

University of Houston-Clear Lake
Office of Institutional Effectiveness
Faculty Profile by College and Area of Instruction Fall 2017-Fall 2021

Source: THECB CBM008 & CBM004 Certified Reports

Index

Please click on your desired selection below to go directly to the corresponding page

UHCL Summary

BUS Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for BUS

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

BUS: Faculty by Full-time/Part-time Status

BUS: Faculty by Ethnicity

BUS: Faculty by Gender

COE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for COE

COE: Faculty by Area of Instruction, Faculty Age Mean and Median

COE: Faculty by Rank

COE: Faculty by Tenure Status

COE: Faculty by Full-time/Part-time Status

COE: Faculty by Ethnicity

COE: Faculty by Gender

University of Houston-Clear Lake
Office of Institutional Effectiveness
Faculty Profile by College and Area of Instruction Fall 2017-Fall 2021

Source: THECB CBM008 & CBM004 Certified Reports

Index

Please click on your desired selection below to go directly to the corresponding page

HSH Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for HSH

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

HSH: Faculty by Rank

HSH: Faculty by Tenure Status

HSH: Faculty by Full-time/Part-time Status

HSH: Faculty by Ethnicity

HSH: Faculty by Gender

CSE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for CSE

CSE: Faculty by Area of Instruction, Faculty Age Mean and Median

CSE: Faculty by Rank

CSE: Faculty by Tenure Status

CSE: Faculty by Full-time/Part-time Status

CSE: Faculty by Ethnicity

CSE: Faculty by Gender

Data Definitions

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2017-Fall 2021

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	44	43	44	42	43	41	43	42	44	43

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	68	8.5	65	8.3	68	8.2	69	8.1	79	9.4	11	16.2	10	14.5
Associate Professor	105	13.2	100	12.8	96	11.6	110	12.9	112	13.3	7	6.7	2	1.8
Assistant Professor	94	11.8	88	11.3	82	9.9	61	7.2	60	7.1	-34	-36.2	-1	-1.6
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	289	36.3	264	33.8	279	33.7	309	36.4	317	37.6	28	9.7	8	2.6
Teaching Assistant	240	30.2	265	33.9	302	36.5	301	35.4	274	32.5	34	14.2	-27	-9.0
UHCL Total	796	100.0	782	100.0	827	100.0	850	100	842	100	46	6	-8	-1

Faculty by Tenure Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	529	66	529	68	581	70.3	610	71.8	591	70.2	62	11.7	-19	-3.1
Tenured faculty	166	21	161	21	162	19.6	178	20.9	190	22.6	24	14.5	12	6.7
Tenure-track faculty	101	13	92	12	84	10.2	62	7.3	61	7.2	-40	-39.6	-1	-1.6
UHCL Total	796	100.0	782	100.0	827	100.0	850	100.0	842	100.0	46	5.8	-8	-0.9

Faculty by FT/PT Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	267	33.5	253	32.4	246	29.7	240	28.2	251	29.8	-16	-6.0	11	4.6
Part-time	529	66.5	529	67.6	581	70.3	610	71.8	591	70.2	62	11.7	-19	-3.1
UHCL Total	796	100.0	782	100.0	827	100.0	850	100.0	842	100.0	46	5.8	-8	-0.9

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2017-Fall 2021

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	431	54.3	420	53.7	442	53.4	442	52	425	50.5	-6	-1.4	-17	-3.8
Black	44	5.5	39	5.0	54	6.5	56	7	55	6.5	11	25.0	-1	-1.8
Hispanic	76	9.5	101	12.9	105	12.7	123	14	128	15.2	52	68.4	5	4.1
Asian	76	9.5	80	10.2	85	10.3	78	9	77	9.1	1	1.3	-1	-1.3
American Indian or Alaskan Native	1	0.1	0	0.0	1	0.1	1	0	1	0.1	0	0.0	0	0.0
International	148	18.6	117	15.0	113	13.7	116	14	119	14.1	-29	-19.6	3	2.6
Unknown	9	1.1	9	1.2	9	1.1	9	1	18	2.1	9	100.0	9	100.0
Hawaiian / Pacific Islander	1	0.1	2	0.3	2	0.2	1	0	1	0.1	0	0.0	0	0.0
Multi-Racial	10	1.3	14	1.8	16	1.9	24	3	18	2.1	8	80.0	-6	-25.0
UHCL Total	796	100.0	782	100.0	827	100.0	850	100	842	100.0	46	5.8	-8	-0.9

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	434	54.5	446	57.0	486	58.8	500	58.8	490	58.2	56	12.9	-10	-2.0
Male	362	45.5	336	43.0	341	41.2	350	41.2	352	41.8	-10	-2.8	2	0.6
UHCL Total	796	100.0	782	100.0	827	100.0	850	100	842	100.0	46	6	-8.0	-0.9

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	54	53	54	53	53	52	53	52	53	52

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	18	20.5	16	19.0	16	20.0	16	19.8	18	21.7	0	0.0	2	12.5
Associate Professor	21	23.9	22	26.2	20	25.0	23	28.4	26	31.3	5	23.8	3	13.0
Assistant Professor	14	15.9	13	15.5	13	16.3	14	17.3	11	13.3	-3	-21.4	-3	-21.4
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	35	39.7	33	39.3	31	38.8	28	34.6	28	33.7	-7	-20.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	88	100.0	84	100.0	80	100.0	81	100.0	83	100.0	-5	-5.7	2	2.5

Faculty by Tenure Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	35	39.8	33	39.3	31	38.8	28	34.6	28	33.7	-7	-20.0	0	0.0
Tenured faculty	38	43.2	38	45.2	36	45.0	39	48.1	44	53.0	6	15.8	5	12.8
Tenure-track faculty	15	17.0	13	15.5	13	16.3	14	17.3	11	13.3	-4	-26.7	-3	-21.4
BUS Total	88	100.0	84	100.0	80	100.0	81	100.0	83	100.0	-5	-5.7	2	2.5

Faculty by FT/PT Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	53	60.2	51	60.7	49	61.3	53	65.4	55	66.3	2	3.8	2	3.8
Part-time	35	39.8	33	39.3	31	38.8	28	34.6	28	33.7	-7	-20.0	0	0.0
BUS Total	88	100.0	84	100.0	80	100.0	81	100.0	83	100.0	-5	-5.7	2	2.5

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	55	62.4	52	61.9	49	61.3	47	58.0	44	53.0	-11	-20.0	-3	-6.4
Black	7	8.0	6	7.1	7	8.8	8	9.9	7	8.4	0	0.0	-1	-12.5
Hispanic	3	3.4	3	3.6	3	3.8	4	4.9	6	7.2	3	100.0	2	50.0
Asian	16	18.2	15	17.9	16	20.0	14	17.3	15	18.1	-1	-6.3	1	7.1
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	5	5.7	6	7.1	4	5.0	6	7.4	6	7.2	1	20.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	1	1.2	4	4.8	4	n/a	3	300.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	2.3	2	2.4	1	1.3	1	1.2	1	1.2	-1	-50.0	0	0.0
BUS Total	88	100.0	84	100.0	80	100.0	81	100.0	83	100.0	-5	-5.7	2	2.5

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	34	38.6	31	36.9	33	41.3	32	39.5	36	43.4	2	5.9	4	12.5
Male	54	61.4	53	63.1	47	58.8	49	60.5	47	56.6	-7	-13.0	-2	-4.1
BUS Total	88	100.0	84	100.0	80	100.0	81	100.0	83	100.0	-5	-5.7	2	2.5

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	19	18.7	21	20.8	18	20.2	18	19.8	19	20.0	0	0.0	1	5.6
Air Force ROTC	1	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration	5	4.9	8	7.9	5	5.6	4	4.4	4	4.2	-1	-20.0	0	0.0
DSCI Decision Sciences	6	5.9	6	5.9	5	5.6	4	4.4	6	6.3	0	0.0	2	50.0
ECON Economics	3	2.9	3	3.0	3	3.4	4	4.4	4	4.2	1	33.3	0	0.0
ENVR Environmental Mgmt	3	2.9	2	2.0	2	2.2	2	2.2	3	3.2	0	0.0	1	50.0
FINC Finance	8	7.8	8	7.9	8	9.0	9	9.9	9	9.5	1	12.5	0	0.0
HADM Healthcare Administration	10	9.8	9	8.9	7	7.9	8	8.8	7	7.4	-3	-30.0	-1	-12.5
HMRS Human Resource Mgmt	4	3.9	3	3.0	3	3.4	3	3.3	4	4.2	0	0.0	1	33.3
ISAM Information Systems Administration and Mgmt	15	14.7	15	14.9	14	15.7	13	14.3	12	12.6	-3	-20.0	-1	-7.7
LEGL Legal Studies	5	4.9	5	5.0	5	5.6	5	5.5	5	5.3	0	0.0	0	0.0
MGMT Management	19	18.7	16	15.8	15	16.9	17	18.7	17	17.9	-2	-10.5	0	0.0
MKTG Marketing	4	3.9	5	5.0	4	4.5	4	4.4	5	5.3	1	25.0	1	25.0
College Total	102	100.0	101	100.0	89	100.0	91	100.0	95	100.0	-7	-6.9	4	4.4

Mean and Median Age Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	51	49	52	52	51	50	53	52	54	53
Air Force ROTC	58	58	n/a	n/a	n/a	n/a	n/a	n/a		
BAPA Business and Public Administration	51	51	58	57	54	52	56	57	58	58
DSCI Decision Sciences	64	65	58	59	55	56	54	56	60	62
ECON Economics	36	35	37	36	38	37	42	41	43	42
ENVR Environmental Mgmt	55	58	59	59	60	60	61	61	58	62
FINC Finance	55	56	54	50	55	51	56	54	57	55
HADM Healthcare Administration	59	61	57	55	57	55	54	54	59	57
HMRS Human Resource Mgmt	57	58	55	54	56	55	57	56	55	54
ISAM Information Systems Administration and Mgmt	52	50	53	51	53	50	53	49	49	46
LEGL Legal Studies	51	56	52	57	49	47	50	48	51	49
MGMT Management	56	53	57	53	57	50	53	51	50	51
MKTG Marketing	58	58	57	57	60	60	61	61	57	60
College Mean and Median Age	54	53	55	53	54	52	54	52	54	52

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Professor	5	26.3	5	23.8	5	27.8	6	33.3	6	31.6	1	20.0	0	0.0
Associate Professor	2	10.5	4	19.0	1	5.6	4	22.2	7	36.8	5	250.0	3	75.0
Assistant Professor	6	31.6	6	28.6	6	33.3	3	16.7	2	10.5	-4	-66.7	-1	-33.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	31.6	6	28.6	6	33.3	5	27.8	4	21.1	-2	-33.3	-1	-20.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	21	100.0	18	100.0	18	100.0	19	100.0	0	0.0	1	5.6
Air Force ROTC														
Professor	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Professor	2	40.0	2	25.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Associate Professor	2	40.0	4	50.0	3	60.0	2	50.0	2	50.0	0	0.0	0	0.0
Assistant Professor	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	2	25.0	2	40.0	2	50.0	2	50.0	2	n/a	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	8	100.0	5	100.0	4	100.0	4	100.0	-1	-20.0	0	0.0
DSCI Decision Sciences														
Professor	2	33.3	1	16.7	1	20.0	1	25.0	2	33.3	0	0.0	1	100.0
Associate Professor	1	16.7	1	16.7	2	40.0	2	50.0	2	33.3	1	100.0	0	0.0
Assistant Professor	1	16.7	2	33.3	1	20.0	1	25.0	1	16.7	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	33.3	2	33.3	1	20.0	0	0.0	1	16.7	-1	-50.0	1	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	6	100.0	0	0.0	2	50.0
ECON Economics														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
Associate Professor	2	66.7	2	66.7	2	66.7	2	50.0	1	25.0	-1	-50.0	-1	-50.0

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Assistant Professor	1	33.3	1	33.3	1	33.3	1	25.0	1	25.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	1	n/a	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ENVR Environmental Mgmt														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	66.7	1	50.0	1	50.0	1	50.0	2	66.7	0	0.0	1	100.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	33.3	1	50.0	1	50.0	1	50.0	1	33.3	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
FINC Finance														
Professor	1	12.5	1	12.5	1	12.5	2	22.2	2	22.2	1	100.0	0	0.0
Associate Professor	5	62.5	5	62.5	5	62.5	5	55.6	5	55.6	0	0.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	25.0	2	25.0	2	25.0	2	22.2	2	22.2	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	8	100.0	9	100.0	9	100.0	1	12.5	0	0.0
HADM Healthcare Administration														
Professor	3	30.0	3	33.3	3	42.9	3	37.5	3	42.9	0	0.0	0	0.0
Associate Professor	1	10.0	2	22.2	1	14.3	1	12.5	1	14.3	0	0.0	0	0.0
Assistant Professor	1	10.0	1	11.1	0	0.0	1	12.5	1	14.3	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	50.0	3	33.3	3	42.9	3	37.5	2	28.6	-3	-60.0	-1	-33.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	9	100.0	7	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
HMRS Human Resource Mgmt														
Professor	2	50.0	1	33.3	1	33.3	1	33.3	1	25.0	-1	-50.0	0	0.0
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	50.0	2	66.7	2	66.7	2	66.7	3	75.0	1	50.0	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3
ISAM Information Systems Administration and Mgmt														
Professor	2	13.3	3	20.0	3	21.4	3	23.1	2	16.7	0	0.0	-1	-33.3
Associate Professor	3	20.0	2	13.3	1	7.1	1	7.7	2	16.7	-1	-33.3	1	100.0

Faculty by Rank Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor	1	6.7	1	6.7	1	7.1	4	30.8	3	25.0	2	200.0	-1	-25.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	9	60.0	9	60.0	9	64.3	5	38.5	5	41.7	-4	-44.4	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	15	100.0	15	100.0	14	100.0	13	100.0	12	100.0	-3	-20.0	-1	-7.7
LEGL Legal Studies														
Professor	1	20.0	1	20.0	1	20.0	1	20.0	1	20.0	0	0.0	0	0.0
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0	2	n/a	2	n/a
Assistant Professor	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	-2	-100.0	-2	-100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	0	0.0	0	0.0
MGMT Management														
Professor	3	15.8	3	18.8	2	13.3	1	5.9	1	5.9	-2	-66.7	0	0.0
Associate Professor	5	26.3	6	37.5	4	26.7	6	35.3	4	23.5	-1	-20.0	-2	-33.3
Assistant Professor	2	10.5	1	6.3	3	20.0	3	17.6	4	23.5	2	100.0	1	33.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	9	47.4	6	37.5	6	40.0	7	41.2	8	47.1	-1	-11.1	1	14.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	16	100.0	15	100.0	17	100.0	17	100.0	-2	-10.5	0	0.0
MKTG Marketing														
Professor	2	50.0	2	40.0	2	50.0	2	50.0	2	40.0	0	0.0	0	0.0
Associate Professor	1	25.0	2	40.0	1	25.0	1	25.0	1	20.0	0	0.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	25.0	1	20.0	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Non-tenured faculty	6	31.6	6	28.6	6	33.3	5	27.8	4	21.1	-2	-33.3	-1	-20.0
Tenured faculty	7	36.8	9	42.9	6	33.3	10	55.6	13	68.4	6	85.7	3	30.0
Tenure-track faculty	6	31.6	6	28.6	6	33.3	3	16.7	2	10.5	-4	-66.7	-1	-33.3
subtotal	19	100.0	21	100.0	18	100.0	18	100.0	19	100.0	0	0.0	1	5.6
Air Force ROTC														
Non-tenured faculty	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Non-tenured faculty	0	0.0	2	25.0	2	40.0	2	50.0	2	50.0	2	n/a	0	0.0
Tenured faculty	4	80.0	6	75.0	3	60.0	2	50.0	2	50.0	-2	-50.0	0	0.0
Tenure-track faculty	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	5	100.0	8	100.0	5	100.0	4	100.0	4	100.0	-1	-20.0	0	0.0
DSCI Decision Sciences														
Non-tenured faculty	2	33.3	2	33.3	1	20.0	0	0.0	1	16.7	-1	-50.0	1	n/a
Tenured faculty	3	50.0	2	33.3	3	60.0	3	75.0	4	66.7	1	33.3	1	33.3
Tenure-track faculty	1	16.7	2	33.3	1	20.0	1	25.0	1	16.7	0	0.0	0	0.0
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	6	100.0	0	0.0	2	50.0
ECON Economics														
Non-tenured faculty	0	0.0	0	0.0	0	0.0	1	25.0	1	25.0	1	n/a	0	0.0
Tenured faculty	2	66.7	2	66.7	2	66.7	2	50.0	2	50.0	0	0.0	0	0.0
Tenure-track faculty	1	33.3	1	33.3	1	33.3	1	25.0	1	25.0	0	0.0	0	0.0
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ENVR Environmental Mgmt														
Non-tenured faculty	1	33.3	1	50.0	1	50.0	1	50.0	1	33.3	0	0.0	0	0.0
Tenured faculty	1	33.3	1	50.0	1	50.0	1	50.0	2	66.7	1	100.0	1	100.0
Tenure-track faculty	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
FINC Finance														
Non-tenured faculty	2	25	2	25.0	2	25.0	2	22.2	2	22.2	0	0.0	0	0.0
Tenured faculty	6	75	6	75.0	6	75.0	7	77.8	7	77.8	1	16.7	0	0.0
Tenure-track faculty	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	8	100.0	9	100.0	9	100.0	1	12.5	0	0.0

Faculty by Tenure		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HADM	Healthcare Administration														
	Non-tenured faculty	5	50.0	3	33.3	3	42.9	3	37.5	2	28.6	-3	-60.0	-1	-33.3
	Tenured faculty	4	40.0	5	55.6	4	57.1	4	50.0	4	57.1	0	0.0	0	0.0
	Tenure-track faculty	1	10.0	1	11.1	0	0.0	1	12.5	1	14.3	0	0.0	0	0.0
	subtotal	10	100.0	9	100.0	7	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
HMRS	Human Resource Mgmt														
	Non-tenured faculty	2	50.0	2	66.7	2	66.7	2	66.7	3	75.0	1	50.0	1	50.0
	Tenured faculty	2	50.0	1	33.3	1	33.3	1	33.3	1	25.0	-1	-50.0	0	0.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3
ISAM	Information Systems Administration and Mgmt														
	Non-tenured faculty	9	60.0	9	60.0	9	64.3	5	38.5	5	41.7	-4	-44.4	0	0.0
	Tenured faculty	5	33.3	5	33.3	4	28.6	4	30.8	4	33.3	-1	-20.0	0	0.0
	Tenure-track faculty	1	6.7	1	6.7	1	7.1	4	30.8	3	25.0	2	200.0	-1	-25.0
	subtotal	15	100.0	15	100.0	14	100.0	13	100.0	12	100.0	-3	-20.0	-1	-7.7
LEGL	Legal Studies														
	Non-tenured faculty	2	40	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
	Tenured faculty	1	20	1	20.0	1	20.0	1	20.0	3	60.0	2	200.0	2	200.0
	Tenure-track faculty	2	40	2	40.0	2	40.0	2	40.0	0	0.0	-2	-100.0	-2	-100.0
	subtotal	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	0	0.0	0	0.0
MGMT	Management														
	Non-tenured faculty	9	47.4	6	37.5	6	40.0	7	41.2	8	47.1	-1	-11.1	1	14.3
	Tenured faculty	8	42.1	9	56.3	6	40.0	7	41.2	5	29.4	-3	-37.5	-2	-28.6
	Tenure-track faculty	2	10.5	1	6.3	3	20.0	3	17.6	4	23.5	2	100.0	1	33.3
	subtotal	19	100.0	16	100.0	15	100.0	17	100.0	17	100.0	-2	-10.5	0	0.0
MKTG	Marketing														
	Non-tenured faculty	1	25.0	1	20.0	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
	Tenured faculty	3	75.0	4	80.0	3	75.0	3	75.0	3	60.0	0	0.0	0	0.0
	Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
	College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Full-time	13	68.4	15	71.4	12	66.7	13	72.2	15	78.9	2	15.4	2	15.4
Part-time	6	31.6	6	28.6	6	33.3	5	27.8	4	21.1	-2	-33.3	-1	-20.0
subtotal	19	100.0	21	100.0	18	100.0	18	100.0	19	100.0	0	0.0	1	5.6
Air Force ROTC														
Full-time	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Full-time	5	100	6	75.0	3	60.0	2	50.0	2	50.0	-3	-60.0	0	0.0
Part-time	0	0	2	25.0	2	40.0	2	50.0	2	50.0	2	n/a	0	0.0
subtotal	5	100.0	8	100.0	5	100.0	4	100.0	4	100.0	-1	-20.0	0	0.0
DSCI Decision Sciences														
Full-time	4	66.7	4	66.7	4	80.0	4	100.0	5	83.3	1	25.0	1	25.0
Part-time	2	33.3	2	33.3	1	20.0	0	0.0	1	16.7	-1	-50.0	1	n/a
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	6	100.0	0	0.0	2	50.0
ECON Economics														
Full-time	3	100	3	100.0	3	100.0	3	75.0	3	75.0	0	0.0	0	0.0
Part-time	0	0	0	0.0	0	0.0	1	25.0	1	25.0	1	n/a	0	0.0
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ENVR Environmental Mgmt														
Full-time	2	66.7	1	50.0	1	50.0	1	50.0	2	66.7	0	0.0	1	100.0
Part-time	1	33.3	1	50.0	1	50.0	1	50.0	1	33.3	0	0.0	0	0.0
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
FINC Finance														
Full-time	6	75	6	75.0	6	75.0	7	77.8	7	77.8	1	16.7	0	0.0
Part-time	2	25	2	25.0	2	25.0	2	22.2	2	22.2	0	0.0	0	0.0
subtotal	8	100.0	8	100.0	8	100.0	9	100.0	9	100.0	1	12.5	0	0.0
HADM Healthcare Administration														
Full-time	5	50	6	66.7	4	57.1	5	62.5	5	71.4	0	0.0	0	0.0
Part-time	5	50	3	33.3	3	42.9	3	37.5	2	28.6	-3	-60.0	-1	-33.3
subtotal	10	100.0	9	100.0	7	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
HMRS Human Resource Mgmt														
Full-time	2	50	1	33.3	1	33.3	1	33.3	1	25.0	-1	-50.0	0	0.0
Part-time	2	50	2	66.7	2	66.7	2	66.7	3	75.0	1	50.0	1	50.0

