

University of Houston-Clear Lake
Office of Institutional Effectiveness
Faculty Profile by College and Area of Instruction Fall 2018-Fall 2022

Source: THECB CBM008 & CBM004 Certified Reports

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UHCL Summary

BUS Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for BUS

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

BUS: Faculty by Full-time/Part-time Status

BUS: Faculty by Ethnicity

BUS: Faculty by Gender

COE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for COE

COE: Faculty by Area of Instruction, Faculty Age Mean and Median

COE: Faculty by Rank

COE: Faculty by Tenure Status

COE: Faculty by Full-time/Part-time Status

COE: Faculty by Ethnicity

COE: Faculty by Gender

University of Houston-Clear Lake
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HSH Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for HSH

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

HSH: Faculty by Rank

HSH: Faculty by Tenure Status

HSH: Faculty by Full-time/Part-time Status

HSH: Faculty by Ethnicity

HSH: Faculty by Gender

CSE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for CSE

CSE: Faculty by Area of Instruction, Faculty Age Mean and Median

CSE: Faculty by Rank

CSE: Faculty by Tenure Status

CSE: Faculty by Full-time/Part-time Status

CSE: Faculty by Ethnicity

CSE: Faculty by Gender

Data Definitions

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2018-Fall 2022

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	44	42	43	41	43	42	44	43	44	43

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	65	8.3	68	8.2	69	8.1	79	9.4	75	8.4	10	15.4	-4	-5.1
Associate Professor	100	12.8	96	11.6	110	12.9	112	13.3	115	12.8	15	15.0	3	2.7
Assistant Professor	88	11.3	82	9.9	61	7.2	60	7.1	64	7.1	-24	-27.3	4	6.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	264	33.8	279	33.7	309	36.4	317	37.6	338	37.7	74	28.0	21	6.6
Teaching Assistant	265	33.9	302	36.5	301	35.4	274	32.5	304	33.9	39	14.7	30	10.9
UHCL Total	782	100.0	827	100.0	850	100	842	100	896	100.0	114	15	54	6

Faculty by Tenure Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	529	68	581	70.3	610	71.8	591	70.2	642	71.7	113	21.4	51	8.6
Tenured faculty	161	21	162	19.6	178	20.9	190	22.6	189	21.1	28	17.4	-1	-0.5
Tenure-track faculty	92	12	84	10.2	62	7.3	61	7.2	65	7.3	-27	-29.3	4	6.6
UHCL Total	782	100.0	827	100.0	850	100.0	842	100.0	896	100.0	114	14.6	54	6.4

Faculty by FT/PT Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	253	32.4	246	29.7	240	28.2	251	29.8	254	28.3	1	0.4	3	1.2
Part-time	529	67.6	581	70.3	610	71.8	591	70.2	642	71.7	113	21.4	51	8.6
UHCL Total	782	100.0	827	100.0	850	100.0	842	100.0	896	100.0	114	14.6	54	6.4

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2018-Fall 2022

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	420	53.7	442	53.4	442	52	425	50.5	441	49.2	21	5.0	16	3.8
Black	39	5.0	54	6.5	56	7	55	6.5	56	6.3	17	43.6	1	1.8
Hispanic	101	12.9	105	12.7	123	14	128	15.2	132	14.7	31	30.7	4	3.1
Asian	80	10.2	85	10.3	78	9	77	9.1	77	8.6	-3	-3.8	0	0.0
American Indian or Alaskan Native	0	0.0	1	0.1	1	0	1	0.1	2	0.2	2	n/a	1	100.0
International	117	15.0	113	13.7	116	14	119	14.1	159	17.7	42	35.9	40	33.6
Unknown	9	1.2	9	1.1	9	1	18	2.1	12	1.3	3	33.3	-6	-33.3
Hawaiian / Pacific Islander	2	0.3	2	0.2	1	0	1	0.1	1	0.1	-1	-50.0	0	0.0
Multi-Racial	14	1.8	16	1.9	24	3	18	2.1	16	1.8	2	14.3	-2	-11.1
UHCL Total	782	100.0	827	100.0	850	100	842	100.0	896	100.0	114	14.6	54	6.4

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	446	57.0	486	58.8	500	58.8	490	58.2	539	60.2	93	20.9	49	10.0
Male	336	43.0	341	41.2	350	41.2	352	41.8	357	39.8	21	6.3	5	1.4
UHCL Total	782	100.0	827	100.0	850	100	842	100.0	896	100.0	114	15	54.0	6.4

University of Houston-Clear Lake
Office of Institutional Effectiveness
BUS Summary Fall 2018-Fall 2022

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	54	53	54	53	53	52	53	52	53	53

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	16	19.0	16	20.0	16	19.8	18	21.7	19	23.2	3	18.8	1	5.6
Associate Professor	22	26.2	20	25.0	23	28.4	26	31.3	22	26.8	0	0.0	-4	-15.4
Assistant Professor	13	15.5	13	16.3	14	17.3	11	13.3	14	17.1	1	7.7	3	27.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	33	39.3	31	38.8	28	34.6	28	33.7	27	32.9	-6	-18.2	-1	-3.6
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	84	100.0	80	100.0	81	100.0	83	100.0	82	100.0	-2	-2.4	-1	-1.2

Faculty by Tenure Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	33	39.3	31	38.8	28	34.6	28	33.7	27	32.9	-6	-18.2	-1	-3.6
Tenured faculty	38	45.2	36	45.0	39	48.1	44	53.0	41	50.0	3	7.9	-3	-6.8
Tenure-track faculty	13	15.5	13	16.3	14	17.3	11	13.3	14	17.1	1	7.7	3	27.3
BUS Total	84	100.0	80	100.0	81	100.0	83	100.0	82	100.0	-2	-2.4	-1	-1.2

Faculty by FT/PT Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	51	60.7	49	61.3	53	65.4	55	66.3	55	67.1	4	7.8	0	0.0
Part-time	33	39.3	31	38.8	28	34.6	28	33.7	27	32.9	-6	-18.2	-1	-3.6
BUS Total	84	100.0	80	100.0	81	100.0	83	100.0	82	100.0	-2	-2.4	-1	-1.2

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Ethnic Origin													
White	52	61.9	49	61.3	47	58.0	44	53.0	42	51.2	-10	-19.2	-2	-4.5
Black	6	7.1	7	8.8	8	9.9	7	8.4	8	9.8	2	33.3	1	14.3
Hispanic	3	3.6	3	3.8	4	4.9	6	7.2	6	7.3	3	100.0	0	0.0
Asian	15	17.9	16	20.0	14	17.3	15	18.1	14	17.1	-1	-6.7	-1	-6.7
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	6	7.1	4	5.0	6	7.4	6	7.2	8	9.8	2	33.3	2	33.3
Unknown	0	0.0	0	0.0	1	1.2	4	4.8	3	3.7	3	n/a	-1	-25.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	2.4	1	1.3	1	1.2	1	1.2	1	1.2	-1	-50.0	0	0.0
BUS Total	84	100.0	80	100.0	81	100.0	83	100.0	82	100.0	-2	-2.4	-1	-1.2

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Gender													
Female	31	36.9	33	41.3	32	39.5	36	43.4	39	47.6	8	25.8	3	8.3
Male	53	63.1	47	58.8	49	60.5	47	56.6	43	52.4	-10	-18.9	-4	-8.5
BUS Total	84	100.0	80	100.0	81	100.0	83	100.0	82	100.0	-2	-2.4	-1	-1.2

University of Houston-Clear Lake
Office of Institutional Effectiveness
BUS Faculty by Area of Instruction: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	21	20.8	18	20.2	18	19.8	19	20.0	14	14.7	-7	-33.3	-5	-26.3
BAPA Business and Public Administration	8	7.9	5	5.6	4	4.4	4	4.2	4	6	6.3	-50.0	0	0.0
DSCI Decision Sciences	6	5.9	5	5.6	4	4.4	6	6.3	6	7	7.4	0.0	0	0.0
ECON Economics	3	3.0	3	3.4	4	4.4	4	4.2	4	5	5.3	33.3	0	0.0
ENVR Environmental Mgmt	2	2.0	2	2.2	2	2.2	3	3.2	3	2	2.1	50.0	0	0.0
FINC Finance	8	7.9	8	9.0	9	9.9	9	9.5	9	7	7.4	12.5	0	0.0
HADM Healthcare Administration	9	8.9	7	7.9	8	8.8	7	7.4	7	9	9.5	-22.2	0	0.0
HMRS Human Resource Mgmt	3	3.0	3	3.4	3	3.3	4	4.2	4	4	4.2	33.3	0	0.0
ISAM Information Systems Administration and Mgmt	15	14.9	14	15.7	13	14.3	12	12.6	12	11	11.6	-20.0	0	0.0
LEGL Legal Studies	5	5.0	5	5.6	5	5.5	5	5.3	5	7	7.4	0.0	0	0.0
MGMT Management	16	15.8	15	16.9	17	18.7	17	17.9	17	17	17.9	6.3	0	0.0
MKTG Marketing	5	5.0	4	4.5	4	4.4	5	5.3	5	6	6.3	0.0	0	0.0
College Total	101	100.0	89	100.0	91	100.0	95	100.0	95	95	100.0	-5.9	0	0.0

Mean and Median Age Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	52	52	51	50	53	52	54	53	55	54
BAPA Business and Public Administration	58	57	54	52	56	57	58	58	54	54
DSCI Decision Sciences	58	59	55	56	54	56	60	62	60	59
ECON Economics	37	36	38	37	42	41	43	42	37	38
ENVR Environmental Mgmt	59	59	60	60	61	61	58	62	63	63
FINC Finance	54	50	55	51	56	54	57	55	55	52
HADM Healthcare Administration	57	55	57	55	54	54	59	57	58	58
HMRS Human Resource Mgmt	55	54	56	55	57	56	55	54	57	57
ISAM Information Systems Administration and Mgmt	53	51	53	50	53	49	49	46	51	47
LEGL Legal Studies	52	57	49	47	50	48	51	49	50	50
MGMT Management	57	53	57	50	53	51	50	51	51	52
MKTG Marketing	57	57	60	60	61	61	57	60	54	59
College Mean and Median Age	55	53	54	52	54	52	54	52	53	53

University of Houston-Clear Lake
Office of Institutional Effectiveness
BUS Faculty by Rank: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Professor	5	23.8	5	27.8	6	33.3	6	31.6	5	35.7	0	0.0	-1	-16.7
	Associate Professor	4	19.0	1	5.6	4	22.2	7	36.8	5	35.7	1	25.0	-2	-28.6
	Assistant Professor	6	28.6	6	33.3	3	16.7	2	10.5	0	0.0	-6	-100.0	-2	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	28.6	6	33.3	5	27.8	4	21.1	4	28.6	-2	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	21	100.0	18	100.0	18	100.0	19	100.0	14	100.0	-7	-33.3	-5	-26.3
BAPA	Business and Public Administration														
	Professor	2	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Associate Professor	4	50.0	3	60.0	2	50.0	2	50.0	4	66.7	0	0.0	2	100.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	25.0	2	40.0	2	50.0	2	50.0	2	33.3	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	5	100.0	4	100.0	4	100.0	6	100.0	-2	-25.0	2	50.0
DSCI	Decision Sciences														
	Professor	1	16.7	1	20.0	1	25.0	2	33.3	2	28.6	1	100.0	0	0.0
	Associate Professor	1	16.7	2	40.0	2	50.0	2	33.3	3	42.9	2	200.0	1	50.0
	Assistant Professor	2	33.3	1	20.0	1	25.0	1	16.7	1	14.3	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	33.3	1	20.0	0	0.0	1	16.7	1	14.3	-1	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	5	100.0	4	100.0	6	100.0	7	100.0	1	16.7	1	16.7
ECON	Economics														
	Professor	0	0.0	0	0.0	0	0.0	1	25.0	2	40.0	2	n/a	1	100.0
	Associate Professor	2	66.7	2	66.7	2	50.0	1	25.0	0	0.0	-2	-100.0	-1	-100.0
	Assistant Professor	1	33.3	1	33.3	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	25.0	1	25.0	1	20.0	1	n/a	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0	2	66.7	1	25.0
ENVR	Environmental Mgmt														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	50.0	1	50.0	1	50.0	2	66.7	1	50.0	0	0.0	-1	-50.0

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	50.0	1	50.0	1	50.0	1	33.3	1	50.0	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3
FINC	Finance														
	Professor	1	12.5	1	12.5	2	22.2	2	22.2	2	28.6	1	100.0	0	0.0
	Associate Professor	5	62.5	5	62.5	5	55.6	5	55.6	4	57.1	-1	-20.0	-1	-20.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	25.0	2	25.0	2	22.2	2	22.2	1	14.3	-1	-50.0	-1	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	8	100.0	9	100.0	9	100.0	7	100.0	-1	-12.5	-2	-22.2
HADM	Healthcare Administration														
	Professor	3	33.3	3	42.9	3	37.5	3	42.9	4	44.4	1	33.3	1	33.3
	Associate Professor	2	22.2	1	14.3	1	12.5	1	14.3	0	0.0	-2	-100.0	-1	-100.0
	Assistant Professor	1	11.1	0	0.0	1	12.5	1	14.3	2	22.2	1	100.0	1	100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	33.3	3	42.9	3	37.5	2	28.6	3	33.3	0	0.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	7	100.0	8	100.0	7	100.0	9	100.0	0	0.0	2	28.6
HMRS	Human Resource Mgmt														
	Professor	1	33.3	1	33.3	1	33.3	1	25.0	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	66.7	2	66.7	2	66.7	3	75.0	3	75.0	1	50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Professor	3	20.0	3	21.4	3	23.1	2	16.7	2	18.2	-1	-33.3	0	0.0
	Associate Professor	2	13.3	1	7.1	1	7.7	2	16.7	2	18.2	0	0.0	0	0.0
	Assistant Professor	1	6.7	1	7.1	4	30.8	3	25.0	3	27.3	2	200.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	60.0	9	64.3	5	38.5	5	41.7	4	36.4	-5	-55.6	-1	-20.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	15	100.0	14	100.0	13	100.0	12	100.0	11	100.0	-4	-26.7	-1	-8.3
LEGL	Legal Studies														
	Professor	1	20.0	1	20.0	1	20.0	1	20.0	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	0	0.0	0	0.0	0	0.0	2	40.0	2	28.6	2	n/a	0	0.0

Faculty by Rank Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	40.0	2	40.0	2	40.0	2	40.0	5	71.4	3	150.0	3	150.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	5	100.0	5	100.0	7	100.0	2	40.0	2	40.0
MGMT Management														
Professor	3	18.8	2	13.3	1	5.9	1	5.9	0	0.0	-3	-100.0	-1	-100.0
Associate Professor	6	37.5	4	26.7	6	35.3	4	23.5	5	29.4	-1	-16.7	1	25.0
Assistant Professor	1	6.3	3	20.0	3	17.6	4	23.5	5	29.4	4	400.0	1	25.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	37.5	6	40.0	7	41.2	8	47.1	7	41.2	1	16.7	-1	-12.5
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	16	100.0	15	100.0	17	100.0	17	100.0	17	100.0	1	6.3	0	0.0
MKTG Marketing														
Professor	2	40.0	2	50.0	2	50.0	2	40.0	2	33.3	0	0.0	0	0.0
Associate Professor	2	40.0	1	25.0	1	25.0	1	20.0	1	16.7	-1	-50.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	20.0	1	25.0	1	25.0	2	40.0	2	33.3	1	100.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	4	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness

BUS Faculty by Tenure Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT	Accounting														
	Non-tenured faculty	6	28.6	6	33.3	5	27.8	4	21.1	4	28.6	-2	-33.3	0	0.0
	Tenured faculty	9	42.9	6	33.3	10	55.6	13	68.4	10	71.4	1	11.1	-3	-23.1
	Tenure-track faculty	6	28.6	6	33.3	3	16.7	2	10.5	0	0.0	-6	-100.0	-2	-100.0
	subtotal	21	100.0	18	100.0	18	100.0	19	100.0	14	100.0	-7	-33.3	-5	-26.3
BAPA	Business and Public Administration														
	Non-tenured faculty	2	25.0	2	40.0	2	50.0	2	50.0	2	33.3	0	0.0	0	0.0
	Tenured faculty	6	75.0	3	60.0	2	50.0	2	50.0	4	66.7	-2	-33.3	2	100.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	5	100.0	4	100.0	4	100.0	6	100.0	-2	-25.0	2	50.0
DSCI	Decision Sciences														
	Non-tenured faculty	2	33.3	1	20.0	0	0.0	1	16.7	1	14.3	-1	-50.0	0	0.0
	Tenured faculty	2	33.3	3	60.0	3	75.0	4	66.7	5	71.4	3	150.0	1	25.0
	Tenure-track faculty	2	33.3	1	20.0	1	25.0	1	16.7	1	14.3	-1	-50.0	0	0.0
	subtotal	6	100.0	5	100.0	4	100.0	6	100.0	7	100.0	1	16.7	1	16.7
ECON	Economics														
	Non-tenured faculty	0	0.0	0	0.0	1	25.0	1	25.0	1	20.0	1	n/a	0	0.0
	Tenured faculty	2	66.7	2	66.7	2	50.0	2	50.0	2	40.0	0	0.0	0	0.0
	Tenure-track faculty	1	33.3	1	33.3	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
	subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0	2	66.7	1	25.0
ENVR	Environmental Mgmt														
	Non-tenured faculty	1	50.0	1	50.0	1	50.0	1	33.3	1	50.0	0	0.0	0	0.0
	Tenured faculty	1	50.0	1	50.0	1	50.0	2	66.7	1	50.0	0	0.0	-1	-50.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3
FINC	Finance														
	Non-tenured faculty	2	25.0	2	25.0	2	22.2	2	22.2	1	14.3	-1	-50.0	-1	-50.0
	Tenured faculty	6	75.0	6	75.0	7	77.8	7	77.8	6	85.7	0	0.0	-1	-14.3
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	8	100.0	9	100.0	9	100.0	7	100.0	-1	-12.5	-2	-22.2
HADM	Healthcare Administration														
	Non-tenured faculty	3	33.3	3	42.9	3	37.5	2	28.6	3	33.3	0	0.0	1	50.0
	Tenured faculty	5	55.6	4	57.1	4	50.0	4	57.1	4	44.4	-1	-20.0	0	0.0
	Tenure-track faculty	1	11.1	0	0.0	1	12.5	1	14.3	2	22.2	1	100.0	1	100.0
	subtotal	9	100.0	7	100.0	8	100.0	7	100.0	9	100.0	0	0.0	2	28.6

Faculty by Tenure		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HMRS	Human Resource Mgmt														
	Non-tenured faculty	2	66.7	2	66.7	2	66.7	3	75.0	3	75.0	1	50.0	0	0.0
	Tenured faculty	1	33.3	1	33.3	1	33.3	1	25.0	0	0.0	-1	-100.0	-1	-100.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
	subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Non-tenured faculty	9	60.0	9	64.3	5	38.5	5	41.7	4	36.4	-5	-55.6	-1	-20.0
	Tenured faculty	5	33.3	4	28.6	4	30.8	4	33.3	4	36.4	-1	-20.0	0	0.0
	Tenure-track faculty	1	6.7	1	7.1	4	30.8	3	25.0	3	27.3	2	200.0	0	0.0
	subtotal	15	100.0	14	100.0	13	100.0	12	100.0	11	100.0	-4	-26.7	-1	-8.3
LEGL	Legal Studies														
	Non-tenured faculty	2	40.0	2	40.0	2	40.0	2	40.0	5	71.4	3	150.0	3	150.0
	Tenured faculty	1	20.0	1	20.0	1	20.0	3	60.0	2	28.6	1	100.0	-1	-33.3
	Tenure-track faculty	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	subtotal	5	100.0	5	100.0	5	100.0	5	100.0	7	100.0	2	40.0	2	40.0
MGMT	Management														
	Non-tenured faculty	6	37.5	6	40.0	7	41.2	8	47.1	7	41.2	1	16.7	-1	-12.5
	Tenured faculty	9	56.3	6	40.0	7	41.2	5	29.4	5	29.4	-4	-44.4	0	0.0
	Tenure-track faculty	1	6.3	3	20.0	3	17.6	4	23.5	5	29.4	4	400.0	1	25.0
	subtotal	16	100.0	15	100.0	17	100.0	17	100.0	17	100.0	1	6.3	0	0.0
MKTG	Marketing														
	Non-tenured faculty	1	20.0	1	25.0	1	25.0	2	40.0	2	33.3	1	100.0	0	0.0
	Tenured faculty	4	80.0	3	75.0	3	75.0	3	60.0	3	50.0	-1	-25.0	0	0.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
	subtotal	5	100.0	4	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
	College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness

