

University of Houston-Clear Lake
Office of Institutional Effectiveness
Faculty Profile by College and Area of Instruction Fall 2016-Fall 2020

Source: THECB CBM008 & CBM004 Certified Reports

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UHCL Summary

BUS Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for BUS

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

BUS: Faculty by Full-time/Part-time Status

BUS: Faculty by Ethnicity

BUS: Faculty by Gender

COE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for COE

COE: Faculty by Area of Instruction, Faculty Age Mean and Median

COE: Faculty by Rank

COE: Faculty by Tenure Status

COE: Faculty by Full-time/Part-time Status

COE: Faculty by Ethnicity

COE: Faculty by Gender

University of Houston-Clear Lake
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HSH Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for HSH

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

HSH: Faculty by Rank

HSH: Faculty by Tenure Status

HSH: Faculty by Full-time/Part-time Status

HSH: Faculty by Ethnicity

HSH: Faculty by Gender

CSE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for CSE

CSE: Faculty by Area of Instruction, Faculty Age Mean and Median

CSE: Faculty by Rank

CSE: Faculty by Tenure Status

CSE: Faculty by Full-time/Part-time Status

CSE: Faculty by Ethnicity

CSE: Faculty by Gender

Data Definitions

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2016-Fall 2020

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	43	41	44	43	44	42	43	41	43	42

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	63	7.1	68	8.5	65	8.3	68	8.2	69	8.1	6	9.5	1	1.5
Associate Professor	108	12.1	105	13.2	100	12.8	96	11.6	110	12.9	2	1.9	14	14.6
Assistant Professor	94	10.5	94	11.8	88	11.3	82	9.9	61	7.2	-33	-35.1	-21	-25.6
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	305	34.2	289	36.3	264	33.8	279	33.7	309	36.4	4	1.3	30	10.8
Teaching Assistant	321	36.1	240	30.2	265	33.9	302	36.5	301	35.4	-20	-6.2	-1	-0.3
UHCL Total	891	100.0	796	100.0	782	100.0	827	100	850	100	-41	-5	23	3

Faculty by Tenure Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	626	70	529	66	529	67.6	581	70.3	610	71.8	-16	-2.6	29	5.0
Tenured faculty	164	18	166	21	161	20.6	162	19.6	178	20.9	14	8.5	16	9.9
Tenure-track faculty	101	11	101	13	92	11.8	84	10.2	62	7.3	-39	-38.6	-22	-26.2
UHCL Total	891	100.0	796	100.0	782	100.0	827	100.0	850	100.0	-41	-4.6	23	2.8

Faculty by FT/PT Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	265	29.7	267	33.5	253	32.4	246	29.7	240	28.2	-25	-9.4	-6	-2.4
Part-time	626	70.3	529	66.5	529	67.6	581	70.3	610	71.8	-16	-2.6	29	5.0
UHCL Total	891	100.0	796	100.0	782	100.0	827	100.0	850	100.0	-41	-4.6	23	2.8

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2016-Fall 2020

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	432	48.5	431	54.3	420	53.7	442	53	442	52.0	10	2.3	0	0.0
Black	42	4.7	44	5.5	39	5.0	54	7	56	6.6	14	33.3	2	3.7
Hispanic	74	8.3	76	9.5	101	12.9	105	13	123	14.5	49	66.2	18	17.1
Asian	76	8.5	76	9.5	80	10.2	85	10	78	9.2	2	2.6	-7	-8.2
American Indian or Alaskan Native	1	0.1	1	0.1	0	0.0	1	0	1	0.1	0	0.0	0	0.0
International	246	27.6	148	18.6	117	15.0	113	14	116	13.6	-130	-52.8	3	2.7
Unknown	6	0.7	9	1.1	9	1.2	9	1	9	1.1	3	50.0	0	0.0
Hawaiian / Pacific Islander	1	0.1	1	0.1	2	0.3	2	0	1	0.1	0	0.0	-1	-50.0
Multi-Racial	13	1.5	10	1.3	14	1.8	16	2	24	2.8	11	84.6	8	50.0
UHCL Total	891	100.0	796	100.0	782	100.0	827	100	850	100.0	-41	-4.6	23	2.8

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	464	52.1	434	54.5	446	57.0	486	58.8	500	58.8	36	7.8	14	2.9
Male	427	47.9	362	45.5	336	43.0	341	41.2	350	41.2	-77	-18.0	9	2.6
UHCL Total	891	100.0	796	100.0	782	100.0	827	100	850	100.0	-41	-5	23.0	2.8

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	53	52	54	53	54	53	53	52	53	52

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	16	16.5	18	20.5	16	19.0	16	20.0	16	19.8	0	0.0	0	0.0
Associate Professor	26	26.8	21	23.9	22	26.2	20	25.0	23	28.4	-3	-11.5	3	15.0
Assistant Professor	18	18.6	14	15.9	13	15.5	13	16.3	14	17.3	-4	-22.2	1	7.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	37	38.1	35	39.7	33	39.3	31	38.8	28	34.6	-9	-24.3	-3	-9.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	97	100.0	88	100.0	84	100.0	80	100.0	81	100.0	-16	-16.5	1	1.3

Faculty by Tenure Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	37	38.1	35	39.8	33	39.3	31	38.8	28	34.6	-9	-24.3	-3	-9.7
Tenured faculty	41	42.3	38	43.2	38	45.2	36	45.0	39	48.1	-2	-4.9	3	8.3
Tenure-track faculty	19	19.6	15	17.0	13	15.5	13	16.3	14	17.3	-5	-26.3	1	7.7
BUS Total	97	100.0	88	100.0	84	100.0	80	100.0	81	100.0	-16	-16.5	1	1.3

Faculty by FT/PT Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	60	61.9	53	60.2	51	60.7	49	61.3	53	65.4	-7	-11.7	4	8.2
Part-time	37	38.1	35	39.8	33	39.3	31	38.8	28	34.6	-9	-24.3	-3	-9.7
BUS Total	97	100.0	88	100.0	84	100.0	80	100.0	81	100.0	-16	-16.5	1	1.3

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	63	64.9	55	62.4	52	61.9	49	61.3	47	58.0	-16	-25.4	-2	-4.1
Black	8	8.2	7	8.0	6	7.1	7	8.8	8	9.9	0	0.0	1	14.3
Hispanic	3	3.1	3	3.4	3	3.6	3	3.8	4	4.9	1	33.3	1	33.3
Asian	16	16.5	16	18.2	15	17.9	16	20.0	14	17.3	-2	-12.5	-2	-12.5
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	5	5.2	5	5.7	6	7.1	4	5.0	6	7.4	1	20.0	2	50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	1.2	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	2.1	2	2.3	2	2.4	1	1.3	1	1.2	-1	-50.0	0	0.0
BUS Total	97	100.0	88	100.0	84	100.0	80	100.0	81	100.0	-16	-16.5	1	1.3

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	36	37.1	34	38.6	31	36.9	33	41.3	32	39.5	-4	-11.1	-1	-3.0
Male	61	62.9	54	61.4	53	63.1	47	58.8	49	60.5	-12	-19.7	2	4.3
BUS Total	97	100.0	88	100.0	84	100.0	80	100.0	81	100.0	-16	-16.5	1	1.3

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	20	18.9	19	18.7	21	20.8	18	20.2	18	19.8	-2	-10.0	0	0.0
Air Force ROTC	n/a	n/a	1	1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration	2	1.9	5	4.9	8	7.9	5	5.6	4	4.4	2	100.0	-1	-20.0
DSCI Decision Sciences	8	7.5	6	5.9	6	5.9	5	5.6	4	4.4	-4	-50.0	-1	-20.0
ECON Economics	5	4.7	3	2.9	3	3.0	3	3.4	4	4.4	-1	-20.0	1	33.3
ENVR Environmental Mgmt	3	2.8	3	2.9	2	2.0	2	2.2	2	2.2	-1	-33.3	0	0.0
FINC Finance	9	8.5	8	7.8	8	7.9	8	9.0	9	9.9	0	0.0	1	12.5
HADM Healthcare Administration	10	9.4	10	9.8	9	8.9	7	7.9	8	8.8	-2	-20.0	1	14.3
HMRS Human Resource Mgmt	4	3.8	4	3.9	3	3.0	3	3.4	3	3.3	-1	-25.0	0	0.0
ISAM Information Systems Administration and Mgmt	17	16	15	14.7	15	14.9	14	15.7	13	14.3	-4	-23.5	-1	-7.1
LEGL Legal Studies	7	6.6	5	4.9	5	5.0	5	5.6	5	5.5	-2	-28.6	0	0.0
MGMT Management	17	16	19	18.7	16	15.8	15	16.9	17	18.7	0	0.0	2	13.3
MKTG Marketing	4	3.9	4	3.9	5	5.0	4	4.5	4	4.4	0	0.0	0	0.0
College Total	106	100.0	102	100.0	101	100.0	89	100.0	91	100.0	-15	-14.2	2	2.2