Faculty by FT/PT Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3
ISAM Information Systems Administration and Mgmt														
Full-time	6	40.0	6	40.0	5	35.7	8	61.5	7	58.3	1	16.7	-1	-12.5
Part-time	9	60.0	9	60.0	9	64.3	5	38.5	5	41.7	-4	-44.4	0	0.0
subtotal	15	100.0	15	100.0	14	100.0	13	100.0	12	100.0	-3	-20.0	-1	-7.7
LEGL Legal Studies														
Full-time	3	60.0	3	60.0	3	60.0	3	60.0	3	60.0	0	0.0	0	0.0
Part-time	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
subtotal	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	0	0.0	0	0.0
MGMT Management														
Full-time	10	52.6	10	62.5	9	60.0	10	58.8	9	52.9	-1	-10.0	-1	-10.0
Part-time	9	47.4	6	37.5	6	40.0	7	41.2	8	47.1	-1	-11.1	1	14.3
subtotal	19	100.0	16	100.0	15	100.0	17	100.0	17	100.0	-2	-10.5	0	0.0
MKTG Marketing														
Full-time	3	75.0	4	80.0	3	75.0	3	75.0	3	60.0	0	0.0	0	0.0
Part-time	1	25.0	1	20.0	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
White	7	36.8	10	47.6	8	44.4	8	44.4	8	42.1	1	14.3	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	5.3	1	4.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	8	42.1	7	33.3	8	44.4	7	38.9	9	47.4	1	12.5	2	28.6
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	3	15.8	3	14.3	2	11.1	3	16.7	2	10.5	-1	-33.3	-1	-33.3
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	21	100.0	18	100.0	18	100.0	19	100.0	0	0.0	1	5.6
Air Force ROTC														
White	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
White	3	60.0	6	75.0	3	60.0	3	75.0	3	75.0	0	0.0	0	0.0
Black	2	40.0	1	12.5	1	20.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	1	12.5	1	20.0	1	25.0	1	25.0	1	n/a	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	8	100.0	5	100.0	4	100.0	4	100.0	-1	-20.0	0	0.0
DSCI Decision Sciences														
White	4	66.7	3	50.0	2	40.0	2	50.0	3	50.0	-1	-25.0	1	50.0

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	2	33.3	2	33.3	2	40.0	1	25.0	2	33.3	0	0.0	1	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	16.7	1	20.0	1	25.0	1	16.7	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	6	100.0	0	0.0	2	50.0
ECON Economics														
White	2	66.7	2	66.7	3	100.0	4	100.0	3	75.0	1	50.0	-1	-25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
ENVR Environmental Mgmt														
White	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
FINC Finance														
White	8	100.0	7	87.5	7	87.5	7	77.8	7	77.8	-1	-12.5	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	1	12.5	1	12.5	2	22.2	2	22.2	2	n/a	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	8	100.0	9	100.0	9	100.0	1	12.5	0	0.0
HADM Healthcare Administration														
White	8	80.0	6	66.7	5	71.4	5	62.5	4	57.1	-4	-50.0	-1	-20.0
Black	1	10.0	2	22.2	1	14.3	2	25.0	1	14.3	0	0.0	-1	-50.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3	1	n/a	1	n/a
Asian	1	10.0	1	11.1	1	14.3	1	12.5	1	14.3	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	9	100.0	7	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
HMRS Human Resource Mgmt														
White	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3
ISAM Information Systems Administration and Mgmt														
White	7	46.7	8	53.3	7	50.0	5	38.5	2	16.7	-5	-71.4	-3	-60.0
Black	0	0.0	0	0.0	0	0.0	1	7.7	1	8.3	1	n/a	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	7	46.7	6	40.0	6	42.9	5	38.5	5	41.7	-2	-28.6	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	6.7	1	6.7	1	7.1	2	15.4	3	25.0	2	200.0	1	50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	8.3	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	15	100.0	15	100.0	14	100.0	13	100.0	12	100.0	-3	-20.0	-1	-7.7
LEGL Legal Studies														
White	2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
Black	2	40.0	2	40.0	3	60.0	3	60.0	3	60.0	1	50.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	0	0.0	0	0.0
MGMT Management														
White	13	68.4	12	75.0	10	66.7	10	58.8	10	58.8	-3	-23.1	0	0.0
Black	3	15.8	2	12.5	2	13.3	3	17.6	2	11.8	-1	-33.3	-1	-33.3
Hispanic	1	5.3	1	6.3	2	13.3	2	11.8	3	17.6	2	200.0	1	50.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	1	5.9	1	5.9	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	10.5	1	6.3	1	6.7	1	5.9	1	5.9	-1	-50.0	0	0.0
subtotal	19	100.0	16	100.0	15	100.0	17	100.0	17	100.0	-2	-10.5	0	0.0
MKTG Marketing														
White	3	75.0	3	60.0	3	75.0	3	75.0	3	60.0	0	0.0	0	0.0
Black	1	25.0	2	40.0	1	25.0	1	25.0	1	20.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
Female	9	47.4	9	42.9	9	50.0	9	50.0	9	47.4	0	0.0	0	0.0	
Male	10	52.6	12	57.1	9	50.0	9	50.0	10	52.6	0	0.0	1	11.1	
subtotal	19	100.0	21	100.0	18	100.0	18	100.0	19	100.0	0	0.0	1	5.6	
Air Force ROTC															
Female	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
Female	0	0	1	12.5	3	60.0	2	50.0	0	0.0	0	n/a	-2	-100.0	
Male	5	100.0	7	87.5	2	40.0	2	50.0	4	100.0	-1	-20.0	2	100.0	
subtotal	5	100.0	8	100.0	5	100.0	4	100.0	4	100.0	-1	-20.0	0	0.0	
DSCI Decision Sciences															
Female	2	33.3	3	50.0	3	60.0	3	75.0	3	50.0	1	50.0	0	0.0	
Male	4	66.7	3	50.0	2	40.0	1	25.0	3	50.0	-1	-25.0	2	200.0	
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	6	100.0	0	0.0	2	50.0	
ECON Economics															
Female	1	33.3	1	33.3	1	33.3	1	25.0	1	25.0	0	0.0	0	0.0	
Male	2	66.7	2	66.7	2	66.7	3	75.0	3	75.0	1	50.0	0	0.0	
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0	
ENVR Environmental Mgmt															
Female	2	66.7	2	100.0	2	100.0	2	100.0	3	100.0	1	50.0	1	50.0	
Male	1	33.3	0	0.0	0	0.0	0	0.0			-1	-100.0	0	n/a	
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0	
FINC Finance															
Female	3	37.5	2	25.0	2	25.0	3	33.3	3	33.3	0	0.0	0	0.0	
Male	5	62.5	6	75.0	6	75.0	6	66.7	6	66.7	1	20.0	0	0.0	
subtotal	8	100.0	8	100.0	8	100.0	9	100.0	9	100.0	1	12.5	0	0.0	
HADM Healthcare Administration															
Female	4	40.0	4	44.4	3	42.9	3	37.5	2	28.6	-2	-50.0	-1	-33.3	
Male	6	60.0	5	55.6	4	57.1	5	62.5	5	71.4	-1	-16.7	0	0.0	
subtotal	10	100.0	9	100.0	7	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5	
HMRS Human Resource Mgmt															

Faculty by Gender		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Female	2	50.0	2	66.7	2	66.7	2	66.7	3	75.0	1	50.0	1	50.0
	Male	2	50.0	1	33.3	1	33.3	1	33.3	1	25.0	-1	-50.0	0	0.0
	subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3
ISAM	Information Systems Administration and Mgmt														
	Female	2	13.3	2	13.3	2	14.3	1	7.7	2	16.7	0	0.0	1	100.0
	Male	13	86.7	13	86.7	12	85.7	12	92.3	10	83.3	-3	-23.1	-2	-16.7
	subtotal	15	100.0	15	100.0	14	100.0	13	100.0	12	100.0	-3	-20.0	-1	-7.7
LEGL	Legal Studies														
	Female	3	60.0	3	60.0	4	80.0	4	80.0	4	80.0	1	33.3	0	0.0
	Male	2	40.0	2	40.0	1	20.0	1	20.0	1	20.0	-1	-50.0	0	0.0
	subtotal	5	100.0	5	100.0	5	100.0	5	100.0	5	100.0	0	0.0	0	0.0
MGMT	Management														
	Female	9	47.4	7	43.8	7	46.7	9	52.9	10	58.8	1	11.1	1	11.1
	Male	10	52.6	9	56.3	8	53.3	8	47.1	7	41.2	-3	-30.0	-1	-12.5
	subtotal	19	100.0	16	100.0	15	100.0	17	100.0	17	100.0	-2	-10.5	0	0.0
MKTG	Marketing														
	Female	2	50.0	3	60.0	2	50.0	2	50.0	2	40.0	0	0.0	0	0.0
	Male	2	50.0	2	40.0	2	50.0	2	50.0	3	60.0	1	50.0	1	50.0
	subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
	College Total	102		101		89		91		95		-7		4	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	56	59	55	54	56	55	55	55	54	53

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	9	7.8	10	8.4	11	8.5	12	8.6	13	9.3	4	44.4	1	8.3
Associate Professor	19	16.4	17	14.3	15	11.5	16	11.5	15	10.7	-4	-21.1	-1	-6.3
Assistant Professor	15	12.9	13	10.9	11	8.5	9	6.5	9	6.4	-6	-40.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	73	62.9	79	66.4	93	71.5	102	73.4	103	73.6	30	41.1	1	1.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
COE Total	116	100.0	119	100.0	130	100.0	139	100.0	140	100.0	24	20.7	1	0.7

Faculty by Tenure Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	73	62.9	79	66.4	93	71.5	102	73.4	103	73.6	30	41.1	1	1.0
Tenured faculty	26	22.4	25	21.0	25	19.2	27	19.4	27	19.3	1	3.8	0	0.0
Tenure-track faculty	17	14.7	15	12.6	12	9.2	10	7.2	10	7.1	-7	-41.2	0	0.0
COE Total	116	100.0	119	100.0	130	100.0	139	100.0	140	100.0	24	20.7	1	0.7

Faculty by FT/PT Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	43	37.1	40	33.6	37	28.5	37	26.6	37	26.4	-6	-14.0	0	0.0
Part-time	73	62.9	79	66.4	93	71.5	102	73.4	103	73.6	30	41.1	1	1.0
COE Total	116	100.0	119	100.0	130	100.0	139	100.0	140	100.0	24	20.7	1	0.7

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Ethnic Origin													
White	86	74.2	84	70.6	88	67.7	90	64.7	89	63.6	3	3.5	-1	-1.1
Black	12	10.3	12	10.1	14	10.8	15	10.8	18	12.9	6	50.0	3	20.0
Hispanic	12	10.3	16	13.4	19	14.6	27	19.4	28	20.0	16	133.3	1	3.7
Asian	3	2.6	3	2.5	3	2.3	2	1.4	2	1.4	-1	-33.3	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	1	0.9	2	1.7	3	2.3	2	1.4	1	0.7	0	0.0	-1	-50.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	1.7	2	1.7	2	1.5	3	2.2	2	1.4	0	0.0	-1	-33.3
COE Total	116	100.0	119	100.0	130	100.0	139	100.0	140	100.0	24	20.7	1	0.7

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Gender													
Female	96	82.8	98	82.4	109	83.8	118	84.9	114	81.4	18	18.8	-4	-3.4
Male	20	17.2	21	17.6	21	16.2	21	15.1	26	18.6	6	30.0	5	23.8
SOE Total	116	100.0	119	100.0	130	100.0	139	100.0	140	100.0	24	20.7	1	0.7

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision	7	4.7	5	3.1	5	3.0	4	2.4	5	3.0	-2	-28.6	1	25.0
COUN Counseling	9	6.0	8	5.0	6	3.6	8	4.9	7	4.3	-2	-22.2	-1	-12.5
ECED Early Childhood Education	10	6.7	10	6.3	12	7.2	11	6.7	15	9.1	5	50.0	4	36.4
EDCI Curriculum & Instruction	8	5.4	11	6.9	10	6.0	8	4.9	5	3.0	-3	-37.5	-3	-37.5
EDLS Educational Leadership	22	14.8	24	15.1	26	15.7	25	15.2	25	15.2	3	13.6	0	0.0
EDUC Education	8	5.4	9	5.7	10	6.0	7	4.3	8	4.9	0	0.0	1	14.3
INST Instructional Technology	12	8.1	14	8.8	13	7.8	15	9.1	14	8.5	2	16.7	-1	-6.7
LLLS Literacy, Language, and Library Science	14	9.4	14	8.8	15	9.0	16	9.8	16	9.8	2	14.3	0	0.0
SILC Studies in Language and Culture	11	7.4	14	8.8	14	8.4	16	9.8	15	9.1	4	36.4	-1	-6.3
SLIS School Library and Information Science	n/a	n/a	n/a	n/a	n/a	n/a	4	2	4	2.4	n/a	n/a	n/a	n/a
SPED Special Education	8	5.4	10	6.3	10	6.0	11	6.7	9	5.5	1	12.5	-2	-18.2
TCED Teacher Education	40	26.8	40	25.2	42	25.3	39	23.8	41	25.0	1	2.5	2	5.1
College Total	149	100	159	100	163	100.0	164	100.0	164	100.0	15	10.1	0	0.0

Mean and Median Age	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU Administration and Supervision	54	59	57	60	58	61	55	58	54	55
COUN Counseling	51	51	51	51	55	54	45	42	45	36
ECED Early Childhood Education	53	52	52	50	55	53	54	52	53	52
EDCI Curriculum & Instruction	54	54	55	53	55	55	55	51	54	49
EDLS Educational Leadership	56	55	54	52	54	52	55	52	52	51
EDUC Education	56	55	57	62	56	50	64	65	58	51
INST Instructional Technology	50	48	49	48	48	49	49	49	51	51
LLLS Literacy, Language, and Library Science	56	59	53	53	51	50	49	48	50	50
SILC Studies in Language and Culture	53	51	51	51	51	53	48	47	49	45
SLIS School Library and Information Science	n/a	n/a	n/a	n/a	n/a	n/a	62	64	63	65
SPED Special Education	57	58	58	57	60	59	62	63	55	56
TCED Teacher Education	60	61	60	61	61	63	62	63	59	62
College Mean and Median Age	56	58	55	54	55	54	55	55	54	53

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Professor	0	0.0	0	0.0	0	40.0	0	0.0	1	20.0	1	n/a	1	n/a	
Associate Professor	3	42.9	2	40.0	2	20.0	1	25.0	0	0.0	-3	-100.0	-1	-100.0	
Assistant Professor	2	28.6	1	20.0	1	0.0	2	50.0	2	40.0	0	0.0	0	0.0	
Instructor	0	0.0	0	0.0	0	40.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	28.6	2	40.0	2	0.0	1	25.0	2	40.0	0	0.0	1	100.0	
Teaching Assistant	0	0.0	0	0.0	0	16.7	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	7	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0	
COUN Counseling															
Professor	1	11.1	1	12.5	1	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Associate Professor	2	22.2	3	37.5	0	33.3	1	12.5	2	28.6	0	0.0	1	100.0	
Assistant Professor	2	22.2	2	25.0	2	0.0	1	12.5	0	0.0	-2	-100.0	-1	-100.0	
Instructor	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	4	44.4	2	25.0	3	0.0	6	75.0	5	71.4	1	25.0	-1	-16.7	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	9	100.0	8	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5	
ECED Early Childhood Education															
Professor	0	0.0	0	0.0	0	33.3	0	0.0	1	6.7	1	n/a	1	n/a	
Associate Professor	3	30.0	3	30.0	4	8.3	4	36.4	3	20.0	0	0.0	-1	-25.0	
Assistant Professor	2	20.0	2	20.0	1	0.0	1	9.1	1	6.7	-1	-50.0	0	0.0	
Instructor	0	0.0	0	0.0	0	58.3	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	50.0	5	50.0	7	0.0	6	54.5	10	66.7	5	100.0	4	66.7	
Teaching Assistant	0	0.0	0	0.0	0	30.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	10	100.0	10	100.0	12	100.0	11	100.0	15	100.0	5	50.0	4	36.4	
EDCI Curriculum & Instruction															
Professor	2	25.0	3	27.3	3	40.0	2	25.0	0	0.0	-2	-100.0	-2	-100.0	
Associate Professor	4	50.0	4	36.4	4	10.0	5	62.5	4	80.0	0	0.0	-1	-20.0	
Assistant Professor	2	25.0	3	27.3	1	0.0	1	12.5	1	20.0	-1	-50.0	0	0.0	
Instructor	0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	0	0.0	1	9.1	2	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Teaching Assistant	0	0.0	0	0.0	0	30.8	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	11	100.0	10	100.0	8	100.0	5	100.0	-3	-37.5	-3	-37.5	

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDLS	Educational Leadership														
	Professor	7	31.8	7	29.2	8	30.8	6	24.0	5	20.0	-2	-28.6	-1	-16.7
	Associate Professor	9	40.9	10	41.7	8	15.4	9	36.0	6	24.0	-3	-33.3	-3	-33.3
	Assistant Professor	4	18.2	5	20.8	4	0.0	3	12.0	2	8.0	-2	-50.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	23.1	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	9.1	2	8.3	6	0.0	7	28.0	12	48.0	10	500.0	5	71.4
	Teaching Assistant	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	22	100.0	24	100.0	26	100.0	25	100.0	25	100.0	3	13.6	0	0.0
EDUC	Education														
	Professor	3	37.5	5	55.6	5	0.0	5	71.4	5	62.5	2	66.7	0	0.0
	Associate Professor	2	25.0	1	11.1	0	20.0	1	14.3	1	12.5	-1	-50.0	0	0.0
	Assistant Professor	1	12.5	0	0.0	2	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	30.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	25.0	3	33.3	3	0.0	1	14.3	2	25.0	0	0.0	1	100.0
	Teaching Assistant	0	0.0	0	0.0	0	7.7	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	9	100.0	10	100.0	7	100.0	8	100.0	0	0.0	1	14.3
INST	Instructional Technology														
	Professor	1	8.3	1	7.1	1	7.7	2	13.3	2	14.3	1	100.0	0	0.0
	Associate Professor	1	8.3	1	7.1	1	7.7	0	0.0	0	0.0	-1	-100.0	0	n/a
	Assistant Professor	1	8.3	1	7.1	1	0.0	1	6.7	1	7.1	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	76.9	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	75.0	11	78.6	10	0.0	12	80.0	11	78.6	2	22.2	-1	-8.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	12	100.0	14	100.0	13	100.0	15	100.0	14	100.0	2	16.7	-1	-6.7
LLLS	Literacy, Language, and Library Science														
	Professor	1	7.1	1	7.1	0	0.0	1	6.3	2	12.5	1	100.0	1	100.0
	Associate Professor	0	0.0	0	0.0	0	6.7	0	0.0	1	6.3	1	n/a	1	n/a
	Assistant Professor	3	21.4	2	14.3	1	0.0	1	6.3	0	0.0	-3	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	93.3	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	10	71.4	11	78.6	14	0.0	14	87.5	13	81.3	3	30.0	-1	-7.1
	Teaching Assistant	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	14	100.0	15	100.0	16	100.0	16	100.0	2	14.3	0	0.0