BUS Faculty by Full-time/Part-time Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Full-time	15	71.4	12	66.7	13	72.2	15	78.9	10	71.4	-5	-33.3	-5	-33.3
Part-time	6	28.6	6	33.3	5	27.8	4	21.1	4	28.6	-2	-33.3	0	0.0
subtotal	21	100.0	18	100.0	18	100.0	19	100.0	14	100.0	-7	-33.3	-5	-26.3
BAPA Business and Public Administration														
Full-time	6	75.0	3	60.0	2	50.0	2	50.0	4	66.7	-2	-33.3	2	100.0
Part-time	2	25.0	2	40.0	2	50.0	2	50.0	2	33.3	0	0.0	0	0.0
subtotal	8	100.0	5	100.0	4	100.0	4	100.0	6	100.0	-2	-25.0	2	50.0
DSCI Decision Sciences														
Full-time	4	66.7	4	80.0	4	100.0	5	83.3	6	85.7	2	50.0	1	20.0
Part-time	2	33.3	1	20.0	0	0.0	1	16.7	1	14.3	-1	-50.0	0	0.0
subtotal	6	100.0	5	100.0	4	100.0	6	100.0	7	100.0	1	16.7	1	16.7
ECON Economics														
Full-time	3	100.0	3	100.0	3	75.0	3	75.0	4	80.0	1	33.3	1	33.3
Part-time	0	0.0	0	0.0	1	25.0	1	25.0	1	20.0	1	n/a	0	0.0
subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0	2	66.7	1	25.0
ENVR Environmental Mgmt														
Full-time	1	50.0	1	50.0	1	50.0	2	66.7	1	50.0	0	0.0	-1	-50.0
Part-time	1	50.0	1	50.0	1	50.0	1	33.3	1	50.0	0	0.0	0	0.0
subtotal	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3
FINC Finance														
Full-time	6	75.0	6	75.0	7	77.8	7	77.8	6	85.7	0	0.0	-1	-14.3
Part-time	2	25.0	2	25.0	2	22.2	2	22.2	1	14.3	-1	-50.0	-1	-50.0
subtotal	8	100.0	8	100.0	9	100.0	9	100.0	7	100.0	-1	-12.5	-2	-22.2
HADM Healthcare Administration														
Full-time	6	66.7	4	57.1	5	62.5	5	71.4	6	66.7	0	0.0	1	20.0
Part-time	3	33.3	3	42.9	3	37.5	2	28.6	3	33.3	0	0.0	1	50.0
subtotal	9	100.0	7	100.0	8	100.0	7	100.0	9	100.0	0	0.0	2	28.6
HMRS Human Resource Mgmt														
Full-time	1	33.3	1	33.3	1	33.3	1	25.0	1	25.0	0	0.0	0	0.0
Part-time	2	66.7	2	66.7	2	66.7	3	75.0	3	75.0	1	50.0	0	0.0
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ISAM Information Systems Administration and Mgmt														
Full-time	6	40.0	5	35.7	8	61.5	7	58.3	7	63.6	1	16.7	0	0.0
Part-time	9	60.0	9	64.3	5	38.5	5	41.7	4	36.4	-5	-55.6	-1	-20.0

Faculty by FT/PT		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	15	100.0	14	100.0	13	100.0	12	100.0	11	100.0	-4	-26.7	-1	-8.3
LEGL	Legal Studies														
	Full-time	3	60.0	3	60.0	3	60.0	3	60.0	2	28.6	-1	-33.3	-1	-33.3
	Part-time	2	40.0	2	40.0	2	40.0	2	40.0	5	71.4	3	150.0	3	150.0
	subtotal	5	100.0	5	100.0	5	100.0	5	100.0	7	100.0	2	40.0	2	40.0
MGMT	Management														
	Full-time	10	62.5	9	60.0	10	58.8	9	52.9	10	58.8	0	0.0	1	11.1
	Part-time	6	37.5	6	40.0	7	41.2	8	47.1	7	41.2	1	16.7	-1	-12.5
	subtotal	16	100.0	15	100.0	17	100.0	17	100.0	17	100.0	1	6.3	0	0.0
MKTG	Marketing														
	Full-time	4	80.0	3	75.0	3	75.0	3	60.0	4	66.7	0	0.0	1	33.3
	Part-time	1	20.0	1	25.0	1	25.0	2	40.0	2	33.3	1	100.0	0	0.0
	subtotal	5	100.0	4	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
	College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
BUS Faculty by Ethnicity: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
White	10	47.6	8	44.4	8	44.4	8	42.1	7	50.0	-3	-30.0	-1	-12.5
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	4.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	7	33.3	8	44.4	7	38.9	9	47.4	5	35.7	-2	-28.6	-4	-44.4
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	3	14.3	2	11.1	3	16.7	2	10.5	2	14.3	-1	-33.3	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	18	100.0	18	100.0	19	100.0	14	100.0	-7	-33.3	-5	-26.3
BAPA Business and Public Administration														
White	6	75.0	3	60.0	3	75.0	3	75.0	3	50.0	-3	-50.0	0	0.0
Black	1	12.5	1	20.0	0	0.0	0	0.0	2	33.3	1	100.0	2	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	12.5	1	20.0	1	25.0	1	25.0	1	16.7	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	5	100.0	4	100.0	4	100.0	6	100.0	-2	-25.0	2	50.0
DSCI Decision Sciences														
White	3	50.0	2	40.0	2	50.0	3	50.0	4	57.1	1	33.3	1	33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	2	33.3	2	40.0	1	25.0	2	33.3	2	28.6	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	16.7	1	20.0	1	25.0	1	16.7	1	14.3	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	4	100.0	6	100.0	7	100.0	1	16.7	1	16.7
ECON Economics														
White	2	66.7	3	100.0	4	100.0	3	75.0	4	80.0	2	100.0	1	33.3

Faculty by Ethnicity		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	n/a	-1	-100.0
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0	2	66.7	1	25.0
ENVR	Environmental Mgmt														
	White	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3
FINC	Finance														
	White	7	87.5	7	87.5	7	77.8	7	77.8	5	71.4	-2	-28.6	-2	-28.6
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	12.5	1	12.5	2	22.2	2	22.2	2	28.6	1	100.0	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	8	100.0	9	100.0	9	100.0	7	100.0	-1	-12.5	-2	-22.2
HADM	Healthcare Administration														
	White	6	66.7	5	71.4	5	62.5	4	57.1	5	55.6	-1	-16.7	1	25.0
	Black	2	22.2	1	14.3	2	25.0	1	14.3	1	11.1	-1	-50.0	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	1	14.3	1	11.1	1	n/a	0	0.0
	Asian	1	11.1	1	14.3	1	12.5	1	14.3	1	11.1	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	11.1	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	7	100.0	8	100.0	7	100.0	9	100.0	0	0.0	2	28.6
HMRS Human Resource Mgmt														
White	3	100.0	3	100.0	3	100.0	4	100.0	3	75.0	0	0.0	-1	-25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ISAM Information Systems Administration and Mgmt														
White	8	53.3	7	50.0	5	38.5	2	16.7	2	18.2	-6	-75.0	0	0.0
Black	0	0.0	0	0.0	1	7.7	1	8.3	0	0.0	0	n/a	-1	-100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	6	40.0	6	42.9	5	38.5	5	41.7	5	45.5	-1	-16.7	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	6.7	1	7.1	2	15.4	3	25.0	3	27.3	2	200.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	1	8.3	1	9.1	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	15	100.0	14	100.0	13	100.0	12	100.0	11	100.0	-4	-26.7	-1	-8.3
LEGL Legal Studies														
White	2	40.0	2	40.0	2	40.0	2	40.0	4	57.1	2	100.0	2	100.0
Black	2	40.0	3	60.0	3	60.0	3	60.0	3	42.9	1	50.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	5	100.0	5	100.0	5	100.0	5	100.0	7	100.0	2	40.0	2	40.0
MGMT Management														
White	12	75.0	10	66.7	10	58.8	10	58.8	9	52.9	-3	-25.0	-1	-10.0
Black	2	12.5	2	13.3	3	17.6	2	11.8	2	11.8	0	0.0	0	0.0
Hispanic	1	6.3	2	13.3	2	11.8	3	17.6	3	17.6	2	200.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	5.9	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	1	5.9	1	5.9	1	5.9	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	6.3	1	6.7	1	5.9	1	5.9	1	5.9	0	0.0	0	0.0
subtotal	16	100.0	15	100.0	17	100.0	17	100.0	17	100.0	1	6.3	0	0.0
MKTG Marketing														
White	3	60.0	3	75.0	3	75.0	3	60.0	3	50.0	0	0.0	0	0.0
Black	2	40.0	1	25.0	1	25.0	1	20.0	1	16.7	-1	-50.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	1	20.0	1	16.7	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	4	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
BUS Faculty by Gender: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
Female	9	42.9	9	50.0	9	50.0	9	47.4	8	57.1	-1	-11.1	-1	-11.1	
Male	12	57.1	9	50.0	9	50.0	10	52.6	6	42.9	-6	-50.0	-4	-40.0	
subtotal	21	100.0	18	100.0	18	100.0	19	100.0	14	100.0	-7	-33.3	-5	-26.3	
BAPA Business and Public Administration															
Female	1	12.5	3	60.0	2	50.0	0	0.0	3	50.0	2	200.0	3	n/a	
Male	7	87.5	2	40.0	2	50.0	4	100.0	3	50.0	-4	-57.1	-1	-25.0	
subtotal	8	100.0	5	100.0	4	100.0	4	100.0	3	50.0	-5	-62.5	-1	-25.0	
DSCI Decision Sciences															
Female	3	50.0	3	60.0	3	75.0	3	50.0	4	57.1	1	33.3	1	33.3	
Male	3	50.0	2	40.0	1	25.0	3	50.0	3	42.9	0	0.0	0	0.0	
subtotal	6	100.0	5	100.0	4	100.0	6	100.0	7	100.0	1	16.7	1	16.7	
ECON Economics															
Female	1	33.3	1	33.3	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0	
Male	2	66.7	2	66.7	3	75.0	3	75.0	3	60.0	1	50.0	0	0.0	
subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0	2	66.7	1	25.0	
ENVR Environmental Mgmt															
Female	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3	
Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	2	100.0	2	100.0	2	100.0	3	100.0	2	100.0	0	0.0	-1	-33.3	
FINC Finance															
Female	2	25.0	2	25.0	3	33.3	3	33.3	3	42.9	1	50.0	0	0.0	
Male	6	75.0	6	75.0	6	66.7	6	66.7	4	57.1	-2	-33.3	-2	-33.3	
subtotal	8	100.0	8	100.0	9	100.0	9	100.0	7	100.0	-1	-12.5	-2	-22.2	
HADM Healthcare Administration															
Female	4	44.4	3	42.9	3	37.5	2	28.6	4	44.4	0	0.0	2	100.0	
Male	5	55.6	4	57.1	5	62.5	5	71.4	5	55.6	0	0.0	0	0.0	
subtotal	9	100.0	7	100.0	8	100.0	7	100.0	9	100.0	0	0.0	2	28.6	
HMRS Human Resource Mgmt															

Faculty by Gender		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Female	2	66.7	2	66.7	2	66.7	3	75.0	4	100.0	2	100.0	1	33.3
	Male	1	33.3	1	33.3	1	33.3	1	25.0	0	0.0	-1	-100.0	-1	-100.0
	subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Female	2	13.3	2	14.3	1	7.7	2	16.7	2	18.2	0	0.0	0	0.0
	Male	13	86.7	12	85.7	12	92.3	10	83.3	9	81.8	-4	-30.8	-1	-10.0
	subtotal	15	100.0	14	100.0	13	100.0	12	100.0	11	100.0	-4	-26.7	-1	-8.3
LEGL	Legal Studies														
	Female	3	60.0	4	80.0	4	80.0	4	80.0	4	57.1	1	33.3	0	0.0
	Male	2	40.0	1	20.0	1	20.0	1	20.0	3	42.9	1	50.0	2	200.0
	subtotal	5	100.0	5	100.0	5	100.0	5	100.0	7	100.0	2	40.0	2	40.0
MGMT	Management														
	Female	7	43.8	7	46.7	9	52.9	10	58.8	10	58.8	3	42.9	0	0.0
	Male	9	56.3	8	53.3	8	47.1	7	41.2	7	41.2	-2	-22.2	0	0.0
	subtotal	16	100.0	15	100.0	17	100.0	17	100.0	17	100.0	1	6.3	0	0.0
MKTG	Marketing														
	Female	3	60.0	2	50.0	2	50.0	2	40.0	3	50.0	0	0.0	1	50.0
	Male	2	40.0	2	50.0	2	50.0	3	60.0	3	50.0	1	50.0	0	0.0
	subtotal	5	100.0	4	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
	College Total	102		101		89		91		92		-10		1	

University of Houston-Clear Lake
Office of Institutional Effectiveness
COE Summary Fall 2018-Fall 2022

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	55	54	56	55	55	55	55	54	55	54

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	10	8.4	11	8.5	12	8.6	13	9.3	9	6.3	-1	-10.0	-4	-30.8
Associate Professor	17	14.3	15	11.5	16	11.5	15	10.7	16	11.2	-1	-5.9	1	6.7
Assistant Professor	13	10.9	11	8.5	9	6.5	9	6.4	10	7.0	-3	-23.1	1	11.1
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	79	66.4	93	71.5	102	73.4	103	73.6	108	75.5	29	36.7	5	4.9
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COE Total	119	100.0	130	100.0	139	100.0	140	100.0	143	100.0	24	20.2	3	2.1

Faculty by Tenure Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	79	66.4	93	71.5	102	73.4	103	73.6	108	75.5	29	36.7	5	4.9
Tenured faculty	25	21.0	25	19.2	27	19.4	27	19.3	24	16.8	-1	-4.0	-3	-11.1
Tenure-track faculty	15	12.6	12	9.2	10	7.2	10	7.1	11	7.7	-4	-26.7	1	10.0
COE Total	119	100.0	130	100.0	139	100.0	140	100.0	143	100.0	24	20.2	3	2.1

Faculty by FT/PT Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	40	33.6	37	28.5	37	26.6	37	26.4	35	24.5	-5	-12.5	-2	-5.4
Part-time	79	66.4	93	71.5	102	73.4	103	73.6	108	75.5	29	36.7	5	4.9
COE Total	119	100.0	130	100.0	139	100.0	140	100.0	143	100.0	24	20.2	3	2.1

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Ethnic Origin													
White	84	70.6	88	67.7	90	64.7	89	63.6	89	62.2	5	6.0	0	0.0
Black	12	10.1	14	10.8	15	10.8	18	12.9	24	16.8	12	100.0	6	33.3
Hispanic	16	13.4	19	14.6	27	19.4	28	20.0	21	14.7	5	31.3	-7	-25.0
Asian	3	2.5	3	2.3	2	1.4	2	1.4	5	3.5	2	66.7	3	150.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	0.8	0	0.0	0	0.0	0	2	1.4	n/a	0	n/a
Unknown	2	1.7	3	2.3	2	1.4	1	0.7	1	0.0	0	-50.0	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	1.7	2	1.5	3	2.2	2	1.4	2	2	1.4	0.0	0	0.0
COE Total	119	100.0	130	100.0	139	100.0	140	100.0	140	143	100.0	17.6	0	0.0

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Gender													
Female	98	82.4	109	83.8	118	84.9	114	81.4	118	82.5	20	20.4	4	3.5
Male	21	17.6	21	16.2	21	15.1	26	18.6	25	17.5	4	19.0	-1	-3.8
SOE Total	119	100.0	130	100.0	139	100.0	140	100.0	143	100.0	24	20.2	3	2.1

University of Houston-Clear Lake
Office of Institutional Effectiveness
COE Faculty by Area of Instruction: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision	5	3.1	5	3.0	4	2.4	5	3.0	6	3.5	1	20.0	1	20.0
COUN Counseling	8	5.0	6	3.6	8	4.9	7	4.3	10	5.8	2	25.0	3	42.9
ECED Early Childhood Education	10	6.3	12	7.2	11	6.7	15	9.1	15	8.8	5	50.0	0	0.0
EDCI Curriculum & Instruction	11	6.9	10	6.0	8	4.9	5	3.0	8	4.7	-3	-27.3	3	60.0
EDLS Educational Leadership	24	15.1	26	15.7	25	15.2	25	15.2	27	15.8	3	12.5	2	8.0
EDUC Education	9	5.7	10	6.0	7	4.3	8	4.9	7	4.1	-2	-22.2	-1	-12.5
INST Instructional Technology	14	8.8	13	7.8	15	9.1	14	8.5	10	5.8	-4	-28.6	-4	-28.6
LLLS Literacy, Language, and Library Science	14	8.8	15	9.0	16	9.8	16	9.8	17	9.9	3	21.4	1	6.3
SILC Studies in Language and Culture	14	8.8	14	8.4	16	9.8	15	9.1	15	8.8	1	7.1	0	0.0
SLIS School Library and Information Science	n/a	n/a	n/a	n/a	4	2	4	2.4	3	1.8	n/a	n/a	-1	-25.0
SPED Special Education	10	6.3	10	6.0	11	6.7	9	5.5	8	4.7	-2	-20.0	-1	-11.1
TCED Teacher Education	40	25.2	42	25.3	39	23.8	41	25.0	45	26.3	5	12.5	4	9.8
College Total	159	100	163	100.0	164	100.0	164	100.0	171	100.0	12	7.5	7	4.3

Mean and Median Age	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU Administration and Supervision	57	60	58	61	55	58	54	55	50	47
COUN Counseling	51	51	55	54	45	42	45	36	45	44
ECED Early Childhood Education	52	50	55	53	54	52	53	52	53	53
EDCI Curriculum & Instruction	55	53	55	55	55	51	54	49	56	53
EDLS Educational Leadership	54	52	54	52	55	52	52	51	55	54
EDUC Education	57	62	56	50	64	65	58	51	60	54
INST Instructional Technology	49	48	48	49	49	49	51	51	49	51
LLLS Literacy, Language, and Library Science	53	53	51	50	49	48	50	50	51	49
SILC Studies in Language and Culture	51	51	51	53	48	47	49	45	53	56
SLIS School Library and Information Science	n/a	n/a	n/a	n/a	62	64	63	65	67	66
SPED Special Education	58	57	60	59	62	63	55	56	58	58
TCED Teacher Education	60	61	61	63	62	63	59	62	59	59
College Mean and Median Age	55	54	55	54	55	55	54	53	55	54

University of Houston-Clear Lake
Office of Institutional Effectiveness
COE Faculty by Rank: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Professor	0	0.0	0	40.0	0	0.0	1	20.0	1	16.7	1	n/a	0	0.0	
Associate Professor	2	40.0	2	20.0	1	25.0	0	0.0	1	16.7	-1	-50.0	1	n/a	
Assistant Professor	1	20.0	1	0.0	2	50.0	2	40.0	2	33.3	1	100.0	0	0.0	
Instructor	0	0.0	0	40.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	40.0	2	0.0	1	25.0	2	40.0	2	33.3	0	0.0	0	0.0	
Teaching Assistant	0	0.0	0	16.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0	
COUN Counseling															
Professor	1	12.5	1	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Associate Professor	3	37.5	0	33.3	1	12.5	2	28.6	2	20.0	-1	-33.3	0	0.0	
Assistant Professor	2	25.0	2	0.0	1	12.5	0	0.0	1	10.0	-1	-50.0	1	n/a	
Instructor	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	25.0	3	0.0	6	75.0	5	71.4	7	70.0	5	250.0	2	40.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	6	100.0	8	100.0	7	100.0	10	100.0	2	25.0	3	42.9	
ECED Early Childhood Education															
Professor	0	0.0	0	33.3	0	0.0	1	6.7	1	6.7	1	n/a	0	0.0	
Associate Professor	3	30.0	4	8.3	4	36.4	3	20.0	4	26.7	1	33.3	1	33.3	
Assistant Professor	2	20.0	1	0.0	1	9.1	1	6.7	0	0.0	-2	-100.0	-1	-100.0	
Instructor	0	0.0	0	58.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	50.0	7	0.0	6	54.5	10	66.7	10	66.7	5	100.0	0	0.0	
Teaching Assistant	0	0.0	0	30.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	10	100.0	12	100.0	11	100.0	15	100.0	15	100.0	5	50.0	0	0.0	
EDCI Curriculum & Instruction															
Professor	3	27.3	3	40.0	2	25.0	0	0.0	1	12.5	-2	-66.7	1	n/a	
Associate Professor	4	36.4	4	10.0	5	62.5	4	80.0	4	50.0	0	0.0	0	0.0	
Assistant Professor	3	27.3	1	0.0	1	12.5	1	20.0	1	12.5	-2	-66.7	0	0.0	
Instructor	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	1	9.1	2	0.0	0	0.0	0	0.0	2	25.0	1	100.0	2	n/a	
Teaching Assistant	0	0.0	0	30.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	11	100.0	10	100.0	8	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0	

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDLS	Educational Leadership														
	Professor	7	29.2	8	30.8	6	24.0	5	20.0	8	29.6	1	14.3	3	60.0
	Associate Professor	10	41.7	8	15.4	9	36.0	6	24.0	5	18.5	-5	-50.0	-1	-16.7
	Assistant Professor	5	20.8	4	0.0	3	12.0	2	8.0	2	7.4	-3	-60.0	0	0.0
	Instructor	0	0.0	0	23.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	8.3	6	0.0	7	28.0	12	48.0	12	44.4	10	500.0	0	0.0
	Teaching Assistant	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	24	100.0	26	100.0	25	100.0	25	100.0	27	100.0	3	12.5	2	8.0
EDUC	Education														
	Professor	5	55.6	5	0.0	5	71.4	5	62.5	2	28.6	-3	-60.0	-3	-60.0
	Associate Professor	1	11.1	0	20.0	1	14.3	1	12.5	1	14.3	0	0.0	0	0.0
	Assistant Professor	0	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	30.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	33.3	3	0.0	1	14.3	2	25.0	4	57.1	1	33.3	2	100.0
	Teaching Assistant	0	0.0	0	7.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	10	100.0	7	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
INST	Instructional Technology														
	Professor	1	7.1	1	7.7	2	13.3	2	14.3	0	0.0	-1	-100.0	-2	-100.0
	Associate Professor	1	7.1	1	7.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	1	7.1	1	0.0	1	6.7	1	7.1	1	10.0	0	0.0	0	0.0
	Instructor	0	0.0	0	76.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	11	78.6	10	0.0	12	80.0	11	78.6	9	90.0	-2	-18.2	-2	-18.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	13	100.0	15	100.0	14	100.0	10	100.0	-4	-28.6	-4	-28.6
LLLS	Literacy, Language, and Library Science														
	Professor	1	7.1	0	0.0	1	6.3	2	12.5	1	5.9	0	0.0	-1	-50.0
	Associate Professor	0	0.0	0	6.7	0	0.0	1	6.3	1	5.9	1	n/a	0	0.0
	Assistant Professor	2	14.3	1	0.0	1	6.3	0	0.0	1	5.9	-1	-50.0	1	n/a
	Instructor	0	0.0	0	93.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	11	78.6	14	0.0	14	87.5	13	81.3	14	82.4	3	27.3	1	7.7
	Teaching Assistant	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	15	100.0	16	100.0	16	100.0	17	100.0	3	21.4	1	6.3