Mean and Median Age	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	51	51	51	49	52	52	51	50	53	52
Air Force ROTC	n/a	n/a	58	58	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration	51	51	51	51	58	57	54	52	56	57
DSCI Decision Sciences	61	60	64	65	58	59	55	56	54	56
ECON Economics	49	40	36	35	37	36	38	37	42	41
ENVR Environmental Mgmt	54	57	55	58	59	59	60	60	61	61
FINC Finance	57	62	55	56	54	50	55	51	56	54
HADM Healthcare Administration	59	60	59	61	57	55	57	55	54	54
HMRS Human Resource Mgmt	45	43	57	58	55	54	56	55	57	56
ISAM Information Systems Administration and Mgmt	51	45	52	50	53	51	53	50	53	49
LEGL Legal Studies	54	57	51	56	52	57	49	47	50	48
MGMT Management	54	49	56	53	57	53	57	50	53	51
MKTG Marketing	49	53	58	58	57	57	60	60	61	61
College Mean and Median Age	53	52	54	53	55	53	54	52	54	52

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Professor	5	25.0	5	26.3	5	23.8	5	27.8	6	33.3	1	20.0	1	20.0
Associate Professor	3	15.0	2	10.5	4	19.0	1	5.6	4	22.2	1	33.3	3	300.0
Assistant Professor	6	30.0	6	31.6	6	28.6	6	33.3	3	16.7	-3	-50.0	-3	-50.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	6	30.0	6	31.6	6	28.6	6	33.3	5	27.8	-1	-16.7	-1	-16.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	20	100.0	19	100.0	21	100.0	18	100.0	18	100.0	-2	-10.0	0	0.0
Air Force ROTC														
Professor	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Professor	1	20.0	2	40.0	2	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor	0	0.0	2	40.0	4	50.0	3	60.0	2	50.0	2	n/a	-1	-33.3
Assistant Professor	1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	2	25.0	2	40.0	2	50.0	2	n/a	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	40.0	5	100.0	8	100.0	5	100.0	4	100.0	2	100.0	-1	-20.0
DSCI Decision Sciences														
Professor	2	33.3	2	33.3	1	16.7	1	20.0	1	25.0	-1	-50.0	0	0.0
Associate Professor	1	16.7	1	16.7	1	16.7	2	40.0	2	50.0	1	100.0	0	0.0
Assistant Professor	1	16.7	1	16.7	2	33.3	1	20.0	1	25.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	4	66.7	2	33.3	2	33.3	1	20.0	0	0.0	-4	-100.0	-1	-100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	133.3	6	100.0	6	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
ECON Economics														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	3	100.0	2	66.7	2	66.7	2	66.7	2	50.0	-1	-33.3	0	0.0

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Assistant Professor	1	33.3	1	33.3	1	33.3	1	33.3	1	25.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	33.3	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	1	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	166.7	3	100.0	3	100.0	3	100.0	4	100.0	-1	-20.0	1	33.3
ENVR Environmental Mgmt														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	66.7	2	66.7	1	50.0	1	50.0	1	50.0	-1	-50.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	33.3	1	33.3	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
FINC Finance														
Professor	1	12.5	1	12.5	1	12.5	1	12.5	2	22.2	1	100.0	1	100.0
Associate Professor	5	62.5	5	62.5	5	62.5	5	62.5	5	55.6	0	0.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	37.5	2	25.0	2	25.0	2	25.0	2	22.2	-1	-33.3	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	112.5	8	100.0	8	100.0	8	100.0	9	100.0	0	0.0	1	12.5
HADM Healthcare Administration														
Professor	2	20.0	3	30.0	3	33.3	3	42.9	3	37.5	1	50.0	0	0.0
Associate Professor	2	20.0	1	10.0	2	22.2	1	14.3	1	12.5	-1	-50.0	0	0.0
Assistant Professor	1	10.0	1	10.0	1	11.1	0	0.0	1	12.5	0	0.0	1	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	50.0	5	50.0	3	33.3	3	42.9	3	37.5	-2	-40.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	10	100.0	9	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
HMRS Human Resource Mgmt														
Professor	1	25.0	2	50.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	50.0	2	50.0	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
ISAM Information Systems Administration and Mgmt														
Professor	1	6.7	2	13.3	3	20.0	3	21.4	3	23.1	2	200.0	0	0.0
Associate Professor	4	26.7	3	20.0	2	13.3	1	7.1	1	7.7	-3	-75.0	0	0.0

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		2	13.3	1	6.7	1	6.7	1	7.1	4	30.8	2	100.0	3	300.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		10	66.7	9	60.0	9	60.0	9	64.3	5	38.5	-5	-50.0	-4	-44.4
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		17	113.3	15	100.0	15	100.0	14	100.0	13	100.0	-4	-23.5	-1	-7.1
LEGL	Legal Studies														
Professor		1	20.0	1	20.0	1	20.0	1	20.0	1	20.0	0	0.0	0	0.0
Associate Professor		2	40.0	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Assistant Professor		2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	40.0	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		7	140.0	5	100.0	5	100.0	5	100.0	5	100.0	-2	-28.6	0	0.0
MGMT	Management														
Professor		3	15.8	3	15.8	3	18.8	2	13.3	1	5.9	-2	-66.7	-1	-50.0
Associate Professor		5	26.3	5	26.3	6	37.5	4	26.7	6	35.3	1	20.0	2	50.0
Assistant Professor		4	21.1	2	10.5	1	6.3	3	20.0	3	17.6	-1	-25.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		5	26.3	9	47.4	6	37.5	6	40.0	7	41.2	2	40.0	1	16.7
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		17	89.5	19	100.0	16	100.0	15	100.0	17	100.0	0	0.0	2	13.3
MKTG	Marketing														
Professor		2	50.0	2	50.0	2	40.0	2	50.0	2	50.0	0	0.0	0	0.0
Associate Professor		1	25.0	1	25.0	2	40.0	1	25.0	1	25.0	0	0.0	0	0.0
Assistant Professor		1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	1	25.0	1	20.0	1	25.0	1	25.0	1	n/a	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	4	100.0	5	100.0	4	100.0	4	100.0	0	0.0	0	0.0
College Total		106		102		101		89		91		-15		2	

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Faculty by Tenure Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Non-tenured faculty	6	30.0	6	31.6	6	28.6	6	33.3	5	27.8	-1	-16.7	-1	-16.7
Tenured faculty	8	40.0	7	36.8	9	42.9	6	33.3	10	55.6	2	25.0	4	66.7
Tenure-track faculty	6	30.0	6	31.6	6	28.6	6	33.3	3	16.7	-3	-50.0	-3	-50.0
subtotal	20	100.0	19	100.0	21	100.0	18	100.0	18	100.0	-2	-10.0	0	0.0
Air Force ROTC														
Non-tenured faculty	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Non-tenured faculty	0	0.0	0	0.0	2	25.0	2	40.0	2	50.0	2	n/a	0	0.0
Tenured faculty	1	50.0	4	80.0	6	75.0	3	60.0	2	50.0	1	100.0	-1	-33.3
Tenure-track faculty	1	50.0	1	20.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	2	100.0	5	100.0	8	100.0	5	100.0	4	100.0	2	100.0	-1	-20.0
DSCI Decision Sciences														
Non-tenured faculty	4	50.0	2	33.3	2	33.3	1	20.0	0	0.0	-4	-100.0	-1	-100.0
Tenured faculty	3	37.5	3	50.0	2	33.3	3	60.0	3	75.0	0	0.0	0	0.0
Tenure-track faculty	1	12.5	1	16.7	2	33.3	1	20.0	1	25.0	0	0.0	0	0.0
subtotal	8	100.0	6	100.0	6	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
ECON Economics														
Non-tenured faculty	1	20.0	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	1	n/a
Tenured faculty	3	60.0	2	66.7	2	66.7	2	66.7	2	50.0	-1	-33.3	0	0.0
Tenure-track faculty	1	20.0	1	33.3	1	33.3	1	33.3	1	25.0	0	0.0	0	0.0
subtotal	5	100.0	3	100.0	3	100.0	3	100.0	4	100.0	-1	-20.0	1	33.3
ENVR Environmental Mgmt														
Non-tenured faculty	1	33.3	1	33.3	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0
Tenured faculty	1	33.4	1	33.3	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0
Tenure-track faculty	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
FINC Finance														
Non-tenured faculty	3	33.3	2	25.0	2	25.0	2	25.0	2	22.2	-1	-33.3	0	0.0
Tenured faculty	6	66.7	6	75.0	6	75.0	6	75.0	7	77.8	1	16.7	1	16.7
Tenure-track faculty	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	8	100.0	8	100.0	8	100.0	9	100.0	0	0.0	1	12.5