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC	Studies in Language and Culture														
	Professor	2	18.2	2	14.3	2	7.1	3	18.8	3	20.0	1	50.0	0	0.0
	Associate Professor	2	18.2	2	14.3	1	7.1	0	0.0	0	0.0	-2	-100.0	0	n/a
	Assistant Professor	1	9.1	1	7.1	1	0.0	1	6.3	1	6.7	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	71.4	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	54.5	9	64.3	10	0.0	12	75.0	11	73.3	5	83.3	-1	-8.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	14	100.0	14	100.0	16	100.0	15	100.0	4	36.4	-1	-6.3
SLIS	School Library and Information Science														
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	25	1	25.0	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	25	1	25.0	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
SPED	Special Education														
	Professor	0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	25.0	2	20.0	2	0.0	1	9.1	2	22.2	0	0.0	1	100.0
	Assistant Professor	1	12.5	0	0.0	0	0.0	0	0.0	1	11.1	0	0.0	1	n/a
	Instructor	0	0.0	0	0.0	0	80.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	62.5	8	80.0	8	0.0	10	90.9	6	66.7	1	20.0	-4	-40.0
	Teaching Assistant	0	0.0	0	0.0	0	2.4	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	10	100.0	10	100.0	11	100.0	9	100.0	1	12.5	-2	-18.2
TCED	Teacher Education														
	Professor	1	2.5	1	2.5	1	11.9	1	2.6	1	2.4	0	0.0	0	0.0
	Associate Professor	6	15.0	7	17.5	5	4.8	4	10.3	4	9.8	-2	-33.3	0	0.0
	Assistant Professor	1	2.5	1	2.5	2	0.0	1	2.6	3	7.3	2	200.0	2	200.0
	Instructor	0	0.0	0	0.0	0	81.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	32	80.0	31	77.5	34	0.0	33	84.6	33	80.5	1	3.1	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	13.3	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	40	100.0	40	100.0	42	100.0	39	100.0	41	100.0	1	2.5	2	5.1
	College Total	149		159		166		164		164		15		0	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
Non-tenured faculty	2	28.6	2	40.0	2	40.0	1	25.0	2	40.0	0	0.0	1	100.0
Tenured faculty	3	42.9	2	40.0	2	20.0	1	25.0	1	20.0	-2	-66.7	0	0.0
Tenure-track faculty	2	28.6	1	20.0	1	50.0	2	50.0	2	40.0	0	0.0	0	0.0
subtotal	7	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0
COUN Counseling														
Non-tenured faculty	4	44.4	2	25.0	3	16.7	6	75.0	5	71.4	1	25.0	-1	-16.7
Tenured faculty	2	22.2	3	37.5	1	33.3	1	12.5	2	28.6	0	0.0	1	100.0
Tenure-track faculty	3	33.3	3	37.5	2	58.3	1	12.5	0	0.0	-3	-100.0	-1	-100.0
subtotal	9	100.0	8	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
ECED Early Childhood Education														
Non-tenured faculty	5	50.0	5	50.0	7	33.3	6	54.5	10	66.7	5	100.0	4	66.7
Tenured faculty	3	30.0	3	30.0	4	8.3	4	36.4	4	26.7	1	33.3	0	0.0
Tenure-track faculty	2	20.0	2	20.0	1	20.0	1	9.1	1	6.7	-1	-50.0	0	0.0
subtotal	10	100.0	10	100.0	12	100.0	11	100.0	15	100.0	5	50.0	4	36.4
EDCI Curriculum & Instruction														
Non-tenured faculty	0	0.0	1	9.1	2	60.0	0	0.0	0	0.0	0	n/a	0	n/a
Tenured faculty	6	75.0	7	63.6	6	20.0	6	75.0	4	80.0	-2	-33.3	-2	-33.3
Tenure-track faculty	2	25.0	3	27.3	2	23.1	2	25.0	1	20.0	-1	-50.0	-1	-50.0
subtotal	8	100.0	11	100.0	10	100.0	8	100.0	5	100.0	-3	-37.5	-3	-37.5
EDLS Educational Leadership														
Non-tenured faculty	2	9.1	2	8.3	6	61.5	7	28.0	12	48.0	10	500.0	5	71.4
Tenured faculty	16	72.7	16	66.7	16	15.4	15	60.0	10	40.0	-6	-37.5	-5	-33.3
Tenure-track faculty	4	18.2	6	25.0	4	30.0	3	12.0	3	12.0	-1	-25.0	0	0.0
subtotal	22	100.0	24	100.0	26	100.0	25	100.0	25	100.0	3	13.6	0	0.0
EDUC Education														
Non-tenured faculty	2	25.0	3	33.3	3	50.0	1	14.3	2	25.0	0	0.0	1	100.0
Tenured faculty	5	62.5	6	66.7	5	20.0	6	85.7	6	75.0	1	20.0	0	0.0
Tenure-track faculty	1	12.5	0	0.0	2	76.9	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	8	100.0	9	100.0	10	100.0	7	100.0	8	100.0	0	0.0	1	14.3

Faculty by Tenure		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INST	Instructional Technology														
	Non-tenured faculty	9	75.0	11	78.6	10	15.4	12	80.0	11	78.6	2	22.2	-1	-8.3
	Tenured faculty	2	16.7	2	14.3	2	7.7	2	13.3	2	14.3	0	0.0	0	0.0
	Tenure-track faculty	1	8.3	1	7.1	1	93.3	1	6.7	1	7.1	0	0.0	0	0.0
	subtotal	12	100.0	14	100.0	13	100.0	15	100.0	14	100.0	2	16.7	-1	-6.7
LLLS	Literacy, Language, and Library Science														
	Non-tenured faculty	10	71.4	11	78.6	14	0.0	14	87.5	13	81.3	3	30.0	-1	-7.1
	Tenured faculty	1	7.1	1	7.1	0	6.7	1	6.3	2	12.5	1	100.0	1	100.0
	Tenure-track faculty	3	21.4	2	14.3	1	33.3	1	6.3	1	6.3	-2	-66.7	0	0.0
	subtotal	14	100.0	14	100.0	15	100.0	16	100.0	16	100.0	2	14.3	0	0.0
SILC	Studies in Language and Culture														
	Non-tenured faculty	6	54.5	9	64.3	10	21.4	12	75.0	11	73.3	5	83.3	-1	-8.3
	Tenured faculty	4	36.4	4	28.6	3	7.1	3	18.8	3	20.0	-1	-25.0	0	0.0
	Tenure-track faculty	1	9.1	1	7.1	1	80.0	1	6.3	1	6.7	0	0.0	0	0.0
	subtotal	11	100.0	14	100.0	14	100.0	16	100.0	15	100.0	4	36.4	-1	-6.3
SLIS	School Library and Information Science														
	Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
	Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	25	1	25.0	n/a	n/a	n/a	n/a
	Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	25	1	25.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
SPED	Special Education														
	Non-tenured faculty	5	62.5	8	80.0	8	20.0	10	90.9	6	66.7	1	20.0	-4	-40.0
	Tenured faculty	2	25.0	2	20.0	2	0.0	1	9.1	2	22.2	0	0.0	1	100.0
	Tenure-track faculty	1	12.5	0	0.0	0	81.0	0	0.0	1	11.1	0	0.0	1	n/a
	subtotal	8	100.0	10	100.0	10	100.0	11	100.0	9	100.0	1	12.5	-2	-18.2
TCED	Teacher Education														
	Non-tenured faculty	32	80.0	31	77.5	34	11.9	33	84.6	33	80.5	1	3.1	0	0.0
	Tenured faculty	6	15.0	7	17.5	5	7.1	4	10.3	5	12.2	-1	-16.7	1	25.0
	Tenure-track faculty	2	5.0	2	5.0	3	60.2	2	5.1	3	7.3	1	50.0	1	50.0
	subtotal	40	100.0	40	100.0	42	100.0	39	100.0	41	100.0	1	2.5	2	5.1
	College Total	149		159		166		164		164		15		0	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Full-time	5	71.4	3	60.0	3	40.0	3	75.0	3	60.0	-2	-40.0	0	0.0	
Part-time	2	28.6	2	40.0	2	50.0	1	25.0	2	40.0	0	0.0	1	100.0	
subtotal	7	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0	
COUN Counseling															
Full-time	5	55.6	6	75.0	3	50.0	2	25.0	2	28.6	-3	-60.0	0	0.0	
Part-time	4	44.4	2	25.0	3	41.7	6	75.0	5	71.4	1	25.0	-1	-16.7	
subtotal	9	100.0	8	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5	
ECED Early Childhood Education															
Full-time	5	50.0	5	50.0	5	58.3	5	45.5	5	33.3	0	0.0	0	0.0	
Part-time	5	50.0	5	50.0	7	80.0	6	54.5	10	66.7	5	100.0	4	66.7	
subtotal	10	100.0	10	100.0	12	100.0	11	100.0	15	100.0	5	50.0	4	36.4	
EDCI Curriculum & Instruction															
Full-time	8	100.0	10	90.9	8	20.0	8	100.0	5	100.0	-3	-37.5	-3	-37.5	
Part-time	0	0.0	1	9.1	2	76.9	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	11	100.0	10	100.0	8	100.0	5	100.0	-3	-37.5	-3	-37.5	
EDLS Educational Leadership															
Full-time	20	90.9	22	91.7	20	23.1	18	72.0	13	52.0	-7	-35.0	-5	-27.8	
Part-time	2	9.1	2	8.3	6	70.0	7	28.0	12	48.0	10	500.0	5	71.4	
subtotal	22	100.0	24	100.0	26	100.0	25	100.0	25	100.0	3	13.6	0	0.0	
EDUC Education															
Full-time	6	75.0	6	66.7	7	30.0	6	85.7	6	75.0	0	0.0	0	0.0	
Part-time	2	25.0	3	33.3	3	23.1	1	14.3	2	25.0	0	0.0	1	100.0	
subtotal	8	100.0	9	100.0	10	100.0	7	100.0	8	100.0	0	0.0	1	14.3	
INST Instructional Technology															
Full-time	3	25.0	3	21.4	3	76.9	3	20.0	3	21.4	0	0.0	0	0.0	
Part-time	9	75.0	11	78.6	10	6.7	12	80.0	11	78.6	2	22.2	-1	-8.3	
subtotal	12	100.0	14	100.0	13	100.0	15	100.0	14	100.0	2	16.7	-1	-6.7	
LLLS Literacy, Language, and Library Science															
Full-time	4	28.6	3	21.4	1	93.3	2	12.5	3	18.8	-1	-25.0	1	50.0	
Part-time	10	71.4	11	78.6	14	66.7	14	87.5	13	81.3	3	30.0	-1	-7.1	
subtotal	14	100.0	14	100.0	15	100.0	16	100.0	16	100.0	2	14.3	0	0.0	
SILC Studies in Language and Culture															
Full-time	5	45.5	5	35.7	4	71.4	4	25.0	4	26.7	-1	-20.0	0	0.0	
Part-time	6	54.5	9	64.3	10	20.0	12	75.0	11	73.3	5	83.3	-1	-8.3	

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	11	100.0	14	100.0	14	100.0	16	100.0	15	100.0	4	36.4	-1	-6.3
SLIS School Library and Information Science														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
SPED Special Education														
Full-time	3	37.5	2	20.0	2	80.0	1	9.1	3	33.3	0	0.0	2	200.0
Part-time	5	62.5	8	80.0	8	19.0	10	90.9	6	66.7	1	20.0	-4	-40.0
subtotal	8	100.0	10	100.0	10	100.0	11	100.0	9	100.0	1	12.5	-2	-18.2
TCED Teacher Education														
Full-time	8	20.0	9	22.5	8	81.0	6	15.4	8	19.5	0	0.0	2	33.3
Part-time	32	80.0	31	77.5	34	39.8	33	84.6	33	80.5	1	3.1	0	0.0
subtotal	40	100.0	40	100.0	42	100.0	39	100.0	41	100.0	1	2.5	2	5.1
College Total	149		159		166		164		164		15		0	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
White	4	57.1	4	80.0	4	0.0	3	75.0	4	80.0	0	0.0	1	33.3	
Black	1	14.3	0	0.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0	
Hispanic	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	1	14.3	1	20.0	1	50.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	7	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0	
COUN Counseling															
White	5	55.6	5	62.5	3	0.0	3	37.5	2	28.6	-3	-60.0	-1	-33.3	
Black	1	11.1	1	12.5	0	33.3	0	0.0	0	0.0	-1	-100.0	0	n/a	
Hispanic	2	22.2	1	12.5	2	16.7	4	50.0	5	71.4	3	150.0	1	25.0	
Asian	1	11.1	1	12.5	1	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	75.0	1	12.5	0	0.0	0	n/a	-1	-100.0	
subtotal	9	100.0	8	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5	
ECED Early Childhood Education															
White	7	70.0	6	60.0	9	16.7	9	81.8	12	80.0	5	71.4	3	33.3	
Black	2	20.0	2	20.0	2	0.0	1	9.1	2	13.3	0	0.0	1	100.0	
Hispanic	0	0.0	1	10.0	0	8.3	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	1	10.0	1	10.0	1	0.0	1	9.1	1	6.7	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	10	100.0	10	100.0	12	100.0	11	100.0	15	100.0	5	50.0	4	36.4	
EDCI Curriculum & Instruction															
White	8	100.0	11	100.0	10	0.0	7	87.5	4	80.0	-4	-50.0	-3	-42.9	

Faculty by Ethnicity		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	1	12.5	1	20.0	1	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	76.9	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	11	100.0	10	100.0	8	100.0	5	100.0	-3	-37.5	-3	-37.5
EDLS	Educational Leadership														
	White	17	77.3	18	75.0	20	7.7	18	72.0	17	68.0	0	0.0	-1	-5.6
	Black	1	4.5	1	4.2	2	11.5	2	8.0	4	16.0	3	300.0	2	100.0
	Hispanic	3	13.6	4	16.7	3	0.0	4	16.0	4	16.0	1	33.3	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	3.8	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	4.5	1	4.2	1	60.0	1	4.0	0	0.0	-1	-100.0	-1	-100.0
	subtotal	22	100.0	24	100.0	26	100.0	25	100.0	25	100.0	3	13.6	0	0.0
EDUC	Education														
	White	6	75.0	7	77.8	6	10.0	6	85.7	7	87.5	1	16.7	1	16.7
	Black	1	12.5	1	11.1	1	20.0	0	0.0	1	12.5	0	0.0	1	n/a
	Hispanic	1	12.5	1	11.1	2	10.0	1	14.3	0	0.0	-1	-100.0	-1	-100.0
	Asian	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	76.9	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	9	100.0	10	100.0	7	100.0	8	100.0	0	0.0	1	14.3
INST	Instructional Technology														
	White	11	91.7	12	85.7	10	7.7	13	86.7	13	92.9	2	18.2	0	0.0
	Black	0	0.0	0	0.0	1	7.7	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	7.1	1	7.7	1	6.7	1	7.1	1	n/a	0	0.0
	Asian	1	8.3	1	7.1	1	0.0	1	6.7	0	0.0	-1	-100.0	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Multi-Racial	0	0.0	0	0.0	0	73.3	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	12	100.0	14	100.0	13	100.0	15	100.0	14	100.0	2	16.7	-1	-6.7
LLLS Literacy, Language, and Library Science														
White	11	78.6	11	78.6	11	20.0	10	62.5	9	56.3	-2	-18.2	-1	-10.0
Black	2	14.3	2	14.3	3	6.7	2	12.5	2	12.5	0	0.0	0	0.0
Hispanic	1	7.1	1	7.1	1	0.0	4	25.0	5	31.3	4	400.0	1	25.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	14	100.0	15	100.0	16	100.0	16	100.0	2	14.3	0	0.0
SILC Studies in Language and Culture														
White	3	27.3	2	14.3	2	21.4	2	12.5	2	13.3	-1	-33.3	0	0.0
Black	2	18.2	4	28.6	3	57.1	4	25.0	3	20.0	1	50.0	-1	-25.0
Hispanic	6	54.5	8	57.1	8	0.0	10	62.5	10	66.7	4	66.7	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	7.1	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	80.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	11	100.0	14	100.0	14	100.0	16	100.0	15	100.0	4	36.4	-1	-6.3
SLIS School Library and Information Science														
White	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	1	25	1	25.0	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	1	25	1	25.0	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
SPED Special Education														
White	5	62.5	8	80.0	8	0.0	8	72.7	7	77.8	2	40.0	-1	-12.5
Black	1	12.5	0	0.0	0	10.0	1	9.1	0	0.0	-1	-100.0	-1	-100.0
Hispanic	1	12.5	1	10.0	1	0.0	1	9.1	1	11.1	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	10.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	12.5	1	10.0	1	78.6	1	9.1	1	11.1	0	0.0	0	0.0
subtotal	8	100.0	10	100.0	10	100.0	11	100.0	9	100.0	1	12.5	-2	-18.2
TCED Teacher Education														
White	35	87.5	33	82.5	33	7.1	30	76.9	30	73.2	-5	-14.3	0	0.0
Black	3	7.5	3	7.5	3	7.1	4	10.3	6	14.6	3	100.0	2	50.0
Hispanic	1	2.5	2	5.0	3	0.0	3	7.7	2	4.9	1	100.0	-1	-33.3
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	2.4	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	7.1	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	1	2.5	2	5.0	3	0.0	2	5.1	1	2.4	0	0.0	-1	-50.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	71.7	0	0.0	1	2.4	1	n/a	1	n/a
subtotal	40	100.0	40	100.0	42	100.0	39	100.0	41	100.0	1	2.5	2	5.1
College Total	149		159		166		164		164		15		0	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Female	1	14.3	1	20.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0
	Male	6	85.7	4	80.0	5	66.7	3	75.0	4	80.0	-2	-33.3	1	33.3
	subtotal	7	100.0	5	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0
COUN	Counseling														
	Female	6	66.7	6	75.0	4	33.3	5	62.5	4	57.1	-2	-33.3	-1	-20.0
	Male	3	33.3	2	25.0	2	100.0	3	37.5	3	42.9	0	0.0	0	0.0
	subtotal	9	100.0	8	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
ECED	Early Childhood Education														
	Female	10	100.0	10	100.0	12	100.0	11	100.0	15	100.0	5	50.0	4	36.4
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	10	100.0	12	100.0	11	100.0	15	100.0	5	50.0	4	36.4
EDCI	Curriculum & Instruction														
	Female	8	100.0	11	100.0	10	73.1	7	87.5	4	80.0	-4	-50.0	-3	-42.9
	Male	0	0.0	0	0.0	0	0.0	1	12.5	1	20.0	1	n/a	0	0.0
	subtotal	8	100.0	11	100.0	10	100.0	8	100.0	5	100.0	-3	-37.5	-3	-37.5
EDLS	Educational Leadership														
	Female	17	77.3	17	70.8	19	26.9	17	68.0	16	64.0	-1	-5.9	-1	-5.9
	Male	5	22.7	7	29.2	7	60.0	8	32.0	9	36.0	4	80.0	1	12.5
	subtotal	22	100.0	24	100.0	26	100.0	25	100.0	25	100.0	3	13.6	0	0.0
EDUC	Education														
	Female	5	62.5	5	55.6	6	40.0	5	71.4	5	62.5	0	0.0	0	0.0
	Male	3	37.5	4	44.4	4	84.6	2	28.6	3	37.5	0	0.0	1	50.0
	subtotal	8	100.0	9	100.0	10	100.0	7	100.0	8	100.0	0	0.0	1	14.3
INST	Instructional Technology														
	Female	9	75.0	11	78.6	11	15.4	12	80.0	11	78.6	2	22.2	-1	-8.3
	Male	3	25.0	3	21.4	2	100.0	3	20.0	3	21.4	0	0.0	0	0.0
	subtotal	12	100.0	14	100.0	13	100.0	15	100.0	14	100.0	2	16.7	-1	-6.7

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LLLS Literacy, Language, and Library Science														
Female	14	100.0	14	100.0	15	100.0	16	100.0	16	100.0	2	14.3	0	0.0
Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	14	100.0	15	100.0	16	0.0	16	100.0	2	14.3	0	0.0
SILC Studies in Language and Culture														
Female	11	100.0	14	100.0	14	80.0	16	100.0	15	100.0	4	36.4	-1	-6.3
Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	11	100.0	14	100.0	14	100.0	16	100.0	15	100.0	4	36.4	-1	-6.3
SLIS School Library and Information Science														
Female	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
SPED Special Education														
Female	6	75.0	8	80.0	8	20.0	9	81.8	6	66.7	0	0.0	-3	-33.3
Male	2	25.0	2	20.0	2	92.9	2	18.2	3	33.3	1	50.0	1	50.0
subtotal	8	100.0	10	100.0	10	100.0	11	100.0	9	100.0	1	12.5	-2	-18.2
TCED Teacher Education														
Female	38	95.0	37	92.5	39	7.1	36	92.3	37	90.2	-1	-2.6	1	2.8
Male	2	5.0	3	7.5	3	83.1	3	7.7	4	9.8	2	100.0	1	33.3
subtotal	40	100.0	40	100.0	42	100.0	39	100.0	41	100.0	1	2.5	2	5.1
College Total	149		159		166		164		164		15		0	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	47	45	47	44	47	44	47	45	46	45

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	12	6.2	13	7.2	11	6.0	14	7.1	16	7.9	4	33.3	2	14.3
Associate Professor	33	16.9	34	18.8	34	18.6	40	20.4	39	19.2	6	18.2	-1	-2.5
Assistant Professor	41	21.0	38	21.0	33	18.0	20	10.2	22	10.8	-19	-46.3	2	10.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	102	52.3	87	48.1	94	51.4	111	56.6	114	56.2	12	11.8	3	2.7
Teaching Assistant	7	3.6	9	5.0	11	6.0	11	5.6	12	5.9	5	71.4	1	9.1
HSH Total	195	100.0	181	100.0	183	100.0	196	100.0	203	100.0	8	4.1	7	3.6

Faculty by Tenure Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	109	55.9	96	53.0	105	57.4	122	62.2	126	62.1	17	15.6	4	3.3
Tenured faculty	42	21.5	45	24.9	44	24.0	54	27.6	55	27.1	13	31.0	1	1.9
Tenure-track faculty	44	22.6	40	22.1	34	18.6	20	10.2	22	10.8	-22	-50.0	2	10.0
HSH Total	195	100.0	181	100.0	183	100.0	196	100.0	203	100.0	8	4.1	7	3.6

Faculty by FT/PT Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	86	44.1	85	47.0	78	42.6	74	37.8	77	37.9	-9	-10.5	3	4.1
Part-time	109	55.9	96	53.0	105	57.4	122	62.2	126	62.1	17	15.6	4	3.3
HSH Total	195	100.0	181	100.0	183	100.0	196	100.0	203	100.0	8	4.1	7	3.6