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC Studies in Language and Culture														
Professor	2	14.3	2	7.1	3	18.8	3	20.0	3	20.0	1	50.0	0	0.0
Associate Professor	2	14.3	1	7.1	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Assistant Professor	1	7.1	1	0.0	1	6.3	1	6.7	2	13.3	1	100.0	1	100.0
Instructor	0	0.0	0	71.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	9	64.3	10	0.0	12	75.0	11	73.3	10	66.7	1	11.1	-1	-9.1
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	14	100.0	16	100.0	15	100.0	15	100.0	1	7.1	0	0.0
SLIS School Library and Information Science														
Professor	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor	n/a	n/a	n/a	n/a	1	25	1	25.0	1	33.3	n/a	n/a	0	0.0
Assistant Professor	n/a	n/a	n/a	n/a	1	25	1	25.0	1	33.3	n/a	n/a	0	0.0
Instructor	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	-1	-50.0
Teaching Assistant	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	n/a	n/a
SPED Special Education														
Professor	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	20.0	2	0.0	1	9.1	2	22.2	2	25.0	0	0.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	1	11.1	0	0.0	0	n/a	-1	-100.0
Instructor	0	0.0	0	80.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	80.0	8	0.0	10	90.9	6	66.7	6	75.0	-2	-25.0	0	0.0
Teaching Assistant	0	0.0	0	2.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	10	100.0	11	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
TCED Teacher Education														
Professor	1	2.5	1	11.9	1	2.6	1	2.4	1	2.2	0	0.0	0	0.0
Associate Professor	7	17.5	5	4.8	4	10.3	4	9.8	5	11.1	-2	-28.6	1	25.0
Assistant Professor	1	2.5	2	0.0	1	2.6	3	7.3	1	2.2	0	0.0	-2	-66.7
Instructor	0	0.0	0	81.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	31	77.5	34	0.0	33	84.6	33	80.5	38	84.4	7	22.6	5	15.2
Teaching Assistant	0	0.0	0	13.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	40	100.0	42	100.0	39	100.0	41	100.0	45	100.0	5	12.5	4	9.8
College Total	149		159		166		164		171		22		7	

University of Houston-Clear Lake
Office of Institutional Effectiveness
COE Faculty by Tenure Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
Non-tenured faculty	2	40.0	2	40.0	1	25.0	2	40.0	2	33.3	0	0.0	0	0.0
Tenured faculty	2	40.0	2	20.0	1	25.0	1	20.0	2	33.3	0	0.0	1	100.0
Tenure-track faculty	1	20.0	1	50.0	2	50.0	2	40.0	2	33.3	1	100.0	0	0.0
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
COUN Counseling														
Non-tenured faculty	2	25.0	3	16.7	6	75.0	5	71.4	7	70.0	5	250.0	2	40.0
Tenured faculty	3	37.5	1	33.3	1	12.5	2	28.6	2	20.0	-1	-33.3	0	0.0
Tenure-track faculty	3	37.5	2	58.3	1	12.5	0	0.0	1	10.0	-2	-66.7	1	n/a
subtotal	8	100.0	6	100.0	8	100.0	7	100.0	10	100.0	2	25.0	3	42.9
ECED Early Childhood Education														
Non-tenured faculty	5	50.0	7	33.3	6	54.5	10	66.7	10	66.7	5	100.0	0	0.0
Tenured faculty	3	30.0	4	8.3	4	36.4	4	26.7	5	33.3	2	66.7	1	25.0
Tenure-track faculty	2	20.0	1	20.0	1	9.1	1	6.7	0	0.0	-2	-100.0	-1	-100.0
subtotal	10	100.0	12	100.0	11	100.0	15	100.0	15	100.0	5	50.0	0	0.0
EDCI Curriculum & Instruction														
Non-tenured faculty	1	9.1	2	60.0	0	0.0	0	0.0	2	25.0	1	100.0	2	n/a
Tenured faculty	7	63.6	6	20.0	6	75.0	4	80.0	5	62.5	-2	-28.6	1	25.0
Tenure-track faculty	3	27.3	2	23.1	2	25.0	1	20.0	1	12.5	-2	-66.7	0	0.0
subtotal	11	100.0	10	100.0	8	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
EDLS Educational Leadership														
Non-tenured faculty	2	8.3	6	61.5	7	28.0	12	48.0	12	44.4	10	500.0	0	0.0
Tenured faculty	16	66.7	16	15.4	15	60.0	10	40.0	13	48.1	-3	-18.8	3	30.0
Tenure-track faculty	6	25.0	4	30.0	3	12.0	3	12.0	2	7.4	-4	-66.7	-1	-33.3
subtotal	24	100.0	26	100.0	25	100.0	25	100.0	27	100.0	3	12.5	2	8.0
EDUC Education														
Non-tenured faculty	3	33.3	3	50.0	1	14.3	2	25.0	4	57.1	1	33.3	2	100.0
Tenured faculty	6	66.7	5	20.0	6	85.7	6	75.0	3	42.9	-3	-50.0	-3	-50.0
Tenure-track faculty	0	0.0	2	76.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	10	100.0	7	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5

Faculty by Tenure		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INST	Instructional Technology														
	Non-tenured faculty	11	78.6	10	15.4	12	80.0	11	78.6	9	90.0	-2	-18.2	-2	-18.2
	Tenured faculty	2	14.3	2	7.7	2	13.3	2	14.3	0	0.0	-2	-100.0	-2	-100.0
	Tenure-track faculty	1	7.1	1	93.3	1	6.7	1	7.1	1	10.0	0	0.0	0	0.0
	subtotal	14	100.0	13	100.0	15	100.0	14	100.0	10	100.0	-4	-28.6	-4	-28.6
LLLS	Literacy, Language, and Library Science														
	Non-tenured faculty	11	78.6	14	0.0	14	87.5	13	81.3	14	82.4	3	27.3	1	7.7
	Tenured faculty	1	7.1	0	6.7	1	6.3	2	12.5	1	5.9	0	0.0	-1	-50.0
	Tenure-track faculty	2	14.3	1	33.3	1	6.3	1	6.3	2	11.8	0	0.0	1	100.0
	subtotal	14	100.0	15	100.0	16	100.0	16	100.0	17	100.0	3	21.4	1	6.3
SILC	Studies in Language and Culture														
	Non-tenured faculty	9	64.3	10	21.4	12	75.0	11	73.3	10	66.7	1	11.1	-1	-9.1
	Tenured faculty	4	28.6	3	7.1	3	18.8	3	20.0	3	20.0	-1	-25.0	0	0.0
	Tenure-track faculty	1	7.1	1	80.0	1	6.3	1	6.7	2	13.3	1	100.0	1	100.0
	subtotal	14	100.0	14	100.0	16	100.0	15	100.0	15	100.0	1	7.1	0	0.0
SLIS	School Library and Information Science														
	Non-tenured faculty	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	-1	-50.0
	Tenured faculty	n/a	n/a	n/a	n/a	1	25	1	25.0	1	33.3	n/a	n/a	0	0.0
	Tenure-track faculty	n/a	n/a	n/a	n/a	1	25	1	25.0	1	33.3	n/a	n/a	0	0.0
	subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
SPED	Special Education														
	Non-tenured faculty	8	80.0	8	20.0	10	90.9	6	66.7	6	75.0	-2	-25.0	0	0.0
	Tenured faculty	2	20.0	2	0.0	1	9.1	2	22.2	2	25.0	0	0.0	0	0.0
	Tenure-track faculty	0	0.0	0	81.0	0	0.0	1	11.1	0	0.0	0	n/a	-1	-100.0
	subtotal	10	100.0	10	100.0	11	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
TCED	Teacher Education														
	Non-tenured faculty	31	77.5	34	11.9	33	84.6	33	80.5	38	84.4	7	22.6	5	15.2
	Tenured faculty	7	17.5	5	7.1	4	10.3	5	12.2	6	13.3	-1	-14.3	1	20.0
	Tenure-track faculty	2	5.0	3	60.2	2	5.1	3	7.3	1	2.2	-1	-50.0	-2	-66.7
	subtotal	40	100.0	42	100.0	39	100.0	41	100.0	45	100.0	5	12.5	4	9.8
	College Total	149		159		166		164		171		22		7	

University of Houston-Clear Lake
Office of Institutional Effectiveness

COE Faculty by Full-time/Part-time Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Full-time	3	60.0	3	40.0	3	75.0	3	60.0	4	66.7	1	33.3	1	33.3	
Part-time	2	40.0	2	50.0	1	25.0	2	40.0	2	33.3	0	0.0	0	0.0	
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0	
COUN Counseling															
Full-time	6	75.0	3	50.0	2	25.0	2	28.6	3	30.0	-3	-50.0	1	50.0	
Part-time	2	25.0	3	41.7	6	75.0	5	71.4	7	70.0	5	250.0	2	40.0	
subtotal	8	100.0	6	100.0	8	100.0	7	100.0	10	100.0	2	25.0	3	42.9	
ECED Early Childhood Education															
Full-time	5	50.0	5	58.3	5	45.5	5	33.3	5	33.3	0	0.0	0	0.0	
Part-time	5	50.0	7	80.0	6	54.5	10	66.7	10	66.7	5	100.0	0	0.0	
subtotal	10	100.0	12	100.0	11	100.0	15	100.0	15	100.0	5	50.0	0	0.0	
EDCI Curriculum & Instruction															
Full-time	10	90.9	8	20.0	8	100.0	5	100.0	6	75.0	-4	-40.0	1	20.0	
Part-time	1	9.1	2	76.9	0	0.0	0	0.0	2	25.0	1	100.0	2	n/a	
subtotal	11	100.0	10	100.0	8	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0	
EDLS Educational Leadership															
Full-time	22	91.7	20	23.1	18	72.0	13	52.0	15	55.6	-7	-31.8	2	15.4	
Part-time	2	8.3	6	70.0	7	28.0	12	48.0	12	44.4	10	500.0	0	0.0	
subtotal	24	100.0	26	100.0	25	100.0	25	100.0	27	100.0	3	12.5	2	8.0	
EDUC Education															
Full-time	6	66.7	7	30.0	6	85.7	6	75.0	3	42.9	-3	-50.0	-3	-50.0	
Part-time	3	33.3	3	23.1	1	14.3	2	25.0	4	57.1	1	33.3	2	100.0	
subtotal	9	100.0	10	100.0	7	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5	
INST Instructional Technology															
Full-time	3	21.4	3	76.9	3	20.0	3	21.4	1	10.0	-2	-66.7	-2	-66.7	
Part-time	11	78.6	10	6.7	12	80.0	11	78.6	9	90.0	-2	-18.2	-2	-18.2	
subtotal	14	100.0	13	100.0	15	100.0	14	100.0	10	100.0	-4	-28.6	-4	-28.6	
LLLS Literacy, Language, and Library Science															
Full-time	3	21.4	1	93.3	2	12.5	3	18.8	3	17.6	0	0.0	0	0.0	
Part-time	11	78.6	14	66.7	14	87.5	13	81.3	14	82.4	3	27.3	1	7.7	
subtotal	14	100.0	15	100.0	16	100.0	16	100.0	17	100.0	3	21.4	1	6.3	
SILC Studies in Language and Culture															
Full-time	5	35.7	4	71.4	4	25.0	4	26.7	5	33.3	0	0.0	1	25.0	
Part-time	9	64.3	10	20.0	12	75.0	11	73.3	10	66.7	1	11.1	-1	-9.1	

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	14	100.0	14	100.0	16	100.0	15	100.0	15	100.0	1	7.1	0	0.0
SLIS School Library and Information Science														
Full-time	n/a	n/a	n/a	n/a	2	50	2	50.0	2	66.7	n/a	n/a	0	0.0
Part-time	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	-1	-50.0
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
SPED Special Education														
Full-time	2	20.0	2	80.0	1	9.1	3	33.3	2	25.0	0	0.0	-1	-33.3
Part-time	8	80.0	8	19.0	10	90.9	6	66.7	6	75.0	-2	-25.0	0	0.0
subtotal	10	100.0	10	100.0	11	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
TCED Teacher Education														
Full-time	9	22.5	8	81.0	6	15.4	8	19.5	7	15.6	-2	-22.2	-1	-12.5
Part-time	31	77.5	34	39.8	33	84.6	33	80.5	38	84.4	7	22.6	5	15.2
subtotal	40	100.0	42	100.0	39	100.0	41	100.0	45	100.0	5	12.5	4	9.8
College Total	149		159		166		164		171		22		7	

University of Houston-Clear Lake
Office of Institutional Effectiveness
COE Faculty by Ethnicity: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
White	4	80.0	4	0.0	3	75.0	4	80.0	3	50.0	-1	-25.0	-1	-25.0
Black	0	0.0	0	0.0	1	25.0	1	20.0	2	33.3	2	n/a	1	100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	20.0	1	50.0	0	0.0	0	0.0	1	16.7	0	0.0	1	n/a
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
COUN Counseling														
White	5	62.5	3	0.0	3	37.5	2	28.6	5	50.0	0	0.0	3	150.0
Black	1	12.5	0	33.3	0	0.0	0	0.0	1	10.0	0	0.0	1	n/a
Hispanic	1	12.5	2	16.7	4	50.0	5	71.4	4	40.0	3	300.0	-1	-20.0
Asian	1	12.5	1	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	75.0	1	12.5	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	6	100.0	8	100.0	7	100.0	10	100.0	2	25.0	3	42.9
ECED Early Childhood Education														
White	6	60.0	9	16.7	9	81.8	12	80.0	10	66.7	4	66.7	-2	-16.7
Black	2	20.0	2	0.0	1	9.1	2	13.3	2	13.3	0	0.0	0	0.0
Hispanic	1	10.0	0	8.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	1	10.0	1	0.0	1	9.1	1	6.7	3	20.0	2	200.0	2	200.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	12	100.0	11	100.0	15	100.0	15	100.0	5	50.0	0	0.0
EDCI Curriculum & Instruction														
White	11	100.0	10	0.0	7	87.5	4	80.0	7	87.5	-4	-36.4	3	75.0

Faculty by Ethnicity		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	1	12.5	1	20.0	1	12.5	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	76.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	10	100.0	8	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
EDLS	Educational Leadership														
	White	18	75.0	20	7.7	18	72.0	17	68.0	17	63.0	-1	-5.6	0	0.0
	Black	1	4.2	2	11.5	2	8.0	4	16.0	6	22.2	5	500.0	2	50.0
	Hispanic	4	16.7	3	0.0	4	16.0	4	16.0	4	14.8	0	0.0	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	3.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	4.2	1	60.0	1	4.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	24	100.0	26	100.0	25	100.0	25	100.0	27	100.0	3	12.5	2	8.0
EDUC	Education														
	White	7	77.8	6	10.0	6	85.7	7	87.5	6	85.7	-1	-14.3	-1	-14.3
	Black	1	11.1	1	20.0	0	0.0	1	12.5	1	14.3	0	0.0	0	0.0
	Hispanic	1	11.1	2	10.0	1	14.3	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	76.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	10	100.0	7	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
INST	Instructional Technology														
	White	12	85.7	10	7.7	13	86.7	13	92.9	9	90.0	-3	-25.0	-4	-30.8
	Black	0	0.0	1	7.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	7.1	1	7.7	1	6.7	1	7.1	0	0.0	-1	-100.0	-1	-100.0
	Asian	1	7.1	1	0.0	1	6.7	0	0.0	1	10.0	0	0.0	1	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	73.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	13	100.0	15	100.0	14	100.0	10	100.0	-4	-28.6	-4	-28.6
LLLS Literacy, Language, and Library Science														
White	11	78.6	11	20.0	10	62.5	9	56.3	11	64.7	0	0.0	2	22.2
Black	2	14.3	3	6.7	2	12.5	2	12.5	2	11.8	0	0.0	0	0.0
Hispanic	1	7.1	1	0.0	4	25.0	5	31.3	4	23.5	3	300.0	-1	-20.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	15	100.0	16	100.0	16	100.0	17	100.0	3	21.4	1	6.3
SILC Studies in Language and Culture														
White	2	14.3	2	21.4	2	12.5	2	13.3	2	13.3	0	0.0	0	0.0
Black	4	28.6	3	57.1	4	25.0	3	20.0	3	20.0	-1	-25.0	0	0.0
Hispanic	8	57.1	8	0.0	10	62.5	10	66.7	8	53.3	0	0.0	-2	-20.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	7.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	0.0	0	0.0	0	0.0	2	13.3	2	n/a	2	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	80.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	14	100.0	16	100.0	15	100.0	15	100.0	1	7.1	0	0.0
SLIS School Library and Information Science														
White	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	-1	-50.0
Black	n/a	n/a	n/a	n/a	1	25	1	25.0	2	66.7	n/a	n/a	1	100.0
Hispanic	n/a	n/a	n/a	n/a	1	25	1	25.0	0	0.0	n/a	n/a	-1	-100.0
Asian	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
SPED Special Education														
White	8	80.0	8	0.0	8	72.7	7	77.8	6	75.0	-2	-25.0	-1	-14.3
Black	0	0.0	0	10.0	1	9.1	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	10.0	1	0.0	1	9.1	1	11.1	1	12.5	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	10.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	10.0	1	78.6	1	9.1	1	11.1	1	12.5	0	0.0	0	0.0
subtotal	10	100.0	10	100.0	11	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
TCED Teacher Education														
White	33	82.5	33	7.1	30	76.9	30	73.2	33	73.3	0	0.0	3	10.0
Black	3	7.5	3	7.1	4	10.3	6	14.6	7	15.6	4	133.3	1	16.7
Hispanic	2	5.0	3	0.0	3	7.7	2	4.9	3	6.7	1	50.0	1	50.0
Asian	0	0.0	0	0.0	0	0.0	1	2.4	2	4.4	2	n/a	1	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	7.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	2	5.0	3	0.0	2	5.1	1	2.4	0	0.0	-2	-100.0	-1	-100.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	71.7	0	0.0	1	2.4	0	0.0	0	n/a	-1	-100.0
subtotal	40	100.0	42	100.0	39	100.0	41	100.0	45	100.0	5	12.5	4	9.8
College Total	149		159		166		164		171		22		7	

University of Houston-Clear Lake
Office of Institutional Effectiveness
COE Faculty by Gender: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Female	1	20.0	0	0.0	1	25.0	1	20.0	2	33.3	1	100.0	1	100.0
	Male	4	80.0	5	66.7	3	75.0	4	80.0	4	66.7	0	0.0	0	0.0
	subtotal	5	100.0	5	100.0	4	100.0	5	100.0	6	100.0	1	20.0	1	20.0
COUN	Counseling														
	Female	6	75.0	4	33.3	5	62.5	4	57.1	7	70.0	1	16.7	3	75.0
	Male	2	25.0	2	100.0	3	37.5	3	42.9	3	30.0	1	50.0	0	0.0
	subtotal	8	100.0	6	100.0	8	100.0	7	100.0	10	100.0	2	25.0	3	42.9
ECED	Early Childhood Education														
	Female	10	100.0	12	100.0	11	100.0	15	100.0	15	100.0	5	50.0	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	12	100.0	11	100.0	15	100.0	15	100.0	5	50.0	0	0.0
EDCI	Curriculum & Instruction														
	Female	11	100.0	10	73.1	7	87.5	4	80.0	7	87.5	-4	-36.4	3	75.0
	Male	0	0.0	0	0.0	1	12.5	1	20.0	1	12.5	1	n/a	0	0.0
	subtotal	11	100.0	10	100.0	8	100.0	5	100.0	8	100.0	-3	-27.3	3	60.0
EDLS	Educational Leadership														
	Female	17	70.8	19	26.9	17	68.0	16	64.0	18	66.7	1	5.9	2	12.5
	Male	7	29.2	7	60.0	8	32.0	9	36.0	9	33.3	2	28.6	0	0.0
	subtotal	24	100.0	26	100.0	25	100.0	25	100.0	27	100.0	3	12.5	2	8.0
EDUC	Education														
	Female	5	55.6	6	40.0	5	71.4	5	62.5	5	71.4	0	0.0	0	0.0
	Male	4	44.4	4	84.6	2	28.6	3	37.5	2	28.6	-2	-50.0	-1	-33.3
	subtotal	9	100.0	10	100.0	7	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
INST	Instructional Technology														
	Female	11	78.6	11	15.4	12	80.0	11	78.6	7	70.0	-4	-36.4	-4	-36.4
	Male	3	21.4	2	100.0	3	20.0	3	21.4	3	30.0	0	0.0	0	0.0
	subtotal	14	100.0	13	100.0	15	100.0	14	100.0	10	100.0	-4	-28.6	-4	-28.6

Faculty by Gender Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LLLS Literacy, Language, and Library Science														
Female	14	100.0	15	100.0	16	100.0	16	100.0	17	100.0	3	21.4	1	6.3
Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	15	100.0	16	0.0	16	100.0	17	100.0	3	21.4	1	6.3
SILC Studies in Language and Culture														
Female	14	100.0	14	80.0	16	100.0	15	100.0	14	93.3	0	0.0	-1	-6.7
Male	0	0.0	0	0.0	0	0.0	0	0.0	1	6.7	1	n/a	1	n/a
subtotal	14	100.0	14	100.0	16	100.0	15	100.0	15	100.0	1	7.1	0	0.0
SLIS School Library and Information Science														
Female	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
Male	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
SPED Special Education														
Female	8	80.0	8	20.0	9	81.8	6	66.7	6	75.0	-2	-25.0	0	0.0
Male	2	20.0	2	92.9	2	18.2	3	33.3	2	25.0	0	0.0	-1	-33.3
subtotal	10	100.0	10	100.0	11	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
TCED Teacher Education														
Female	37	92.5	39	7.1	36	92.3	37	90.2	41	91.1	4	10.8	4	10.8
Male	3	7.5	3	83.1	3	7.7	4	9.8	4	8.9	1	33.3	0	0.0
subtotal	40	100.0	42	100.0	39	100.0	41	100.0	45	100.0	5	12.5	4	9.8
College Total	149		159		166		164		171		22		7	