Faculty by Tenure		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HADM	Healthcare Administration														
	Non-tenured faculty	5	50.0	5	50.0	3	33.3	3	42.9	3	37.5	-2	-40.0	0	0.0
	Tenured faculty	4	40.0	4	40.0	5	55.6	4	57.1	4	50.0	0	0.0	0	0.0
	Tenure-track faculty	1	10.0	1	10.0	1	11.1	0	0.0	1	12.5	0	0.0	1	n/a
	subtotal	10	100.0	10	100.0	9	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
HMRS	Human Resource Mgmt														
	Non-tenured faculty	2	50.0	2	50.0	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0
	Tenured faculty	1	25.0	2	50.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	Tenure-track faculty	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Non-tenured faculty	10	58.8	9	60.0	9	60.0	9	64.3	5	38.5	-5	-50.0	-4	-44.4
	Tenured faculty	5	29.4	5	33.3	5	33.3	4	28.6	4	30.8	-1	-20.0	0	0.0
	Tenure-track faculty	2	11.8	1	6.7	1	6.7	1	7.1	4	30.8	2	100.0	3	300.0
	subtotal	17	100.0	15	100.0	15	100.0	14	100.0	13	100.0	-4	-23.5	-1	-7.1
LEGL	Legal Studies														
	Non-tenured faculty	2	28.6	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
	Tenured faculty	3	42.9	1	20.0	1	20.0	1	20.0	1	20.0	-2	-66.7	0	0.0
	Tenure-track faculty	2	28.5	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
	subtotal	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0	-2	-28.6	0	0.0
MGMT	Management														
	Non-tenured faculty	5	29.4	9	47.4	6	37.5	6	40.0	7	41.2	2	40.0	1	16.7
	Tenured faculty	8	47.1	8	42.1	9	56.3	6	40.0	7	41.2	-1	-12.5	1	16.7
	Tenure-track faculty	4	23.5	2	10.5	1	6.3	3	20.0	3	17.6	-1	-25.0	0	0.0
	subtotal	17	100.0	19	100.0	16	100.0	15	100.0	17	100.0	0	0.0	2	13.3
MKTG	Marketing														
	Non-tenured faculty	0	0.0	1	25.0	1	20.0	1	25.0	1	25.0	1	n/a	0	0.0
	Tenured faculty	3	75.0	3	75.0	4	80.0	3	75.0	3	75.0	0	0.0	0	0.0
	Tenure-track faculty	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	4	100.0	4	100.0	5	100.0	4	100.0	4	100.0	0	0.0	0	0.0
	College Total	106		102		101		89		91		-15		2	

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Faculty by FT/PT	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Full-time	14	70.0	13	68.4	15	71.4	12	66.7	13	72.2	-1	-7.1	1	8.3
Part-time	6	30.0	6	31.6	6	28.6	6	33.3	5	27.8	-1	-16.7	-1	-16.7
subtotal	20	100.0	19	100.0	21	100.0	18	100.0	18	100.0	-2	-10.0	0	0.0
Air Force ROTC														
Full-time	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Full-time	2	100	5	100.0	6	75.0	3	60.0	2	50.0	0	0.0	-1	-33.3
Part-time	0	0	0	0.0	2	25.0	2	40.0	2	50.0	2	n/a	0	0.0
subtotal	2	100.0	5	100.0	8	100.0	5	100.0	4	100.0	2	100.0	-1	-20.0
DSCI Decision Sciences														
Full-time	4	50	4	66.7	4	66.7	4	80.0	4	100.0	0	0.0	0	0.0
Part-time	4	50	2	33.3	2	33.3	1	20.0	0	0.0	-4	-100.0	-1	-100.0
subtotal	8	100.0	6	100.0	6	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
ECON Economics														
Full-time	4	80	3	100.0	3	100.0	3	100.0	3	75.0	-1	-25.0	0	0.0
Part-time	1	20	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	1	n/a
subtotal	5	100.0	3	100.0	3	100.0	3	100.0	4	100.0	-1	-20.0	1	33.3
ENVR Environmental Mgmt														
Full-time	2	66.7	2	66.7	1	50.0	1	50.0	1	50.0	-1	-50.0	0	0.0
Part-time	1	33.3	1	33.3	1	50.0	1	50.0	1	50.0	0	0.0	0	0.0
subtotal	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
FINC Finance														
Full-time	6	66.7	6	75.0	6	75.0	6	75.0	7	77.8	1	16.7	1	16.7
Part-time	3	33.3	2	25.0	2	25.0	2	25.0	2	22.2	-1	-33.3	0	0.0
subtotal	9	100.0	8	100.0	8	100.0	8	100.0	9	100.0	0	0.0	1	12.5
HADM Healthcare Administration														
Full-time	5	50	5	50.0	6	66.7	4	57.1	5	62.5	0	0.0	1	25.0
Part-time	5	50	5	50.0	3	33.3	3	42.9	3	37.5	-2	-40.0	0	0.0
subtotal	10	100.0	10	100.0	9	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
HMRS Human Resource Mgmt														
Full-time	5	71.4	2	50.0	1	33.3	1	33.3	1	33.3	-4	-80.0	0	0.0
Part-time	2	28.6	2	50.0	2	66.7	2	66.7	2	66.7	0	0.0	0	0.0

Faculty by FT/PT		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	7	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-4	-57.1	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Full-time	7	41.2	6	40.0	6	40.0	5	35.7	8	61.5	1	14.3	3	60.0
	Part-time	10	58.8	9	60.0	9	60.0	9	64.3	5	38.5	-5	-50.0	-4	-44.4
	subtotal	17	100.0	15	100.0	15	100.0	14	100.0	13	100.0	-4	-23.5	-1	-7.1
LEGL	Legal Studies														
	Full-time	5	71.4	3	60.0	3	60.0	3	60.0	3	60.0	-2	-40.0	0	0.0
	Part-time	2	28.6	2	40.0	2	40.0	2	40.0	2	40.0	0	0.0	0	0.0
	subtotal	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0	-2	-28.6	0	0.0
MGMT	Management														
	Full-time	12	70.6	10	52.6	10	62.5	9	60.0	10	58.8	-2	-16.7	1	11.1
	Part-time	5	29.4	9	47.4	6	37.5	6	40.0	7	41.2	2	40.0	1	16.7
	subtotal	17	100.0	19	100.0	16	100.0	15	100.0	17	100.0	0	0.0	2	13.3
MKTG	Marketing														
	Full-time	4	100.0	3	75.0	4	80.0	3	75.0	3	75.0	-1	-25.0	0	0.0
	Part-time	0	0.0	1	25.0	1	20.0	1	25.0	1	25.0	1	n/a	0	0.0
	subtotal	4	100.0	4	100.0	5	100.0	4	100.0	4	100.0	0	0.0	0	0.0
	College Total	106		102		101		89		91		-15		2	

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Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
White	9	45.0	7	36.8	10	47.6	8	44.4	8	44.4	-1	-11.1	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	1	5.0	1	5.3	1	4.8	0	0.0	0	0.0	-1	-100.0	0	n/a	
Asian	7	35.0	8	42.1	7	33.3	8	44.4	7	38.9	0	0.0	-1	-12.5	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	3	15.0	3	15.8	3	14.3	2	11.1	3	16.7	0	0.0	1	50.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	20	100.0	19	100.0	21	100.0	18	100.0	18	100.0	-2	-10.0	0	0.0	
Air Force ROTC															
White	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
White	2	100.0	3	60.0	6	75.0	3	60.0	3	75.0	1	50.0	0	0.0	
Black	0	0.0	2	40.0	1	12.5	1	20.0	0	0.0	0	n/a	-1	-100.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	1	12.5	1	20.0	1	25.0	1	n/a	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	2	100.0	5	100.0	8	100.0	5	100.0	4	100.0	2	100.0	-1	-20.0	
DSCI Decision Sciences															
White	6	75.0	4	66.7	3	50.0	2	40.0	2	50.0	-4	-66.7	0	0.0	