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	145	74.5	129	71.3	129	70.5	140	71.4	131	64.5	-14	-9.7	-9	-6.4
Black	11	5.6	11	6.1	16	8.7	14	7.1	17	8.4	6	54.5	3	21.4
Hispanic	18	9.2	21	11.6	15	8.2	16	8.2	24	11.8	6	33.3	8	50.0
Asian	8	4.1	7	3.9	9	4.9	10	5.1	5	2.5	-3	-37.5	-5	-50.0
American Indian or Alaskan Native	1	0.5	0	0.0	0	0.0	1	0.5	1	0.5	0	0.0	0	0.0
International	3	1.5	3	1.7	3	1.6	5	2.6	8	3.9	5	166.7	3	60.0
Unknown	2	1.0	2	1.1	4	2.2	3	1.5	7	3.4	5	250.0	4	133.3
Hawaiian / Pacific Islander	1	0.5	1	0.6	1	0.5	1	0.5	1	0.5	0	0.0	0	0.0
Multi-Racial	6	3.1	7	3.9	6	3.3	6	3.1	9	4.4	3	50.0	3	50.0
HSH Total	195	100.0	181	100.0	183	100.0	196	100.0	203	100.0	8	4.1	7	3.6

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	116	59.5	109	60.2	117	63.9	123	62.8	130	64.0	14	12.1	7	5.7
Male	79	40.5	72	39.8	66	36.1	73	37.2	73	36.0	-6	-7.6	0	0.0
HSH Total	195	100.0	181	100.0	183	100.0	196	100.0	203	100.0	8	4.1	7	3.6

University of Houston-Clear Lake
Office of Institutional Effectiveness

College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	9	3.6	9	4.1	6	2.7	8	3.4	7	3.0	-2	-22.2	-1	-12.5
ARTS Arts	20	8.1	19	8.6	18	8.2	21	8.9	21	8.9	1	5.0	0	0.0
Behavioral Sciences	3	1	n/a	n/a	1	0	2	0.8	2	0.9	n/a	n/a	0	0.0
COMM Communication	14	5.6	11	5.0	11	5.0	12	5.1	11	4.7	-3	-21.4	-1	-8.3
CRCL Cross-Cultural Studies	6	2.4	5	2.3	4	1.8	3	1.3	3	1.3	-3	-50.0	0	0.0
CRIM Criminology	16	6.5	11	5.0	12	5.5	9	3.8	9	3.8	-7	-43.8	0	0.0
DMST Digital Media Studies	6	2.4	5	2.3	4	1.8	5	2.1	4	1.7	-2	-33.3	-1	-20.0
EXHS Exercise and Health Sciences	5	2	4	2	5	2.3	4	1.7	5	2.1	n/a	n/a	1	25.0
GAME Gaming*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	n/a	n/a	n/a	n/a
GEOG Geography	3	1.2	1	0.5	3	1.4	2	0.8	1	0.4	-2	-66.7	-1	-50.0
HIST History	10	4.0	10	4.5	11	5.0	11	4.7	11	4.7	1	10.0	0	0.0
HLTH Health	14	5.6	13	5.9	15	6.8	14	5.9	15	6.4	1	7.1	1	7.1
SA Study Abroad	n/a	n/a	1	0.5	n/a	n/a	n/a	n/a			n/a	n/a	n/a	n/a
HUMN Humanities	9	3.6	9	4.1	7	3.2	11	4.7	7	3.0	-2	-22.2	-4	-36.4
LITR Literature	8	3.2	8	3.6	7	3.2	8	3.4	7	3.0	-1	-12.5	-1	-12.5
NCB Integrated Reading and Writing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.4	n/a	n/a	n/a	n/a
NURS Nursing	3	1.2	3	1.4	3	1.4	4	1.7	4	1.7	1	33.3	0	0.0
PHIL Philosophy	2	0.8	2	0.9	1	0.5	4	1.7	5	2.1	3	150.0	1	25.0
POLS Political Science	4	1.6	2	0.9	3	1.4	4	1.7	4	1.7	0	0.0	0	0.0
PSLD Public Service Leadership	2	0.8	3	1.4	3	1.4	3	1.3	3	1.3	1	50.0	0	0.0
PSYC Psychology	57	23.0	54	24.4	52	23.7	56	23.7	64	27.2	7	12.3	8	14.3
SLIS School Library and Information Science*	n/a	n/a	n/a	n/a	4	1.8	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology	19	7.7	9	4.1	7	3.2	10	4.2	10	4.3	-9	-47.4	0	0.0
SPAN Spanish	n/a	n/a	1	0.5	1	0.5	1	0.4	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work	8	3.2	13	5.9	13	5.9	11	4.7	11	4.7	3	37.5	0	0.0
WMST Women's Studies	8	3.2	6	2.7	5	2.3	5	2.1	4	1.7	-4	-50.0	-1	-20.0
WRIT Writing	22	8.9	22	10.0	23	10.5	28	11.9	25	10.6	3	13.6	-3	-10.7
College Total	248	100.0	221	100.0	219	100.0	236	100.0	235	100.0	-13	-5.2	-1	-0.4

Gaming* has been added as of Fall 2021

Mean and Median Age		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	44	45	42	41	43	45	46	46	45	45
ARTS	Arts	46	45	47	47	49	49	47	44	50	50
	Behavioral Sciences	38	34	n/a	n/a	36	36	43	43	38	38
COMM	Communication	50	51	48	51	49	52	50	52	49	48
CRCL	Cross-Cultural Studies	47	47	47	59	44	46	48	49	50	50
CRIM	Criminology	48	46	45	42	45	43	47	44	47	45
DMST	Digital Media Studies	51	51	53	53	57	57	55	55	59	59
EXHS	Exercise and Health Sciences	49	42	48	42	45	42	47	39	41	44
GAME	Gaming*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	43	43
GEOG	Geography	54	50	50	50	42	40	47	47	53	53
HIST	History	53	52	54	53	52	50	47	47	47	48
HLTH	Health	48	46	47	45	46	45	47	46	47	46
SA	Study Abroad	n/a	n/a	59	59	n/a	n/a	n/a	n/a	n/a	n/a
HUMN	Humanities	48	46	49	47	50	50	44	38	50	50
LITR	Literature	51	51	49	43	52	48	46	45	46	45
NCB	Integrated Reading and Writing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	31	31
NURS	Nursing	51	57	52	58	53	59	65	64	65	65
PHIL	Philosophy	55	55	58	58	67	67	60	60	55	56
POLS	Political Science	41	42	44	44	50	44	49	45	39	43
PSLD	Public Service Leadership	37	37	41	40	42	41	43	42	42	43
PSYC	Psychology	43	39	42	40	40	39	43	42	41	39
SLIS	School Library and Information Science*	n/a	n/a	n/a	n/a	65	65	n/a	n/a	n/a	n/a
SOCI	Sociology	49	49	47	49	44	50	44	45	43	41
SPAN	Spanish	n/a	n/a	67	67	68	68	69	69	n/a	n/a
SWRK	Social Work	44	42	44	43	44	43	46	44	47	46
WMST	Women's Studies	50	46	50	45	48	45	47	49	48	49
WRIT	Writing	53	54	55	55	52	49	49	46	49	46
College Mean and Median Age		47	46	47	45	49	49	47	45	46	45

Gaming* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Professor	0	0.0	1	11.1	1	16.7	1	12.5	1	14.3	1	n/a	0	0.0
Associate Professor	2	22.2	1	11.1	1	16.7	2	25.0	2	28.6	0	0.0	0	0.0
Assistant Professor	1	11.1	2	22.2	1	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	66.7	5	55.6	3	0.0	5	62.5	4	57.1	-2	-33.3	-1	-20.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	9	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
ARTS Arts														
Professor	0	0.0	0	0.0	0	27.8	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	10.0	2	10.5	5	16.7	4	19.0	5	23.8	3	150.0	1	25.0
Assistant Professor	6	30.0	5	26.3	3	0.0	2	9.5	1	4.8	-5	-83.3	-1	-50.0
Instructor	0	0.0	0	0.0	0	55.6	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	12	60.0	12	63.2	10	0.0	15	71.4	15	71.4	3	25.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	20	100.0	19	100.0	18	100.0	21	100.0	21	100.0	1	5.0	0	0.0
Behavioral Sciences														
Professor	1	33	n/a	n/a	0	100	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor	0	0	n/a	n/a	1	0	2	100.0	2	100.0	n/a	n/a	0	0.0
Assistant Professor	2	67	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor	0	0	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	0	0	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
Teaching Assistant	0	0	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	3	100	n/a	n/a	1	100	2	100.0	2	100.0	n/a	n/a	0	0.0
COMM Communication														
Professor	0	0.0	0	0.0	0	27.3	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	14.3	2	18.2	3	18.2	5	41.7	5	45.5	3	150.0	0	0.0
Assistant Professor	4	28.6	3	27.3	2	0.0	0	0.0	0	0.0	-4	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	54.5	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	57.1	6	54.5	6	0.0	7	58.3	6	54.5	-2	-25.0	-1	-14.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	11	100.0	11	100.0	12	100.0	11	100.0	-3	-21.4	-1	-8.3
CRCL Cross-Cultural Studies														
Professor	0	0.0	2	40.0	0	75.0	1	33.3	1	33.3	1	n/a	0	0.0
Associate Professor	4	66.7	2	40.0	3	25.0	2	66.7	2	66.7	-2	-50.0	0	0.0

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		2	33.3	1	20.0	1	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Teaching Assistant		0	0.0	0	0.0	0	8.3	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		6	100.0	5	100.0	4	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0
CRIM Criminology															
Professor		1	6.3	1	9.1	1	8.3	1	11.1	1	11.1	0	0.0	0	0.0
Associate Professor		2	12.5	1	9.1	1	16.7	2	22.2	1	11.1	-1	-50.0	-1	-50.0
Assistant Professor		2	12.5	2	18.2	2	0.0	1	11.1	1	11.1	-1	-50.0	0	0.0
Instructor		0	0.0	0	0.0	0	66.7	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		11	68.8	7	63.6	8	0.0	5	55.6	6	66.7	-5	-45.5	1	20.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		16	100.0	11	100.0	12	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
DMST Digital Media Studies															
Professor		0	0.0	0	0.0	0	75.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		3	50.0	2	40.0	3	0.0	4	80.0	3	75.0	0	0.0	-1	-25.0
Assistant Professor		2	33.3	2	40.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	16.7	1	20.0	1	0.0	1	20.0	1	25.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		6	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
EXHS Exercise and Health Sciences															
Professor		0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		2	40.0	1	25.0	1	60.0	0	0.0	1	20.0	-1	-50.0	1	n/a
Assistant Professor		2	40.0	2	50.0	3	0.0	3	75.0	3	60.0	1	50.0	0	0.0
Instructor		0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	20.0	1	25.0	1	0.0	1	25.0	1	20.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		5	100.0	4	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
GAME Gaming*															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
GEOG Geography															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	33.3	1	100.0	0	0.0	1	50.0	1	100.0	0	0.0	0	0.0

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	66.7	0	0.0	3	0.0	1	50.0	0	0.0	-2	-100.0	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	18.2	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	1	100.0	3	100.0	2	100.0	1	100.0	-2	-66.7	-1	-50.0
HIST	History														
	Professor	2	20.0	2	20.0	2	27.3	2	18.2	2	18.2	0	0.0	0	0.0
	Associate Professor	3	30.0	4	40.0	3	9.1	1	9.1	1	9.1	-2	-66.7	0	0.0
	Assistant Professor	2	20.0	1	10.0	1	0.0	1	9.1	3	27.3	1	50.0	2	200.0
	Instructor	0	0.0	0	0.0	0	45.5	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	30.0	3	30.0	5	0.0	7	63.6	5	45.5	2	66.7	-2	-28.6
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	10	100.0	11	100.0	11	100.0	11	100.0	1	10.0	0	0.0
HLTH	Health														
	Professor	0	0.0	0	0.0	0	6.7	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	14.3	1	7.7	1	20.0	1	7.1	1	6.7	-1	-50.0	0	0.0
	Assistant Professor	1	7.1	2	15.4	3	0.0	3	21.4	3	20.0	2	200.0	0	0.0
	Instructor	0	0.0	0	0.0	0	73.3	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	11	78.6	10	76.9	11	0.0	10	71.4	11	73.3	0	0.0	1	10.0
	Teaching Assistant	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	13	100.0	15	100.0	14	100.0	15	100.0	1	7.1	1	7.1
HUMN	Humanities														
	Professor	0	0.0	2	22.2	1	57.1	1	9.1	2	28.6	2	n/a	1	100.0
	Associate Professor	3	33.3	4	44.4	4	14.3	5	45.5	3	42.9	0	0.0	-2	-40.0
	Assistant Professor	3	33.3	2	22.2	1	0.0	1	9.1	0	0.0	-3	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	33.3	1	11.1	1	0.0	4	36.4	2	28.6	-1	-33.3	-2	-50.0
	Teaching Assistant	0	0.0	0	0.0	0	28.6	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	9	100.0	7	100.0	11	100.0	7	100.0	-2	-22.2	-4	-36.4
SA	Study Abroad														
	Professor	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LITR	Literature														
	Professor	2	25.0	2	25.0	2	42.9	2	25.0	2	28.6	0	0.0	0	0.0
	Associate Professor	3	37.5	2	25.0	3	0.0	2	25.0	2	28.6	-1	-33.3	0	0.0

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		2	25.0	3	37.5	0	0.0	0	0.0	1	14.3	-1	-50.0	1	n/a
Instructor		0	0.0	0	0.0	0	28.6	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	12.5	1	12.5	2	0.0	4	50.0	2	28.6	1	100.0	-2	-50.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	8	100.0	7	100.0	8	100.0	7	100.0	-1	-12.5	-1	-12.5
NCB Integrated Reading and Writing															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NURS Nursing															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor		1	33.3	1	33.3	1	0.0	1	25.0	1	25.0	0	0.0	0	0.0
Instructor		0	0.0	0	0.0	0	66.7	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	66.7	2	66.7	2	0.0	3	75.0	3	75.0	1	50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL Philosophy															
Professor		1	50.0	1	50.0	1	0.0	2	50.0	2	40.0	1	100.0	0	0.0
Associate Professor		1	50.0	1	50.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Assistant Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	0	0.0	0	0.0	2	50.0	3	60.0	3	n/a	1	50.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		2	100.0	2	100.0	1	100.0	4	100.0	5	100.0	3	150.0	1	25.0
POLS Political Science															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	25.0	1	50.0	0	33.3	0	0.0	1	25.0	0	0.0	1	n/a
Assistant Professor		1	25.0	1	50.0	1	0.0	1	25.0	0	0.0	-1	-100.0	-1	-100.0
Instructor		0	0.0	0	0.0	0	66.7	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	50.0	0	0.0	2	0.0	3	75.0	3	75.0	1	50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	2	100.0	3	100.0	4	100.0	4	100.0	0	0.0	0	0.0
PSLD Public Service Leadership															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor		0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	100.0	3	100.0	3	0.0	3	100.0	3	100.0	1	50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	5.8	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		2	100.0	3	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC Psychology															
Professor		4	7.0	4	7.4	3	23.1	5	8.9	6	9.4	2	50.0	1	20.0
Associate Professor		11	19.3	12	22.2	12	26.9	14	25.0	12	18.8	1	9.1	-2	-14.3
Assistant Professor		15	26.3	16	29.6	14	0.0	8	14.3	10	15.6	-5	-33.3	2	25.0
Instructor		0	0.0	0	0.0	0	23.1	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		20	35.1	13	24.1	12	21.2	18	32.1	24	37.5	4	20.0	6	33.3
Teaching Assistant		7	12.3	9	16.7	11	0.0	11	19.6	12	18.8	5	71.4	1	9.1
subtotal		57	100.0	54	100.0	52	100.0	56	100.0	64	100.0	7	12.3	8	14.3
SLIS School Library and Information Science															
Professor		n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	0	50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	2	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	0	50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	2	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	0	14	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	4	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology															
Professor		1	5.3	1	11.1	1	42.9	1	10.0	1	10.0	0	0.0	0	0.0
Associate Professor		2	10.5	2	22.2	3	0.0	5	50.0	3	30.0	1	50.0	-2	-40.0
Assistant Professor		3	15.8	1	11.1	0	0.0	0	0.0	1	10.0	-2	-66.7	1	n/a
Instructor		0	0.0	0	0.0	0	42.9	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		13	68.4	5	55.6	3	0.0	4	40.0	5	50.0	-8	-61.5	1	25.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		19	100.0	9	100.0	7	100.0	10	100.0	10	100.0	-9	-47.4	0	0.0
SPAN Spanish															
Professor		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work															
Professor		1	12.5	1	7.7	0	15.4	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor		1	12.5	1	7.7	2	30.8	2	18.2	2	18.2	1	100.0	0	0.0

Faculty by Rank Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor	3	37.5	2	15.4	4	0.0	3	27.3	3	27.3	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	46.2	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	37.5	7	53.8	6	7.7	6	54.5	5	45.5	2	66.7	-1	-16.7
Teaching Assistant	0	0.0	2	15.4	1	40.0	0	0.0	1	9.1	1	n/a	1	n/a
subtotal	8	100.0	13	100.0	13	100.0	11	100.0	11	100.0	3	37.5	0	0.0
WMST Womens Studies														
Professor	2	25.0	1	16.7	2	60.0	0	0.0	1	25.0	-1	-50.0	1	n/a
Associate Professor	3	37.5	2	33.3	3	0.0	4	80.0	2	50.0	-1	-33.3	-2	-50.0
Assistant Professor	2	25.0	2	33.3	0	0.0	0	0.0	1	25.0	-1	-50.0	1	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	12.5	1	16.7	0	0.0	1	20.0	0	0.0	-1	-100.0	-1	-100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	6	100.0	5	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
WRIT Writing														
Professor	0	0.0	0	0.0	0	8.7	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	9.1	2	9.1	2	13.0	2	7.1	5	20.0	3	150.0	3	150.0
Assistant Professor	4	18.2	4	18.2	3	0.0	2	7.1	0	0.0	-4	-100.0	-2	-100.0
Instructor	0	0.0	0	0.0	0	78.3	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	16	72.7	16	72.7	18	0.0	24	85.7	20	80.0	4	25.0	-4	-16.7
Teaching Assistant	0	0.0	0	0.0	0	6.4	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	22	100.0	22	100.0	23	100.0	28	100.0	25	100.0	3	13.6	-3	-10.7
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology															
Non-tenured faculty	6	66.7	5	55.6	3	33.3	5	62.5	4	57.1	-2	-33.3	-1	-20.0	
Tenured faculty	2	22.2	2	22.2	2	16.7	3	37.5	3	42.9	1	50.0	0	0.0	
Tenure-track faculty	1	11.1	2	22.2	1	55.6	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	9	100.0	9	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5	
ARTS Arts															
Non-tenured faculty	12	60.0	12	63.2	10	27.8	15	71.4	15	71.4	3	25.0	0	0.0	
Tenured faculty	2	10.0	2	10.5	5	16.7	4	19.0	5	23.8	3	150.0	1	25.0	
Tenure-track faculty	6	30.0	5	26.3	3	0.0	2	9.5	1	4.8	-5	-83.3	-1	-50.0	
subtotal	20	100.0	19	100.0	18	100.0	21	100.0	21	100.0	1	5.0	0	0.0	
Behavioral Sciences															
Non-tenured faculty	0	0	n/a	n/a	0	100	0	0.0	0	0.0	n/a	n/a	0	n/a	
Tenured faculty	1	33	n/a	n/a	1	0	2	100.0	2	100.0	n/a	n/a	0	0.0	
Tenure-track faculty	2	67	n/a	n/a	0	55	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	3	100	n/a	n/a	1	100	2	100.0	2	100.0	n/a	n/a	0	0.0	
COMM Communication															
Non-tenured faculty	8	57.1	6	54.5	6	27.3	7	58.3	6	54.5	-2	-25.0	-1	-14.3	
Tenured faculty	2	14.3	2	18.2	3	18.2	5	41.7	5	45.5	3	150.0	0	0.0	
Tenure-track faculty	4	28.6	3	27.3	2	0.0	0	0.0	0	0.0	-4	-100.0	0	n/a	
subtotal	14	100.0	11	100.0	11	100.0	12	100.0	11	100.0	-3	-21.4	-1	-8.3	
CRCL Cross-Cultural Studies															
Non-tenured faculty	0	0.0	0	0.0	0	75.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenured faculty	4	66.7	4	80.0	3	25.0	3	100.0	3	100.0	-1	-25.0	0	0.0	
Tenure-track faculty	2	33.3	1	20.0	1	66.7	0	0.0	0	0.0	-2	-100.0	0	n/a	
subtotal	6	100.0	5	100.0	4	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0	
CRIM Criminology															
Non-tenured faculty	11	68.8	7	63.6	8	16.7	5	55.6	6	66.7	-5	-45.5	1	20.0	
Tenured faculty	2	12.5	1	9.1	2	16.7	3	33.3	2	22.2	0	0.0	-1	-33.3	
Tenure-track faculty	3	18.8	3	27.3	2	25.0	1	11.1	1	11.1	-2	-66.7	0	0.0	
subtotal	16	100.0	11	100.0	12	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0	
DMST Digital Media Studies															
Non-tenured faculty	1	16.7	1	20.0	1	75.0	1	20.0	1	25.0	0	0.0	0	0.0	
Tenured faculty	3	50.0	2	40.0	3	0.0	4	80.0	3	75.0	0	0.0	-1	-25.0	
Tenure-track faculty	2	33.3	2	40.0	0	20.0	0	0.0	0	0.0	-2	-100.0	0	n/a	
subtotal	6	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0	