University of Houston-Clear Lake
Office of Institutional Effectiveness
HSH Summary Fall 2018-Fall 2022

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	47	44	47	44	47	45	46	46	46	46

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	13	7.2	11	6.0	14	7.1	16	7.9	18	9.0	5	38.5	2	12.5
Associate Professor	34	18.8	34	18.6	40	20.4	39	19.2	37	18.4	3	8.8	-2	-5.1
Assistant Professor	38	21.0	33	18.0	20	10.2	22	10.8	28	13.9	-10	-26.3	6	27.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	87	48.1	94	51.4	111	56.6	114	56.2	109	54.2	22	25.3	-5	-4.4
Teaching Assistant	9	5.0	11	6.0	11	5.6	12	5.9	9	4.5	0	0.0	-3	-25.0
HSH Total	181	100.0	183	100.0	196	100.0	203	100.0	201	100.0	20	11.0	-2	-1.0

Faculty by Tenure Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	96	53.0	105	57.4	122	62.2	126	62.1	118	58.7	22	22.9	-8	-6.3
Tenured faculty	45	24.9	44	24.0	54	27.6	55	27.1	55	27.4	10	22.2	0	0.0
Tenure-track faculty	40	22.1	34	18.6	20	10.2	22	10.8	28	13.9	-12	-30.0	6	27.3
HSH Total	181	100.0	183	100.0	196	100.0	203	100.0	201	100.0	20	11.0	-2	-1.0

Faculty by FT/PT Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	85	47.0	78	42.6	74	37.8	77	37.9	83	41.3	-2	-2.4	6	7.8
Part-time	96	53.0	105	57.4	122	62.2	126	62.1	118	58.7	22	22.9	-8	-6.3
HSH Total	181	100.0	183	100.0	196	100.0	203	100.0	201	100.0	20	11.0	-2	-1.0

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	129	71.3	129	70.5	140	71.4	131	64.5	136	67.7	7	5.4	5	3.8
Black	11	6.1	16	8.7	14	7.1	17	8.4	12	6.0	1	9.1	-5	-29.4
Hispanic	21	11.6	15	8.2	16	8.2	24	11.8	21	10.4	0	0.0	-3	-12.5
Asian	7	3.9	9	4.9	10	5.1	5	2.5	10	5.0	3	42.9	5	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	1	0.5	1	0.5	1	0.5	1	n/a	0	0.0
International	3	1.7	3	1.6	5	2.6	8	3.9	10	5.0	7	233.3	2	25.0
Unknown	2	1.1	4	2.2	3	1.5	7	3.4	4	2.0	2	100.0	-3	-42.9
Hawaiian / Pacific Islander	1	0.6	1	0.5	1	0.5	1	0.5	0	0.0	0	-100.0	-1	-100.0
Multi-Racial	7	3.9	6	3.3	6	3.1	9	4.4	9	7	3.5	28.6	0	0.0
HSH Total	181	100.0	183	100.0	196	100.0	203	100.0	203	201	100.0	12.2	0	0.0

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	109	60.2	117	63.9	123	62.8	130	64.0	132	65.7	23	21.1	2	1.5
Male	72	39.8	66	36.1	73	37.2	73	36.0	69	34.3	-3	-4.2	-4	-5.5
HSH Total	181	100.0	183	100.0	196	100.0	203	100.0	201	100.0	20	11.0	-2	-1.0

University of Houston-Clear Lake
Office of Institutional Effectiveness

HSH Faculty by Area of Instruction: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	9	4.1	6	2.7	8	3.4	7	3.0	7	3.0	-2	-22.2	0	0.0
ARTS Arts	19	8.6	18	8.2	21	8.9	21	8.9	20	8.5	1	5.3	-1	-4.8
Behavioral Sciences	n/a	n/a	1	0	2	0.8	2	0.9	1	0.4	n/a	n/a	-1	-50.0
COMM Communication	11	5.0	11	5.0	12	5.1	11	4.7	12	5.1	1	9.1	1	9.1
CRCL Cross-Cultural Studies	5	2.3	4	1.8	3	1.3	3	1.3	3	1.3	-2	-40.0	0	0.0
CRIM Criminology	11	5.0	12	5.5	9	3.8	9	3.8	8	3.4	-3	-27.3	-1	-11.1
DMST Digital Media Studies	5	2.3	4	1.8	5	2.1	4	1.7	5	2.1	0	0.0	1	25.0
EXHS Exercise and Health Sciences	4	2	5	2.3	4	1.7	5	2.1	5	2.1	n/a	n/a	0	0.0
GAME Gaming*	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	2	0.9	n/a	n/a	n/a	n/a
GEOG Geography	1	0.5	3	1.4	2	0.8	1	0.4	3	1.3	2	200.0	2	200.0
HIST History	10	4.5	11	5.0	11	4.7	11	4.7	10	4.3	0	0.0	-1	-9.1
HLTH Health	13	5.9	15	6.8	14	5.9	15	6.4	14	6.0	1	7.7	-1	-6.7
SA Study Abroad	1	0.5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN Humanities	9	4.1	7	3.2	11	4.7	7	3.0	8	3.4	-1	-11.1	1	14.3
LITR Literature	8	3.6	7	3.2	8	3.4	7	3.0	9	3.8	1	12.5	2	28.6
NCB Integrated Reading and Writing	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	1	0.4	n/a	n/a	0	0.0
NURS Nursing	3	1.4	3	1.4	4	1.7	4	1.7	4	1.7	1	33.3	0	0.0
PHIL Philosophy	2	0.9	1	0.5	4	1.7	5	2.1	5	2.1	3	150.0	0	0.0
POLS Political Science	2	0.9	3	1.4	4	1.7	4	1.7	4	1.7	2	100.0	0	0.0
PSLD Public Service Leadership	3	1.4	3	1.4	3	1.3	3	1.3	3	1.3	0	0.0	0	0.0
PSYC Psychology	54	24.4	52	23.7	56	23.7	64	27.2	61	26.0	7	13.0	-3	-4.7
SLIS School Library and Information Science	n/a	n/a	4	1.8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology	9	4.1	7	3.2	10	4.2	10	4.3	11	4.7	2	22.2	1	10.0
SPAN Spanish	1	0.5	1	0.5	1	0.4	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work	13	5.9	13	5.9	11	4.7	11	4.7	9	3.8	-4	-30.8	-2	-18.2
WMST Women's Studies	6	2.7	5	2.3	5	2.1	4	1.7	5	2.1	-1	-16.7	1	25.0
WRIT Writing	22	10.0	23	10.5	28	11.9	25	10.6	25	10.6	3	13.6	0	0.0
College Total	221	100.0	219	100.0	236	100.0	235	100.0	235	100.0	14	6.3	0	0.0

Gaming* has been added as of Fall 2022

Mean and Median Age		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	42	41	43	45	46	46	45	45	46	46
ARTS	Arts	47	47	49	49	47	44	50	50	50	50
	Behavioral Sciences	n/a	n/a	36	36	43	43	38	38	38	38
COMM	Communication	48	51	49	52	50	52	49	48	47	47
CRCL	Cross-Cultural Studies	47	59	44	46	48	49	50	50	45	46
CRIM	Criminology	45	42	45	43	47	44	47	45	47	44
DMST	Digital Media Studies	53	53	57	57	55	55	59	59	59	57
EXHS	Exercise and Health Sciences	48	42	45	42	47	39	41	44	42	45
GAME	Gaming*	n/a	n/a	n/a	n/a	n/a	n/a	43	43	55	55
GEOG	Geography	50	50	42	40	47	47	53	53	51	54
HIST	History	54	53	52	50	47	47	47	48	49	50
HLTH	Health	47	45	46	45	47	46	47	46	46	45
SA	Study Abroad	59	59	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN	Humanities	49	47	50	50	44	38	50	50	46	48
LITR	Literature	49	43	52	48	46	45	46	45	46	46
NCB	Integrated Reading and Writing	n/a	n/a	n/a	n/a	n/a	n/a	31	31	32	32
NURS	Nursing	52	58	53	59	65	64	65	65	60	64
PHIL	Philosophy	58	58	67	67	60	60	55	56	51	48
POLS	Political Science	44	44	50	44	49	45	39	43	40	44
PSLD	Public Service Leadership	41	40	42	41	43	42	42	43	42	44
PSYC	Psychology	42	40	40	39	43	42	41	39	40	39
SLIS	School Library and Information Science	n/a	n/a	65	65	n/a	n/a	n/a	n/a	n/a	n/a
SOCI	Sociology	47	49	44	50	44	45	43	41	47	53
SPAN	Spanish	67	67	68	68	69	69	n/a	n/a	n/a	n/a
SWRK	Social Work	44	43	44	43	46	44	47	46	44	46
WMST	Women's Studies	50	45	48	45	47	49	48	49	43	42
WRIT	Writing	55	55	52	49	49	46	49	46	53	51
College Mean and Median Age		47	45	49	49	47	45	46	45	46	46

Gaming* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
HSH Faculty by Rank: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Professor	1	11.1	1	16.7	1	12.5	1	14.3	1	14.3	0	0.0	0	0.0
Associate Professor	1	11.1	1	16.7	2	25.0	2	28.6	2	28.6	1	100.0	0	0.0
Assistant Professor	2	22.2	1	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Instructor	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	55.6	3	0.0	5	62.5	4	57.1	4	57.1	-1	-20.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	6	100.0	8	100.0	7	100.0	7	100.0	-2	-22.2	0	0.0
ARTS Arts														
Professor	0	0.0	0	27.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	10.5	5	16.7	4	19.0	5	23.8	5	25.0	3	150.0	0	0.0
Assistant Professor	5	26.3	3	0.0	2	9.5	1	4.8	2	10.0	-3	-60.0	1	100.0
Instructor	0	0.0	0	55.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	12	63.2	10	0.0	15	71.4	15	71.4	13	65.0	1	8.3	-2	-13.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	18	100.0	21	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
Professor	n/a	n/a	0	100	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor	n/a	n/a	1	0	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
Assistant Professor	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Teaching Assistant	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
COMM Communication														
Professor	0	0.0	0	27.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	18.2	3	18.2	5	41.7	5	45.5	4	33.3	2	100.0	-1	-20.0
Assistant Professor	3	27.3	2	0.0	0	0.0	0	0.0	1	8.3	-2	-66.7	1	n/a
Instructor	0	0.0	0	54.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	54.5	6	0.0	7	58.3	6	54.5	7	58.3	1	16.7	1	16.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	11	100.0	11	100.0	12	100.0	11	100.0	12	100.0	1	9.1	1	9.1
CRCL Cross-Cultural Studies														
Professor	2	40.0	0	75.0	1	33.3	1	33.3	0	0.0	-2	-100.0	-1	-100.0
Associate Professor	2	40.0	3	25.0	2	66.7	2	66.7	3	100.0	1	50.0	1	50.0

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		1	20.0	1	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Teaching Assistant		0	0.0	0	8.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		5	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
CRIM Criminology															
Professor		1	9.1	1	8.3	1	11.1	1	11.1	1	12.5	0	0.0	0	0.0
Associate Professor		1	9.1	1	16.7	2	22.2	1	11.1	2	25.0	1	100.0	1	100.0
Assistant Professor		2	18.2	2	0.0	1	11.1	1	11.1	1	12.5	-1	-50.0	0	0.0
Instructor		0	0.0	0	66.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		7	63.6	8	0.0	5	55.6	6	66.7	4	50.0	-3	-42.9	-2	-33.3
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		11	100.0	12	100.0	9	100.0	9	100.0	8	100.0	-3	-27.3	-1	-11.1
DMST Digital Media Studies															
Professor		0	0.0	0	75.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		2	40.0	3	0.0	4	80.0	3	75.0	4	80.0	2	100.0	1	33.3
Assistant Professor		2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Instructor		0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	20.0	1	0.0	1	20.0	1	25.0	1	20.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		5	100.0	4	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
EXHS Exercise and Health Sciences															
Professor		0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	25.0	1	60.0	0	0.0	1	20.0	2	40.0	1	100.0	1	100.0
Assistant Professor		2	50.0	3	0.0	3	75.0	3	60.0	2	40.0	0	0.0	-1	-33.3
Instructor		0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	25.0	1	0.0	1	25.0	1	20.0	1	20.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	5	100.0	4	100.0	5	100.0	5	100.0	1	25.0	0	0.0
GAME Gaming*															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	50.0	n/a	n/a	1	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	50.0	n/a	n/a	0	0.0
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
GEOG Geography															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	n/a	1	n/a
Associate Professor		1	100.0	0	0.0	1	50.0	1	100.0	0	0.0	-1	-100.0	-1	-100.0

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	3	0.0	1	50.0	0	0.0	2	66.7	2	n/a	2	n/a
	Teaching Assistant	0	0.0	0	18.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	1	100.0	3	100.0	2	100.0	1	100.0	3	100.0	2	200.0	2	200.0
HIST	History														
	Professor	2	20.0	2	27.3	2	18.2	2	18.2	3	30.0	1	50.0	1	50.0
	Associate Professor	4	40.0	3	9.1	1	9.1	1	9.1	1	10.0	-3	-75.0	0	0.0
	Assistant Professor	1	10.0	1	0.0	1	9.1	3	27.3	3	30.0	2	200.0	0	0.0
	Instructor	0	0.0	0	45.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	30.0	5	0.0	7	63.6	5	45.5	3	30.0	0	0.0	-2	-40.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	11	100.0	11	100.0	11	100.0	10	100.0	0	0.0	-1	-9.1
HLTH	Health														
	Professor	0	0.0	0	6.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	7.7	1	20.0	1	7.1	1	6.7	2	14.3	1	100.0	1	100.0
	Assistant Professor	2	15.4	3	0.0	3	21.4	3	20.0	2	14.3	0	0.0	-1	-33.3
	Instructor	0	0.0	0	73.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	76.9	11	0.0	10	71.4	11	73.3	10	71.4	0	0.0	-1	-9.1
	Teaching Assistant	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	13	100.0	15	100.0	14	100.0	15	100.0	14	100.0	1	7.7	-1	-6.7
HUMN	Humanities														
	Professor	2	22.2	1	57.1	1	9.1	2	28.6	3	37.5	1	50.0	1	50.0
	Associate Professor	4	44.4	4	14.3	5	45.5	3	42.9	2	25.0	-2	-50.0	-1	-33.3
	Assistant Professor	2	22.2	1	0.0	1	9.1	0	0.0	2	25.0	0	0.0	2	n/a
	Instructor	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	11.1	1	0.0	4	36.4	2	28.6	1	12.5	0	0.0	-1	-50.0
	Teaching Assistant	0	0.0	0	28.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	7	100.0	11	100.0	7	100.0	8	100.0	-1	-11.1	1	14.3
SA	Study Abroad														
	Professor	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LITR	Literature														
	Professor	2	25.0	2	42.9	2	25.0	2	28.6	1	11.1	-1	-50.0	-1	-50.0
	Associate Professor	2	25.0	3	0.0	2	25.0	2	28.6	2	22.2	0	0.0	0	0.0

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		3	37.5	0	0.0	0	0.0	1	14.3	1	11.1	-2	-66.7	0	0.0
Instructor		0	0.0	0	28.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	12.5	2	0.0	4	50.0	2	28.6	5	55.6	4	400.0	3	150.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	7	100.0	8	100.0	7	100.0	9	100.0	1	12.5	2	28.6
NCB Integrated Reading and Writing															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a
NURS Nursing															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		0	0.0	0	33.3	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
Assistant Professor		1	33.3	1	0.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0
Instructor		0	0.0	0	66.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	66.7	2	0.0	3	75.0	3	75.0	2	50.0	0	0.0	-1	-33.3
Teaching Assistant		0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		3	100.0	3	100.0	4	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL Philosophy															
Professor		1	50.0	1	0.0	2	50.0	2	40.0	1	20.0	0	0.0	-1	-50.0
Associate Professor		1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Assistant Professor		0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	0	0.0	2	50.0	3	60.0	3	60.0	3	n/a	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		2	100.0	1	100.0	4	100.0	5	100.0	5	100.0	3	150.0	0	0.0
POLS Political Science															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	50.0	0	33.3	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0
Assistant Professor		1	50.0	1	0.0	1	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor		0	0.0	0	66.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	2	0.0	3	75.0	3	75.0	3	75.0	3	n/a	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		2	100.0	3	100.0	4	100.0	4	100.0	4	100.0	2	100.0	0	0.0
PSLD Public Service Leadership															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor		0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		3	100.0	3	0.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	5.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
PSYC Psychology															
Professor		4	7.4	3	23.1	5	8.9	6	9.4	6	9.8	2	50.0	0	0.0
Associate Professor		12	22.2	12	26.9	14	25.0	12	18.8	10	16.4	-2	-16.7	-2	-16.7
Assistant Professor		16	29.6	14	0.0	8	14.3	10	15.6	13	21.3	-3	-18.8	3	30.0
Instructor		0	0.0	0	23.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		13	24.1	12	21.2	18	32.1	24	37.5	23	37.7	10	76.9	-1	-4.2
Teaching Assistant		9	16.7	11	0.0	11	19.6	12	18.8	9	14.8	0	0.0	-3	-25.0
subtotal		54	100.0	52	100.0	56	100.0	64	100.0	61	100.0	7	13.0	-3	-4.7
SLIS School Library and Information Science															
Professor		n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	0	50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	2	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	0	50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	2	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	0	14	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	4	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology															
Professor		1	11.1	1	42.9	1	10.0	1	10.0	2	18.2	1	100.0	1	100.0
Associate Professor		2	22.2	3	0.0	5	50.0	3	30.0	4	36.4	2	100.0	1	33.3
Assistant Professor		1	11.1	0	0.0	0	0.0	1	10.0	0	0.0	-1	-100.0	-1	-100.0
Instructor		0	0.0	0	42.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		5	55.6	3	0.0	4	40.0	5	50.0	5	45.5	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		9	100.0	7	100.0	10	100.0	10	100.0	11	100.0	2	22.2	1	10.0
SPAN Spanish															
Professor		0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor		0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor		0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor		0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty		1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant		0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal		1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work															
Professor		1	7.7	0	15.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor		1	7.7	2	30.8	2	18.2	2	18.2	0	0.0	-1	-100.0	-2	-100.0

Faculty by Rank Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor	2	15.4	4	0.0	3	27.3	3	27.3	4	44.4	2	100.0	1	33.3
Instructor	0	0.0	0	46.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	7	53.8	6	7.7	6	54.5	5	45.5	4	44.4	-3	-42.9	-1	-20.0
Teaching Assistant	2	15.4	1	40.0	0	0.0	1	9.1	1	11.1	-1	-50.0	0	0.0
subtotal	13	100.0	13	100.0	11	100.0	11	100.0	9	100.0	-4	-30.8	-2	-18.2
WMST Womens Studies														
Professor	1	16.7	2	60.0	0	0.0	1	25.0	0	0.0	-1	-100.0	-1	-100.0
Associate Professor	2	33.3	3	0.0	4	80.0	2	50.0	3	60.0	1	50.0	1	50.0
Assistant Professor	2	33.3	0	0.0	0	0.0	1	25.0	1	20.0	-1	-50.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	16.7	0	0.0	1	20.0	0	0.0	1	20.0	0	0.0	1	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-1	-16.7	1	25.0
WRIT Writing														
Professor	0	0.0	0	8.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	9.1	2	13.0	2	7.1	5	20.0	4	16.0	2	100.0	-1	-20.0
Assistant Professor	4	18.2	3	0.0	2	7.1	0	0.0	0	0.0	-4	-100.0	0	n/a
Instructor	0	0.0	0	78.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	16	72.7	18	0.0	24	85.7	20	80.0	21	84.0	5	31.3	1	5.0
Teaching Assistant	0	0.0	0	6.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	22	100.0	23	100.0	28	100.0	25	100.0	25	100.0	3	13.6	0	0.0
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
HSH Faculty by Tenure Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Non-tenured faculty	5	55.6	3	33.3	5	62.5	4	57.1	4	57.1	-1	-20.0	0	0.0
Tenured faculty	2	22.2	2	16.7	3	37.5	3	42.9	3	42.9	1	50.0	0	0.0
Tenure-track faculty	2	22.2	1	55.6	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
subtotal	9	100.0	6	100.0	8	100.0	7	100.0	7	100.0	-2	-22.2	0	0.0
ARTS Arts														
Non-tenured faculty	12	63.2	10	27.8	15	71.4	15	71.4	13	65.0	1	8.3	-2	-13.3
Tenured faculty	2	10.5	5	16.7	4	19.0	5	23.8	5	25.0	3	150.0	0	0.0
Tenure-track faculty	5	26.3	3	0.0	2	9.5	1	4.8	2	10.0	-3	-60.0	1	100.0
subtotal	19	100.0	18	100.0	21	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
Non-tenured faculty	n/a	n/a	0	100	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Tenured faculty	n/a	n/a	1	0	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
Tenure-track faculty	n/a	n/a	0	55	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
COMM Communication														
Non-tenured faculty	6	54.5	6	27.3	7	58.3	6	54.5	7	58.3	1	16.7	1	16.7
Tenured faculty	2	18.2	3	18.2	5	41.7	5	45.5	4	33.3	2	100.0	-1	-20.0
Tenure-track faculty	3	27.3	2	0.0	0	0.0	0	0.0	1	8.3	-2	-66.7	1	n/a
subtotal	11	100.0	11	100.0	12	100.0	11	100.0	12	100.0	1	9.1	1	9.1
CRCL Cross-Cultural Studies														
Non-tenured faculty	0	0.0	0	75.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Tenured faculty	4	80.0	3	25.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
Tenure-track faculty	1	20.0	1	66.7	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	5	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
CRIM Criminology														
Non-tenured faculty	7	63.6	8	16.7	5	55.6	6	66.7	4	50.0	-3	-42.9	-2	-33.3
Tenured faculty	1	9.1	2	16.7	3	33.3	2	22.2	3	37.5	2	200.0	1	50.0
Tenure-track faculty	3	27.3	2	25.0	1	11.1	1	11.1	1	12.5	-2	-66.7	0	0.0
subtotal	11	100.0	12	100.0	9	100.0	9	100.0	8	100.0	-3	-27.3	-1	-11.1
DMST Digital Media Studies														
Non-tenured faculty	1	20.0	1	75.0	1	20.0	1	25.0	1	20.0	0	0.0	0	0.0
Tenured faculty	2	40.0	3	0.0	4	80.0	3	75.0	4	80.0	2	100.0	1	33.3
Tenure-track faculty	2	40.0	0	20.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
subtotal	5	100.0	4	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0