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	2	25.0	2	33.3	2	33.3	2	40.0	1	25.0	-1	-50.0	-1	-50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	16.7	1	20.0	1	25.0	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	6	100.0	6	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0
ECON Economics														
White	4	80.0	2	66.7	2	66.7	3	100.0	4	100.0	0	0.0	1	33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	20.0	1	33.3	1	33.3	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	3	100.0	3	100.0	3	100.0	4	100.0	-1	-20.0	1	33.3
ENVR Environmental Mgmt														
White	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
FINC Finance														
White	9	100.0	8	100.0	7	87.5	7	87.5	7	77.8	-2	-22.2	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	1	12.5	1	12.5	2	22.2	2	n/a	1	100.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	8	100.0	8	100.0	8	100.0	9	100.0	0	0.0	1	12.5
HADM Healthcare Administration														
White	8	80.0	8	80.0	6	66.7	5	71.4	5	62.5	-3	-37.5	0	0.0
Black	1	10.0	1	10.0	2	22.2	1	14.3	2	25.0	1	100.0	1	100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	10.0	1	10.0	1	11.1	1	14.3	1	12.5	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	10	100.0	9	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3
HMRS Human Resource Mgmt														
White	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
ISAM Information Systems Administration and Mgmt														
White	7	41.2	7	46.7	8	53.3	7	50.0	5	38.5	-2	-28.6	-2	-28.6
Black	1	5.9	0	0.0	0	0.0	0	0.0	1	7.7	0	0.0	1	n/a
Hispanic	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	7	41.1	7	46.7	6	40.0	6	42.9	5	38.5	-2	-28.6	-1	-16.7
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	5.9	1	6.7	1	6.7	1	7.1	2	15.4	1	100.0	1	100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	17	100.0	15	100.0	15	100.0	14	100.0	13	100.0	-4	-23.5	-1	-7.1
LEGL Legal Studies														
White	4	57.1	2	40.0	2	40.0	2	40.0	2	40.0	-2	-50.0	0	0.0
Black	2	28.6	2	40.0	2	40.0	3	60.0	3	60.0	1	50.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	14.3	1	20.0	1	20.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal	7	100.0	5	100.0	5	100.0	5	100.0	5	100.0	-2	-28.6	0	0.0
MGMT Management														
White	12	70.6	13	68.4	12	75.0	10	66.7	10	58.8	-2	-16.7	0	0.0
Black	3	17.6	3	15.8	2	12.5	2	13.3	3	17.6	0	0.0	1	50.0
Hispanic	1	5.9	1	5.3	1	6.3	2	13.3	2	11.8	1	100.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	5.9	1	n/a	1	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	5.9	2	10.5	1	6.3	1	6.7	1	5.9	0	0.0	0	0.0
subtotal	17	100.0	19	100.0	16	100.0	15	100.0	17	100.0	0	0.0	2	13.3
MKTG Marketing														
White	3	75.0	3	75.0	3	60.0	3	75.0	3	75.0	0	0.0	0	0.0
Black	1	25.0	1	25.0	2	40.0	1	25.0	1	25.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	5	100.0	4	100.0	4	100.0	0	0.0	0	0.0
College Total	106		102		101		89		91		-15		2	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
Female	12	60.0	9	47.4	9	42.9	9	50.0	9	50.0	-3	-25.0	0	0.0	
Male	8	40.0	10	52.6	12	57.1	9	50.0	9	50.0	1	12.5	0	0.0	
subtotal	20	100.0	19	100.0	21	100.0	18	100.0	18	100.0	-2	-10.0	0	0.0	
Air Force ROTC															
Female	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
Female	2	100	0	0.0	1	12.5	3	60.0	2	50.0	0	0.0	-1	-33.3	
Male	0	0.0	5	100.0	7	87.5	2	40.0	2	50.0	2	n/a	0	0.0	
subtotal	2	100.0	5	100.0	8	100.0	5	100.0	4	100.0	2	100.0	-1	-20.0	
DSCI Decision Sciences															
Female	2	25.0	2	33.3	3	50.0	3	60.0	3	75.0	1	50.0	0	0.0	
Male	6	75.0	4	66.7	3	50.0	2	40.0	1	25.0	-5	-83.3	-1	-50.0	
subtotal	8	100.0	6	100.0	6	100.0	5	100.0	4	100.0	-4	-50.0	-1	-20.0	
ECON Economics															
Female	1	20.0	1	33.3	1	33.3	1	33.3	1	25.0	0	0.0	0	0.0	
Male	4	80.0	2	66.7	2	66.7	2	66.7	3	75.0	-1	-25.0	1	50.0	
subtotal	5	100.0	3	100.0	3	100.0	3	100.0	4	100.0	-1	-20.0	1	33.3	
ENVR Environmental Mgmt															
Female	2	66.7	2	66.7	2	100.0	2	100.0	2	100.0	0	0.0	0	0.0	
Male	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	3	100.0	3	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0	
FINC Finance															
Female	2	22.2	3	37.5	2	25.0	2	25.0	3	33.3	1	50.0	1	50.0	
Male	7	77.8	5	62.5	6	75.0	6	75.0	6	66.7	-1	-14.3	0	0.0	
subtotal	9	100.0	8	100.0	8	100.0	8	100.0	9	100.0	0	0.0	1	12.5	
HADM Healthcare Administration															
Female	5	50.0	4	40.0	4	44.4	3	42.9	3	37.5	-2	-40.0	0	0.0	
Male	5	50.0	6	60.0	5	55.6	4	57.1	5	62.5	0	0.0	1	25.0	
subtotal	10	100.0	10	100.0	9	100.0	7	100.0	8	100.0	-2	-20.0	1	14.3	
HMRS Human Resource Mgmt															

Faculty by Gender		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Female	3	75.0	2	50.0	2	66.7	2	66.7	2	66.7	-1	-33.3	0	0.0
	Male	1	25.0	2	50.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	subtotal	4	100.0	4	100.0	3	100.0	3	100.0	3	100.0	-1	-25.0	0	0.0
ISAM	Information Systems Administration and Mgmt														
	Female	2	11.8	2	13.3	2	13.3	2	14.3	1	7.7	-1	-50.0	-1	-50.0
	Male	15	88.2	13	86.7	13	86.7	12	85.7	12	92.3	-3	-20.0	0	0.0
	subtotal	17	100.0	15	100.0	15	100.0	14	100.0	13	100.0	-4	-23.5	-1	-7.1
LEGL	Legal Studies														
	Female	3	42.9	3	60.0	3	60.0	4	80.0	4	80.0	1	33.3	0	0.0
	Male	4	57.1	2	40.0	2	40.0	1	20.0	1	20.0	-3	-75.0	0	0.0
	subtotal	7	100.0	5	100.0	5	100.0	5		5	100.0	-2	-28.6	0	0.0
MGMT	Management														
	Female	8	47.1	9	47.4	7	43.8	7	46.7	9	52.9	1	12.5	2	28.6
	Male	9	52.9	10	52.6	9	56.3	8	53.3	8	47.1	-1	-11.1	0	0.0
	subtotal	17	100.0	19	100.0	16	100.0	15	100.0	17	100.0	0	0.0	2	13.3
MKTG	Marketing														
	Female	1	25.0	2	50.0	3	60.0	2	50.0	2	50.0	1	100.0	0	0.0
	Male	3	75.0	2	50.0	2	40.0	2	50.0	2	50.0	-1	-33.3	0	0.0
	subtotal	4	100.0	4	100.0	5	100.0	4	100.0	4	100.0	0	0.0	0	0.0
	College Total	106		102		101		89		91		-15		2	

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Mean and Median Age	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	55	57	56	59	55	54	56	55	55	55

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	9	7.3	9	7.8	10	8.4	11	8.5	12	8.6	3	33.3	1	9.1
Associate Professor	19	15.4	19	16.4	17	14.3	15	11.5	16	11.5	-3	-15.8	1	6.7
Assistant Professor	13	10.6	15	12.9	13	10.9	11	8.5	9	6.5	-4	-30.8	-2	-18.2
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	81	65.9	73	62.9	79	66.4	93	71.5	102	73.4	21	25.9	9	9.7
Teaching Assistant	1	0.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
COE Total	123	100.0	116	100.0	119	100.0	130	100.0	139	100.0	16	13.0	9	6.9

Faculty by Tenure Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	82	66.7	73	62.9	79	66.4	93	71.5	102	73.4	20	24.4	9	9.7
Tenured faculty	27	22.0	26	22.4	25	21.0	25	19.2	27	19.4	0	0.0	2	8.0
Tenure-track faculty	14	11.3	17	14.7	15	12.6	12	9.2	10	7.2	-4	-28.6	-2	-16.7
COE Total	123	100.0	116	100.0	119	100.0	130	100.0	139	100.0	16	13.0	9	6.9

Faculty by FT/PT Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	41	33.3	43	37.1	40	33.6	37	28.5	37	26.6	-4	-9.8	0	0.0
Part-time	82	66.7	73	62.9	79	66.4	93	71.5	102	73.4	20	24.4	9	9.7
COE Total	123	100.0	116	100.0	119	100.0	130	100.0	139	100.0	16	13.0	9	6.9

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	88	71.6	86	74.2	84	70.6	88	67.7	90	64.7	2	2.3	2
Black	15	12.2	12	10.3	12	10.1	14	10.8	15	10.8	0	0.0	1	7.1
Hispanic	15	12.2	12	10.3	16	13.4	19	14.6	27	19.4	12	80.0	8	42.1
Asian	2	1.6	3	2.6	3	2.5	3	2.3	2	1.4	0	0.0	-1	-33.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	n/a	-1	-100.0
Unknown	1	0.8	1	0.9	2	1.7	3	2.3	2	1.4	1	100.0	-1	-33.3
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	1.6	2	1.7	2	1.7	2	1.5	3	2.2	1	50.0	1	50.0
COE Total	123	100.0	116	100.0	119	100.0	130	100.0	139	100.0	16	13.0	9	6.9

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Female	104	84.6	96	82.8	98	82.4	109	83.8	118	84.9	14	13.5	9
Male	19	15.4	20	17.2	21	17.6	21	16.2	21	15.1	2	10.5	0	0.0
SOE Total	123	100.0	116	100.0	119	100.0	130	100.0	139	100.0	16	13.0	9	6.9