Faculty by Tenure	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EXHS Exercise and Health Sciences															
Non-tenured faculty	1	20	1	25.0	1	20.0	1	25.0	1	20.0	n/a	n/a	0	0.0	
Tenured faculty	2	40	1	25.0	1	60.0	0	0.0	1	20.0	n/a	n/a	1	n/a	
Tenure-track faculty	2	40	2	50.0	3	100.0	3	75.0	3	60.0	n/a	n/a	0	0.0	
subtotal	5	100	4	100.0	5	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0	
GAME Gaming*															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
GEOG Geography															
Non-tenured faculty	2	66.7	0	0.0	3	0.0	1	50.0	0	0.0	-2	-100.0	-1	-100.0	
Tenured faculty	1	33.3	1	100.0	0	0.0	1	50.0	1	100.0	0	0.0	0	0.0	
Tenure-track faculty	0	0.0	0	0.0	0	45.5	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	3	100.0	1	100.0	3	100.0	2	100.0	1	100.0	-2	-66.7	-1	-50.0	
HIST History															
Non-tenured faculty	3	30.0	3	30.0	5	45.5	7	63.6	5	45.5	2	66.7	-2	-28.6	
Tenured faculty	5	50.0	6	60.0	5	9.1	3	27.3	3	27.3	-2	-40.0	0	0.0	
Tenure-track faculty	2	20.0	1	10.0	1	73.3	1	9.1	3	27.3	1	50.0	2	200.0	
subtotal	10	100.0	10	100.0	11	100.0	11	100.0	11	100.0	1	10.0	0	0.0	
HLTH Health															
Non-tenured faculty	11	78.6	10	76.9	11	6.7	10	71.4	11	73.3	0	0.0	1	10.0	
Tenured faculty	2	14.3	1	7.7	1	20.0	1	7.1	1	6.7	-1	-50.0	0	0.0	
Tenure-track faculty	1	7.1	2	15.4	3	14.3	3	21.4	3	20.0	2	200.0	0	0.0	
subtotal	14	100.0	13	100.0	15	100.0	14	100.0	15	100.0	1	7.1	1	7.1	
SA Study Abroad															
Non-tenured faculty	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
HUMN Humanities															
Non-tenured faculty	3	33.3	1	11.1	1	71.4	4	36.4	2	28.6	-1	-33.3	-2	-50.0	
Tenured faculty	3	33.3	6	66.7	5	14.3	6	54.5	5	71.4	2	66.7	-1	-16.7	
Tenure-track faculty	3	33.3	2	22.2	1	28.6	1	9.1	0	0.0	-3	-100.0	-1	-100.0	
subtotal	9	100.0	9	100.0	7	100.0	11	100.0	7	100.0	-2	-22.2	-4	-36.4	
LITR Literature															
Non-tenured faculty	1	12.5	1	12.5	2	57.1	4	50.0	2	28.6	1	100.0	-2	-50.0	
Tenured faculty	4	50.0	3	37.5	4	14.3	4	50.0	4	57.1	0	0.0	0	0.0	
Tenure-track faculty	3	37.5	4	50.0	1	66.7	0	0.0	1	14.3	-2	-66.7	1	n/a	
subtotal	8	100.0	8	100.0	7	100.0	8	100.0	7	100.0	-1	-12.5	-1	-12.5	

Faculty by Tenure		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
NCB	Integrated Reading and Writing														
	Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NURS	Nursing														
	Non-tenured faculty	2	66.7	2	66.7	2	0.0	3	75.0	3	75.0	1	50.0	0	0.0
	Tenured faculty	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	Tenure-track faculty	1	33.3	1	33.3	1	0.0	1	25.0	1	25.0	0	0.0	0	0.0
	subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL	Philosophy														
	Non-tenured faculty	0	0.0	0	0.0	0	100.0	2	50.0	3	60.0	3	n/a	1	50.0
	Tenured faculty	2	100.0	2	100.0	1	0.0	2	50.0	2	40.0	0	0.0	0	0.0
	Tenure-track faculty	0	0.0	0	0.0	0	66.7	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	2	100.0	1	100.0	4	100.0	5	100.0	3	150.0	1	25.0
POLS	Political Science														
	Non-tenured faculty	2	50	0	0.0	2	0.0	3	75.0	3	75.0	1	50.0	0	0.0
	Tenured faculty	1	25	1	50.0	0	33.3	0	0.0	1	25.0	0	0.0	1	n/a
	Tenure-track faculty	1	25	1	50.0	1	100.0	1	25.0	0	0.0	-1	-100.0	-1	-100.0
	subtotal	4	100.0	2	100.0	3	100.0	4	100.0	4	100.0	0	0.0	0	0.0
PSLD	Public Service Leadership														
	Non-tenured faculty	2	100.0	3	100.0	3	0.0	3	100.0	3	100.0	1	50.0	0	0.0
	Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Tenure-track faculty	0	0.0	0	0.0	0	44.2	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	3	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC	Psychology														
	Non-tenured faculty	27	47.4	22	40.7	23	28.8	29	51.8	36	56.3	9	33.3	7	24.1
	Tenured faculty	14	24.6	16	29.6	15	26.9	19	33.9	18	28.1	4	28.6	-1	-5.3
	Tenure-track faculty	16	28.1	16	29.6	14	50.0	8	14.3	10	15.6	-6	-37.5	2	25.0
	subtotal	57	100.0	54	100.0	52	100.0	56	100.0	64	100.0	7	12.3	8	14.3
SOCI	Sociology														
	Non-tenured faculty	13	68.4	5	55.6	3	57.1	4	40.0	5	50.0	-8	-61.5	1	25.0
	Tenured faculty	3	15.8	3	33.3	4	0.0	6	60.0	4	40.0	1	33.3	-2	-33.3
	Tenure-track faculty	3	15.8	1	11.1	0	100.0	0	0.0	1	10.0	-2	-66.7	1	n/a
	subtotal	19	100.0	9	100.0	7	100.0	10	100.0	10	100.0	-9	-47.4	0	0.0
SLIS	School Library and Information Science*														
	Non-tenured faculty	n/a	n/a	n/a	n/a	2	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Tenured faculty	n/a	n/a	n/a	n/a	0	50	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Tenure-track faculty	n/a	n/a	n/a	n/a	2	43	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	4	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Faculty by Tenure Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SPAN Spanish														
Non-tenured faculty	n/a	n/a	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	0	0	0	53.8	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Non-tenured faculty	3	37.5	9	69.2	7	15.4	6	54.5	6	54.5	3	100.0	0	0.0
Tenured faculty	2	25.0	2	15.4	2	30.8	2	18.2	2	18.2	0	0.0	0	0.0
Tenure-track faculty	3	37.5	2	15.4	4	0.0	3	27.3	3	27.3	0	0.0	0	0.0
subtotal	8	100.0	13	100.0	13	100.0	11	100.0	11	100.0	3	37.5	0	0.0
WMST Womens Studies														
Non-tenured faculty	1	12.5	1	16.7	0	100.0	1	20.0	0	0.0	-1	-100.0	-1	-100.0
Tenured faculty	5	62.5	3	50.0	5	0.0	4	80.0	3	75.0	-2	-40.0	-1	-25.0
Tenure-track faculty	2	25.0	2	33.3	0	78.3	0	0.0	1	25.0	-1	-50.0	1	n/a
subtotal	8	100.0	6	100.0	5	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
WRIT Writing														
Non-tenured faculty	16	72.7	16	72.7	18	8.7	24	85.7	20	80.0	4	25.0	-4	-16.7
Tenured faculty	2	9.1	2	9.1	2	13.0	2	7.1	5	20.0	3	150.0	3	150.0
Tenure-track faculty	4	18.2	4	18.2	3	51.1	2	7.1	0	0.0	-4	-100.0	-2	-100.0
subtotal	22	100.0	22	100.0	23	100.0	28	100.0	25	100.0	3	13.6	-3	-10.7
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Full-time	3	33.3	4	44.4	3	50.0	3	37.5	3	42.9	0	0.0	0	0.0
Part-time	6	66.7	5	55.6	3	44.4	5	62.5	4	57.1	-2	-33.3	-1	-20.0
subtotal	9	100.0	9	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
ARTS Arts														
Full-time	8	40.0	7	36.8	8	55.6	6	28.6	6	28.6	-2	-25.0	0	0.0
Part-time	12	60.0	12	63.2	10	100.0	15	71.4	15	71.4	3	25.0	0	0.0
subtotal	20	100.0	19	100.0	18	100.0	21	100.0	21	100.0	1	5.0	0	0.0
Behavioral Sciences														
Full-time	3	100	n/a	n/a	1	0	2	100.0	2	100.0	n/a	n/a	0	0.0
Part-time	0	0	n/a	n/a	0	45	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	3	100	n/a	n/a	1	100	2	100.0	2	100.0	n/a	n/a	0	0.0
COMM Communication														
Full-time	6	42.9	5	45.5	5	54.5	5	41.7	5	45.5	-1	-16.7	0	0.0
Part-time	8	57.1	6	54.5	6	100.0	7	58.3	6	54.5	-2	-25.0	-1	-14.3
subtotal	14	100.0	11	100.0	11	100.0	12	100.0	11	100.0	-3	-21.4	-1	-8.3
CRCL Cross-Cultural Studies														
Full-time	6	100.0	5	100.0	4	0.0	3	100.0	3	100.0	-3	-50.0	0	0.0
Part-time	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	4	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0
CRIM Criminology														
Full-time	5	31.3	4	36.4	4	66.7	4	44.4	3	33.3	-2	-40.0	-1	-25.0
Part-time	11	68.8	7	63.6	8	75.0	5	55.6	6	66.7	-5	-45.5	1	20.0
subtotal	16	100.0	11	100.0	12	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
DMST Digital Media Studies														
Full-time	5	83.3	4	80.0	3	25.0	4	80.0	3	75.0	-2	-40.0	-1	-25.0
Part-time	1	16.7	1	20.0	1	80.0	1	20.0	1	25.0	0	0.0	0	0.0
subtotal	6	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
EXHS Exercise and Health Sciences														
Full-time	4	80	3	75.0	4	20.0	3	75.0	4	80.0	n/a	n/a	1	33.3
Part-time	1	20	1	25.0	1	0.0	1	25.0	1	20.0	n/a	n/a	0	0.0
subtotal	5	100	4	100.0	5	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0
GAME Gaming*														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
GEOG Geography														
Full-time	1	33.3	1	100.0	0	100.0	1	50.0	1	100.0	0	0.0	0	0.0
Part-time	2	66.7	0	0.0	3	54.5	1	50.0	0	0.0	-2	-100.0	-1	-100.0
subtotal	3	100.0	1	100.0	3	100.0	2	100.0	1	100.0	-2	-66.7	-1	-50.0
HIST History														
Full-time	7	70.0	7	70.0	6	45.5	4	36.4	6	54.5	-1	-14.3	2	50.0
Part-time	3	30.0	3	30.0	5	26.7	7	63.6	5	45.5	2	66.7	-2	-28.6
subtotal	10	100.0	10	100.0	11	100.0	11	100.0	11	100.0	1	10.0	0	0.0
HLTH Health														
Full-time	3	21.4	3	23.1	4	73.3	4	28.6	4	26.7	1	33.3	0	0.0
Part-time	11	78.6	10	76.9	11	85.7	10	71.4	11	73.3	0	0.0	1	10.0
subtotal	14	100.0	13	100.0	15	100.0	14	100.0	15	100.0	1	7.1	1	7.1
SA Study Abroad														
Full-time	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN Humanities														
Full-time	6	66.7	8	88.9	6	14.3	7	63.6	5	71.4	-1	-16.7	-2	-28.6
Part-time	3	33.3	1	11.1	1	71.4	4	36.4	2	28.6	-1	-33.3	-2	-50.0
subtotal	9	100.0	9	100.0	7	100.0	11	100	7	100	-2	-22.2	-4	-36.4
LITR Literature														
Full-time	7	87.5	7	87.5	5	28.6	4	50.0	5	71.4	-2	-28.6	1	25.0
Part-time	1	12.5	1	12.5	2	33.3	4	50.0	2	28.6	1	100.0	-2	-50.0
subtotal	8	100.0	8	100.0	7	100.0	8	100.0	7	100.0	-1	-12.5	-1	-12.5
NCB Integrated Reading and Writing														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NURS Nursing														
Full-time	1	33.3	1	33.3	1	66.7	1	25.0	1	25.0	0	0.0	0	0.0
Part-time	2	66.7	2	66.7	2	100.0	3	75.0	3	75.0	1	50.0	0	0.0
subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL Philosophy														
Full-time	2	100.0	2	100.0	1	0.0	2	50.0	2	40.0	0	0.0	0	0.0
Part-time	0	0.0	0	0.0	0	33.3	2	50.0	3	60.0	3	n/a	1	50.0
subtotal	2	100.0	2	100.0	1	100.0	4	100.0	5	100.0	3	150.0	1	25.0
POLS Political Science*														
Full-time	2	50.0	2	100.0	1	66.7	1	25.0	1	25.0	-1	-50.0	0	0.0
Part-time	2	50.0	0	0.0	2	0.0	3	75.0	3	75.0	1	50.0	0	0.0

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	4	100.0	2	100.0	3	100.0	4	100.0	4	100.0	0	0.0	0	0.0
PSLD Public Service Leadership														
Full-time	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a
Part-time	2	100.0	3	100.0	3	55.8	3	100.0	3	100.0	1	50.0	0	0.0
subtotal	2	100.0	3	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC Psychology														
Full-time	30	52.6	32	59.3	29	44.2	27	48.2	28	43.8	-2	-6.7	1	3.7
Part-time	27	47.4	22	40.7	23	50.0	29	51.8	36	56.3	9	33.3	7	24.1
subtotal	57	100.0	54	100.0	52	100.0	56	100.0	64	100.0	7	12.3	8	14.3
SLIS School Library and Information Science														
Full-time	n/a	n/a	n/a	n/a	2.0	50.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	2.0	57.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	4.0	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology														
Full-time	6	31.6	4	44.4	4	42.9	6	60.0	5	50.0	-1	-16.7	-1	-16.7
Part-time	13	68.4	5	55.6	3	0.0	4	40.0	5	50.0	-8	-61.5	1	25.0
subtotal	19	100.0	9	100.0	7	100.0	10	100.0	10	100.0	-9	-47.4	0	0.0
SPAN Spanish														
Full-time	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	1	100.0	1	46.2	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Full-time	5	62.5	4	30.8	6	53.8	5	45.5	5	45.5	0	0.0	0	0.0
Part-time	3	37.5	9	69.2	7	100.0	6	54.5	6	54.5	3	100.0	0	0.0
sub-total	8	100.0	13	100.0	13	100.0	11	100.0	11	100.0	3	37.5	0	0.0
WMST Womens Studies														
Full-time	7	87.5	5	83.3	5	0.0	4	80.0	4	100.0	-3	-42.9	0	0.0
Part-time	1	12.5	1	16.7	0	21.7	1	20.0	0	0.0	-1	-100.0	-1	-100.0
subtotal	8	100.0	6	100.0	5	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
WRIT Writing														
Full-time	6	27.3	6	27.3	5	78.3	4	14.3	5	20.0	-1	-16.7	1	25.0
Part-time	16	72.7	16	72.7	18	48.9	24	85.7	20	80.0	4	25.0	-4	-16.7
subtotal	22	100.0	22	100.0	23	100.0	28	100.0	25	100.0	3	13.6	-3	-10.7
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
White	4	44.4	6	66.7	3	33.3	4	50.0	3	42.9	-1	-25.0	-1	-25.0
Black	3	33.3	2	22.2	2	0.0	2	25.0	2	28.6	-1	-33.3	0	0.0
Hispanic	0	0.0	0	0.0	0	16.7	0	0.0	1	14.3	1	n/a	1	n/a
Asian	2	22.2	1	11.1	1	0.0	2	25.0	1	14.3	-1	-50.0	-1	-50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	72.2	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	9	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
ARTS Arts														
White	15	75.0	14	73.7	13	5.6	15	71.4	14	66.7	-1	-6.7	-1	-6.7
Black	1	5.0	1	5.3	1	16.7	1	4.8	1	4.8	0	0.0	0	0.0
Hispanic	3	15.0	3	15.8	3	0.0	3	14.3	4	19.0	1	33.3	1	33.3
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	5.6	0	0.0	0	0.0	0	n/a	0	n/a
International	1	5.0	1	5.3	1	0.0	1	4.8	1	4.8	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	100.0	1	4.8	1	4.8	1	n/a	0	0.0
subtotal	20	100.0	19	100.0	18	100.0	21	100.0	21	100.0	1	5.0	0	0.0
Behavioral Sciences														
White	3	100.0	n/a	n/a	1	0.0	1	50.0	2	100.0	n/a	n/a	1	100.0
Black	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	0	0.0	n/a	n/a	0	0.0	1	50.0	0	0.0	n/a	n/a	-1	-100.0
Asian	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	0	0.0	n/a	n/a	0	63.6	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	3	100	n/a	n/a	1	100	2	100.0	2	100.0	n/a	n/a	0	0.0
COMM Communication														
White	9	64.3	7	63.6	7	0.0	7	58.3	5	45.5	-4	-44.4	-2	-28.6

Faculty by Ethnicity		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	7.1	0	0.0	0	9.1	1	8.3	2	18.2	1	100.0	1	100.0
	Asian	1	7.1	1	9.1	1	0.0	1	8.3	1	9.1	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	18.2	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	14.3	2	18.2	2	0.0	2	16.7	2	18.2	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	9.1	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	7.1	1	9.1	1	75.0	1	8.3	1	9.1	0	0.0	0	0.0
	subtotal	14	100.0	11	100.0	11	100.0	12	100.0	11	100.0	-3	-21.4	-1	-8.3
CRCL	Cross-Cultural Studies														
	White	5	83.3	5	100.0	3	25.0	2	66.7	2	66.7	-3	-60.0	0	0.0
	Black	1	16.7	0	0.0	1	0.0	1	33.3	1	33.3	0	0.0	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	5	100.0	4	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0
CRIM	Criminology														
	White	7	43.8	4	36.4	4	25.0	3	33.3	4	44.4	-3	-42.9	1	33.3
	Black	3	18.8	2	18.2	3	25.0	2	22.2	3	33.3	0	0.0	1	50.0
	Hispanic	2	12.5	3	27.3	3	16.7	2	22.2	1	11.1	-1	-50.0	-1	-50.0
	Asian	3	18.8	2	18.2	2	0.0	2	22.2	1	11.1	-2	-66.7	-1	-50.0
	American Indian or Alaskan Native	1	6.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	16	100.0	11	100.0	12	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
DMST	Digital Media Studies														
	White	3	50.0	2	40.0	2	0.0	2	40.0	2	50.0	-1	-33.3	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	16.7	0	0.0	0	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	1	16.7	1	20.0	1	0.0	1	20.0	1	25.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	16.7	2	40.0	1	0.0	2	40.0	1	25.0	0	0.0	-1	-50.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
	Multi-Racial	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a	
	subtotal	6	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0	
EXHS Exercise and Health Sciences																
	White	5	100	4	100.0	5	0.0	4	100.0	4	80.0	n/a	n/a	0	0.0	
	Black	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	Hispanic	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	Asian	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	International	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	Unknown	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
	Multi-Racial	0	0	0	0.0	0	33.3	0	0.0	1	20.0	n/a	n/a	1	n/a	
	subtotal	5	100	4	100.0	5	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0	
GAME Gaming*																
	White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
	Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
GEOG Geography																
	White	2	66.7	1	100.0	1	0.0	1	50.0	1	100.0	-1	-50.0	0	0.0	
	Black	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
	International	0	0.0	0	0.0	0	66.7	0	0.0	0	0.0	0	n/a	0	n/a	
	Unknown	0	0.0	0	0.0	2	0.0	1	50.0	0	0.0	0	n/a	-1	-100.0	
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
	Multi-Racial	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a	
	subtotal	3	100.0	1	100.0	3	100.0	2	100.0	1	100.0	-2	-66.7	-1	-50.0	
HIST History																
	White	10	100.0	10	100.0	11	0.0	10	90.9	8	72.7	-2	-20.0	-2	-20.0	
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	9.1	1	n/a	1	n/a	
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	1	9.1	1	9.1	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	93.3	0	0.0	1	9.1	1	n/a	1	n/a
subtotal	10	100.0	10	100.0	11	100.0	11	100.0	11	100.0	1	10.0	0	0.0
HLTH Health														
White	13	92.9	11	84.6	14	0.0	13	92.9	13	86.7	0	0.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	7.1	2	15.4	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	6.7	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	1	0.0	1	7.1	1	6.7	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	85.7	0	0.0	1	6.7	1	n/a	1	n/a
subtotal	14	100.0	13	100.0	15	100.0	14	100.0	15	100.0	1	7.1	1	7.1
SA Study Abroad														
White	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a
HUMN Humanities														
White	7	77.8	8	88.9	6	0.0	10	90.9	6	85.7	-1	-14.3	-4	-40.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	11.1	0	0.0	0	14.3	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	1	11.1	1	11.1	1	0.0	1	9.1	0	0.0	-1	-100.0	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	85.7	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	9	100.0	7	100.0	11	100.0	7	100.0	-2	-22.2	-4	-36.4
LITR Literature														