Faculty by Tenure	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EXHS Exercise and Health Sciences															
Non-tenured faculty	1	25.0	1	20.0	1	25.0	1	20.0	1	20.0	n/a	n/a	0	0.0	
Tenured faculty	1	25.0	1	60.0	0	0.0	1	20.0	2	40.0	n/a	n/a	1	100.0	
Tenure-track faculty	2	50.0	3	100.0	3	75.0	3	60.0	2	40.0	n/a	n/a	-1	-33.3	
subtotal	4	100.0	5	100.0	4	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0	
GAME Gaming*															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	n/a	n/a	
GEOG Geography															
Non-tenured faculty	0	0.0	3	0.0	1	50.0	0	0.0	2	66.7	2	n/a	2	n/a	
Tenured faculty	1	100.0	0	0.0	1	50.0	1	100.0	1	33.3	0	0.0	0	0.0	
Tenure-track faculty	0	0.0	0	45.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	1	100.0	3	100.0	2	100.0	1	100.0	3	100.0	2	200.0	2	200.0	
HIST History															
Non-tenured faculty	3	30.0	5	45.5	7	63.6	5	45.5	3	30.0	0	0.0	-2	-40.0	
Tenured faculty	6	60.0	5	9.1	3	27.3	3	27.3	4	40.0	-2	-33.3	1	33.3	
Tenure-track faculty	1	10.0	1	73.3	1	9.1	3	27.3	3	30.0	2	200.0	0	0.0	
subtotal	10	100.0	11	100.0	11	100.0	11	100.0	10	100.0	0	0.0	-1	-9.1	
HLTH Health															
Non-tenured faculty	10	76.9	11	6.7	10	71.4	11	73.3	10	71.4	0	0.0	-1	-9.1	
Tenured faculty	1	7.7	1	20.0	1	7.1	1	6.7	2	14.3	1	100.0	1	100.0	
Tenure-track faculty	2	15.4	3	14.3	3	21.4	3	20.0	2	14.3	0	0.0	-1	-33.3	
subtotal	13	100.0	15	100.0	14	100.0	15	100.0	14	100.0	1	7.7	-1	-6.7	
SA Study Abroad															
Non-tenured faculty	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Tenured faculty	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Tenure-track faculty	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
HUMN Humanities															
Non-tenured faculty	1	11.1	1	71.4	4	36.4	2	28.6	1	12.5	0	0.0	-1	-50.0	
Tenured faculty	6	66.7	5	14.3	6	54.5	5	71.4	5	62.5	-1	-16.7	0	0.0	
Tenure-track faculty	2	22.2	1	28.6	1	9.1	0	0.0	2	25.0	0	0.0	2	n/a	
subtotal	9	100.0	7	100.0	11	100.0	7	100.0	8	100.0	-1	-11.1	1	14.3	
LITR Literature															
Non-tenured faculty	1	12.5	2	57.1	4	50.0	2	28.6	5	55.6	4	400.0	3	150.0	
Tenured faculty	3	37.5	4	14.3	4	50.0	4	57.1	3	33.3	0	0.0	-1	-25.0	
Tenure-track faculty	4	50.0	1	66.7	0	0.0	1	14.3	1	11.1	-3	-75.0	0	0.0	
subtotal	8	100.0	7	100.0	8	100.0	7	100.0	9	100.0	1	12.5	2	28.6	

Faculty by Tenure	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
NCB Integrated Reading and Writing															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	n/a	n/a	
NURS Nursing															
Non-tenured faculty	2	66.7	2	0.0	3	75.0	3	75.0	2	50.0	0	0.0	-1	-33.3	
Tenured faculty	0	0.0	0	33.3	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a	
Tenure-track faculty	1	33.3	1	0.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	
subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0	1	33.3	0	0.0	
PHIL Philosophy															
Non-tenured faculty	0	0.0	0	100.0	2	50.0	3	60.0	3	60.0	3	n/a	0	0.0	
Tenured faculty	2	100.0	1	0.0	2	50.0	2	40.0	1	20.0	-1	-50.0	-1	-50.0	
Tenure-track faculty	0	0.0	0	66.7	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a	
subtotal	2	100.0	1	100.0	4	100.0	5	100.0	5	100.0	3	150.0	0	0.0	
POLS Political Science															
Non-tenured faculty	0	0.0	2	0.0	3	75.0	3	75.0	3	75.0	3	n/a	0	0.0	
Tenured faculty	1	50.0	0	33.3	0	0.0	1	25.0	1	25.0	0	0.0	0	0.0	
Tenure-track faculty	1	50.0	1	100.0	1	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0	2	100.0	0	0.0	
PSLD Public Service Leadership															
Non-tenured faculty	3	100.0	3	0.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0	
Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenure-track faculty	0	0.0	0	44.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0	
PSYC Psychology															
Non-tenured faculty	22	40.7	23	28.8	29	51.8	36	56.3	32	52.5	10	45.5	-4	-11.1	
Tenured faculty	16	29.6	15	26.9	19	33.9	18	28.1	16	26.2	0	0.0	-2	-11.1	
Tenure-track faculty	16	29.6	14	50.0	8	14.3	10	15.6	13	21.3	-3	-18.8	3	30.0	
subtotal	54	100.0	52	100.0	56	100.0	64	100.0	61	100.0	7	13.0	-3	-4.7	
SOCI Sociology															
Non-tenured faculty	5	55.6	3	57.1	4	40.0	5	50.0	5	45.5	0	0.0	0	0.0	
Tenured faculty	3	33.3	4	0.0	6	60.0	4	40.0	6	54.5	3	100.0	2	50.0	
Tenure-track faculty	1	11.1	0	100.0	0	0.0	1	10.0	0	0.0	-1	-100.0	-1	-100.0	
subtotal	9	100.0	7	100.0	10	100.0	10	100.0	11	100.0	2	22.2	1	10.0	
SLIS School Library and Information Science															
Non-tenured faculty	n/a	n/a	2	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	0	50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	2	43	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	4	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Faculty by Tenure	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SPAN Spanish															
Non-tenured faculty	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	0	0	0	53.8	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work															
Non-tenured faculty	9	69.2	7	15.4	6	54.5	6	54.5	5	55.6	-4	-44.4	-1	-16.7	
Tenured faculty	2	15.4	2	30.8	2	18.2	2	18.2	0	0.0	-2	-100.0	-2	-100.0	
Tenure-track faculty	2	15.4	4	0.0	3	27.3	3	27.3	4	44.4	2	100.0	1	33.3	
subtotal	13	100.0	13	100.0	11	100.0	11	100.0	9	100.0	-4	-30.8	-2	-18.2	
WMST Womens Studies															
Non-tenured faculty	1	16.7	0	100.0	1	20.0	0	0.0	1	20.0	0	0.0	1	n/a	
Tenured faculty	3	50.0	5	0.0	4	80.0	3	75.0	3	60.0	0	0.0	0	0.0	
Tenure-track faculty	2	33.3	0	78.3	0	0.0	1	25.0	1	20.0	-1	-50.0	0	0.0	
subtotal	6	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-1	-16.7	1	25.0	
WRIT Writing															
Non-tenured faculty	16	72.7	18	8.7	24	85.7	20	80.0	21	84.0	5	31.3	1	5.0	
Tenured faculty	2	9.1	2	13.0	2	7.1	5	20.0	4	16.0	2	100.0	-1	-20.0	
Tenure-track faculty	4	18.2	3	51.1	2	7.1	0	0.0	0	0.0	-4	-100.0	0	n/a	
subtotal	22	100.0	23	100.0	28	100.0	25	100.0	25	100.0	3	13.6	0	0.0	
College Total	248		221		219		236		235		-13		-1		

Gaming* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness

HSH Faculty by Full-time/Part-time Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Full-time	4	44.4	3	50.0	3	37.5	3	42.9	3	42.9	-1	-25.0	0	0.0
Part-time	5	55.6	3	44.4	5	62.5	4	57.1	4	57.1	-1	-20.0	0	0.0
subtotal	9	100.0	6	100.0	8	100.0	7	100.0	7	100.0	-2	-22.2	0	0.0
ARTS Arts														
Full-time	7	36.8	8	55.6	6	28.6	6	28.6	7	35.0	0	0.0	1	16.7
Part-time	12	63.2	10	100.0	15	71.4	15	71.4	13	65.0	1	8.3	-2	-13.3
subtotal	19	100.0	18	100.0	21	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
Full-time	n/a	n/a	1	0	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
Part-time	n/a	n/a	0	45	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
COMM Communication														
Full-time	5	45.5	5	54.5	5	41.7	5	45.5	5	41.7	0	0.0	0	0.0
Part-time	6	54.5	6	100.0	7	58.3	6	54.5	7	58.3	1	16.7	1	16.7
subtotal	11	100.0	11	100.0	12	100.0	11	100.0	12	100.0	1	9.1	1	9.1
CRCL Cross-Cultural Studies														
Full-time	5	100.0	4	0.0	3	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
Part-time	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
CRIM Criminology														
Full-time	4	36.4	4	66.7	4	44.4	3	33.3	4	50.0	0	0.0	1	33.3
Part-time	7	63.6	8	75.0	5	55.6	6	66.7	4	50.0	-3	-42.9	-2	-33.3
subtotal	11	100.0	12	100.0	9	100.0	9	100.0	8	100.0	-3	-27.3	-1	-11.1
DMST Digital Media Studies														
Full-time	4	80.0	3	25.0	4	80.0	3	75.0	4	80.0	0	0.0	1	33.3
Part-time	1	20.0	1	80.0	1	20.0	1	25.0	1	20.0	0	0.0	0	0.0
subtotal	5	100.0	4	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
EXHS Exercise and Health Sciences														
Full-time	3	75.0	4	20.0	3	75.0	4	80.0	4	80.0	n/a	n/a	0	0.0
Part-time	1	25.0	1	0.0	1	25.0	1	20.0	1	20.0	n/a	n/a	0	0.0
subtotal	4	100.0	5	100.0	4	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
GAME Gaming*														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	n/a	n/a
GEOG Geography														
Full-time	1	100.0	0	100.0	1	50.0	1	100.0	1	33.3	0	0.0	0	0.0
Part-time	0	0.0	3	54.5	1	50.0	0	0.0	2	66.7	2	n/a	2	n/a
subtotal	1	100.0	3	100.0	2	100.0	1	100.0	3	100.0	2	200.0	2	200.0
HIST History														
Full-time	7	70.0	6	45.5	4	36.4	6	54.5	7	70.0	0	0.0	1	16.7
Part-time	3	30.0	5	26.7	7	63.6	5	45.5	3	30.0	0	0.0	-2	-40.0
subtotal	10	100.0	11	100.0	11	100.0	11	100.0	10	100.0	0	0.0	-1	-9.1
HLTH Health														
Full-time	3	23.1	4	73.3	4	28.6	4	26.7	4	28.6	1	33.3	0	0.0
Part-time	10	76.9	11	85.7	10	71.4	11	73.3	10	71.4	0	0.0	-1	-9.1
subtotal	13	100.0	15	100.0	14	100.0	15	100.0	14	100.0	1	7.7	-1	-6.7
SA Study Abroad														
Full-time	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN Humanities														
Full-time	8	88.9	6	14.3	7	63.6	5	71.4	7	87.5	-1	-12.5	2	40.0
Part-time	1	11.1	1	71.4	4	36.4	2	28.6	1	12.5	0	0.0	-1	-50.0
subtotal	9	100.0	7	100.0	11	100	7	100	8	100	-1	-11.1	1	14.3
LITR Literature														
Full-time	7	87.5	5	28.6	4	50.0	5	71.4	4	44.4	-3	-42.9	-1	-20.0
Part-time	1	12.5	2	33.3	4	50.0	2	28.6	5	55.6	4	400.0	3	150.0
subtotal	8	100.0	7	100.0	8	100.0	7	100.0	9	100.0	1	12.5	2	28.6
NCB Integrated Reading and Writing														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	0	0.0
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	0	0.0
NURS Nursing														
Full-time	1	33.3	1	66.7	1	25.0	1	25.0	2	50.0	1	100.0	1	100.0
Part-time	2	66.7	2	100.0	3	75.0	3	75.0	2	50.0	0	0.0	-1	-33.3
subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL Philosophy														
Full-time	2	100.0	1	0.0	2	50.0	2	40.0	2	40.0	0	0.0	0	0.0
Part-time	0	0.0	0	33.3	2	50.0	3	60.0	3	60.0	3	n/a	0	0.0
subtotal	2	100.0	1	100.0	4	100.0	5	100.0	5	100.0	3	150.0	0	0.0
POLS Political Science														
Full-time	2	100.0	1	66.7	1	25.0	1	25.0	1	25.0	-1	-50.0	0	0.0
Part-time	0	0.0	2	0.0	3	75.0	3	75.0	3	75.0	3	n/a	0	0.0

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0	2	100.0	0	0.0
PSLD Public Service Leadership														
Full-time	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Part-time	3	100.0	3	55.8	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
subtotal	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
PSYC Psychology														
Full-time	32	59.3	29	44.2	27	48.2	28	43.8	29	47.5	-3	-9.4	1	3.6
Part-time	22	40.7	23	50.0	29	51.8	36	56.3	32	52.5	10	45.5	-4	-11.1
subtotal	54	100.0	52	100.0	56	100.0	64	100.0	61	100.0	7	13.0	-3	-4.7
SLIS School Library and Information Science														
Full-time	n/a	n/a	2.0	50.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	2.0	57.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	4.0	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology														
Full-time	4	44.4	4	42.9	6	60.0	5	50.0	6	54.5	2	50.0	1	20.0
Part-time	5	55.6	3	0.0	4	40.0	5	50.0	5	45.5	0	0.0	0	0.0
subtotal	9	100.0	7	100.0	10	100.0	10	100.0	11	100.0	2	22.2	1	10.0
SPAN Spanish														
Full-time	0	0.0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	1	100.0	1	46.2	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Full-time	4	30.8	6	53.8	5	45.5	5	45.5	4	44.4	0	0.0	-1	-20.0
Part-time	9	69.2	7	100.0	6	54.5	6	54.5	5	55.6	-4	-44.4	-1	-16.7
sub-total	13	100.0	13	100.0	11	100.0	11	100.0	9	100.0	-4	-30.8	-2	-18.2
WMST Womens Studies														
Full-time	5	83.3	5	0.0	4	80.0	4	100.0	4	80.0	-1	-20.0	0	0.0
Part-time	1	16.7	0	21.7	1	20.0	0	0.0	1	20.0	0	0.0	1	n/a
subtotal	6	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-1	-16.7	1	25.0
WRIT Writing														
Full-time	6	27.3	5	78.3	4	14.3	5	20.0	4	16.0	-2	-33.3	-1	-20.0
Part-time	16	72.7	18	48.9	24	85.7	20	80.0	21	84.0	5	31.3	1	5.0
subtotal	22	100.0	23	100.0	28	100.0	25	100.0	25	100.0	3	13.6	0	0.0
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
HSH Faculty by Ethnicity: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
White	6	66.7	3	33.3	4	50.0	3	42.9	3	42.9	-3	-50.0	0	0.0
Black	2	22.2	2	0.0	2	25.0	2	28.6	2	28.6	0	0.0	0	0.0
Hispanic	0	0.0	0	16.7	0	0.0	1	14.3	1	14.3	1	n/a	0	0.0
Asian	1	11.1	1	0.0	2	25.0	1	14.3	1	14.3	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	72.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	6	100.0	8	100.0	7	100.0	7	100.0	-2	-22.2	0	0.0
ARTS Arts														
White	14	73.7	13	5.6	15	71.4	14	66.7	14	70.0	0	0.0	0	0.0
Black	1	5.3	1	16.7	1	4.8	1	4.8	1	5.0	0	0.0	0	0.0
Hispanic	3	15.8	3	0.0	3	14.3	4	19.0	4	20.0	1	33.3	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	5.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	5.3	1	0.0	1	4.8	1	4.8	1	5.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	100.0	1	4.8	1	4.8	0	0.0	0	n/a	-1	-100.0
subtotal	19	100.0	18	100.0	21	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
Behavioral Sciences														
White	n/a	n/a	1	0.0	1	50.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
Black	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	n/a	n/a	0	0.0	1	50.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Asian	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	0	63.6	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
COMM Communication														
White	7	63.6	7	0.0	7	58.3	5	45.5	8	66.7	1	14.3	3	60.0

Faculty by Ethnicity		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	9.1	1	8.3	2	18.2	0	0.0	0	n/a	-2	-100.0
	Asian	1	9.1	1	0.0	1	8.3	1	9.1	1	8.3	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	18.2	0	0.0	0	0.0	1	8.3	1	n/a	1	n/a
	International	2	18.2	2	0.0	2	16.7	2	18.2	1	8.3	-1	-50.0	-1	-50.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	9.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	9.1	1	75.0	1	8.3	1	9.1	1	8.3	0	0.0	0	0.0
	subtotal	11	100.0	11	100.0	12	100.0	11	100.0	12	100.0	1	9.1	1	9.1
CRCL	Cross-Cultural Studies														
	White	5	100.0	3	25.0	2	66.7	2	66.7	2	66.7	-3	-60.0	0	0.0
	Black	0	0.0	1	0.0	1	33.3	1	33.3	1	33.3	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
CRIM	Criminology														
	White	4	36.4	4	25.0	3	33.3	4	44.4	3	37.5	-1	-25.0	-1	-25.0
	Black	2	18.2	3	25.0	2	22.2	3	33.3	1	12.5	-1	-50.0	-2	-66.7
	Hispanic	3	27.3	3	16.7	2	22.2	1	11.1	2	25.0	-1	-33.3	1	100.0
	Asian	2	18.2	2	0.0	2	22.2	1	11.1	2	25.0	0	0.0	1	100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	12	100.0	9	100.0	9	100.0	8	100.0	-3	-27.3	-1	-11.1
DMST	Digital Media Studies														
	White	2	40.0	2	0.0	2	40.0	2	50.0	3	60.0	1	50.0	1	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	20.0	1	0.0	1	20.0	1	25.0	1	20.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	40.0	1	0.0	2	40.0	1	25.0	1	20.0	-1	-50.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	4	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
EXHS Exercise and Health Sciences														
White	4	100.0	5	0.0	4	100.0	4	80.0	4	80.0	n/a	n/a	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	0	0.0	0	33.3	0	0.0	1	20.0	1	20.0	n/a	n/a	0	0.0
subtotal	4	100.0	5	100.0	4	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
GAME Gaming*														
White	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
GEOG Geography														
White	1	100.0	1	0.0	1	50.0	1	100.0	2.0	66.7	1	100.0	1	100.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
International	0	0.0	0	66.7	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
Unknown	0	0.0	2	0.0	1	50.0	0	0.0	1.0	33.3	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a
subtotal	1	100.0	3	100.0	2	100.0	1	100.0	3	100.0	2	200.0	2	200.0
HIST History														
White	10	100.0	11	0.0	10	90.9	8	72.7	8	80.0	-2	-20.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	1	9.1	0	0.0	0	n/a	-1	-100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	10.0	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	1	9.1	1	9.1	0	0.0	0	n/a	-1	-100.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	93.3	0	0.0	1	9.1	1	10.0	1	n/a	0	0.0
subtotal	10	100.0	11	100.0	11	100.0	11	100.0	10	100.0	0	0.0	-1	-9.1
HLTH Health														
White	11	84.6	14	0.0	13	92.9	13	86.7	11	78.6	0	0.0	-2	-15.4
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	2	15.4	0	0.0	0	0.0	0	0.0	1	7.1	-1	-50.0	1	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	6.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	1	0.0	1	7.1	1	6.7	1	7.1	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	85.7	0	0.0	1	6.7	1	7.1	1	n/a	0	0.0
subtotal	13	100.0	15	100.0	14	100.0	15	100.0	14	100.0	1	7.7	-1	-6.7
SA Study Abroad														
White	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	0	0	0	0	n/a	n/a	n/a	n/a
HUMN Humanities														
White	8	88.9	6	0.0	10	90.9	6	85.7	6	75.0	-2	-25.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	14.3	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
Asian	1	11.1	1	0.0	1	9.1	0	0.0	1	12.5	0	0.0	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	1	14.3	0	0.0	0	n/a	-1	-100.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	85.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	7	100.0	11	100.0	7	100.0	8	100.0	-1	-11.1	1	14.3
LITR Literature														