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Faculty by Area of Instruction Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	ADSU Administration and Supervision	6	3.9	7	4.7	5	3.1	5	3.0	4	2.4	-2	-33.3	-1
COUN Counseling	10	6.6	9	6.0	8	5.0	6	3.6	8	4.9	-2	-20.0	2	33.3
ECED Early Childhood Education	11	7.2	10	6.7	10	6.3	12	7.2	11	6.7	0	0.0	-1	-8.3
EDCI Curriculum & Instruction	5	3.3	8	5.4	11	6.9	10	6.0	8	4.9	3	60.0	-2	-20.0
EDLS Educational Leadership	23	15.1	22	14.8	24	15.1	26	15.7	25	15.2	2	8.7	-1	-3.8
EDUC Education	5	3.3	8	5.4	9	5.7	10	6.0	7	4.3	2	40.0	-3	-30.0
INST Instructional Technology	13	8.6	12	8.1	14	8.8	13	7.8	15	9.1	2	15.4	2	15.4
LLLS Literacy, Language, and Library Science	17	11.2	14	9.4	14	8.8	15	9.0	16	9.8	-1	-5.9	1	6.7
SILC Studies in Language and Culture	15	9.9	11	7.4	14	8.8	14	8.4	16	9.8	1	6.7	2	14.3
SLIS School Library and Information Science	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	2.4	n/a	n/a	n/a	n/a
SPED Special Education	6	3.9	8	5.4	10	6.3	10	6.0	11	6.7	5	83.3	1	10.0
TCED Teacher Education	41	27.0	40	26.8	40	25.2	42	25.3	39	23.8	-2	-4.9	-3	-7.1
College Total	152	100	149	100	159	100.0	163	100.0	164	100.0	12	7.9	1	0.6

Mean and Median Age Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU Administration and Supervision	53	55	54	59	57	60	58	61	55	58
COUN Counseling	48	47	51	51	51	51	55	54	45	42
ECED Early Childhood Education	53	53	53	52	52	50	55	53	54	52
EDCI Curriculum & Instruction	55	51	54	54	55	53	55	55	55	51
EDLS Educational Leadership	57	61	56	55	54	52	54	52	55	52
EDUC Education	58	56	56	55	57	62	56	50	64	65
INST Instructional Technology	50	47	50	48	49	48	48	49	49	49
LLLS Literacy, Language, and Library Science	56	58	56	59	53	53	51	50	49	48
SILC Studies in Language and Culture	49	46	53	51	51	51	51	53	48	47
SLIS School Library and Information Science	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	62	64
SPED Special Education	52	48	57	58	58	57	60	59	62	63
TCED Teacher Education	59	59	60	61	60	61	61	63	62	63
College Mean and Median Age	55	57	56	58	55	54	55	54	55	55

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Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Professor	1	16.7	0	0.0	0	0.0	0	40.0	0	0.0	-1	-100.0	0	n/a	
Associate Professor	3	50.0	3	42.9	2	40.0	2	20.0	1	25.0	-2	-66.7	-1	-50.0	
Assistant Professor	0	0.0	2	28.6	1	20.0	1	0.0	2	50.0	2	n/a	1	100.0	
Instructor	0	0.0	0	0.0	0	0.0	0	40.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	33.3	2	28.6	2	40.0	2	0.0	1	25.0	-1	-50.0	-1	-50.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	16.7	0	0.0	0	n/a	0	n/a	
subtotal	6	100.0	7	100.0	5	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0	
COUN Counseling															
Professor	1	10.0	1	11.1	1	12.5	1	0.0	0	0.0	-1	-100.0	-1	-100.0	
Associate Professor	2	20.0	2	22.2	3	37.5	0	33.3	1	12.5	-1	-50.0	1	n/a	
Assistant Professor	1	10.0	2	22.2	2	25.0	2	0.0	1	12.5	0	0.0	-1	-50.0	
Instructor	0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a	
Other Faculty	6	60.0	4	44.4	2	25.0	3	0.0	6	75.0	0	0.0	3	100.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	10	100.0	9	100.0	8	100.0	6	100.0	8	100.0	-2	-20.0	2	33.3	
ECED Early Childhood Education															
Professor	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a	
Associate Professor	2	18.2	3	30.0	3	30.0	4	8.3	4	36.4	2	100.0	0	0.0	
Assistant Professor	3	27.3	2	20.0	2	20.0	1	0.0	1	9.1	-2	-66.7	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	58.3	0	0.0	0	n/a	0	n/a	
Other Faculty	6	54.5	5	50.0	5	50.0	7	0.0	6	54.5	0	0.0	-1	-14.3	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	30.0	0	0.0	0	n/a	0	n/a	
subtotal	11	100.0	10	100.0	10	100.0	12	100.0	11	100.0	0	0.0	-1	-8.3	
EDCI Curriculum & Instruction															
Professor	1	20.0	2	25.0	3	27.3	3	40.0	2	25.0	1	100.0	-1	-33.3	
Associate Professor	1	20.0	4	50.0	4	36.4	4	10.0	5	62.5	4	400.0	1	25.0	
Assistant Professor	2	40.0	2	25.0	3	27.3	1	0.0	1	12.5	-1	-50.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a	
Other Faculty	1	20.0	0	0.0	1	9.1	2	0.0	0	0.0	-1	-100.0	-2	-100.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	30.8	0	0.0	0	n/a	0	n/a	
subtotal	5	100.0	8	100.0	11	100.0	10	100.0	8	100.0	3	60.0	-2	-20.0	

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDLS	Educational Leadership														
	Professor	6	26.1	7	31.8	7	29.2	8	30.8	6	24.0	0	0.0	-2	-25.0
	Associate Professor	10	43.5	9	40.9	10	41.7	8	15.4	9	36.0	-1	-10.0	1	12.5
	Assistant Professor	3	13.0	4	18.2	5	20.8	4	0.0	3	12.0	0	0.0	-1	-25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	23.1	0	0.0	0	n/a	0	n/a
	Other Faculty	4	17.4	2	9.1	2	8.3	6	0.0	7	28.0	3	75.0	1	16.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
	subtotal	23	100.0	22	100.0	24	100.0	26	100.0	25	100.0	2	8.7	-1	-3.8
EDUC	Education														
	Professor	3	60.0	3	37.5	5	55.6	5	0.0	5	71.4	2	66.7	0	0.0
	Associate Professor	2	40.0	2	25.0	1	11.1	0	20.0	1	14.3	-1	-50.0	1	n/a
	Assistant Professor	0	0.0	1	12.5	0	0.0	2	0.0	0	0.0	0	n/a	-2	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	30.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	2	25.0	3	33.3	3	0.0	1	14.3	1	n/a	-2	-66.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	7.7	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	8	100.0	9	100.0	10	100.0	7	100.0	2	40.0	-3	-30.0
INST	Instructional Technology														
	Professor	1	7.7	1	8.3	1	7.1	1	7.7	2	13.3	1	100.0	1	100.0
	Associate Professor	2	15.4	1	8.3	1	7.1	1	7.7	0	0.0	-2	-100.0	-1	-100.0
	Assistant Professor	1	7.7	1	8.3	1	7.1	1	0.0	1	6.7	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	76.9	0	0.0	0	n/a	0	n/a
	Other Faculty	9	69.2	9	75.0	11	78.6	10	0.0	12	80.0	3	33.3	2	20.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	13	100.0	12	100.0	14	100.0	13	100.0	15	100.0	2	15.4	2	15.4
LLLS	Literacy, Language, and Library Science														
	Professor	2	11.8	1	7.1	1	7.1	0	0.0	1	6.3	-1	-50.0	1	n/a
	Associate Professor	0	0.0	0	0.0	0	0.0	0	6.7	0	0.0	0	n/a	0	n/a
	Assistant Professor	2	11.8	3	21.4	2	14.3	1	0.0	1	6.3	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	93.3	0	0.0	0	n/a	0	n/a
	Other Faculty	12	70.6	10	71.4	11	78.6	14	0.0	14	87.5	2	16.7	0	0.0
	Teaching Assistant	1	5.8	0	0.0	0	0.0	0	33.3	0	0.0	-1	-100.0	0	n/a
	subtotal	17	100.0	14	100.0	14	100.0	15	100.0	16	100.0	-1	-5.9	1	6.7

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC	Studies in Language and Culture														
	Professor	2	13.3	2	18.2	2	14.3	2	7.1	3	18.8	1	50.0	1	50.0
	Associate Professor	2	13.3	2	18.2	2	14.3	1	7.1	0	0.0	-2	-100.0	-1	-100.0
	Assistant Professor	2	13.3	1	9.1	1	7.1	1	0.0	1	6.3	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	71.4	0	0.0	0	n/a	0	n/a
	Other Faculty	9	60.1	6	54.5	9	64.3	10	0.0	12	75.0	3	33.3	2	20.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	15	100.0	11	100.0	14	100.0	14	100.0	16	100.0	1	6.7	2	14.3
SLIS	School Library and Information Science														
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
SPED	Special Education														
	Professor	0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a
	Associate Professor	1	16.7	2	25.0	2	20.0	2	0.0	1	9.1	0	0.0	-1	-50.0
	Assistant Professor	3	50.0	1	12.5	0	0.0	0	0.0	0	0.0	-3	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	80.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	33.3	5	62.5	8	80.0	8	0.0	10	90.9	8	400.0	2	25.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	2.4	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	8	100.0	10	100.0	10	100.0	11	100.0	5	83.3	1	10.0
TCED	Teacher Education														
	Professor	0	0.0	1	2.5	1	2.5	1	11.9	1	2.6	1	n/a	0	0.0
	Associate Professor	7	17.1	6	15.0	7	17.5	5	4.8	4	10.3	-3	-42.9	-1	-20.0
	Assistant Professor	1	2.4	1	2.5	1	2.5	2	0.0	1	2.6	0	0.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	81.0	0	0.0	0	n/a	0	n/a
	Other Faculty	33	80.5	32	80.0	31	77.5	34	0.0	33	84.6	0	0.0	-1	-2.9
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	13.3	0	0.0	0	n/a	0	n/a
	subtotal	41	100.0	40	100.0	40	100.0	42	100.0	39	100.0	-2	-4.9	-3	-7.1
	College Total	152		149		159		166		164		12		-2	

