.