Faculty by Ethnicity		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	7	87.5	6	75.0	6	0.0	5	62.5	5	71.4	-2	-28.6	0	0.0
	Black	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	1	0.0	3	37.5	2	28.6	2	n/a	-1	-33.3
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	1	12.5	1	12.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	1	12.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	8	100.0	7	100.0	8	100.0	7	100.0	-1	-12.5	-1	-12.5
NCB	Integrated Reading and Writing														
	White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NURS	Nursing														
	White	0	0.0	0	0.0	0	66.7	1	25.0	0	0.0	0	n/a	-1	-100.0
	Black	2	66.7	2	66.7	2	0.0	2	50.0	2	50.0	0	0.0	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	33.3	1	33.3	1	100.0	1	25.0	1	25.0	0	0.0	0	0.0
	subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL	Philosophy														
	White	1	50.0	2	100.0	1	0.0	3	75.0	2	40.0	1	100.0	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a
	Asian	1	50.0	0	0.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	2	100.0	1	100.0	4	100.0	5	100.0	3	150.0	1	25.0
POLS Political Science														
White	1	25.0	0	0.0	1	33.3	1	25.0	1	25.0	0	0.0	0	0.0
Black	1	25.0	1	50.0	1	0.0	1	25.0	1	25.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
International	1	25.0	1	50.0	1	0.0	2	50.0	2	50.0	1	100.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	2	100.0	3	100.0	4	100.0	4	100.0	0	0.0	0	0.0
PSLD Public Service Leadership														
White	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
Black	0	0.0	1	33.3	1	33.3	1	33.3	1	33.3	1	n/a	0	0.0
Hispanic	1	50.0	1	33.3	1	0.0	1	33.3	1	33.3	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	50.0	1	33.3	1	69.2	1	33.3	1	33.3	0	0.0	0	0.0
subtotal	2	100.0	3	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC Psychology														
White	45	78.9	39	72.2	36	7.7	39	69.6	43	67.2	-2	-4.4	4	10.3
Black	1	1.8	2	3.7	4	9.6	5	8.9	4	6.3	3	300.0	-1	-20.0
Hispanic	6	10.5	7	13.0	5	7.7	6	10.7	8	12.5	2	33.3	2	33.3
Asian	2	3.5	2	3.7	4	0.0	3	5.4	1	1.6	-1	-50.0	-2	-66.7
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	1.9	1	1.8	3	4.7	3	n/a	2	200.0
Unknown	1	1.8	1	1.9	1	1.9	0	0.0	3	4.7	2	200.0	3	n/a
Hawaiian / Pacific Islander	1	1.8	1	1.9	1	1.9	1	1.8	1	1.6	0	0.0	0	0.0
Multi-Racial	1	1.8	2	3.7	1	25.0	1	1.8	1	1.6	0	0.0	0	0.0
subtotal	57	100.0	54	100.0	52	100.0	56	100.0	64	100.0	7	12.3	8	14.3
SLIS School Library and Information Science														
White	n/a	n/a	n/a	n/a	1	75	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	3	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	0	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	4	100	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a
SOCI Sociology															
White	11	57.9	8	88.9	7	0.0	9	90.0	9	90.0	-2	-18.2	0	0.0	
Black	2	10.5	1	11.1	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a	
Hispanic	3	15.8	0	0.0	0	0.0	1	10.0	1	10.0	-2	-66.7	0	0.0	
Asian	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
American Indian or Alaskan Native	1	5.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	1	5.3	0	0.0	0	100.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	19	100.0	9	100.0	7	100.0	10	100.0	10	100.0	-9	-47.4	0	0.0	
SPAN Spanish															
White	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	0	0.0	0	69.2	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work															
White	6	75.0	9	69.2	9	0.0	8	72.7	7	63.6	1	16.7	-1	-12.5	
Black	0	0.0	0	0.0	0	23.1	0	0.0	1	9.1	1	n/a	1	n/a	
Hispanic	1	12.5	3	23.1	3	7.7	3	27.3	3	27.3	2	200.0	0	0.0	
Asian	0	0.0	1	7.7	1	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	13	100.0	13	100.0	11	100	11	100	3	37.5	0	0.0	

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WMST Womens Studies														
White	6	75.0	5	83.3	5	0.0	3	60.0	3	75.0	-3	-50.0	0	0.0
Black	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	2	40.0	1	25.0	1	n/a	-1	-50.0
Asian	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	82.6	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	6	100.0	5	100.0	5	100	4	100	-4	-50.0	-1	-20.0
WRIT Writing														
White	18	81.8	18	81.8	19	0.0	24	85.7	19	76.0	1	5.6	-5	-20.8
Black	0	0.0	0	0.0	0	8.7	0	0.0	1	4.0	1	n/a	1	n/a
Hispanic	2	9.1	2	9.1	2	0.0	2	7.1	1	4.0	-1	-50.0	-1	-50.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	1	3.6	1	4.0	1	n/a	0	0.0
International	0	0.0	0	0.0	0	0.0	0	0.0	1	4.0	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	8.7	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	9.1	2	9.1	2	71.2	1	3.6	2	8.0	0	0.0	1	100.0
subtotal	22	100.0	22	100.0	23	100.0	28	100.0	25	100.0	3	13.6	-3	-10.7
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Female	7	77.8	7	77.8	5	16.7	6	75.0	5	71.4	-2	-28.6	-1	-16.7
Male	2	22.2	2	22.2	1	55.6	2	25.0	2	28.6	0	0.0	0	0.0
subtotal	9	100.0	9	100.0	6	100.0	8	100.0	7	100.0	-2	-22.2	-1	-12.5
ARTS Arts														
Female	11	55.0	10	52.6	10	44.4	12	57.1	13	61.9	2	18.2	1	8.3
Male	9	45.0	9	47.4	8	100.0	9	42.9	8	38.1	-1	-11.1	-1	-11.1
subtotal	20	100.0	19	100.0	18	100.0	21	100.0	21	100.0	1	5.0	0	0.0
Behavioral Sciences														
Female	2	67	n/a	n/a	1	64	2	100.0	2	100.0	n/a	n/a	0	0.0
Male	1	33	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	3	100	n/a	n/a	1	100	2	100.0	2	100.0	n/a	n/a	0	0.0
COMM Communication														
Female	11	78.6	7	63.6	7	36.4	9	75.0	7	63.6	-4	-36.4	-2	-22.2
Male	3	21.4	4	36.4	4	50.0	3	25.0	4	36.4	1	33.3	1	33.3
subtotal	14	100.0	11	100.0	11	100.0	12	100.0	11	100.0	-3	-21.4	-1	-8.3
CRCL Cross-Cultural Studies														
Female	2	33.3	3	60.0	2	50.0	1	33.3	1	33.3	-1	-50.0	0	0.0
Male	4	66.7	2	40.0	2	50.0	2	66.7	2	66.7	-2	-50.0	0	0.0
subtotal	6	100.0	5	100.0	4	100.0	3	100.0	3	100.0	-3	-50.0	0	0.0
CRIM Criminology														
Female	10	62.5	6	54.5	6	50.0	5	55.6	4	44.4	-6	-60.0	-1	-20.0
Male	6	37.5	5	45.5	6	50.0	4	44.4	5	55.6	-1	-16.7	1	25.0
subtotal	16	100.0	11	100.0	12	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
DMST Digital Media Studies														
Female	3	50.0	3	60.0	2	50.0	3	60.0	2	50.0	-1	-33.3	-1	-33.3
Male	3	50.0	2	40.0	2	40.0	2	40.0	2	50.0	-1	-33.3	0	0.0
subtotal	6	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
EXHS Exercise and Health Sciences														
Female	1	20	1	25.0	2	60.0	2	50.0	2	40.0	n/a	n/a	0	0.0
Male	4	80	3	75.0	3	33.3	2	50.0	3	60.0	n/a	n/a	1	50.0
subtotal	5	100	4	100.0	5	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0
GAME Gaming*														
Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a

Faculty by Gender		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
GEOG	Geography														
	Female	2	66.7	0	0.0	1	66.7	0	0.0	0	0.0	-2	-100.0	0	n/a
	Male	1	33.3	1	100.0	2	36.4	2	100.0	1	100.0	0	0.0	-1	-50.0
	subtotal	3	100.0	1	100.0	3	100.0	2	100.0	1	100.0	-2	-66.7	-1	-50.0
HIST	History														
	Female	2	20.0	2	20.0	4	63.6	4	36.4	4	36.4	2	100.0	0	0.0
	Male	8	80.0	8	80.0	7	40.0	7	63.6	7	63.6	-1	-12.5	0	0.0
	subtotal	10	100.0	10	100.0	11	100.0	11	100.0	11	100.0	1	10.0	0	0.0
HLTH	Health														
	Female	5	35.7	4	30.8	6	60.0	6	42.9	6	40.0	1	20.0	0	0.0
	Male	9	64.3	9	69.2	9	71.4	8	57.1	9	60.0	0	0.0	1	12.5
	subtotal	14	100.0	13	100.0	15	100.0	14	100.0	15	100.0	1	7.1	1	7.1
SA	Study Abroad														
	Female	n/a	n/a	1	100	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Male	n/a	n/a	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	1	100	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
HUMN	Humanities														
	Female	8	88.9	5	55.6	5	28.6	7	63.6	4	57.1	-4	-50.0	-3	-42.9
	Male	1	11.1	4	44.4	2	57.1	4	36.4	3	42.9	2	200.0	-1	-25.0
	subtotal	9	100.0	9	100.0	7	100.0	11	100.0	7	100.0	-2	-22.2	-4	-36.4
LITR	Literature														
	Female	4	50.0	4	50.0	4	42.9	5	62.5	4	57.1	0	0.0	-1	-20.0
	Male	4	50.0	4	50.0	3	100.0	3	37.5	3	42.9	-1	-25.0	0	0.0
	subtotal	8	100.0	8	100.0	7	100.0	8	100.0	7	100.0	-1	-12.5	-1	-12.5
NCB	Integrated Reading and Writing														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NURS	Nursing														
	Female	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	3	100.0	4	100.0	4	100.0	1	33.3	0	0.0
PHIL	Philosophy														
	Female	1	50.0	0	0.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0
	Male	1	50.0	2	100.0	1	33.3	3	75.0	4	80.0	3	300.0	1	33.3
	subtotal	2	100.0	2	100.0	1	100.0	4	100.0	5	100.0	3	150.0	1	25.0
POLS	Political Science														
	Female	2	50.0	0	0.0	1	66.7	2	50.0	3	75.0	1	50.0	1	50.0
	Male	2	50.0	2	100.0	2	100.0	2	50.0	1	25.0	-1	-50.0	-1	-50.0

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
subtotal	4	100.0	2	100.0	3	100.0	4	100.0	4	100.0	0	0.0	0	0.0
PSLD Public Service Leadership														
Female	2	100.0	3	100.0	3	69.2	3	100.0	2	66.7	0	0.0	-1	-33.3
Male	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	n/a	1	n/a
subtotal	2	100.0	3	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC Psychology														
Female	34	59.6	37	68.5	36	30.8	38	67.9	47	73.4	13	38.2	9	23.7
Male	23	40.4	17	31.5	16	100.0	18	32.1	17	26.6	-6	-26.1	-1	-5.6
subtotal	57	100.0	54	100.0	52	100.0	56	100.0	64	100.0	7	12.3	8	14.3
SLIS School Library and Information Science														
Female	n/a	n/a	n/a	n/a	4	57.1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	4	100	n/a	n/a	0	0	n/a	n/a	n/a	n/a
SOCI Sociology														
Female	10	52.6	3	33.3	4	42.9	7	70.0	7	70.0	-3	-30.0	0	0.0
Male	9	47.4	6	66.7	3	100.0	3	30.0	3	30.0	-6	-66.7	0	0.0
subtotal	19	100.0	9	100.0	7	100.0	10	100.0	10	100.0	-9	-47.4	0	0.0
SPAN Spanish														
Female	n/a	n/a	1	100.0	1	76.9	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SWRK Social Work														
Female	5	62.5	9	69.2	10	23.1	8	72.7	8	72.7	3	60.0	0	0.0
Male	3	37.5	4	30.8	3	100.0	3	27.3	3	27.3	0	0.0	0	0.0
subtotal	8	100.0	13	100.0	13	100.0	11	100.0	11	100.0	3	37.5	0	0.0
WMST Womens Studies														
Female	7	87.5	6	100.0	5	78.3	5	100.0	4	100.0	-3	-42.9	-1	-20.0
Male	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	8	100.0	6	100.0	5	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
WRIT Writing														
Female	17	77.3	17	77.3	18	21.7	19	67.9	18	72.0	1	5.9	-1	-5.3
Male	5	22.7	5	22.7	5	63.9	9	32.1	7	28.0	2	40.0	-2	-22.2
subtotal	22	100.0	22	100.0	23	100.0	28	100.0	25	100.0	3	13.6	-3	-10.7
College Total	248		221		219		236		235		-13		-1	

Gaming* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	50	50	52	51	52	52	52	53	52	52

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	17	13.2	20	18.3	22	19.6	23	19.5	24	20.0	7	41.2	1	4.3
Associate Professor	29	22.5	26	23.9	23	20.5	29	24.6	29	24.2	0	0.0	0	0.0
Assistant Professor	24	18.6	23	21.1	25	22.3	19	16.1	18	15.0	-6	-25.0	-1	-5.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	59	45.7	40	36.7	42	37.5	47	39.8	48	40.0	-11	-18.6	1	2.1
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
CSE Total	129	100.0	109	100.0	112	100.0	118	100.0	120	100.0	-9	-7.0	2	1.7

Faculty by Tenure Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	59	45.7	40	36.7	42	37.5	47	39.8	49	40.8	-10	-16.9	2	4.3
Tenured faculty	44	34.1	46	42.2	45	40.2	52	44.1	53	44.2	9	20.5	1	1.9
Tenure-track faculty	26	20.2	23	21.1	25	22.3	19	16.1	18	15.0	-8	-30.8	-1	-5.3
CSE Total	129	100.0	109	100.0	112	100.0	118	100.0	120	100.0	-9	-7.0	2	1.7

Faculty by FT/PT Status	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	70	54.3	69	63.3	70	62.5	71	60.2	71	59.2	1	1.4	0	0.0
Part-time	59	45.7	40	36.7	42	37.5	47	39.8	49	40.8	-10	-16.9	2	4.3
CSE Total	129	100.0	109	100.0	112	100.0	118	100.0	120	100.0	-9	-7.0	2	1.7

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	73	56.6	59	54.1	64	57.1	68	57.6	64	53.3	-9	-12.3	-4	-5.9
Black	3	2.3	1	0.9	1	0.9	1	0.8	2	1.7	-1	-33.3	1	100.0
Hispanic	8	6.2	6	5.5	9	8.0	11	9.3	11	9.2	3	37.5	0	0.0
Asian	37	28.7	35	32.1	31	27.7	31	26.3	32	26.7	-5	-13.5	1	3.2
American Indian or Alaskan N	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	8	6.2	7	6.4	7	6.3	7	5.9	8	6.7	0	0.0	1	14.3
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	2	1.7	2	n/a	2	n/a
Hawaiian / Pacific Islander	0	0.0	1	0.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	1	n/a	1	n/a
CSE Total	129	100.0	109	100.0	112	100.0	118	100.0	120	100.0	-9	-7.0	2	1.7

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	36	27.9	30	27.5	28	25.0	35	29.7	32	26.7	-4	-11.1	-3	-8.6
Male	93	72.1	79	72.5	84	75.0	83	70.3	88	73.3	-5	-5.4	5	6.0
CSE Total	129	100.0	109	100.0	112	100.0	118	100.0	120	100.0	-9	-7.0	2	1.7

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	3	1.7	3	2.0	1	0.7	3	1.9	2	1.3	-1	-33.3	-1	-33.3
BIOL Biology	21	12.2	19	12.6	20	13.6	23	14.9	21	13.6	0	0.0	-2	-8.7
BIOT Biotechnology	8	4.7	7	4.6	7	4.8	6	3.9	7	4.5	-1	-12.5	1	16.7
CENG Computer Engineering	16	9.3	11	7.3	9	6.1	9	5.8	8	5.2	-8	-50.0	-1	-11.1
CHEM Chemistry	15	8.7	16	10.6	14	9.5	12	7.8	12	7.8	-3	-20.0	0	0.0
CINF Computer Information Systems	9	5.2	8	5.3	9	6.1	8	5.2	6	3.9	-3	-33.3	-2	-25.0
CSCI Computer Science	24	14.0	19	12.6	16	10.9	17	11.0	17	11.0	-7	-29.2	0	0.0
DASC Data Science*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	1.3	n/a	n/a	n/a	n/a
EMGT Engineering Management	5	2.9	4	2.6	4	2.7	3	1.9	3	1.9	-2	-40.0	0	0.0
ENGR Pre-Engineering	1	1	3	2.0	3	2.0	4	2.6	5	3.2	n/a	n/a	1	25.0
ENSC Environmental Science	6	3.5	5	3.3	7	4.8	9	5.8	9	5.8	3	50.0	0	0.0
GEOL Geology	5	2.9	6	4.0	4	2.7	2	1.3	3	1.9	-2	-40.0	1	50.0
ITEC Information Technology	6	3.5	7	4.6	7	4.8	9	5.8	6	3.9	0	0.0	-3	-33.3
MATH Mathematics	20	11.6	14	9.3	19	12.9	19	12.3	17	11.0	-3	-15.0	-2	-10.5
MENG Mechanical Engineering	1	1	3	2.0	5	3.4	5	3.2	8	5.2	n/a	n/a	3	60.0
NCB Integrated Reading and Writing	n/a	n/a	1	1	1	0.7	1	0.6	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math	n/a	n/a	1	1	1	0.7	1	0.6	3	1.9	n/a	n/a	2	200.0
OSHE Occupational Safety and Health	n/a	n/a	n/a	n/a	n/a	n/a	4	3	4	2.6	n/a	n/a	n/a	n/a
PHYS Physics	10	5.8	6	4.0	8	5.4	7	4.5	9	5.8	-1	-10.0	2	28.6
SENG Systems Engineering	4	2.3	4	2.6	3	2.0	3	1.9	2	1.3	-2	-50.0	-1	-33.3
STAT Statistics	5	2.9	5	3.3	5	3.4	4	2.6	5	3.2	0	0.0	1	25.0
SWEN Software Engineering	8	4.7	4	2.6	4	2.7	5	3.2	5	3.2	-3	-37.5	0	0.0
College Total	167	97.1	151	100.0	147	100.0	154	100.0	154	100.0	-13	-7.8	0	0.0

Data Science* has been added as of Fall 2021

Mean and Median Age Area	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR Astronomy and Space Science	42	39	51	52	40	40	63	63	69	69
BIOL Biology	53	54	51	55	53	56	52	53	53	58
BIOT Biotechnology	50	47	52	51	54	57	53	52	56	58
CENG Computer Engineering	50	51	51	57	53	58	54	59	51	44
CHEM Chemistry	50	49	50	51	49	49	49	47	51	52
CINF Computer Information Systems	50	50	55	58	49	48	49	50	48	46
CSCI Computer Science	52	53	56	58	56	60	55	60	56	61
DASC Data Science*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	57	57
EMGT Engineering Management	45	38	40	38	41	39	44	41	45	42
ENGR Pre-Engineering	56	56	52	55	41	41	47	41	46	43
ENSC Environmental Science	54	56	51	54	56	55	55	56	56	57
GEOL Geology	45	46	53	52	57	57	43	43	56	50
ITEC Information Technology	55	57	58	60	58	61	55	58	58	61
MATH Mathematics	49	48	48	45	48	50	49	43	45	42
MENG Mechanical Engineering	61	61	47	42	45	41	46	42	48	44
NCB Integrated Reading and Writing	n/a	n/a	34	34	43	43	44	44	n/a	n/a
NCB Math	n/a	n/a	39	39	40	40	41	41	41	42
OSHE Occupational Safety and Health	n/a	n/a	n/a	n/a	n/a	n/a	60	60	58	54
PHYS Physics	45	47	48	48	51	49	50	49	48	46
SENG Systems Engineering	59	61	55	53	62	67	63	68	75	75
STAT Statistics	42	38	53	49	44	42	45	46	46	44
SWEN Software Engineering	57	59	63	60	66	64	66	64	67	65
College Mean and Median Age	51	51	52	52	50	51	52	53	52	52