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Faculty by Tenure Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
Non-tenured faculty	2	33.3	2	28.6	2	40.0	2	40.0	1	25.0	-1	-50.0	-1	-50.0
Tenured faculty	4	66.7	3	42.9	2	40.0	2	20.0	1	25.0	-3	-75.0	-1	-50.0
Tenure-track faculty	0	0.0	2	28.6	1	20.0	1	50.0	2	50.0	2	n/a	1	100.0
subtotal	6	100.0	7	100.0	5	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
COUN Counseling														
Non-tenured faculty	6	60.0	4	44.4	2	25.0	3	16.7	6	75.0	0	0.0	3	100.0
Tenured faculty	2	20.0	2	22.2	3	37.5	1	33.3	1	12.5	-1	-50.0	0	0.0
Tenure-track faculty	2	20.0	3	33.3	3	37.5	2	58.3	1	12.5	-1	-50.0	-1	-50.0
subtotal	10	100.0	9	100.0	8	100.0	6	100.0	8	100.0	-2	-20.0	2	33.3
ECED Early Childhood Education														
Non-tenured faculty	6	54.5	5	50.0	5	50.0	7	33.3	6	54.5	0	0.0	-1	-14.3
Tenured faculty	2	18.2	3	30.0	3	30.0	4	8.3	4	36.4	2	100.0	0	0.0
Tenure-track faculty	3	27.3	2	20.0	2	20.0	1	20.0	1	9.1	-2	-66.7	0	0.0
subtotal	11	100.0	10	100.0	10	100.0	12	100.0	11	100.0	0	0.0	-1	-8.3
EDCI Curriculum & Instruction														
Non-tenured faculty	1	20.0	0	0.0	1	9.1	2	60.0	0	0.0	-1	-100.0	-2	-100.0
Tenured faculty	2	40.0	6	75.0	7	63.6	6	20.0	6	75.0	4	200.0	0	0.0
Tenure-track faculty	2	40.0	2	25.0	3	27.3	2	23.1	2	25.0	0	0.0	0	0.0
subtotal	5	100.0	8	100.0	11	100.0	10	100.0	8	100.0	3	60.0	-2	-20.0
EDLS Educational Leadership														
Non-tenured faculty	4	17.4	2	9.1	2	8.3	6	61.5	7	28.0	3	75.0	1	16.7
Tenured faculty	16	69.6	16	72.7	16	66.7	16	15.4	15	60.0	-1	-6.3	-1	-6.3
Tenure-track faculty	3	13.0	4	18.2	6	25.0	4	30.0	3	12.0	0	0.0	-1	-25.0
subtotal	23	100.0	22	100.0	24	100.0	26	100.0	25	100.0	2	8.7	-1	-3.8
EDUC Education														
Non-tenured faculty	0	0.0	2	25.0	3	33.3	3	50.0	1	14.3	1	n/a	-2	-66.7
Tenured faculty	5	100.0	5	62.5	6	66.7	5	20.0	6	85.7	1	20.0	1	20.0
Tenure-track faculty	0	0.0	1	12.5	0	0.0	2	76.9	0	0.0	0	n/a	-2	-100.0
subtotal	5	100.0	8	100.0	9	100.0	10	100.0	7	100.0	2	40.0	-3	-30.0

Faculty by Tenure		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INST	Instructional Technology														
	Non-tenured faculty	9	69.2	9	75.0	11	78.6	10	15.4	12	80.0	3	33.3	2	20.0
	Tenured faculty	3	23.1	2	16.7	2	14.3	2	7.7	2	13.3	-1	-33.3	0	0.0
	Tenure-track faculty	1	7.7	1	8.3	1	7.1	1	93.3	1	6.7	0	0.0	0	0.0
	subtotal	13	100.0	12	100.0	14	100.0	13	100.0	15	100.0	2	15.4	2	15.4
LLLS	Literacy, Language, and Library Science														
	Non-tenured faculty	13	76.5	10	71.4	11	78.6	14	0.0	14	87.5	1	7.7	0	0.0
	Tenured faculty	2	11.8	1	7.1	1	7.1	0	6.7	1	6.3	-1	-50.0	1	n/a
	Tenure-track faculty	2	11.7	3	21.4	2	14.3	1	33.3	1	6.3	-1	-50.0	0	0.0
	subtotal	17	100.0	14	100.0	14	100.0	15	100.0	16	100.0	-1	-5.9	1	6.7
SILC	Studies in Language and Culture														
	Non-tenured faculty	9	60.0	6	54.5	9	64.3	10	21.4	12	75.0	3	33.3	2	20.0
	Tenured faculty	4	26.7	4	36.4	4	28.6	3	7.1	3	18.8	-1	-25.0	0	0.0
	Tenure-track faculty	2	13.3	1	9.1	1	7.1	1	80.0	1	6.3	-1	-50.0	0	0.0
	subtotal	15	100.0	11	100.0	14	100.0	14	100.0	16	100.0	1	6.7	2	14.3
SLIS	School Library and Information Science														
	Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
	Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a
	Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
SPED	Special Education														
	Non-tenured faculty	2	33.3	5	62.5	8	80.0	8	20.0	10	90.9	8	400.0	2	25.0
	Tenured faculty	1	16.7	2	25.0	2	20.0	2	0.0	1	9.1	0	0.0	-1	-50.0
	Tenure-track faculty	3	50.0	1	12.5	0	0.0	0	81.0	0	0.0	-3	-100.0	0	n/a
	subtotal	6	100.0	8	100.0	10	100.0	10	100.0	11	100.0	5	83.3	1	10.0
TCED	Teacher Education														
	Non-tenured faculty	33	80.5	32	80.0	31	77.5	34	11.9	33	84.6	0	0.0	-1	-2.9
	Tenured faculty	7	17.1	6	15.0	7	17.5	5	7.1	4	10.3	-3	-42.9	-1	-20.0
	Tenure-track faculty	1	2.4	2	5.0	2	5.0	3	60.2	2	5.1	1	100.0	-1	-33.3
	subtotal	41	100.0	40	100.0	40	100.0	42	100.0	39	100.0	-2	-4.9	-3	-7.1
	College Total	152		149		159		166		164		12		-2	

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Faculty by FT/PT Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
Full-time	4	66.7	5	71.4	3	60.0	3	40.0	3	75.0	-1	-25.0	0	0.0
Part-time	2	33.3	2	28.6	2	40.0	2	50.0	1	25.0	-1	-50.0	-1	-50.0
subtotal	6	100.0	7	100.0	5	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
COUN Counseling														
Full-time	4	40.0	5	55.6	6	75.0	3	50.0	2	25.0	-2	-50.0	-1	-33.3
Part-time	6	60.0	4	44.4	2	25.0	3	41.7	6	75.0	0	0.0	3	100.0
subtotal	10	100.0	9	100.0	8	100.0	6	100.0	8	100.0	-2	-20.0	2	33.3
ECED Early Childhood Education														
Full-time	5	45.5	5	50.0	5	50.0	5	58.3	5	45.5	0	0.0	0	0.0
Part-time	6	54.5	5	50.0	5	50.0	7	80.0	6	54.5	0	0.0	-1	-14.3
subtotal	11	100.0	10	100.0	10	100.0	12	100.0	11	100.0	0	0.0	-1	-8.3
EDCI Curriculum & Instruction														
Full-time	4	80.0	8	100.0	10	90.9	8	20.0	8	100.0	4	100.0	0	0.0
Part-time	1	20.0	0	0.0	1	9.1	2	76.9	0	0.0	-1	-100.0	-2	-100.0
subtotal	5	100.0	8	100.0	11	100.0	10	100.0	8	100.0	3	60.0	-2	-20.0
EDLS Educational Leadership														
Full-time	19	82.6	20	90.9	22	91.7	20	23.1	18	72.0	-1	-5.3	-2	-10.0
Part-time	4	17.4	2	9.1	2	8.3	6	70.0	7	28.0	3	75.0	1	16.7
subtotal	23	100.0	22	100.0	24	100.0	26	100.0	25	100.0	2	8.7	-1	-3.8
EDUC Education														
Full-time	5	100.0	6	75.0	6	66.7	7	30.0	6	85.7	1	20.0	-1	-14.3
Part-time	0	0.0	2	25.0	3	33.3	3	23.1	1	14.3	1	n/a	-2	-66.7
subtotal	5	100.0	8	100.0	9	100.0	10	100.0	7	100.0	2	40.0	-3	-30.0
INST Instructional Technology														
Full-time	4	30.8	3	25.0	3	21.4	3	76.9	3	20.0	-1	-25.0	0	0.0
Part-time	9	69.2	9	75.0	11	78.6	10	6.7	12	80.0	3	33.3	2	20.0
subtotal	13	100.0	12	100.0	14	100.0	13	100.0	15	100.0	2	15.4	2	15.4
LLLS Literacy, Language, and Library Science														
Full-time	4	23.5	4	28.6	3	21.4	1	93.3	2	12.5	-2	-50.0	1	100.0
Part-time	13	76.5	10	71.4	11	78.6	14	66.7	14	87.5	1	7.7	0	0.0
subtotal	17	100.0	14	100.0	14	100.0	15	100.0	16	100.0	-1	-5.9	1	6.7
SILC Studies in Language and Culture														
Full-time	6	40.0	5	45.5	5	35.7	4	71.4	4	25.0	-2	-33.3	0	0.0
Part-time	9	60.0	6	54.5	9	64.3	10	20.0	12	75.0	3	33.3	2	20.0