Faculty by Ethnicity		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	6	75.0	6	0.0	5	62.5	5	71.4	7	77.8	1	16.7	2	40.0
	Black	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	0.0	3	37.5	2	28.6	2	22.2	2	n/a	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	8	100.0	7	100.0	8	100.0	7	100.0	9	100.0	1	12.5	2	28.6
NCB	Integrated Reading and Writing														
	White	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	0	0.0
	Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	0	0.0
NURS	Nursing														
	White	0	0.0	0	66.7	1	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	Black	2	66.7	2	0.0	2	50.0	2	50.0	1	25.0	-1	-50.0	-1	-50.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	1	n/a	0	0.0
	Hawaiian / Pacific Islander	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	33.3	1	100.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0
	subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL	Philosophy														
	White	2	100.0	1	0.0	3	75.0	2	40.0	2	40.0	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	1	20.0	1	20.0	1	n/a	0	0.0
	Asian	0	0.0	0	0.0	1	25.0	1	20.0	1	20.0	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	1	100.0	4	100.0	5	100.0	5	100.0	3	150.0	0	0.0
POLS Political Science														
White	0	0.0	1	33.3	1	25.0	1	25.0	1	25.0	1	n/a	0	0.0
Black	1	50.0	1	0.0	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	50.0	1	0.0	2	50.0	2	50.0	2	50.0	1	100.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0	2	100.0	0	0.0
PSLD Public Service Leadership														
White	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Black	1	33.3	1	33.3	1	33.3	1	33.3	2	66.7	1	100.0	1	100.0
Hispanic	1	33.3	1	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	33.3	1	69.2	1	33.3	1	33.3	0	0.0	-1	-100.0	-1	-100.0
subtotal	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
PSYC Psychology														
White	39	72.2	36	7.7	39	69.6	43	67.2	44	72.1	5	12.8	1	2.3
Black	2	3.7	4	9.6	5	8.9	4	6.3	2	3.3	0	0.0	-2	-50.0
Hispanic	7	13.0	5	7.7	6	10.7	8	12.5	6	9.8	-1	-14.3	-2	-25.0
Asian	2	3.7	4	0.0	3	5.4	1	1.6	3	4.9	1	50.0	2	200.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	1.9	1	1.8	3	4.7	5	8.2	5	n/a	2	66.7
Unknown	1	1.9	1	1.9	0	0.0	3	4.7	0	0.0	-1	-100.0	-3	-100.0
Hawaiian / Pacific Islander	1	1.9	1	1.9	1	1.8	1	1.6	0	0.0	-1	-100.0	-1	-100.0
Multi-Racial	2	3.7	1	25.0	1	1.8	1	1.6	1	1.6	-1	-50.0	0	0.0
subtotal	54	100.0	52	100.0	56	100.0	64	100.0	61	100.0	7	13.0	-3	-4.7
SLIS School Library and Information Science														
White	n/a	n/a	1	75	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	3	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	0	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	4	100	n/a	n/a	0	0	0	0	n/a	n/a	n/a	n/a	n/a
SOCI Sociology															
White	8	88.9	7	0.0	9	90.0	9	90.0	10	90.9	2	25.0	1	11.1	
Black	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Hispanic	0	0.0	0	0.0	1	10.0	1	10.0	1	9.1	1	n/a	0	0.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	9	100.0	7	100.0	10	100.0	10	100.0	11	100.0	2	22.2	1	10.0	
SPAN Spanish															
White	1	100.0	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Black	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Asian	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
International	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Unknown	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Multi-Racial	0	0.0	0	69.2	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
subtotal	1	100	1	100	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
SWRK Social Work															
White	9	69.2	9	0.0	8	72.7	7	63.6	4	44.4	-5	-55.6	-3	-42.9	
Black	0	0.0	0	23.1	0	0.0	1	9.1	0	0.0	0	n/a	-1	-100.0	
Hispanic	3	23.1	3	7.7	3	27.3	3	27.3	4	44.4	1	33.3	1	33.3	
Asian	1	7.7	1	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	1	11.1	1	n/a	1	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	13	100.0	13	100.0	11	100	11	100	9	100	-4	-30.8	-2	-18.2	

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WMST Womens Studies															
White	5	83.3	5	0.0	3	60.0	3	75.0	4.0	80.0	-1	-20.0	1	33.3	
Black	1	16.7	0	0.0	0	0.0	0	0.0	0.0	0.0	-1	-100.0	0	n/a	
Hispanic	0	0.0	0	0.0	2	40.0	1	25.0	0.0	0.0	0	n/a	-1	-100.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0.0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	82.6	0	0.0	0	0.0	1.0	20.0	1	n/a	1	n/a	
subtotal	6	100.0	5	100.0	5	100	4	100	5	100	-1	-16.7	1	25.0	
WRIT Writing															
White	18	81.8	19	0.0	24	85.7	19	76.0	20	80.0	2	11.1	1	5.3	
Black	0	0.0	0	8.7	0	0.0	1	4.0	1	4.0	1	n/a	0	0.0	
Hispanic	2	9.1	2	0.0	2	7.1	1	4.0	0	0.0	-2	-100.0	-1	-100.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	1	3.6	1	4.0	0	0.0	0	n/a	-1	-100.0	
International	0	0.0	0	0.0	0	0.0	1	4.0	1	4.0	1	n/a	0	0.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	4.0	1	n/a	1	n/a	
Hawaiian / Pacific Islander	0	0.0	0	8.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	2	9.1	2	71.2	1	3.6	2	8.0	2	8.0	0	0.0	0	0.0	
subtotal	22	100.0	23	100.0	28	100.0	25	100.0	25	100.0	3	13.6	0	0.0	
College Total	248		221		219		236		235		-13		-1		

Gaming* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
HSH Faculty by Gender: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Female	7	77.8	5	16.7	6	75.0	5	71.4	5	71.4	-2	-28.6	0	0.0
	Male	2	22.2	1	55.6	2	25.0	2	28.6	2	28.6	0	0.0	0	0.0
	subtotal	9	100.0	6	100.0	8	100.0	7	100.0	7	100.0	-2	-22.2	0	0.0
ARTS	Arts														
	Female	10	52.6	10	44.4	12	57.1	13	61.9	11	55.0	1	10.0	-2	-15.4
	Male	9	47.4	8	100.0	9	42.9	8	38.1	9	45.0	0	0.0	1	12.5
	subtotal	19	100.0	18	100.0	21	100.0	21	100.0	20	100.0	1	5.3	-1	-4.8
	Behavioral Sciences														
	Female	n/a	n/a	1	64	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
	Male	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	1	100	2	100.0	2	100.0	1	100.0	n/a	n/a	-1	-50.0
COMM	Communication														
	Female	7	63.6	7	36.4	9	75.0	7	63.6	6	50.0	-1	-14.3	-1	-14.3
	Male	4	36.4	4	50.0	3	25.0	4	36.4	6	50.0	2	50.0	2	50.0
	subtotal	11	100.0	11	100.0	12	100.0	11	100.0	12	100.0	1	9.1	1	9.1
CRCL	Cross-Cultural Studies														
	Female	3	60.0	2	50.0	1	33.3	1	33.3	2	66.7	-1	-33.3	1	100.0
	Male	2	40.0	2	50.0	2	66.7	2	66.7	1	33.3	-1	-50.0	-1	-50.0
	subtotal	5	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
CRIM	Criminology														
	Female	6	54.5	6	50.0	5	55.6	4	44.4	5	62.5	-1	-16.7	1	25.0
	Male	5	45.5	6	50.0	4	44.4	5	55.6	3	37.5	-2	-40.0	-2	-40.0
	subtotal	11	100.0	12	100.0	9	100.0	9	100.0	8	100.0	-3	-27.3	-1	-11.1
DMST	Digital Media Studies														
	Female	3	60.0	2	50.0	3	60.0	2	50.0	2	40.0	-1	-33.3	0	0.0
	Male	2	40.0	2	40.0	2	40.0	2	50.0	3	60.0	1	50.0	1	50.0
	subtotal	5	100.0	4	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
EXHS	Exercise and Health Sciences														
	Female	1	25.0	2	60.0	2	50.0	2	40.0	3	60.0	n/a	n/a	1	50.0
	Male	3	75.0	3	33.3	2	50.0	3	60.0	2	40.0	n/a	n/a	-1	-33.3
	subtotal	4	100.0	5	100.0	4	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
GAME	Gaming*														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	50.0	n/a	n/a	1	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	50.0	n/a	n/a	0	0.0

Faculty by Gender		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
GEOG	Geography														
	Female	0	0.0	1	66.7	0	0.0	0	0.0	1	33.3	1	n/a	1	n/a
	Male	1	100.0	2	36.4	2	100.0	1	100.0	2	66.7	1	100.0	1	100.0
	subtotal	1	100.0	3	100.0	2	100.0	1	100.0	3	100.0	2	200.0	2	200.0
HIST	History														
	Female	2	20.0	4	63.6	4	36.4	4	36.4	3	30.0	1	50.0	-1	-25.0
	Male	8	80.0	7	40.0	7	63.6	7	63.6	7	70.0	-1	-12.5	0	0.0
	subtotal	10	100.0	11	100.0	11	100.0	11	100.0	10	100.0	0	0.0	-1	-9.1
HLTH	Health														
	Female	4	30.8	6	60.0	6	42.9	6	40.0	7	50.0	3	75.0	1	16.7
	Male	9	69.2	9	71.4	8	57.1	9	60.0	7	50.0	-2	-22.2	-2	-22.2
	subtotal	13	100.0	15	100.0	14	100.0	15	100.0	14	100.0	1	7.7	-1	-6.7
SA	Study Abroad														
	Female	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Male	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	1	100	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
HUMN	Humanities														
	Female	5	55.6	5	28.6	7	63.6	4	57.1	6	75.0	1	20.0	2	50.0
	Male	4	44.4	2	57.1	4	36.4	3	42.9	2	25.0	-2	-50.0	-1	-33.3
	subtotal	9	100.0	7	100.0	11	100.0	7	100.0	8	100.0	-1	-11.1	1	14.3
LITR	Literature														
	Female	4	50.0	4	42.9	5	62.5	4	57.1	5	55.6	1	25.0	1	25.0
	Male	4	50.0	3	100.0	3	37.5	3	42.9	4	44.4	0	0.0	1	33.3
	subtotal	8	100.0	7	100.0	8	100.0	7	100.0	9	100.0	1	12.5	2	28.6
NCB	Integrated Reading and Writing														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	0	0.0
	Male	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	100.0	n/a	n/a	0	0.0
NURS	Nursing														
	Female	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0	1	33.3	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL	Philosophy														
	Female	0	0.0	0	0.0	1	25.0	1	20.0	1	20.0	1	n/a	0	0.0
	Male	2	100.0	1	33.3	3	75.0	4	80.0	4	80.0	2	100.0	0	0.0
	subtotal	2	100.0	1	100.0	4	100.0	5	100.0	5	100.0	3	150.0	0	0.0
POLS	Political Science														
	Female	0	0.0	1	66.7	2	50.0	3	75.0	3	75.0	3	n/a	0	0.0
	Male	2	100.0	2	100.0	2	50.0	1	25.0	1	25.0	-1	-50.0	0	0.0

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
subtotal	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0	2	100.0	0	0.0
PSLD Public Service Leadership														
Female	3	100.0	3	69.2	3	100.0	2	66.7	2	66.7	-1	-33.3	0	0.0
Male	0	0.0	0	0.0	0	0.0	1	33.3	1	33.3	1	n/a	0	0.0
subtotal	3	100.0	3	100.0	3	100.0	3	100.0	3	100.0	0	0.0	0	0.0
PSYC Psychology														
Female	37	68.5	36	30.8	38	67.9	47	73.4	47	77.0	10	27.0	0	0.0
Male	17	31.5	16	100.0	18	32.1	17	26.6	14	23.0	-3	-17.6	-3	-17.6
subtotal	54	100.0	52	100.0	56	100.0	64	100.0	61	100.0	7	13.0	-3	-4.7
SLIS School Library and Information Science														
Female	n/a	n/a	4	57.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	4	100	n/a	n/a	0	0	0	0	n/a	n/a	n/a	n/a
SOCI Sociology														
Female	3	33.3	4	42.9	7	70.0	7	70.0	7	63.6	4	133.3	0	0.0
Male	6	66.7	3	100.0	3	30.0	3	30.0	4	36.4	-2	-33.3	1	33.3
subtotal	9	100.0	7	100.0	10	100.0	10	100.0	11	100.0	2	22.2	1	10.0
SPAN Spanish														
Female	1	100.0	1	76.9	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Female	9	69.2	10	23.1	8	72.7	8	72.7	7	77.8	-2	-22.2	-1	-12.5
Male	4	30.8	3	100.0	3	27.3	3	27.3	2	22.2	-2	-50.0	-1	-33.3
subtotal	13	100.0	13	100.0	11	100.0	11	100.0	9	100.0	-4	-30.8	-2	-18.2
WMST Womens Studies														
Female	6	100.0	5	78.3	5	100.0	4	100.0	5	100.0	-1	-16.7	1	25.0
Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-1	-16.7	1	25.0
WRIT Writing														
Female	17	77.3	18	21.7	19	67.9	18	72.0	19	76.0	2	11.8	1	5.6
Male	5	22.7	5	63.9	9	32.1	7	28.0	6	24.0	1	20.0	-1	-14.3
subtotal	22	100.0	23	100.0	28	100.0	25	100.0	25	100.0	3	13.6	0	0.0
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Summary Fall 2018-Fall 2022

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	52	51	52	52	52	53	53	54	53	54

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	20	18.3	22	19.6	23	19.5	24	20.0	25	21.2	5	25.0	1	4.2
Associate Professor	26	23.9	23	20.5	29	24.6	29	24.2	34	28.8	8	30.8	5	17.2
Assistant Professor	23	21.1	25	22.3	19	16.1	18	15.0	12	10.2	-11	-47.8	-6	-33.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	40	36.7	42	37.5	47	39.8	48	40.0	47	39.8	7	17.5	-1	-2.1
Teaching Assistant	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
CSE Total	109	100.0	112	100.0	118	100.0	120	100.0	118	100.0	9	8.3	-2	-1.7

Faculty by Tenure Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	40	36.7	42	37.5	47	39.8	49	40.8	47	39.8	7	17.5	-2	-4.1
Tenured faculty	46	42.2	45	40.2	52	44.1	53	44.2	59	50.0	13	28.3	6	11.3
Tenure-track faculty	23	21.1	25	22.3	19	16.1	18	15.0	12	10.2	-11	-47.8	-6	-33.3
CSE Total	109	100.0	112	100.0	118	100.0	120	100.0	118	100.0	9	8.3	-2	-1.7

Faculty by FT/PT Status	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	69	63.3	70	62.5	71	60.2	71	59.2	71	60.2	2	2.9	0	0.0
Part-time	40	36.7	42	37.5	47	39.8	49	40.8	47	39.8	7	17.5	-2	-4.1
CSE Total	109	100.0	112	100.0	118	100.0	120	100.0	118	100.0	9	8.3	-2	-1.7

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	59	54.1	64	57.1	68	57.6	64	53.3	65	55.1	6	10.2	1	1.6
Black	1	0.9	1	0.9	1	0.8	2	1.7	2	1.7	1	100.0	0	0.0
Hispanic	6	5.5	9	8.0	11	9.3	11	9.2	9	7.6	3	50.0	-2	-18.2
Asian	35	32.1	31	27.7	31	26.3	32	26.7	30	25.4	-5	-14.3	-2	-6.3
American Indian or Alaskan Na	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	7	6.4	7	6.3	7	5.9	8	6.7	12	10.2	5	71.4	4	50.0
Unknown	0	0.0	0	0.0	0	0.0	2	1.7	0	0.0	0	n/a	-2	-100.0
Hawaiian / Pacific Islander	1	0.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
CSE Total	109	100.0	112	100.0	118	100.0	120	100.0	118	100.0	9	8.3	-2	-1.7

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	30	27.5	28	25.0	35	29.7	32	26.7	31	26.3	1	3.3	-1	-3.1
Male	79	72.5	84	75.0	83	70.3	88	73.3	87	73.7	8	10.1	-1	-1.1
CSE Total	109	100.0	112	100.0	118	100.0	120	100.0	118	100.0	9	8.3	-2	-1.7

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Faculty by Area of Instruction: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	3	2.0	1	0.7	3	1.9	3	2.0	3	2.0	0	0.0	0	0.0
BIOL Biology	19	12.6	20	13.6	23	14.9	18	12.0	18	12.0	-1	-5.3	0	0.0
BIOT Biotechnology	7	4.6	7	4.8	6	3.9	5	3.3	5	3.3	-2	-28.6	0	0.0
CENG Computer Engineering	11	7.3	9	6.1	9	5.8	9	6.0	9	6.0	-2	-18.2	0	0.0
CHEM Chemistry	16	10.6	14	9.5	12	7.8	11	7.3	11	7.3	-5	-31.3	0	0.0
CINF Computer Information Systems	8	5.3	9	6.1	8	5.2	7	4.7	7	4.7	-1	-12.5	0	0.0
CSCI Computer Science	19	12.6	16	10.9	17	11.0	18	12.0	18	12.0	-1	-5.3	0	0.0
DASC Data Science*	n/a	n/a	n/a	n/a	n/a	n/a	4	2.7	4	2.7	n/a	n/a	n/a	n/a
EMGT Engineering Management	4	2.6	4	2.7	3	1.9	3	2.0	3	2.0	-1	-25.0	0	0.0
ENGR Pre-Engineering	3	2.0	3	2.0	4	2.6	3	2.0	3	2.0	n/a	n/a	0	0.0
ENSC Environmental Science	5	3.3	7	4.8	9	5.8	9	6.0	9	6.0	4	80.0	0	0.0
GEOL Geology	6	4.0	4	2.7	2	1.3	3	2.0	3	2.0	-3	-50.0	0	0.0
ITEC Information Technology	7	4.6	7	4.8	9	5.8	6	4.0	6	4.0	-1	-14.3	0	0.0
MATH Mathematics	14	9.3	19	12.9	19	12.3	17	11.3	17	11.3	3	21.4	0	0.0
MENG Mechanical Engineering	3	2.0	5	3.4	5	3.2	7	4.7	7	4.7	n/a	n/a	0	0.0
NCB Integrated Reading and Writing	1	1	1	0.7	1	0.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math	1	1	1	0.7	1	0.6	2	1.3	2	1.3	n/a	n/a	0	0.0
OSHE Occupational Safety and Health	n/a	n/a	n/a	n/a	4	3	3	2.0	3	2.0	n/a	n/a	n/a	n/a
PHYS Physics	6	4.0	8	5.4	7	4.5	10	6.7	10	6.7	4	66.7	0	0.0
SENG Systems Engineering	4	2.6	3	2.0	3	1.9	2	1.3	2	1.3	-2	-50.0	0	0.0
STAT Statistics	5	3.3	5	3.4	4	2.6	4	2.7	4	2.7	-1	-20.0	0	0.0
SWEN Software Engineering	4	2.6	4	2.7	5	3.2	6	4.0	6	4.0	2	50.0	0	0.0
College Total	151	100.0	147	100.0	154	100.0	154	100.0	150	100.0	-1	-0.7	-4	-2.6

Data Science* has been added as of Fall 2022

Mean and Median Age Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR Astronomy and Space Science	51	52	40	40	63	63	65	65	65	65
BIOL Biology	51	55	53	56	52	53	53	57	53	57
BIOT Biotechnology	52	51	54	57	53	52	59	60	59	60
CENG Computer Engineering	51	57	53	58	54	59	53	46	53	46
CHEM Chemistry	50	51	49	49	49	47	51	51	51	51
CINF Computer Information Systems	55	58	49	48	49	50	49	48	49	48
CSCI Computer Science	56	58	56	60	55	60	56	59	56	59
DASC Data Science*	n/a	n/a	n/a	n/a	n/a	n/a	53	57	53	57
EMGT Engineering Management	40	38	41	39	44	41	46	43	46	43
ENGR Pre-Engineering	52	55	41	41	47	41	39	42	39	42
ENSC Environmental Science	51	54	56	55	55	56	57	58	57	58
GEOL Geology	53	52	57	57	43	43	57	51	57	51
ITEC Information Technology	58	60	58	61	55	58	57	58	57	58
MATH Mathematics	48	45	48	50	49	43	50	45	50	45
MENG Mechanical Engineering	47	42	45	41	46	42	49	46	49	46
NCB Integrated Reading and Writing	34	34	43	43	44	44	n/a	n/a	n/a	n/a
NCB Math	39	39	40	40	41	41	43	43	43	43
OSHE Occupational Safety and Health	n/a	n/a	n/a	n/a	60	60	60	54	60	54
PHYS Physics	48	48	51	49	50	49	48	47	48	47
SENG Systems Engineering	55	53	62	67	63	68	76	76	76	76
STAT Statistics	53	49	44	42	45	46	43	40	43	40
SWEN Software Engineering	63	60	66	64	66	64	68	66	68	66
College Mean and Median Age	52	52	50	51	52	53	52	52	53	54