Data Science* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
Professor	0	0.0	0	0.0	0	0.0	1	33.3	1	50.0	1	n/a	0	0.0	
Associate Professor	1	33.3	2	66.7	0	0.0	1	33.3	0	0.0	-1	-100.0	-1	-100.0	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Instructor	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	66.7	1	33.3	1	0.0	1	33.3	1	50.0	-1	-50.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	15.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3	
BIOL Biology															
Professor	3	14.3	3	15.8	3	25.0	4	17.4	3	14.3	0	0.0	-1	-25.0	
Associate Professor	6	28.6	5	26.3	5	15.0	5	21.7	5	23.8	-1	-16.7	0	0.0	
Assistant Professor	2	9.5	3	15.8	3	0.0	4	17.4	3	14.3	1	50.0	-1	-25.0	
Instructor	0	0.0	0	0.0	0	45.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	10	47.6	8	42.1	9	0.0	10	43.5	9	42.9	-1	-10.0	-1	-10.0	
Teaching Assistant	0	0.0	0	0.0	0	14.3	0	0.0	1	4.8	1	n/a	1	n/a	
subtotal	21	100.0	19	100.0	20	100.0	23	100.0	21	100.0	0	0.0	-2	-8.7	
BIOT Biotechnology															
Professor	1	12.5	1	14.3	1	57.1	1	16.7	1	14.3	0	0.0	0	0.0	
Associate Professor	5	62.5	4	57.1	4	14.3	2	33.3	3	42.9	-2	-40.0	1	50.0	
Assistant Professor	1	12.5	1	14.3	1	0.0	2	33.3	2	28.6	1	100.0	0	0.0	
Instructor	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	1	12.5	1	14.3	1	0.0	1	16.7	1	14.3	0	0.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	22.2	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	7	100.0	7	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7	
CENG Computer Engineering															
Professor	2	12.5	2	18.2	2	11.1	2	22.2	2	25.0	0	0.0	0	0.0	
Associate Professor	2	12.5	1	9.1	1	55.6	3	33.3	4	50.0	2	100.0	1	33.3	
Assistant Professor	5	31.3	5	45.5	5	0.0	3	33.3	1	12.5	-4	-80.0	-2	-66.7	
Instructor	0	0.0	0	0.0	0	11.1	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	7	43.8	3	27.3	1	0.0	1	11.1	1	12.5	-6	-85.7	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	28.6	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	16	100.0	11	100.0	9	100.0	9	100.0	8	100.0	-8	-50.0	-1	-11.1	
CHEM Chemistry															
Professor	4	26.7	4	25.0	4	7.1	3	25.0	3	25.0	-1	-25.0	0	0.0	
Associate Professor	2	13.3	2	12.5	1	28.6	1	8.3	2	16.7	0	0.0	1	100.0	

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	5	33.3	4	25.0	4	0.0	2	16.7	2	16.7	-3	-60.0	0	0.0
	Instructor	0	0.0	0	0.0	0	35.7	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	26.7	6	37.5	5	0.0	6	50.0	5	41.7	1	25.0	-1	-16.7
	Teaching Assistant	0	0.0	0	0.0	0	22.2	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	15	100.0	16	100.0	14	100.0	12	100.0	12	100.0	-3	-20.0	0	0.0
CINF	Computer Information Systems														
	Professor	0	0.0	0	0.0	2	55.6	1	12.5	0	0.0	0	n/a	-1	-100.0
	Associate Professor	3	33.3	5	62.5	5	11.1	4	50.0	3	50.0	0	0.0	-1	-25.0
	Assistant Professor	3	33.3	0	0.0	1	0.0	1	12.5	1	16.7	-2	-66.7	0	0.0
	Instructor	0	0.0	0	0.0	0	11.1	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	33.3	3	37.5	1	0.0	2	25.0	2	33.3	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	37.5	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	8	100.0	9	100.0	8	100.0	6	100	-3	-33.3	-2	-25.0
CSCI	Computer Science														
	Professor	4	16.7	5	26.3	6	37.5	6	35.3	6	35.3	2	50.0	0	0.0
	Associate Professor	7	29.2	8	42.1	6	12.5	6	35.3	7	41.2	0	0.0	1	16.7
	Assistant Professor	5	20.8	2	10.5	2	0.0	2	11.8	1	5.9	-4	-80.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	12.5	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	8	33.3	4	21.1	2	0.0	3	17.6	3	17.6	-5	-62.5	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	24	100.0	19	100.0	16	100.0	17	100.0	17	100.0	-7	-29.2	0	0.0
Data Science*															
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
EMGT	Engineering Management														
	Professor	0	0.0	0	0.0	0	50.0	1	33.3	1	33.3	1	n/a	0	0.0
	Associate Professor	2	40.0	2	50.0	2	50.0	1	33.3	1	33.3	-1	-50.0	0	0.0
	Assistant Professor	2	40.0	2	50.0	2	0.0	1	33.3	1	33.3	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	20.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
ENGR	Pre-Engineering														
	Professor	0	0	1	33.3	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Associate Professor	0	0	0	0.0	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	0	0	2	66.7	3	0.0	3	75.0	4	80.0	n/a	n/a	1	33.3
	Instructor	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	1	100	0	0.0	0	0.0	1	25.0	1	20.0	n/a	n/a	0	0.0
	Teaching Assistant	0	0	0	0.0	0	57.1	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	1	100	3	100.0	3	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0
ENSC	Environmental Science														
	Professor	3	50.0	3	60.0	4	0.0	4	44.4	4	44.4	1	33.3	0	0.0
	Associate Professor	0	0.0	0	0.0	0	0.0	1	11.1	1	11.1	1	n/a	0	0.0
	Assistant Professor	0	0.0	1	20.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	42.9	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	50.0	1	20.0	3	0.0	4	44.4	4	44.4	1	33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	5	100.0	7	100.0	9	100.0	9	100.0	3	50.0	0	0.0
GEO	Geology														
	Professor	1	20.0	2	33.3	2	0.0	1	50.0	1	33.3	0	0.0	0	0.0
	Associate Professor	1	20.0	0	0.0	0	25.0	1	50.0	1	33.3	0	0.0	0	0.0
	Assistant Professor	1	20.0	1	16.7	1	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	40.0	3	50.0	1	0.0	0	0.0	1	33.3	-1	-50.0	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	28.6	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	6	100.0	4	100.0	2	100.0	3	100.0	-2	-40.0	1	50.0
INDH	Industrial Hygiene and Safety														
	Professor	1	20.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	1	20.0	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	3	60.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC	Information Technology														
	Professor	1	16.7	2	28.6	2	28.6	1	11.1	0	0.0	-1	-100.0	-1	-100.0
	Associate Professor	1	16.7	1	14.3	2	14.3	3	33.3	2	33.3	1	100.0	-1	-33.3
	Assistant Professor	2	33.3	1	14.3	1	0.0	1	11.1	0	0.0	-2	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	28.6	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	33.3	3	42.9	2	0.0	4	44.4	4	66.7	2	100.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	10.5	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	7	100.0	7	100.0	9	100.0	6	100.0	0	0.0	-3	-33.3
MATH	Mathematics														
	Professor	2	10.0	2	14.3	2	10.5	2	10.5	2	11.8	0	0.0	0	0.0
	Associate Professor	4	20.0	3	21.4	2	10.5	4	21.1	4	23.5	0	0.0	0	0.0

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		1	5.0	1	7.1	2	0.0	2	10.5	1	5.9	0	0.0	-1	-50.0
Instructor		0	0.0	0	0.0	0	68.4	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		13	65.0	8	57.1	13	0.0	11	57.9	10	58.8	-3	-23.1	-1	-9.1
Teaching Assistant		0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		20	100.0	14	100.0	19	100.0	19	100.0	17	100.0	-3	-15.0	-2	-10.5
MENG Meachanical Engineering															
Professor		1	100	1	33.3	1	0.0	1	20.0	1	12.5	n/a	n/a	0	0.0
Associate Professor		0	0	0	0.0	0	80.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Assistant Professor		0	0	2	66.7	4	0.0	4	80.0	6	75.0	n/a	n/a	2	50.0
Instructor		0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		0	0	0	0.0	0	0.0	0	0.0	1	12.5	n/a	n/a	1	n/a
Teaching Assistant		0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		1	100	3	100.0	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
NCB Integrated Reading and Writing															
Professor		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math															
Professor		n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor		n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Assistant Professor		n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor		n/a	n/a	0	0	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		n/a	n/a	1	100	1	0.0	1	100.0	3	100.0	n/a	n/a	2	200.0
Teaching Assistant		n/a	n/a	0	0	0	25.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		n/a	n/a	1	100	1	100.0	1	100.0	3	100.0	n/a	n/a	2	200.0
OSHE Occupational Safety and Health															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	1	25	2	50.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	1	25	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
PHYS Physics															
Professor		0	0.0	1	16.7	2	12.5	2	28.6	2	22.2	2	n/a	0	0.0
Associate Professor		3	30.0	2	33.3	1	12.5	2	28.6	1	11.1	-2	-66.7	-1	-50.0

Faculty by Rank		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	1	10.0	1	16.7	1	0.0	0	0.0	2	22.2	1	100.0	2	n/a
	Instructor	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	60.0	2	33.3	4	0.0	3	42.9	4	44.4	-2	-33.3	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	6	100.0	8	100.0	7	100.0	9	100.0	-1	-10.0	2	28.6
SENG	Systems Engineering														
	Professor	1	25.0	1	25.0	1	66.7	1	33.3	1	50.0	0	0.0	0	0.0
	Associate Professor	2	50.0	2	50.0	2	0.0	2	66.7	1	50.0	-1	-50.0	-1	-50.0
	Assistant Professor	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
STAT	Statistics														
	Professor	0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	20.0	1	20.0	1	40.0	1	25.0	2	40.0	1	100.0	1	100.0
	Assistant Professor	1	20.0	2	40.0	2	0.0	1	25.0	1	20.0	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	40.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	60.0	2	40.0	2	0.0	2	50.0	2	40.0	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	5	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
SWEN	Software Engineering														
	Professor	1	12.5	0	0.0	0	50.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	4	50.0	2	50.0	2	25.0	2	40.0	2	40.0	-2	-50.0	0	0.0
	Assistant Professor	1	12.5	1	25.0	1	0.0	1	20.0	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	25.0	1	25.0	1	0.0	2	40.0	3	60.0	1	50.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	21.8	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	4	100.0	4	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
	College Total	172		151		147		154		154		-18		0	

Data Science* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
Non-tenured faculty	2	66.7	1	33.3	1	0.0	1	33.3	1	50.0	-1	-50.0	0	0.0	
Tenured faculty	1	33.3	2	66.7	0	0.0	2	66.7	1	50.0	0	0.0	-1	-50.0	
Tenure-track faculty	0	0.0	0	0.0	0	45.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3	
BIOL Biology															
Non-tenured faculty	10	47.6	8	42.1	9	40.0	10	43.5	10	47.6	0	0.0	0	0.0	
Tenured faculty	8	38.1	8	42.1	8	15.0	9	39.1	8	38.1	0	0.0	-1	-11.1	
Tenure-track faculty	3	14.3	3	15.8	3	14.3	4	17.4	3	14.3	0	0.0	-1	-25.0	
subtotal	21	100.0	19	100.0	20	100.0	23	100.0	21	100.0	0	0.0	-2	-8.7	
BIOT Biotechnology															
Non-tenured faculty	1	12.5	1	14.3	1	71.4	1	16.7	1	14.3	0	0.0	0	0.0	
Tenured faculty	5	62.5	5	71.4	5	14.3	3	50.0	4	57.1	-1	-20.0	1	33.3	
Tenure-track faculty	2	25.0	1	14.3	1	11.1	2	33.3	2	28.6	0	0.0	0	0.0	
subtotal	8	100.0	7	100.0	7	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7	
CENG Computer Engineering															
Non-tenured faculty	7	43.8	3	27.3	1	33.3	1	11.1	1	12.5	-6	-85.7	0	0.0	
Tenured faculty	4	25.0	3	27.3	3	55.6	5	55.6	6	75.0	2	50.0	1	20.0	
Tenure-track faculty	5	31.3	5	45.5	5	35.7	3	33.3	1	12.5	-4	-80.0	-2	-66.7	
subtotal	16	100.0	11	100.0	9	100.0	9	100.0	8	100.0	-8	-50.0	-1	-11.1	
CHEM Chemistry															
Non-tenured faculty	4	26.7	6	37.5	5	35.7	6	50.0	5	41.7	1	25.0	-1	-16.7	
Tenured faculty	6	40.0	6	37.5	5	28.6	4	33.3	5	41.7	-1	-16.7	1	25.0	
Tenure-track faculty	5	33.3	4	25.0	4	11.1	2	16.7	2	16.7	-3	-60.0	0	0.0	
subtotal	15	100.0	16	100.0	14	100.0	12	100.0	12	100.0	-3	-20.0	0	0.0	
CINF Computer Information Systems															
Non-tenured faculty	3	33.3	3	37.5	1	77.8	2	25.0	2	33.3	-1	-33.3	0	0.0	
Tenured faculty	3	33.3	5	62.5	7	11.1	5	62.5	3	50.0	0	0.0	-2	-40.0	
Tenure-track faculty	3	33.3	0	0.0	1	12.5	1	12.5	1	16.7	-2	-66.7	0	0.0	
subtotal	9	100.0	8	100.0	9	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0	
CSCI Computer Science															
Non-tenured faculty	8	33.3	4	21.1	2	75.0	3	17.6	3	17.6	-5	-62.5	0	0.0	
Tenured faculty	11	45.8	13	68.4	12	12.5	12	70.6	13	76.5	2	18.2	1	8.3	
Tenure-track faculty	5	20.8	2	10.5	2	0.0	2	11.8	1	5.9	-4	-80.0	-1	-50.0	
subtotal	24	100.0	19	100.0	16	100.0	17	100.0	17	100.0	-7	-29.2	0	0.0	
Data Science*															

Faculty by Tenure	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
EMGT Engineering Management														
Non-tenured faculty	1	20.0	0	0.0	0	50.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Tenured faculty	2	40.0	2	50.0	2	50.0	2	66.7	2	66.7	0	0.0	0	0.0
Tenure-track faculty	2	40.0	2	50.0	2	0.0	1	33.3	1	33.3	-1	-50.0	0	0.0
subtotal	5	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
ENGR Pre-Engineering														
Non-tenured faculty	1	100	0	0.0	0	0.0	1	25.0	1	20.0	n/a	n/a	0	0.0
Tenured faculty	0	0	1	33.3	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Tenure-track faculty	0	0	2	66.7	3	42.9	3	75.0	4	80.0	n/a	n/a	1	33.3
subtotal	1	100	3	100.0	3	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0
ENSC Environmental Science														
Non-tenured faculty	3	50.0	1	20.0	3	57.1	4	44.4	4	44.4	1	33.3	0	0.0
Tenured faculty	3	50.0	3	60.0	4	0.0	5	55.6	5	55.6	2	66.7	0	0.0
Tenure-track faculty	0	0.0	1	20.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	7	100.0	9	100.0	9	100.0	3	50.0	0	0.0
GEOL Geology														
Non-tenured faculty	2	40.0	3	50.0	1	50.0	0	0.0	1	33.3	-1	-50.0	1	n/a
Tenured faculty	2	40.0	2	33.3	2	25.0	2	100.0	2	66.7	0	0.0	0	0.0
Tenure-track faculty	1	20.0	1	16.7	1	28.6	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	5	100.0	6	100.0	4	100.0	2	100.0	3	100.0	-2	-40.0	1	50.0
INDH Industrial Hygiene and Safety														
Non-tenured faculty	3	60.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	1	20.0	3	60.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	1	20.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology														
Non-tenured faculty	2	33.3	3	42.9	2	57.1	4	44.4	4	66.7	2	100.0	0	0.0
Tenured faculty	2	33.3	3	42.9	4	14.3	4	44.4	2	33.3	0	0.0	-2	-50.0
Tenure-track faculty	2	33.3	1	14.3	1	68.4	1	11.1	0	0.0	-2	-100.0	-1	-100.0
subtotal	6	100.0	7	100.0	7	100.0	9	100.0	6	100.0	0	0.0	-3	-33.3
MATH Mathematics														
Non-tenured faculty	13	65.0	8	57.1	13	21.1	11	57.9	10	58.8	-3	-23.1	-1	-9.1
Tenured faculty	6	30.0	5	35.7	4	10.5	6	31.6	6	35.3	0	0.0	0	0.0
Tenure-track faculty	1	5.0	1	7.1	2	0.0	2	10.5	1	5.9	0	0.0	-1	-50.0
subtotal	20	100.0	14	100.0	19	100.0	19	100.0	17	100.0	-3	-15.0	-2	-10.5
MENG Meachanical Engineering														
Non-tenured faculty	0	0	0	0.0	0	20.0	0	0.0	1	12.5	n/a	n/a	1	n/a

Faculty by Tenure	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Tenured faculty	1	100	1	33.3	1	80.0	1	20.0	1	12.5	n/a	n/a	0	0.0	
Tenure-track faculty	0	0	2	66.7	4	100.0	4	80.0	6	75.0	n/a	n/a	2	50.0	
subtotal	1	100	3	100.0	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0	
NCB Integrated Reading and Writing															
Non-tenured faculty	n/a	n/a	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math															
Non-tenured faculty	n/a	n/a	1	100	1	0.0	1	100.0	3	100.0	n/a	n/a	2	200.0	
Tenured faculty	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Tenure-track faculty	n/a	n/a	0	0	0	50.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	3	100.0	n/a	n/a	2	200.0	
OSHE Occupational Safety and Health															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a	
PHYS Physics															
Non-tenured faculty	6	60.0	2	33.3	4	37.5	3	42.9	4	44.4	-2	-33.3	1	33.3	
Tenured faculty	3	30.0	3	50.0	3	12.5	4	57.1	3	33.3	0	0.0	-1	-25.0	
Tenure-track faculty	1	10.0	1	16.7	1	0.0	0	0.0	2	22.2	1	100.0	2	n/a	
subtotal	10	100.0	6	100.0	8	100.0	7	100.0	9	100.0	-1	-10.0	2	28.6	
SENG Systems Engineering															
Non-tenured faculty	1	25.0	0	0.0	0	100.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
Tenured faculty	3	75.0	3	75.0	3	0.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3	
Tenure-track faculty	0	0.0	1	25.0	0	40.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3	
STAT Statistics															
Non-tenured faculty	3	60.0	2	40.0	2	20.0	2	50.0	2	40.0	-1	-33.3	0	0.0	
Tenured faculty	1	20.0	1	20.0	1	40.0	1	25.0	2	40.0	1	100.0	1	100.0	
Tenure-track faculty	1	20.0	2	40.0	2	25.0	1	25.0	1	20.0	0	0.0	0	0.0	
subtotal	5	100.0	5	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0	
SWEN Software Engineering															
Non-tenured faculty	2	25.0	1	25.0	1	50.0	2	40.0	3	60.0	1	50.0	1	50.0	
Tenured faculty	5	62.5	2	50.0	2	25.0	2	40.0	2	40.0	-3	-60.0	0	0.0	
Tenure-track faculty	1	12.5	1	25.0	1	32.7	1	20.0	0	0.0	-1	-100.0	-1	-100.0	
subtotal	8	100.0	4	100.0	4	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0	
College Total	172		151		147		154		154		-18		0		

Data Science* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Full-time	1	33.3	2	66.7	0	100.0	2	66.7	1	50.0	0	0.0	-1	-50.0
	Part-time	2	66.7	1	33.3	1	55.0	1	33.3	1	50.0	-1	-50.0	0	0.0
	subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
BIOL	Biology														
	Full-time	11	52.4	11	57.9	11	45.0	13	56.5	11	52.4	0	0.0	-2	-15.4
	Part-time	10	47.6	8	42.1	9	85.7	10	43.5	10	47.6	0	0.0	0	0.0
	subtotal	21	100.0	19	100.0	20	100.0	23	100.0	21	100.0	0	0.0	-2	-8.7
BIOT	Biotechnology														
	Full-time	7	87.5	6	85.7	6	14.3	5	83.3	6	85.7	-1	-14.3	1	20.0
	Part-time	1	12.5	1	14.3	1	88.9	1	16.7	1	14.3	0	0.0	0	0.0
	subtotal	8	100.0	7	100.0	7	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7
CENG	Computer Engineering														
	Full-time	9	56.3	8	72.7	8	11.1	8	88.9	7	87.5	-2	-22.2	-1	-12.5
	Part-time	7	43.8	3	27.3	1	64.3	1	11.1	1	12.5	-6	-85.7	0	0.0
	subtotal	16	100.0	11	100.0	9	100.0	9	100.0	8	100.0	-8	-50.0	-1	-11.1
CHEM	Chemistry														
	Full-time	11	73.3	10	62.5	9	35.7	6	50.0	7	58.3	-4	-36.4	1	16.7
	Part-time	4	26.7	6	37.5	5	88.9	6	50.0	5	41.7	1	25.0	-1	-16.7
	subtotal	15	100.0	16	100.0	14	100.0	12	100.0	12	100.0	-3	-20.0	0	0.0
CINF	Computer Information Systems														
	Full-time	6	66.7	5	62.5	8	11.1	6	75.0	4	66.7	-2	-33.3	-2	-33.3
	Part-time	3	33.3	3	37.5	1	87.5	2	25.0	2	33.3	-1	-33.3	0	0.0
	subtotal	9	100.0	8	100.0	9	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
CSCI	Computer Science														
	Full-time	16	66.7	15	78.9	14	12.5	14	82.4	14	82.4	-2	-12.5	0	0.0
	Part-time	8	33.3	4	21.1	2	100.0	3	17.6	3	17.6	-5	-62.5	0	0.0
	subtotal	24	100.0	19	100.0	16	100.0	17	100.0	17	100.0	-7	-29.2	0	0.0
Data Science*															
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
EMGT	Engineering Management														
	Full-time	4	80.0	4	100.0	4	0.0	3	100.0	3	100.0	-1	-25.0	0	0.0
	Part-time	1	20.0	0	0.0	0	100.0	0	0.0	0	0.0	-1	-100.0	0	n/a