Faculty by FT/PT	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	15	100.0	11	100.0	14	100.0	14	100.0	16	100.0	1	6.7	2	14.3
SLIS School Library and Information Science														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
SPED Special Education														
Full-time	4	66.7	3	37.5	2	20.0	2	80.0	1	9.1	-3	-75.0	-1	-50.0
Part-time	2	33.3	5	62.5	8	80.0	8	19.0	10	90.9	8	400.0	2	25.0
subtotal	6	100.0	8	100.0	10	100.0	10	100.0	11	100.0	5	83.3	1	10.0
TCED Teacher Education														
Full-time	8	19.5	8	20.0	9	22.5	8	81.0	6	15.4	-2	-25.0	-2	-25.0
Part-time	33	80.5	32	80.0	31	77.5	34	39.8	33	84.6	0	0.0	-1	-2.9
subtotal	41	100.0	40	100.0	40	100.0	42	100.0	39	100.0	-2	-4.9	-3	-7.1
College Total	152		149		159		166		164		12		-2	

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Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
White	3	50.0	4	57.1	4	80.0	4	0.0	3	75.0	0	0.0	-1	-25.0	
Black	2	33.3	1	14.3	0	0.0	0	0.0	1	25.0	-1	-50.0	1	n/a	
Hispanic	0	0.0	1	14.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	1	16.7	1	14.3	1	20.0	1	50.0	0	0.0	-1	-100.0	-1	-100.0	
subtotal	6	100.0	7	100.0	5	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0	
COUN Counseling															
White	5	50.0	5	55.6	5	62.5	3	0.0	3	37.5	-2	-40.0	0	0.0	
Black	1	10.0	1	11.1	1	12.5	0	33.3	0	0.0	-1	-100.0	0	n/a	
Hispanic	3	30.0	2	22.2	1	12.5	2	16.7	4	50.0	1	33.3	2	100.0	
Asian	1	10.0	1	11.1	1	12.5	1	0.0	0	0.0	-1	-100.0	-1	-100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	75.0	1	12.5	1	n/a	1	n/a	
subtotal	10	100.0	9	100.0	8	100.0	6	100.0	8	100.0	-2	-20.0	2	33.3	
ECED Early Childhood Education															
White	9	81.8	7	70.0	6	60.0	9	16.7	9	81.8	0	0.0	0	0.0	
Black	1	9.1	2	20.0	2	20.0	2	0.0	1	9.1	0	0.0	-1	-50.0	
Hispanic	0	0.0	0	0.0	1	10.0	0	8.3	0	0.0	0	n/a	0	n/a	
Asian	1	9.1	1	10.0	1	10.0	1	0.0	1	9.1	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a	
subtotal	11	100.0	10	100.0	10	100.0	12	100.0	11	100.0	0	0.0	-1	-8.3	
EDCI Curriculum & Instruction															
White	5	100.0	8	100.0	11	100.0	10	0.0	7	87.5	2	40.0	-3	-30.0	

Faculty by Ethnicity		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	76.9	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	8	100.0	11	100.0	10	100.0	8	100.0	3	60.0	-2	-20.0
EDLS	Educational Leadership														
	White	17	73.9	17	77.3	18	75.0	20	7.7	18	72.0	1	5.9	-2	-10.0
	Black	1	4.3	1	4.5	1	4.2	2	11.5	2	8.0	1	100.0	0	0.0
	Hispanic	4	17.5	3	13.6	4	16.7	3	0.0	4	16.0	0	0.0	1	33.3
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	3.8	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	4.3	1	4.5	1	4.2	1	60.0	1	4.0	0	0.0	0	0.0
	subtotal	23	100.0	22	100.0	24	100.0	26	100.0	25	100.0	2	8.7	-1	-3.8
EDUC	Education														
	White	5	100.0	6	75.0	7	77.8	6	10.0	6	85.7	1	20.0	0	0.0
	Black	0	0.0	1	12.5	1	11.1	1	20.0	0	0.0	0	n/a	-1	-100.0
	Hispanic	0	0.0	1	12.5	1	11.1	2	10.0	1	14.3	1	n/a	-1	-50.0
	Asian	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	76.9	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	8	100.0	9	100.0	10	100.0	7	100.0	2	40.0	-3	-30.0
INST	Instructional Technology														
	White	11	84.6	11	91.7	12	85.7	10	7.7	13	86.7	2	18.2	3	30.0
	Black	2	15.4	0	0.0	0	0.0	1	7.7	0	0.0	-2	-100.0	-1	-100.0
	Hispanic	0	0.0	0	0.0	1	7.1	1	7.7	1	6.7	1	n/a	0	0.0
	Asian	0	0.0	1	8.3	1	7.1	1	0.0	1	6.7	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Multi-Racial	0	0.0	0	0.0	0	0.0	0	73.3	0	0.0	0	n/a	0	n/a	
subtotal	13	100.0	12	100.0	14	100.0	13	100.0	15	100.0	2	15.4	2	15.4	
LLLS Literacy, Language, and Library Science															
White	14	82.4	11	78.6	11	78.6	11	20.0	10	62.5	-4	-28.6	-1	-9.1	
Black	2	11.7	2	14.3	2	14.3	3	6.7	2	12.5	0	0.0	-1	-33.3	
Hispanic	1	5.9	1	7.1	1	7.1	1	0.0	4	25.0	3	300.0	3	300.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a	
subtotal	17	100.0	14	100.0	14	100.0	15	100.0	16	100.0	-1	-5.9	1	6.7	
SILC Studies in Language and Culture															
White	4	26.7	3	27.3	2	14.3	2	21.4	2	12.5	-2	-50.0	0	0.0	
Black	2	13.3	2	18.2	4	28.6	3	57.1	4	25.0	2	100.0	1	33.3	
Hispanic	9	60.0	6	54.5	8	57.1	8	0.0	10	62.5	1	11.1	2	25.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	7.1	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	n/a	-1	-100.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	80.0	0	0.0	0	n/a	0	n/a	
subtotal	15	100.0	11	100.0	14	100.0	14	100.0	16	100.0	1	6.7	2	14.3	
SLIS School Library and Information Science															
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a	
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a	
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	
SPED Special Education															
White	4	66.7	5	62.5	8	80.0	8	0.0	8	72.7	4	100.0	0	0.0	
Black	1	16.7	1	12.5	0	0.0	0	10.0	1	9.1	0	0.0	1	n/a	
Hispanic	0	0.0	1	12.5	1	10.0	1	0.0	1	9.1	1	n/a	0	0.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	10.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	16.6	1	12.5	1	10.0	1	78.6	1	9.1	0	0.0	0	0.0
subtotal	6	100.0	8	100.0	10	100.0	10	100.0	11	100.0	5	83.3	1	10.0
TCED Teacher Education														
White	34	82.9	35	87.5	33	82.5	33	7.1	30	76.9	-4	-11.8	-3	-9.1
Black	5	12.2	3	7.5	3	7.5	3	7.1	4	10.3	-1	-20.0	1	33.3
Hispanic	1	2.5	1	2.5	2	5.0	3	0.0	3	7.7	2	200.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	7.1	0	0.0	0	n/a	0	n/a
Unknown	1	2.4	1	2.5	2	5.0	3	0.0	2	5.1	1	100.0	-1	-33.3
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	71.7	0	0.0	0	n/a	0	n/a
subtotal	41	100.0	40	100.0	40	100.0	42	100.0	39	100.0	-2	-4.9	-3	-7.1
College Total	152		149		159		166		164		12		-2	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Female	1	16.7	1	14.3	1	20.0	0	0.0	1	25.0	0	0.0	1	n/a
	Male	5	83.3	6	85.7	4	80.0	5	66.7	3	75.0	-2	-40.0	-2	-40.0
	subtotal	6	100.0	7	100.0	5	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
COUN	Counseling														
	Female	8	80.0	6	66.7	6	75.0	4	33.3	5	62.5	-3	-37.5	1	25.0
	Male	2	20.0	3	33.3	2	25.0	2	100.0	3	37.5	1	50.0	1	50.0
	subtotal	10	100.0	9	100.0	8	100.0	6	100.0	8	100.0	-2	-20.0	2	33.3
ECED	Early Childhood Education														
	Female	11	100.0	10	100.0	10	100.0	12	100.0	11	100.0	0	0.0	-1	-8.3
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	10	100.0	10	100.0	12	100.0	11	100.0	0	0.0	-1	-8.3
EDCI	Curriculum & Instruction														
	Female	5	100.0	8	100.0	11	100.0	10	73.1	7	87.5	2	40.0	-3	-30.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
	subtotal	5	100.0	8	100.0	11	100.0	10	100.0	8	100.0	3	60.0	-2	-20.0
EDLS	Educational Leadership														
	Female	17	73.9	17	77.3	17	70.8	19	26.9	17	68.0	0	0.0	-2	-10.5
	Male	6	26.1	5	22.7	7	29.2	7	60.0	8	32.0	2	33.3	1	14.3
	subtotal	23	100.0	22	100.0	24	100.0	26	100.0	25	100.0	2	8.7	-1	-3.8
EDUC	Education														
	Female	3	60.0	5	62.5	5	55.6	6	40.0	5	71.4	2	66.7	-1	-16.7
	Male	2	40.0	3	37.5	4	44.4	4	84.6	2	28.6	0	0.0	-2	-50.0
	subtotal	5	100.0	8	100.0	9	100.0	10	100.0	7	100.0	2	40.0	-3	-30.0
INST	Instructional Technology														
	Female	10	76.9	9	75.0	11	78.6	11	15.4	12	80.0	2	20.0	1	9.1
	Male	3	23.1	3	25.0	3	21.4	2	100.0	3	20.0	0	0.0	1	50.0
	subtotal	13	100.0	12	100.0	14	100.0	13	100.0	15	100.0	2	15.4	2	15.4