Data Science* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Faculty by Rank: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Professor	0	0.0	0	0.0	1	33.3	1	50.0	1	33.3	1	n/a	0	0.0
	Associate Professor	2	66.7	0	0.0	1	33.3	0	0.0	1	33.3	-1	-50.0	1	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	33.3	1	0.0	1	33.3	1	50.0	1	33.3	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	15.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	1	100.0	3	100.0	2	100.0	3	100.0	0	0.0	1	50.0
BIOL	Biology														
	Professor	3	15.8	3	25.0	4	17.4	3	14.3	2	11.1	-1	-33.3	-1	-33.3
	Associate Professor	5	26.3	5	15.0	5	21.7	5	23.8	6	33.3	1	20.0	1	20.0
	Assistant Professor	3	15.8	3	0.0	4	17.4	3	14.3	1	5.6	-2	-66.7	-2	-66.7
	Instructor	0	0.0	0	45.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	42.1	9	0.0	10	43.5	9	42.9	9	50.0	1	12.5	0	0.0
	Teaching Assistant	0	0.0	0	14.3	0	0.0	1	4.8	0	0.0	0	n/a	-1	-100.0
	subtotal	19	100.0	20	100.0	23	100.0	21	100.0	18	100.0	-1	-5.3	-3	-14.3
BIOT	Biotechnology														
	Professor	1	14.3	1	57.1	1	16.7	1	14.3	1	20.0	0	0.0	0	0.0
	Associate Professor	4	57.1	4	14.3	2	33.3	3	42.9	2	40.0	-2	-50.0	-1	-33.3
	Assistant Professor	1	14.3	1	0.0	2	33.3	2	28.6	0	0.0	-1	-100.0	-2	-100.0
	Instructor	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	14.3	1	0.0	1	16.7	1	14.3	2	40.0	1	100.0	1	100.0
	Teaching Assistant	0	0.0	0	22.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	7	100.0	6	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
CENG	Computer Engineering														
	Professor	2	18.2	2	11.1	2	22.2	2	25.0	3	33.3	1	50.0	1	50.0
	Associate Professor	1	9.1	1	55.6	3	33.3	4	50.0	5	55.6	4	400.0	1	25.0
	Assistant Professor	5	45.5	5	0.0	3	33.3	1	12.5	0	0.0	-5	-100.0	-1	-100.0
	Instructor	0	0.0	0	11.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	27.3	1	0.0	1	11.1	1	12.5	1	11.1	-2	-66.7	0	0.0
	Teaching Assistant	0	0.0	0	28.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	9	100.0	9	100.0	8	100.0	9	100.0	-2	-18.2	1	12.5
CHEM	Chemistry														
	Professor	4	25.0	4	7.1	3	25.0	3	25.0	3	27.3	-1	-25.0	0	0.0
	Associate Professor	2	12.5	1	28.6	1	8.3	2	16.7	2	18.2	0	0.0	0	0.0

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	4	25.0	4	0.0	2	16.7	2	16.7	2	18.2	-2	-50.0	0	0.0
	Instructor	0	0.0	0	35.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	37.5	5	0.0	6	50.0	5	41.7	4	36.4	-2	-33.3	-1	-20.0
	Teaching Assistant	0	0.0	0	22.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	16	100.0	14	100.0	12	100.0	12	100.0	11	100.0	-5	-31.3	-1	-8.3
CINF	Computer Information Systems														
	Professor	0	0.0	2	55.6	1	12.5	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	5	62.5	5	11.1	4	50.0	3	50.0	3	42.9	-2	-40.0	0	0.0
	Assistant Professor	0	0.0	1	0.0	1	12.5	1	16.7	2	28.6	2	n/a	1	100.0
	Instructor	0	0.0	0	11.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	37.5	1	0.0	2	25.0	2	33.3	2	28.6	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	37.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	9	100.0	8	100.0	6	100	7	100	-1	-12.5	1	16.7
CSCI	Computer Science														
	Professor	5	26.3	6	37.5	6	35.3	6	35.3	5	27.8	0	0.0	-1	-16.7
	Associate Professor	8	42.1	6	12.5	6	35.3	7	41.2	7	38.9	-1	-12.5	0	0.0
	Assistant Professor	2	10.5	2	0.0	2	11.8	1	5.9	2	11.1	0	0.0	1	100.0
	Instructor	0	0.0	0	12.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	21.1	2	0.0	3	17.6	3	17.6	4	22.2	0	0.0	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	19	100.0	16	100.0	17	100.0	17	100.0	18	100.0	-1	-5.3	1	5.9
Data Science*															
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	25.0	n/a	n/a	1	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	2	50.0	n/a	n/a	0	0.0
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	25.0	n/a	n/a	1	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	4	100.0	n/a	n/a	2	100.0
EMGT	Engineering Management														
	Professor	0	0.0	0	50.0	1	33.3	1	33.3	1	33.3	1	n/a	0	0.0
	Associate Professor	2	50.0	2	50.0	1	33.3	1	33.3	2	66.7	0	0.0	1	100.0
	Assistant Professor	2	50.0	2	0.0	1	33.3	1	33.3	0	0.0	-2	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
ENGR	Pre-Engineering														
	Professor	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Associate Professor	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	2	66.7	3	0.0	3	75.0	4	80.0	3	100.0	n/a	n/a	-1	-25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	25.0	1	20.0	0	0.0	n/a	n/a	-1	-100.0
	Teaching Assistant	0	0.0	0	57.1	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	3	100.0	3	100.0	4	100.0	5	100.0	3	100.0	n/a	n/a	-2	-40.0
ENSC	Environmental Science														
	Professor	3	60.0	4	0.0	4	44.4	4	44.4	4	44.4	1	33.3	0	0.0
	Associate Professor	0	0.0	0	0.0	1	11.1	1	11.1	1	11.1	1	n/a	0	0.0
	Assistant Professor	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	42.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	20.0	3	0.0	4	44.4	4	44.4	4	44.4	3	300.0	0	0.0
	Teaching Assistant	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	7	100.0	9	100.0	9	100.0	9	100.0	4	80.0	0	0.0
GEOG	Geology														
	Professor	2	33.3	2	0.0	1	50.0	1	33.3	1	33.3	-1	-50.0	0	0.0
	Associate Professor	0	0.0	0	25.0	1	50.0	1	33.3	1	33.3	1	n/a	0	0.0
	Assistant Professor	1	16.7	1	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	50.0	1	0.0	0	0.0	1	33.3	1	33.3	-2	-66.7	0	0.0
	Teaching Assistant	0	0.0	0	28.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	4	100.0	2	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0
INDH	Industrial Hygiene and Safety														
	Professor	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC	Information Technology														
	Professor	2	28.6	2	28.6	1	11.1	0	0.0	0	0.0	-2	-100.0	0	n/a
	Associate Professor	1	14.3	2	14.3	3	33.3	2	33.3	2	33.3	1	100.0	0	0.0
	Assistant Professor	1	14.3	1	0.0	1	11.1	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	28.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	42.9	2	0.0	4	44.4	4	66.7	4	66.7	1	33.3	0	0.0
	Teaching Assistant	0	0.0	0	10.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	7	100.0	9	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
MATH	Mathematics														
	Professor	2	14.3	2	10.5	2	10.5	2	11.8	2	11.8	0	0.0	0	0.0
	Associate Professor	3	21.4	2	10.5	4	21.1	4	23.5	4	23.5	1	33.3	0	0.0

Faculty by Rank	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Assistant Professor	1	7.1	2	0.0	2	10.5	1	5.9	1	5.9	0	0.0	0	0.0
Instructor	0	0.0	0	68.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	57.1	13	0.0	11	57.9	10	58.8	10	58.8	2	25.0	0	0.0
Teaching Assistant	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	19	100.0	19	100.0	17	100.0	17	100.0	3	21.4	0	0.0
MENG Meachanical Engineering														
Professor	1	33.3	1	0.0	1	20.0	1	12.5	1	14.3	n/a	n/a	0	0.0
Associate Professor	0	0.0	0	80.0	0	0.0	0	0.0	1	14.3	n/a	n/a	1	n/a
Assistant Professor	2	66.7	4	0.0	4	80.0	6	75.0	3	42.9	n/a	n/a	-3	-50.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	1	12.5	2	28.6	n/a	n/a	1	100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	3	100.0	5	100.0	5	100.0	8	100.0	7	100.0	n/a	n/a	-1	-12.5
NCB Integrated Reading and Writing														
Professor	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math														
Professor	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Assistant Professor	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor	0	0	0	100.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	1	100	1	0.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3
Teaching Assistant	0	0	0	25.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	1	100	1	100.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3
OSHE Occupational Safety and Health														
Professor	n/a	n/a	n/a	n/a	1	25	2	50.0	2	66.7	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	1	25	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	n/a	n/a
PHYS Physics														
Professor	1	16.7	2	12.5	2	28.6	2	22.2	2	20.0	1	100.0	0	0.0
Associate Professor	2	33.3	1	12.5	2	28.6	1	11.1	1	10.0	-1	-50.0	0	0.0

Faculty by Rank		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	1	16.7	1	0.0	0	0.0	2	22.2	2	20.0	1	100.0	0	0.0
	Instructor	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	33.3	4	0.0	3	42.9	4	44.4	5	50.0	3	150.0	1	25.0
	Teaching Assistant	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	8	100.0	7	100.0	9	100.0	10	100.0	4	66.7	1	11.1
SENG	Systems Engineering														
	Professor	1	25.0	1	66.7	1	33.3	1	50.0	1	50.0	0	0.0	0	0.0
	Associate Professor	2	50.0	2	0.0	2	66.7	1	50.0	1	50.0	-1	-50.0	0	0.0
	Assistant Professor	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0	-2	-50.0	0	0.0
STAT	Statistics														
	Professor	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	20.0	1	40.0	1	25.0	2	40.0	2	50.0	1	100.0	0	0.0
	Assistant Professor	2	40.0	2	0.0	1	25.0	1	20.0	0	0.0	-2	-100.0	-1	-100.0
	Instructor	0	0.0	0	40.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	40.0	2	0.0	2	50.0	2	40.0	2	50.0	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-1	-20.0	-1	-20.0
SWEN	Software Engineering														
	Professor	0	0.0	0	50.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
	Associate Professor	2	50.0	2	25.0	2	40.0	2	40.0	2	33.3	0	0.0	0	0.0
	Assistant Professor	1	25.0	1	0.0	1	20.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	1	0.0	2	40.0	3	60.0	3	50.0	2	200.0	0	0.0
	Teaching Assistant	0	0.0	0	21.8	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0	2	50.0	1	20.0
	College Total	172		151		147		154		150		-22		-4	

Data Science* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Faculty by Tenure Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science														
Non-tenured faculty	1	33.3	1	0.0	1	33.3	1	50.0	1	33.3	0	0.0	0	0.0
Tenured faculty	2	66.7	0	0.0	2	66.7	1	50.0	2	66.7	0	0.0	1	100.0
Tenure-track faculty	0	0.0	0	45.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	1	100.0	3	100.0	2	100.0	3	100.0	0	0.0	1	50.0
BIOL Biology														
Non-tenured faculty	8	42.1	9	40.0	10	43.5	10	47.6	9	50.0	1	12.5	-1	-10.0
Tenured faculty	8	42.1	8	15.0	9	39.1	8	38.1	8	44.4	0	0.0	0	0.0
Tenure-track faculty	3	15.8	3	14.3	4	17.4	3	14.3	1	5.6	-2	-66.7	-2	-66.7
subtotal	19	100.0	20	100.0	23	100.0	21	100.0	18	100.0	-1	-5.3	-3	-14.3
BIOT Biotechnology														
Non-tenured faculty	1	14.3	1	71.4	1	16.7	1	14.3	2	40.0	1	100.0	1	100.0
Tenured faculty	5	71.4	5	14.3	3	50.0	4	57.1	3	60.0	-2	-40.0	-1	-25.0
Tenure-track faculty	1	14.3	1	11.1	2	33.3	2	28.6	0	0.0	-1	-100.0	-2	-100.0
subtotal	7	100.0	7	100.0	6	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
CENG Computer Engineering														
Non-tenured faculty	3	27.3	1	33.3	1	11.1	1	12.5	1	11.1	-2	-66.7	0	0.0
Tenured faculty	3	27.3	3	55.6	5	55.6	6	75.0	8	88.9	5	166.7	2	33.3
Tenure-track faculty	5	45.5	5	35.7	3	33.3	1	12.5	0	0.0	-5	-100.0	-1	-100.0
subtotal	11	100.0	9	100.0	9	100.0	8	100.0	9	100.0	-2	-18.2	1	12.5
CHEM Chemistry														
Non-tenured faculty	6	37.5	5	35.7	6	50.0	5	41.7	4	36.4	-2	-33.3	-1	-20.0
Tenured faculty	6	37.5	5	28.6	4	33.3	5	41.7	5	45.5	-1	-16.7	0	0.0
Tenure-track faculty	4	25.0	4	11.1	2	16.7	2	16.7	2	18.2	-2	-50.0	0	0.0
subtotal	16	100.0	14	100.0	12	100.0	12	100.0	11	100.0	-5	-31.3	-1	-8.3
CINF Computer Information Systems														
Non-tenured faculty	3	37.5	1	77.8	2	25.0	2	33.3	2	28.6	-1	-33.3	0	0.0
Tenured faculty	5	62.5	7	11.1	5	62.5	3	50.0	3	42.9	-2	-40.0	0	0.0
Tenure-track faculty	0	0.0	1	12.5	1	12.5	1	16.7	2	28.6	2	n/a	1	100.0
subtotal	8	100.0	9	100.0	8	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7
CSCI Computer Science														
Non-tenured faculty	4	21.1	2	75.0	3	17.6	3	17.6	4	22.2	0	0.0	1	33.3
Tenured faculty	13	68.4	12	12.5	12	70.6	13	76.5	12	66.7	-1	-7.7	-1	-7.7
Tenure-track faculty	2	10.5	2	0.0	2	11.8	1	5.9	2	11.1	0	0.0	1	100.0
subtotal	19	100.0	16	100.0	17	100.0	17	100.0	18	100.0	-1	-5.3	1	5.9

Faculty by Tenure	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Data Science*															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	3	75.0	n/a	n/a	1	50.0	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	25.0	n/a	n/a	1	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	4	100.0	n/a	n/a	2	100.0	
EMGT Engineering Management															
Non-tenured faculty	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenured faculty	2	50.0	2	50.0	2	66.7	2	66.7	3	100.0	1	50.0	1	50.0	
Tenure-track faculty	2	50.0	2	0.0	1	33.3	1	33.3	0	0.0	-2	-100.0	-1	-100.0	
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0	
ENGR Pre-Engineering															
Non-tenured faculty	0	0.0	0	0.0	1	25.0	1	20.0	0	0.0	0	n/a	-1	-100.0	
Tenured faculty	1	33.3	0	100.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Tenure-track faculty	2	66.7	3	42.9	3	75.0	4	80.0	3	100.0	1	50.0	-1	-25.0	
subtotal	3	100.0	3	100.0	4	100.0	5	100.0	3	100.0	0	0.0	-2	-40.0	
ENSC Environmental Science															
Non-tenured faculty	1	20.0	3	57.1	4	44.4	4	44.4	4	44.4	3	300.0	0	0.0	
Tenured faculty	3	60.0	4	0.0	5	55.6	5	55.6	5	55.6	2	66.7	0	0.0	
Tenure-track faculty	1	20.0	0	25.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	5	100.0	7	100.0	9	100.0	9	100.0	9	100.0	4	80.0	0	0.0	
GEOL Geology															
Non-tenured faculty	3	50.0	1	50.0	0	0.0	1	33.3	1	33.3	-2	-66.7	0	0.0	
Tenured faculty	2	33.3	2	25.0	2	100.0	2	66.7	2	66.7	0	0.0	0	0.0	
Tenure-track faculty	1	16.7	1	28.6	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	6	100.0	4	100.0	2	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0	
INDH Industrial Hygiene and Safety															
Non-tenured faculty	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	3	60.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology															
Non-tenured faculty	3	42.9	2	57.1	4	44.4	4	66.7	4	66.7	1	33.3	0	0.0	
Tenured faculty	3	42.9	4	14.3	4	44.4	2	33.3	2	33.3	-1	-33.3	0	0.0	
Tenure-track faculty	1	14.3	1	68.4	1	11.1	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	7	100.0	7	100.0	9	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0	
MATH Mathematics															
Non-tenured faculty	8	57.1	13	21.1	11	57.9	10	58.8	10	58.8	2	25.0	0	0.0	
Tenured faculty	5	35.7	4	10.5	6	31.6	6	35.3	6	35.3	1	20.0	0	0.0	
Tenure-track faculty	1	7.1	2	0.0	2	10.5	1	5.9	1	5.9	0	0.0	0	0.0	
subtotal	14	100.0	19	100.0	19	100.0	17	100.0	17	100.0	3	21.4	0	0.0	

Faculty by Tenure	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
MENG Mechanical Engineering															
Non-tenured faculty	0	0.0	0	20.0	0	0.0	1	12.5	2	28.6	2	n/a	1	100.0	
Tenured faculty	1	33.3	1	80.0	1	20.0	1	12.5	2	28.6	1	100.0	1	100.0	
Tenure-track faculty	2	66.7	4	100.0	4	80.0	6	75.0	3	42.9	1	50.0	-3	-50.0	
subtotal	3	100.0	5	100.0	5	100.0	8	100.0	7	100.0	4	133.3	-1	-12.5	
NCB Integrated Reading and Writing															
Non-tenured faculty	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math															
Non-tenured faculty	1	100	1	0.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3	
Tenured faculty	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Tenure-track faculty	0	0	0	50.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	1	100	1	100.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3	
OSHE Occupational Safety and Health															
Non-tenured faculty	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	-1	-50.0	
Tenured faculty	n/a	n/a	n/a	n/a	2	50	2	50.0	2	66.7	n/a	n/a	0	0.0	
Tenure-track faculty	n/a	n/a	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0	
PHYS Physics															
Non-tenured faculty	2	33.3	4	37.5	3	42.9	4	44.4	5.0	50.0	3	150.0	1	25.0	
Tenured faculty	3	50.0	3	12.5	4	57.1	3	33.3	3.0	30.0	0	0.0	0	0.0	
Tenure-track faculty	1	16.7	1	0.0	0	0.0	2	22.2	2.0	20.0	1	100.0	0	0.0	
subtotal	6	100.0	8	100.0	7	100.0	9	100.0	10	100.0	4	66.7	1	11.1	
SENG Systems Engineering															
Non-tenured faculty	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenured faculty	3	75.0	3	0.0	3	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0	
Tenure-track faculty	1	25.0	0	40.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0	-2	-50.0	0	0.0	
STAT Statistics															
Non-tenured faculty	2	40.0	2	20.0	2	50.0	2	40.0	2	50.0	0	0.0	0	0.0	
Tenured faculty	1	20.0	1	40.0	1	25.0	2	40.0	2	50.0	1	100.0	0	0.0	
Tenure-track faculty	2	40.0	2	25.0	1	25.0	1	20.0	0	0.0	-2	-100.0	-1	-100.0	
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-1	-20.0	-1	-20.0	
SWEN Software Engineering															
Non-tenured faculty	1	25.0	1	50.0	2	40.0	3	60.0	3	50.0	2	200.0	0	0.0	
Tenured faculty	2	50.0	2	25.0	2	40.0	2	40.0	3	50.0	1	50.0	1	50.0	
Tenure-track faculty	1	25.0	1	32.7	1	20.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0	2	50.0	1	20.0	

Faculty by Tenure	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
College Total	172		151		147		154		150		-22		-4	

Data Science* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Faculty by Full-time/Part-time Status: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Full-time	2	66.7	0	100.0	2	66.7	1	50.0	2	66.7	0	0.0	1	100.0
	Part-time	1	33.3	1	55.0	1	33.3	1	50.0	1	33.3	0	0.0	0	0.0
	subtotal	3	100.0	1	100.0	3	100.0	2	100.0	3	100.0	0	0.0	1	50.0
BIOL	Biology														
	Full-time	11	57.9	11	45.0	13	56.5	11	52.4	9	50.0	-2	-18.2	-2	-18.2
	Part-time	8	42.1	9	85.7	10	43.5	10	47.6	9	50.0	1	12.5	-1	-10.0
	subtotal	19	100.0	20	100.0	23	100.0	21	100.0	18	100.0	-1	-5.3	-3	-14.3
BIOT	Biotechnology														
	Full-time	6	85.7	6	14.3	5	83.3	6	85.7	3	60.0	-3	-50.0	-3	-50.0
	Part-time	1	14.3	1	88.9	1	16.7	1	14.3	2	40.0	1	100.0	1	100.0
	subtotal	7	100.0	7	100.0	6	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
CENG	Computer Engineering														
	Full-time	8	72.7	8	11.1	8	88.9	7	87.5	8	88.9	0	0.0	1	14.3
	Part-time	3	27.3	1	64.3	1	11.1	1	12.5	1	11.1	-2	-66.7	0	0.0
	subtotal	11	100.0	9	100.0	9	100.0	8	100.0	9	100.0	-2	-18.2	1	12.5
CHEM	Chemistry														
	Full-time	10	62.5	9	35.7	6	50.0	7	58.3	7	63.6	-3	-30.0	0	0.0
	Part-time	6	37.5	5	88.9	6	50.0	5	41.7	4	36.4	-2	-33.3	-1	-20.0
	subtotal	16	100.0	14	100.0	12	100.0	12	100.0	11	100.0	-5	-31.3	-1	-8.3
CINF	Computer Information Systems														
	Full-time	5	62.5	8	11.1	6	75.0	4	66.7	5	71.4	0	0.0	1	25.0
	Part-time	3	37.5	1	87.5	2	25.0	2	33.3	2	28.6	-1	-33.3	0	0.0
	subtotal	8	100.0	9	100.0	8	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7
CSCI	Computer Science														
	Full-time	15	78.9	14	12.5	14	82.4	14	82.4	14	77.8	-1	-6.7	0	0.0
	Part-time	4	21.1	2	100.0	3	17.6	3	17.6	4	22.2	0	0.0	1	33.3
	subtotal	19	100.0	16	100.0	17	100.0	17	100.0	18	100.0	-1	-5.3	1	5.9
Data Science*															
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	4	100.0	n/a	n/a	2	100.0
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	4	100.0	n/a	n/a	2	100.0
EMGT	Engineering Management														
	Full-time	4	100.0	4	0.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
	Part-time	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0	
ENGR Pre-Engineering															
Full-time	3	100.0	3	0.0	3	75.0	4	80.0	3	100.0	n/a	n/a	-1	-25.0	
Part-time	0	0.0	0	57.1	1	25.0	1	20.0	0	0.0	n/a	n/a	-1	-100.0	
subtotal	3	100.0	3	100.0	4	100.0	5	100.0	3	100.0	n/a	n/a	-2	-40.0	
ENSC Environmental Science															
Full-time	4	80.0	4	42.9	5	55.6	5	55.6	5	55.6	1	25.0	0	0.0	
Part-time	1	20.0	3	75.0	4	44.4	4	44.4	4	44.4	3	300.0	0	0.0	
subtotal	5	100.0	7	100.0	9	100.0	9	100.0	9	100.0	4	80.0	0	0.0	
GEOL Geology															
Full-time	3	50.0	3	25.0	2	100.0	2	66.7	2	66.7	-1	-33.3	0	0.0	
Part-time	3	50.0	1	71.4	0	0.0	1	33.3	1	33.3	-2	-66.7	0	0.0	
subtotal	6	100.0	4	100.0	2	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0	
INDH Industrial Hygiene and Safety															
Full-time	3	60.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology															
Full-time	4	57.1	5	28.6	5	55.6	2	33.3	2	33.3	-2	-50.0	0	0.0	
Part-time	3	42.9	2	31.6	4	44.4	4	66.7	4	66.7	1	33.3	0	0.0	
subtotal	7	100.0	7	100.0	9	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0	
MATH Mathematics															
Full-time	6	42.9	6	68.4	8	42.1	7	41.2	7	41.2	1	16.7	0	0.0	
Part-time	8	57.1	13	100.0	11	57.9	10	58.8	10	58.8	2	25.0	0	0.0	
subtotal	14	100.0	19	100.0	19	100.0	17	100.0	17	100.0	3	21.4	0	0.0	
MENG Meachanical Engineering															
Full-time	3	100.0	5	0.0	5	100.0	7	87.5	5	71.4	n/a	n/a	-2	-28.6	
Part-time	0	0.0	0	0.0	0	0.0	1	12.5	2	28.6	n/a	n/a	1	100.0	
subtotal	3	100.0	5	100.0	5	100.0	8	100.0	7	100.0	n/a	n/a	-1	-12.5	
NCB Integrated Reading and Writing															
Full-time	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math															
Full-time	0	0	0	100.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Part-time	1	100	1	50.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3	
subtotal	1	100	1	100.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3	
OSHE Occupational Safety and Health															
Full-time	n/a	n/a	n/a	n/a	2	50	2	50.0	2	66.7	n/a	n/a	0	0.0	
Part-time	n/a	n/a	n/a	n/a	2	50	2	50.0	1	33.3	n/a	n/a	-1	-50.0	