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	5	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
ENGR Pre-Engineering														
Full-time	0	0	3	100.0	3	0.0	3	75.0	4	80.0	n/a	n/a	1	33.3
Part-time	1	100	0	0.0	0	57.1	1	25.0	1	20.0	n/a	n/a	0	0.0
subtotal	1	100	3	100.0	3	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0
ENSC Environmental Science														
Full-time	3	50.0	4	80.0	4	42.9	5	55.6	5	55.6	2	66.7	0	0.0
Part-time	3	50.0	1	20.0	3	75.0	4	44.4	4	44.4	1	33.3	0	0.0
subtotal	6	100.0	5	100.0	7	100.0	9	100.0	9	100.0	3	50.0	0	0.0
GEOL Geology														
Full-time	3	60.0	3	50.0	3	25.0	2	100.0	2	66.7	-1	-33.3	0	0.0
Part-time	2	40.0	3	50.0	1	71.4	0	0.0	1	33.3	-1	-50.0	1	n/a
subtotal	5	100.0	6	100.0	4	100.0	2	100.0	3	100.0	-2	-40.0	1	50.0
INDH Industrial Hygiene and Safety														
Full-time	2	40.0	3	60.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	3	60.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology														
Full-time	4	66.7	4	57.1	5	28.6	5	55.6	2	33.3	-2	-50.0	-3	-60.0
Part-time	2	33.3	3	42.9	2	31.6	4	44.4	4	66.7	2	100.0	0	0.0
subtotal	6	100.0	7	100.0	7	100.0	9	100.0	6	100.0	0	0.0	-3	-33.3
MATH Mathematics														
Full-time	7	35.0	6	42.9	6	68.4	8	42.1	7	41.2	0	0.0	-1	-12.5
Part-time	13	65.0	8	57.1	13	100.0	11	57.9	10	58.8	-3	-23.1	-1	-9.1
subtotal	20	100.0	14	100.0	19	100.0	19	100.0	17	100.0	-3	-15.0	-2	-10.5
MENG Mechanical Engineering														
Full-time	1	100	3	100.0	5	0.0	5	100.0	7	87.5	n/a	n/a	2	40.0
Part-time	0	0	0	0.0	0	0.0	0	0.0	1	12.5	n/a	n/a	1	n/a
subtotal	1	100	3	100.0	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
NCB Integrated Reading and Writing														
Full-time	n/a	n/a	0	0	0	100.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math														
Full-time	n/a	n/a	0	0	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Part-time	n/a	n/a	1	100	1	50.0	1	100.0	3	100.0	n/a	n/a	2	200.0
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	3	100.0	n/a	n/a	2	200.0
OSHE Occupational Safety and Health														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	2	50	2	50.0	n/a	n/a	n/a	n/a

Faculty by FT/PT	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a
PHYS Physics														
Full-time	4	40.0	4	66.7	4	50.0	4	57.1	5	55.6	1	25.0	1	25.0
Part-time	6	60.0	2	33.3	4	100.0	3	42.9	4	44.4	-2	-33.3	1	33.3
subtotal	10	100.0	6	100.0	8	100.0	7	100.0	9	100.0	-1	-10.0	2	28.6
SENG Systems Engineering														
Full-time	3	75.0	4	100.0	3	0.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
Part-time	1	25.0	0	0.0	0	60.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
STAT Statistics														
Full-time	2	40.0	3	60.0	3	40.0	2	50.0	3	60.0	1	50.0	1	50.0
Part-time	3	60.0	2	40.0	2	75.0	2	50.0	2	40.0	-1	-33.3	0	0.0
subtotal	5	100.0	5	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
SWEN Software Engineering														
Full-time	6	75.0	3	75.0	3	25.0	3	60.0	2	40.0	-4	-66.7	-1	-33.3
Part-time	2	25.0	1	25.0	1	67.3	2	40.0	3	60.0	1	50.0	1	50.0
subtotal	8	100.0	4	100.0	4	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
College Total	172		151		147		154		154		-18		0	

Data Science* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
White	2	66.7	2	66.7	1	0.0	2	66.7	1	50.0	-1	-50.0	-1	-50.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	1	33.3	1	33.3	0	0.0	1	33.3	1	50.0	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	75.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3	
BIOL Biology															
White	14	66.7	13	68.4	15	0.0	15	65.2	15	71.4	1	7.1	0	0.0	
Black	0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	5	23.8	4	21.1	4	5.0	6	26.1	4	19.0	-1	-20.0	-2	-33.3	
Asian	2	9.5	2	10.5	1	0.0	2	8.7	1	4.8	-1	-50.0	-1	-50.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	42.9	0	0.0	1	4.8	1	n/a	1	n/a	
subtotal	21	100.0	19	100.0	20	100.0	23	100.0	21	100.0	0	0.0	-2	-8.7	
BIOT Biotechnology															
White	4	50.0	3	42.9	3	0.0	2	33.3	4	57.1	0	0.0	2	100.0	
Black	0	0.0	0	0.0	0	42.9	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	3	37.5	3	42.9	3	14.3	3	50.0	2	28.6	-1	-33.3	-1	-33.3	
Asian	1	12.5	1	14.3	1	0.0	1	16.7	1	14.3	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	44.4	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	7	100.0	7	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7	
CENG Computer Engineering															
White	8	50.0	5	45.5	4	0.0	4	44.4	3	37.5	-5	-62.5	-1	-25.0	

Faculty by Ethnicity		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	6	37.5	4	36.4	3	0.0	3	33.3	3	37.5	-3	-50.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	22.2	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	12.5	2	18.2	2	0.0	2	22.2	2	25.0	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	42.9	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	16	100.0	11	100.0	9	100.0	9	100.0	8	100.0	-8	-50.0	-1	-11.1
CHEM	Chemistry														
	White	5	33.3	7	43.8	6	0.0	5	41.7	3	25.0	-2	-40.0	-2	-40.0
	Black	0	0.0	0	0.0	0	14.3	0	0.0	1	8.3	1	n/a	1	n/a
	Hispanic	1	6.7	0	0.0	2	28.6	1	8.3	0	0.0	-1	-100.0	-1	-100.0
	Asian	7	46.7	7	43.8	4	0.0	4	33.3	6	50.0	-1	-14.3	2	50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	13.3	2	12.5	2	0.0	2	16.7	1	8.3	-1	-50.0	-1	-50.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	8.3	1	n/a	1	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	22.2	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	15	100.0	16	100.0	14	100.0	12	100.0	12	100.0	-3	-20.0	0	0.0
CINF	Computer Information Systems														
	White	4	44.4	1	12.5	2	0.0	2	25.0	1	16.7	-3	-75.0	-1	-50.0
	Black	0	0.0	0	0.0	0	11.1	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	11.1	1	12.5	1	55.6	1	12.5	1	16.7	0	0.0	0	0.0
	Asian	4	44.4	6	75.0	5	0.0	4	50.0	3	50.0	-1	-25.0	-1	-25.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	11.1	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	1	0.0	1	12.5	1	16.7	1	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	56.3	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	8	100.0	9	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
CSCI	Computer Science														
	White	11	45.8	8	42.1	9	0.0	9	52.9	9	52.9	-2	-18.2	0	0.0
	Black	1	4.2	0	0.0	0	6.3	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	1	4.2	1	5.3	1	37.5	1	5.9	1	5.9	0	0.0	0	0.0
	Asian	10	41.7	10	52.6	6	0.0	6	35.3	6	35.3	-4	-40.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	4.2	0	0.0	0	0.0	1	5.9	1	5.9	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Multi-Racial	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	24	100.0	19	100.0	16	100.0	17	100.0	17	100.0	-7	-29.2	0	0.0
Data Science*															
	White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
EMGT Engineering Management															
	White	2	40.0	1	25.0	1	0.0	1	33.3	1	33.3	-1	-50.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	50.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	20.0	1	25.0	2	0.0	2	66.7	2	66.7	1	100.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	40.0	2	50.0	1	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	66.7	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
ENGR Pre-Engineering															
	White	1	100	2	66.7	2	0.0	3	75.0	3	60.0	n/a	n/a	0	0.0
	Black	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hispanic	0	0	0	0.0	0	33.3	0	0.0	0	0.0	n/a	n/a	0	n/a
	Asian	0	0	1	33.3	1	0.0	1	25.0	1	20.0	n/a	n/a	0	0.0
	American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	International	0	0	0	0.0	0	0.0	0	0.0	1	20.0	n/a	n/a	1	n/a
	Unknown	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	0	0	0	0.0	0	28.6	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	1	100	3	100.0	3	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0
ENSC Environmental Science															
	White	3	50.0	2	40.0	2	0.0	4	44.4	4	44.4	1	33.3	0	0.0
	Black	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	16.7	1	20.0	1	57.1	1	11.1	1	11.1	0	0.0	0	0.0
	Asian	2	33.3	2	40.0	4	0.0	4	44.4	4	44.4	2	100.0	0	0.0

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	75.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	7	100.0	9	100.0	9	100.0	3	50.0	0	0.0
GEOL Geology														
White	3	60.0	3	50.0	3	0.0	1	50.0	2	66.7	-1	-33.3	1	100.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	2	40.0	2	33.3	1	0.0	1	50.0	1	33.3	-1	-50.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	42.9	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	6	100.0	4	100.0	2	100.0	3	100.0	-2	-40.0	1	50.0
INDH Industrial Hygiene and Safety														
White	4	80.0	4	80.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	1	20.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	0	0.0	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology														
White	3	50.0	3	42.9	3	0.0	5	55.6	4	66.7	1	33.3	-1	-20.0
Black	0	0.0	0	0.0	0	14.3	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	16.7	1	14.3	1	42.9	1	11.1	1	16.7	0	0.0	0	0.0
Asian	2	33.3	3	42.9	3	0.0	3	33.3	1	16.7	-1	-50.0	-2	-66.7
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	47.4	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	7	100.0	7	100.0	9	100.0	6	100.0	0	0.0	-3	-33.3
MATH Mathematics														

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
White	12	60.0	8	57.1	9	0.0	9	47.4	7	41.2	-5	-41.7	-2	-22.2
Black	0	0.0	0	0.0	0	10.5	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	5.0	1	7.1	2	31.6	3	15.8	4	23.5	3	300.0	1	33.3
Asian	7	35.0	5	35.7	6	0.0	6	31.6	5	29.4	-2	-28.6	-1	-16.7
American Indian or Alaskan Native	0	0.0	0	0.0	0	10.5	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	2	0.0	1	5.3	1	5.9	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	80.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	20	100.0	14	100.0	19	100.0	19	100.0	17	100.0	-3	-15.0	-2	-10.5
MENG Meachanical Engineering														
White	1	100	3	100.0	4	0.0	4	80.0	6	75.0	n/a	n/a	2	50.0
Black	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	0	0	0	0.0	0	20.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Asian	0	0	0	0.0	1	0.0	1	20.0	1	12.5	n/a	n/a	0	0.0
American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	0	0	0	0.0	0	0.0	0	0.0	1	12.5	n/a	n/a	1	n/a
Unknown	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	0	0	0	0.0	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	1	100	3	100.0	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0
NCB Integrated Reading and Writing														
White	n/a	n/a	1	100	1	0.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	0	0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math														
White	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Black	n/a	n/a	0	0	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	n/a	n/a	1	100	1	0.0	1	100.0	2	66.7	n/a	n/a	1	100.0
Asian	n/a	n/a	0	0	0	0.0	0	0.0	1	33.3	n/a	n/a	1	n/a
American Indian or Alaskan Native	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Hawaiian / Pacific Islander	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	0	0	0	75.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	3	100.0	n/a	n/a	2	200.0
OSHE Occupational Safety and Health														
White	n/a	n/a	0	0	0	0.0	4	100.0	3	75.0	n/a	n/a	-1	-25.0
Black	n/a	n/a	0	0	0	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	n/a	n/a	1	100	1	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Asian	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	0	0	0	0.0	0	0.0	1	25.0	n/a	n/a	1	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	0	0	0	75.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100	1	100.0	4	100.0	4	100.0	n/a	n/a	0	0.0
PHYS Physics														
White	6	60.0	4	66.7	6	12.5	4	57.1	4	44.4	-2	-33.3	0	0.0
Black	2	20.0	1	16.7	1	0.0	1	14.3	1	11.1	-1	-50.0	0	0.0
Hispanic	0	0.0	0	0.0	0	12.5	0	0.0	1	11.1	1	n/a	1	n/a
Asian	2	20.0	1	16.7	1	0.0	1	14.3	1	11.1	-1	-50.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	1	14.3	2	22.2	2	n/a	1	100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	100.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	6	100.0	8	100.0	7	100.0	9	100.0	-1	-10.0	2	28.6
SENG Systems Engineering														
White	4	100.0	3	75.0	3	0.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	20.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
STAT Statistics														
White	2	40	0	0.0	1	0.0	1	25.0	1	20.0	-1	-50.0	0	0.0
Black	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0	0	0.0	0	80.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	2	40	4	80.0	4	0.0	3	75.0	4	80.0	2	100.0	1	33.3
American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	20	1	20.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0	0	0.0	0	75.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0
SWEN Software Engineering														
White	5	62.5	3	75.0	3	0.0	4	80.0	4	80.0	-1	-20.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	25.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	2	25.0	1	25.0	1	0.0	1	20.0	1	20.0	-1	-50.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	53.1	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	4	100.0	4	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
College Total	172		151		147		154		154		-18		0	

Data Science* has been added as of Fall 2021

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2017-Fall 2021

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Female	1	33.3	1	33.3	0	0.0	1	33.3	1	50.0	0	0.0	0	0.0
	Male	2	66.7	2	66.7	1	30.0	2	66.7	1	50.0	-1	-50.0	-1	-50.0
	subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
BIOL	Biology														
	Female	7	33.3	6	31.6	6	70.0	9	39.1	7	33.3	0	0.0	-2	-22.2
	Male	14	66.7	13	68.4	14	28.6	14	60.9	14	66.7	0	0.0	0	0.0
	subtotal	21	100.0	19	100.0	20	100.0	23	100.0	21	100.0	0	0.0	-2	-8.7
BIOT	Biotechnology														
	Female	2	25.0	2	28.6	2	71.4	2	33.3	2	28.6	0	0.0	0	0.0
	Male	6	75.0	5	71.4	5	11.1	4	66.7	5	71.4	-1	-16.7	1	25.0
	subtotal	8	100.0	7	100.0	7	100.0	6	100.0	7	100.0	-1	-12.5	1	16.7
CENG	Computer Engineering														
	Female	2	12.5	2	18.2	1	88.9	1	11.1	0	0.0	-2	-100.0	-1	-100.0
	Male	14	87.5	9	81.8	8	35.7	8	88.9	8	100.0	-6	-42.9	0	0.0
	subtotal	16	100.0	11	100.0	9	100.0	9	100.0	8	100.0	-8	-50.0	-1	-11.1
CHEM	Chemistry														
	Female	5	33.3	4	25.0	5	64.3	6	50.0	4	33.3	-1	-20.0	-2	-33.3
	Male	10	66.7	12	75.0	9	22.2	6	50.0	8	66.7	-2	-20.0	2	33.3
	subtotal	15	100.0	16	100.0	14	100.0	12	100.0	12	100.0	-3	-20.0	0	0.0
CINF	Computer Information Systems														
	Female	2	22.2	3	37.5	2	77.8	3	37.5	3	50.0	1	50.0	0	0.0
	Male	7	77.8	5	62.5	7	12.5	5	62.5	3	50.0	-4	-57.1	-2	-40.0
	subtotal	9	100.0	8	100.0	9	100.0	8	100.0	6	100.0	-3	-33.3	-2	-25.0
CSCI	Computer Science														
	Female	5	20.8	4	21.1	2	87.5	3	17.6	3	17.6	-2	-40.0	0	0.0
	Male	19	79.2	15	78.9	14	25.0	14	82.4	14	82.4	-5	-26.3	0	0.0
	subtotal	24	100.0	19	100.0	16	100.0	17	100.0	17	100.0	-7	-29.2	0	0.0
Data Science*															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	50.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	100.0	n/a	n/a	n/a	n/a
EMGT	Engineering Management														
	Female	1	20.0	1	25.0	1	75.0	1	33.3	1	33.3	0	0.0	0	0.0
	Male	4	80.0	3	75.0	3	100.0	2	66.7	2	66.7	-2	-50.0	0	0.0

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	5	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0	
ENGR Pre-Engineering															
Female	0	0	1	33.3	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Male	1	100	2	66.7	3	42.9	4	100.0	5	100.0	n/a	n/a	1	25.0	
subtotal	1	100	3	100.0	3	100.0	4	100.0	5	100.0	n/a	n/a	1	25.0	
ENSC Environmental Science															
Female	2	33.3	2	40.0	3	57.1	3	33.3	3	33.3	1	50.0	0	0.0	
Male	4	66.7	3	60.0	4	50.0	6	66.7	6	66.7	2	50.0	0	0.0	
subtotal	6	100.0	5	100.0	7	100.0	9	100.0	9	100.0	3	50.0	0	0.0	
GEOL Geology															
Female	1	20.0	1	16.7	2	50.0	1	50.0	1	33.3	0	0.0	0	0.0	
Male	4	80.0	5	83.3	2	42.9	1	50.0	2	66.7	-2	-50.0	1	100.0	
subtotal	5	100.0	6	100.0	4	100.0	2	100.0	3	100.0	-2	-40.0	1	50.0	
INDH Industrial Hygiene and Safety															
Female	1	20.0	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	4	80.0	4	80.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology															
Female	2	33.3	3	42.9	3	57.1	4	44.4	3	50.0	1	50.0	-1	-25.0	
Male	4	66.7	4	57.1	4	31.6	5	55.6	3	50.0	-1	-25.0	-2	-40.0	
subtotal	6	100.0	7	100.0	7	100.0	9	100.0	6	100.0	0	0.0	-3	-33.3	
MATH Mathematics															
Female	9	45.0	5	35.7	6	68.4	7	36.8	7	41.2	-2	-22.2	0	0.0	
Male	11	55.0	9	64.3	13	100.0	12	63.2	10	58.8	-1	-9.1	-2	-16.7	
subtotal	20	100.0	14	100.0	19	100.0	19	100.0	17	100.0	-3	-15.0	-2	-10.5	
MENG Meachanical Engineering															
Female	0	0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Male	1	100	3	100.0	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0	
subtotal	1	100	3	100.0	5	100.0	5	100.0	8	100.0	n/a	n/a	3	60.0	
NCB Integrated Reading and Writing															
Female	n/a	n/a	1	100	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	0	0	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
NCB Math															
Female	n/a	n/a	1	100	1	12.5	1	100.0	2	66.7	n/a	n/a	1	100.0	
Male	n/a	n/a	0	0	0	0.0	0	0.0	1	33.3	n/a	n/a	1	n/a	
subtotal	n/a	n/a	1	100	1	100.0	1	100.0	3	100.0	n/a	n/a	2	200.0	
OSHE Occupational Safety and Health															
Female	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	25.0	n/a	n/a	n/a	n/a	
Male	n/a	n/a	n/a	n/a	n/a	n/a	4	100	3	75.0	n/a	n/a	n/a	n/a	

Faculty by Gender	Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2017 vs. Fall 2021 Change		Fall 2020 vs. Fall 2021 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100	4	100.0	n/a	n/a	n/a	n/a	
PHYS Physics															
Female	3	30.0	1	16.7	1	87.5	2	28.6	1	11.1	-2	-66.7	-1	-50.0	
Male	7	70.0	5	83.3	7	33.3	5	71.4	8	88.9	1	14.3	3	60.0	
subtotal	10	100.0	6	100.0	8	100.0	7	100.0	9	100.0	-1	-10.0	2	28.6	
SENG Systems Engineering															
Female	1	25.0	1	25.0	1	66.7	1	33.3	0	0.0	-1	-100.0	-1	-100.0	
Male	3	75.0	3	75.0	2	20.0	2	66.7	2	100.0	-1	-33.3	0	0.0	
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	2	0.0	-2	-50.0	-1	-33.3	
STAT Statistics															
Female	1	20.0	1	20.0	1	80.0	1	25.0	1	20.0	0	0.0	0	0.0	
Male	4	80.0	4	80.0	4	50.0	3	75.0	4	80.0	0	0.0	1	33.3	
subtotal	5	100.0	5	100.0	5	100.0	4	100.0	5	100.0	0	0.0	1	25.0	
SWEN Software Engineering															
Female	2	25.0	2	50.0	2	50.0	2	40.0	1	20.0	-1	-50.0	-1	-50.0	
Male	6	75.0	2	50.0	2	26.5	3	60.0	4	80.0	-2	-33.3	1	33.3	
subtotal	8	100.0	4	100.0	4	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0	
College Total	172		151		147		154		154		-18		0		

Data Science* has been added as of Fall 2021

Data Definitions

	Definition
Total UHCL	<p>These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.</p>

BUS, HSH, COE, and CSE Summary

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results is a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file is then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 colleges) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each college

BUS, HSH, COE, and CSE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

by rubric/subject and session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.

Count	Headcount
Col%	Column Percent = $((\text{Count}/\text{School Total count}) * 100)$; School Total count is equal to total faculty counts by school and session
Difference	Latest fall count minus earliest fall count
% Change	$\% \text{ Change} = (\text{Difference} / \text{earliest fall count}) * 100$
Rank	<p>Item 7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member</p> <ol style="list-style-type: none"> 1. Professor Include only faculty on tenure track or with tenure at the institution. 2. Associate Professor Include only faculty on tenure track or with tenure at the institution. 3. Assistant Professor Include only faculty on tenure track or with tenure at the institution. 4. Instructor Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor. 5. Other faculty Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.

6. Teaching Assistant

A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).

Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status. 0. Non-tenured faculty 1. Tenured faculty 2. On tenure track faculty
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported
*Ethnicity New	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race as of Fall 2010 indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported 8. Native Hawaiian 9. Multi Racial
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member. M = Male F = Female