Faculty by FT/PT	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
PHYS Physics														
Full-time	4	66.7	4	50.0	4	57.1	5	55.6	5	50.0	1	25.0	0	0.0
Part-time	2	33.3	4	100.0	3	42.9	4	44.4	5	50.0	3	150.0	1	25.0
subtotal	6	100.0	8	100.0	7	100.0	9	100.0	10	100.0	4	66.7	1	11.1
SENG Systems Engineering														
Full-time	4	100.0	3	0.0	3	100.0	2	100.0	2	100.0	-2	-50.0	0	0.0
Part-time	0	0.0	0	60.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0	-2	-50.0	0	0.0
STAT Statistics														
Full-time	3	60.0	3	40.0	2	50.0	3	60.0	2	50.0	-1	-33.3	-1	-33.3
Part-time	2	40.0	2	75.0	2	50.0	2	40.0	2	50.0	0	0.0	0	0.0
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-1	-20.0	-1	-20.0
SWEN Software Engineering														
Full-time	3	75.0	3	25.0	3	60.0	2	40.0	3	50.0	0	0.0	1	50.0
Part-time	1	25.0	1	67.3	2	40.0	3	60.0	3	50.0	2	200.0	0	0.0
subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0	2	50.0	1	20.0
College Total	172		151		147		154		150		-22		-4	

Data Science* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Faculty by Ethnicity: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
White	2	66.7	1	0.0	2	66.7	1	50.0	2	66.7	0	0.0	1	100.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	1	33.3	0	0.0	1	33.3	1	50.0	1	33.3	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	75.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	3	100.0	1	100.0	3	100.0	2	100.0	3	100.0	0	0.0	1	50.0	
BIOL Biology															
White	13	68.4	15	0.0	15	65.2	15	71.4	15	83.3	2	15.4	0	0.0	
Black	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	4	21.1	4	5.0	6	26.1	4	19.0	1	5.6	-3	-75.0	-3	-75.0	
Asian	2	10.5	1	0.0	2	8.7	1	4.8	2	11.1	0	0.0	1	100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	42.9	0	0.0	1	4.8	0	0.0	0	n/a	-1	-100.0	
subtotal	19	100.0	20	100.0	23	100.0	21	100.0	18	100.0	-1	-5.3	-3	-14.3	
BIOT Biotechnology															
White	3	42.9	3	0.0	2	33.3	4	57.1	2	40.0	-1	-33.3	-2	-50.0	
Black	0	0.0	0	42.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	3	42.9	3	14.3	3	50.0	2	28.6	2	40.0	-1	-33.3	0	0.0	
Asian	1	14.3	1	0.0	1	16.7	1	14.3	1	20.0	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	44.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	7	100.0	7	100.0	6	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6	
CENG Computer Engineering															
White	5	45.5	4	0.0	4	44.4	3	37.5	3	33.3	-2	-40.0	0	0.0	

Faculty by Ethnicity		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	33.3	0	0.0	0	0.0	1	11.1	1	n/a	1	n/a
	Asian	4	36.4	3	0.0	3	33.3	3	37.5	3	33.3	-1	-25.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	22.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	18.2	2	0.0	2	22.2	2	25.0	2	22.2	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	42.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	9	100.0	9	100.0	8	100.0	9	100.0	-2	-18.2	1	12.5
CHEM	Chemistry														
	White	7	43.8	6	0.0	5	41.7	3	25.0	3	27.3	-4	-57.1	0	0.0
	Black	0	0.0	0	14.3	0	0.0	1	8.3	1	9.1	1	n/a	0	0.0
	Hispanic	0	0.0	2	28.6	1	8.3	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	7	43.8	4	0.0	4	33.3	6	50.0	5	45.5	-2	-28.6	-1	-16.7
	American Indian or Alaskan Native	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	12.5	2	0.0	2	16.7	1	8.3	2	18.2	0	0.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	1	8.3	0	0.0	0	n/a	-1	-100.0
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	22.2	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	16	100.0	14	100.0	12	100.0	12	100.0	11	100.0	-5	-31.3	-1	-8.3
CINF	Computer Information Systems														
	White	1	12.5	2	0.0	2	25.0	1	16.7	2	28.6	1	100.0	1	100.0
	Black	0	0.0	0	11.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	12.5	1	55.6	1	12.5	1	16.7	0	0.0	-1	-100.0	-1	-100.0
	Asian	6	75.0	5	0.0	4	50.0	3	50.0	3	42.9	-3	-50.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	11.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	0.0	1	12.5	1	16.7	2	28.6	2	n/a	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	56.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	9	100.0	8	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7
CSCI	Computer Science														
	White	8	42.1	9	0.0	9	52.9	9	52.9	9	50.0	1	12.5	0	0.0
	Black	0	0.0	0	6.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	5.3	1	37.5	1	5.9	1	5.9	0	0.0	-1	-100.0	-1	-100.0
	Asian	10	52.6	6	0.0	6	35.3	6	35.3	5	27.8	-5	-50.0	-1	-16.7
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	1	5.9	1	5.9	4	22.2	4	n/a	3	300.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Multi-Racial	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	19	100.0	16	100.0	17	100.0	17	100.0	18	100.0	-1	-5.3	1	5.9
Data Science*															
	White	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	1	25.0	n/a	n/a	0	0.0
	Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	2	50.0	n/a	n/a	1	100.0
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	25.0	n/a	n/a	1	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	4	100.0	n/a	n/a	2	100.0
EMGT Engineering Management															
	White	1	25.0	1	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	50.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	25.0	2	0.0	2	66.7	2	66.7	2	66.7	1	100.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	50.0	1	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	66.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
ENGR Pre-Engineering															
	White	2	66.7	2	0.0	3	75.0	3	60.0	1	33.3	-1	-50.0	-2	-66.7
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	33.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	33.3	1	0.0	1	25.0	1	20.0	1	33.3	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	20.0	1	33.3	1	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	28.6	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	4	100.0	5	100.0	3	100.0	0	0.0	-2	-40.0
ENSC Environmental Science															
	White	2	40.0	2	0.0	4	44.4	4	44.4	4	44.4	2	100.0	0	0.0
	Black	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	20.0	1	57.1	1	11.1	1	11.1	1	11.1	0	0.0	0	0.0
	Asian	2	40.0	4	0.0	4	44.4	4	44.4	3	33.3	1	50.0	-1	-25.0

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	11.1	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	75.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	7	100.0	9	100.0	9	100.0	9	100.0	4	80.0	0	0.0
GEOL Geology														
White	3	50.0	3	0.0	1	50.0	2	66.7	2	66.7	-1	-33.3	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	2	33.3	1	0.0	1	50.0	1	33.3	0	0.0	-2	-100.0	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Multi-Racial	0	0.0	0	42.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	4	100.0	2	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0
INDH Industrial Hygiene and Safety														
White	4	80.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology														
White	3	42.9	3	0.0	5	55.6	4	66.7	3	50.0	0	0.0	-1	-25.0
Black	0	0.0	0	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	14.3	1	42.9	1	11.1	1	16.7	1	16.7	0	0.0	0	0.0
Asian	3	42.9	3	0.0	3	33.3	1	16.7	1	16.7	-2	-66.7	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	47.4	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	7	100.0	9	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
MATH Mathematics														

Faculty by Ethnicity Area	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	8	57.1	9	0.0	9	47.4	7	41.2	8	47.1	0	0.0	1	14.3
Black	0	0.0	0	10.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	7.1	2	31.6	3	15.8	4	23.5	3	17.6	2	200.0	-1	-25.0
Asian	5	35.7	6	0.0	6	31.6	5	29.4	5	29.4	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	10.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	2	0.0	1	5.3	1	5.9	1	5.9	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	80.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	19	100.0	19	100.0	17	100.0	17	100.0	3	21.4	0	0.0
MENG Meachanical Engineering														
White	3	100.0	4	0.0	4	80.0	6	75.0	4	57.1	1	33.3	-2	-33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	20.0	0	0.0	0	0.0	1	14.3	1	n/a	1	n/a
Asian	0	0.0	1	0.0	1	20.0	1	12.5	1	14.3	1	n/a	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	1	12.5	1	14.3	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	5	100.0	5	100.0	8	100.0	7	100.0	4	133.3	-1	-12.5
NCB Integrated Reading and Writing														
White	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math														
White	0	0	0	0.0	0	0.0	0	0.0	1	50.0	n/a	n/a	1	n/a
Black	0	0	0	100.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	1	100	1	0.0	1	100.0	2	66.7	1	50.0	n/a	n/a	-1	-50.0
Asian	0	0	0	0.0	0	0.0	1	33.3	0	0.0	n/a	n/a	-1	-100.0
American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change			
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	0	0	0	75.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	1	100	1	100.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3		
OSHE Occupational Safety and Health																
White	0	0	0	0.0	4	100.0	3	75.0	3	100.0	n/a	n/a	0	0.0		
Black	0	0	0	100.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
Hispanic	1	100	1	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
Asian	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
International	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
Unknown	0	0	0	0.0	0	0.0	1	25.0	0	0.0	n/a	n/a	-1	-100.0		
Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
Multi-Racial	0	0	0	75.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a		
subtotal	1	100	1	100.0	4	100.0	4	100.0	3	100.0	n/a	n/a	-1	-25.0		
PHYS Physics																
White	4	66.7	6	12.5	4	57.1	4	44.4	6	60.0	2	50.0	2	50.0		
Black	1	16.7	1	0.0	1	14.3	1	11.1	1	10.0	0	0.0	0	0.0		
Hispanic	0	0.0	0	12.5	0	0.0	1	11.1	0	0.0	0	n/a	-1	-100.0		
Asian	1	16.7	1	0.0	1	14.3	1	11.1	2	20.0	1	100.0	1	100.0		
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
International	0	0.0	0	0.0	1	14.3	2	22.2	1	10.0	1	n/a	-1	-50.0		
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Multi-Racial	0	0.0	0	100.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
subtotal	6	100.0	8	100.0	7	100.0	9	100.0	10	100.0	4	66.7	1	11.1		
SENG Systems Engineering																
White	3	75.0	3	0.0	3	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0		
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
International	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a		
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Multi-Racial	0	0.0	0	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
subtotal	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0	-2	-50.0	0	0.0		
STAT Statistics																
White	0	0.0	1	0.0	1	25.0	1	20.0	2	50.0	2	n/a	1	100.0		
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		
Hispanic	0	0.0	0	80.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a		

Faculty by Ethnicity	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	4	80.0	4	0.0	3	75.0	4	80.0	2	50.0	-2	-50.0	-2	-50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	75.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-1	-20.0	-1	-20.0
SWEN Software Engineering														
White	3	75.0	3	0.0	4	80.0	4	80.0	5	83.3	2	66.7	1	25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	25.0	1	0.0	1	20.0	1	20.0	1	16.7	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	53.1	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0	2	50.0	1	20.0
College Total	172		151		147		154		150		-22		-4	

Data Science* has been added as of Fall 2022

University of Houston-Clear Lake
Office of Institutional Effectiveness
CSE Faculty by Gender: Fall 2018-Fall 2022

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science														
Female	1	33.3	0	0.0	1	33.3	1	50.0	1	33.3	0	0.0	0	0.0
Male	2	66.7	1	30.0	2	66.7	1	50.0	2	66.7	0	0.0	1	100.0
subtotal	3	100.0	1	100.0	3	100.0	2	100.0	3	100.0	0	0.0	1	50.0
BIOL Biology														
Female	6	31.6	6	70.0	9	39.1	7	33.3	8	44.4	2	33.3	1	14.3
Male	13	68.4	14	28.6	14	60.9	14	66.7	10	55.6	-3	-23.1	-4	-28.6
subtotal	19	100.0	20	100.0	23	100.0	21	100.0	18	100.0	-1	-5.3	-3	-14.3
BIOT Biotechnology														
Female	2	28.6	2	71.4	2	33.3	2	28.6	2	40.0	0	0.0	0	0.0
Male	5	71.4	5	11.1	4	66.7	5	71.4	3	60.0	-2	-40.0	-2	-40.0
subtotal	7	100.0	7	100.0	6	100.0	7	100.0	5	100.0	-2	-28.6	-2	-28.6
CENG Computer Engineering														
Female	2	18.2	1	88.9	1	11.1	0	0.0	1	11.1	-1	-50.0	1	n/a
Male	9	81.8	8	35.7	8	88.9	8	100.0	8	88.9	-1	-11.1	0	0.0
subtotal	11	100.0	9	100.0	9	100.0	8	100.0	9	100.0	-2	-18.2	1	12.5
CHEM Chemistry														
Female	4	25.0	5	64.3	6	50.0	4	33.3	4	36.4	0	0.0	0	0.0
Male	12	75.0	9	22.2	6	50.0	8	66.7	7	63.6	-5	-41.7	-1	-12.5
subtotal	16	100.0	14	100.0	12	100.0	12	100.0	11	100.0	-5	-31.3	-1	-8.3
CINF Computer Information Systems														
Female	3	37.5	2	77.8	3	37.5	3	50.0	3	42.9	0	0.0	0	0.0
Male	5	62.5	7	12.5	5	62.5	3	50.0	4	57.1	-1	-20.0	1	33.3
subtotal	8	100.0	9	100.0	8	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7
CSCI Computer Science														
Female	4	21.1	2	87.5	3	17.6	3	17.6	2	11.1	-2	-50.0	-1	-33.3
Male	15	78.9	14	25.0	14	82.4	14	82.4	16	88.9	1	6.7	2	14.3
subtotal	19	100.0	16	100.0	17	100.0	17	100.0	18	100.0	-1	-5.3	1	5.9
Data Science*														
Female	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	1	25.0	n/a	n/a	0	0.0
Male	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	3	75.0	n/a	n/a	2	200.0
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	4	100.0	n/a	n/a	2	100.0
EMGT Engineering Management														
Female	1	25.0	1	75.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
Male	3	75.0	3	100.0	2	66.7	2	66.7	2	66.7	-1	-33.3	0	0.0

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0	
ENGR Pre-Engineering															
Female	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Male	2	66.7	3	42.9	4	100.0	5	100.0	3	100.0	n/a	n/a	-2	-40.0	
subtotal	3	100.0	3	100.0	4	100.0	5	100.0	3	100.0	n/a	n/a	-2	-40.0	
ENSC Environmental Science															
Female	2	40.0	3	57.1	3	33.3	3	33.3	3	33.3	1	50.0	0	0.0	
Male	3	60.0	4	50.0	6	66.7	6	66.7	6	66.7	3	100.0	0	0.0	
subtotal	5	100.0	7	100.0	9	100.0	9	100.0	9	100.0	4	80.0	0	0.0	
GEOL Geology															
Female	1	16.7	2	50.0	1	50.0	1	33.3	1	33.3	0	0.0	0	0.0	
Male	5	83.3	2	42.9	1	50.0	2	66.7	2	66.7	-3	-60.0	0	0.0	
subtotal	6	100.0	4	100.0	2	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0	
INDH Industrial Hygiene and Safety															
Female	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	4	80.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology															
Female	3	42.9	3	57.1	4	44.4	3	50.0	3	50.0	0	0.0	0	0.0	
Male	4	57.1	4	31.6	5	55.6	3	50.0	3	50.0	-1	-25.0	0	0.0	
subtotal	7	100.0	7	100.0	9	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0	
MATH Mathematics															
Female	5	35.7	6	68.4	7	36.8	7	41.2	5	29.4	0	0.0	-2	-28.6	
Male	9	64.3	13	100.0	12	63.2	10	58.8	12	70.6	3	33.3	2	20.0	
subtotal	14	100.0	19	100.0	19	100.0	17	100.0	17	100.0	3	21.4	0	0.0	
MENG Mechanical Engineering															
Female	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Male	3	100.0	5	100.0	5	100.0	8	100.0	7	100.0	n/a	n/a	-1	-12.5	
subtotal	3	100.0	5	100.0	5	100.0	8	100.0	7	100.0	n/a	n/a	-1	-12.5	
NCB Integrated Reading and Writing															
Female	1	100	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	0	0	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math															
Female	1	100	1	12.5	1	100.0	2	66.7	1	50.0	n/a	n/a	-1	-50.0	
Male	0	0	0	0.0	0	0.0	1	33.3	1	50.0	n/a	n/a	0	0.0	
subtotal	1	100	1	100.0	1	100.0	3	100.0	2	100.0	n/a	n/a	-1	-33.3	
OSHE Occupational Safety and Health															
Female	n/a	n/a	n/a	n/a	0	0	1	25.0	0	0.0	n/a	n/a	-1	-100.0	
Male	n/a	n/a	n/a	n/a	4	100	3	75.0	3.0	100.0	n/a	n/a	0	0.0	

Faculty by Gender	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022		Fall 2018 vs. Fall 2022 Change		Fall 2021 vs. Fall 2022 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
subtotal	n/a	n/a	n/a	n/a	4	100	4	100.0	3	100.0	n/a	n/a	-1	-25.0
PHYS Physics														
Female	1	16.7	1	87.5	2	28.6	1	11.1	1	11.1	0	0.0	0	0.0
Male	5	83.3	7	33.3	5	71.4	8	88.9	8	88.9	3	60.0	0	0.0
subtotal	6	100.0	8	100.0	7	100.0	9	100.0	9	100.0	3	50.0	0	0.0
SENG Systems Engineering														
Female	1	25.0	1	66.7	1	33.3	0	0.0	3	30.0	2	200.0	3	n/a
Male	3	75.0	2	20.0	2	66.7	2	100.0	7	70.0	4	133.3	5	250.0
subtotal	4	100.0	3	100.0	3	100.0	2	0.0	10	30.0	6	150.0	8	400.0
STAT Statistics														
Female	1	20.0	1	80.0	1	25.0	1	20.0	2	100.0	1	100.0	1	100.0
Male	4	80.0	4	50.0	3	75.0	4	80.0	4	100.0	0	0.0	0	0.0
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	6	200.0	1	20.0	1	20.0
SWEN Software Engineering														
Female	2	50.0	2	50.0	2	40.0	1	20.0	2	33.3	0	0.0	1	100.0
Male	2	50.0	2	26.5	3	60.0	4	80.0	4	66.7	2	100.0	0	0.0
subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0	2	50.0	1	20.0
College Total	172		151		147		154		159		-13		5	

Data Science* has been added as of Fall 2022

Data Definitions

	Definition
Total UHCL	<p>These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.</p>

BUS, HSH, COE, and CSE Summary

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results is a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file is then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 colleges) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each college

BUS, HSH, COE, and CSE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

by rubric/subject and session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.

Count	Headcount
Col%	Column Percent = ((Count/School Total count)*100); School Total count is equal to total faculty counts by school and session
Difference	Latest fall count minus earliest fall count
% Change	% Change = (Difference / earliest fall count) * 100
Rank	<p>Item 7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member</p> <ol style="list-style-type: none"> 1. Professor Include only faculty on tenure track or with tenure at the institution. 2. Associate Professor Include only faculty on tenure track or with tenure at the institution. 3. Assistant Professor Include only faculty on tenure track or with tenure at the institution. 4. Instructor Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor. 5. Other faculty Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.

6. Teaching Assistant

A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).

Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status. 0. Non-tenured faculty 1. Tenured faculty 2. On tenure track faculty
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported
*Ethnicity New	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race as of Fall 2010 indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported 8. Native Hawaiian 9. Multi Racial
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member. M = Male F = Female