Faculty by Gender		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LLLS	Literacy, Language, and Library Science														
	Female	16	94.1	14	100.0	14	100.0	15	100.0	16	100.0	0	0.0	1	6.7
	Male	1	5.9	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	17	100.0	14	100.0	14	100.0	15	100.0	16	0.0	-1	-5.9	1	6.7
SILC	Studies in Language and Culture														
	Female	15	100.0	11	100.0	14	100.0	14	80.0	16	100.0	1	6.7	2	14.3
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	15	100.0	11	100.0	14	100.0	14	100.0	16	100.0	1	6.7	2	14.3
SLIS	School Library and Information Science														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
SPED	Special Education														
	Female	5	83.3	6	75.0	8	80.0	8	20.0	9	81.8	4	80.0	1	12.5
	Male	1	16.7	2	25.0	2	20.0	2	92.9	2	18.2	1	100.0	0	0.0
	subtotal	6	100.0	8	100.0	10	100.0	10	100.0	11	100.0	5	83.3	1	10.0
TCED	Teacher Education														
	Female	39	95.1	38	95.0	37	92.5	39	7.1	36	92.3	-3	-7.7	-3	-7.7
	Male	2	4.9	2	5.0	3	7.5	3	83.1	3	7.7	1	50.0	0	0.0
	subtotal	41	100.0	40	100.0	40	100.0	42	100.0	39	100.0	-2	-4.9	-3	-7.1
	College Total	152		149		159		166		164		12		-2	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	48	46	47	45	47	44	47	44	47	45

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	13	6.8	12	6.2	13	7.2	11	6.0	14	7.1	1	7.7	3	27.3
Associate Professor	32	16.8	33	16.9	34	18.8	34	18.6	40	20.4	8	25.0	6	17.6
Assistant Professor	35	18.3	41	21.0	38	21.0	33	18.0	20	10.2	-15	-42.9	-13	-39.4
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	106	55.5	102	52.3	87	48.1	94	51.4	111	56.6	5	4.7	17	18.1
Teaching Assistant	5	2.6	7	3.6	9	5.0	11	6.0	11	5.6	6	120.0	0	0.0
HSH Total	191	100.0	195	100.0	181	100.0	183	100.0	196	100.0	5	2.6	13	7.1

Faculty by Tenure Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	111	58.1	109	55.9	96	53.0	105	57.4	122	62.2	11	9.9	17	16.2
Tenured faculty	41	21.5	42	21.5	45	24.9	44	24.0	54	27.6	13	31.7	10	22.7
Tenure-track faculty	39	20.4	44	22.6	40	22.1	34	18.6	20	10.2	-19	-48.7	-14	-41.2
HSH Total	191	100.0	195	100.0	181	100.0	183	100.0	196	100.0	5	2.6	13	7.1

Faculty by FT/PT Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	80	41.9	86	44.1	85	47.0	78	42.6	74	37.8	-6	-7.5	-4	-5.1
Part-time	111	58.1	109	55.9	96	53.0	105	57.4	122	62.2	11	9.9	17	16.2
HSH Total	191	100.0	195	100.0	181	100.0	183	100.0	196	100.0	5	2.6	13	7.1

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	138	72.3	145	74.5	129	71.3	129	70.5	140	71.4	2	1.4	11	8.5
Black	10	5.2	11	5.6	11	6.1	16	8.7	14	7.1	4	40.0	-2	-12.5
Hispanic	20	10.5	18	9.2	21	11.6	15	8.2	16	8.2	-4	-20.0	1	6.7
Asian	11	5.8	8	4.1	7	3.9	9	4.9	10	5.1	-1	-9.1	1	11.1
American Indian or Alaskan Native	1	0.5	1	0.5	0	0.0	0	0.0	1	0.5	0	0.0	1	n/a
International	4	2.1	3	1.5	3	1.7	3	1.6	5	2.6	1	25.0	2	66.7
Unknown	1	0.5	2	1.0	2	1.1	4	2.2	3	1.5	2	200.0	-1	-25.0
Hawaiian / Pacific Islander	1	0.5	1	0.5	1	0.6	1	0.5	1	0.5	0	0.0	0	0.0
Multi-Racial	5	2.6	6	3.1	7	3.9	6	3.3	6	3.1	1	20.0	0	0.0
HSH Total	191	100.0	195	100.0	181	100.0	183	100.0	196	100.0	5	2.6	13	7.1

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	112	58.6	116	59.5	109	60.2	117	63.9	123	62.8	11	9.8	6	5.1
Male	79	41.4	79	40.5	72	39.8	66	36.1	73	37.2	-6	-7.6	7	10.6
HSH Total	191	100.0	195	100.0	181	100.0	183	100.0	196	100.0	5	2.6	13	7.1

**University of Houston-Clear Lake
Office of Institutional Effectiveness**

College of Human Science and Humanities Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2019 vs. Fall 2020 Change		Fall 2019vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	8	3.3	9	3.6	9	4.1	6	2.7	8	3.4	0	0.0	2	33.3
ARTS Arts	21	8.6	20	8.1	19	8.6	18	8.2	21	8.9	0	0.0	3	16.7
Behavioral Sciences	n/a	n/a	3	1	n/a	n/a	1	0.5	2	0.8	n/a	n/a	1	100.0
COMM Communication	13	5.3	14	5.6	11	5.0	11	5.0	12	5.1	-1	-7.7	1	9.1
CRCL Cross-Cultural Studies	6	2.5	6	2.4	5	2.3	4	1.8	3	1.3	-3	-50.0	-1	-25.0
CRIM Criminology	19	7.8	16	6.5	11	5.0	12	5.5	9	3.8	-10	-52.6	-3	-25.0
DMST Digital Media Studies	7	2.9	6	2.4	5	2.3	4	1.8	5	2.1	-2	-28.6	1	25.0
Exercise and Health Sciences	n/a	n/a	5	2	4	1.8	5	2.3	4	1.7	n/a	n/a	-1	-20.0
GEOG Geography	6	2.5	3	1.2	1	0.5	3	1.4	2	0.8	-4	-66.7	-1	-33.3
HIST History	3	1.2	10	4.0	10	4.5	11	5.0	11	4.7	8	266.7	0	0.0
HLTH Health	11	4.5	14	5.6	13	5.9	15	6.8	14	5.9	3	27.3	-1	-6.7
SA Study Abroad	n/a	n/a	n/a	n/a	1	0.5	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN Humanities	11	4.5	9	3.6	9	4.1	7	3.2	11	4.7	0	0.0	4	57.1
LITR Literature	10	4.1	8	3.2	8	3.6	7	3.2	8	3.4	-2	-20.0	1	14.3
NURS Nursing	7	2.9	3	1.2	3	1.4	3	1.4	4	1.7	-3	-42.9	1	33.3
PHIL Philosophy	3	1.2	2	0.8	2	0.9	1	0.5	4	1.7	1	33.3	3	300.0
POLS Political Science	1	0.4	4	1.6	2	0.9	3	1.4	4	1.7	3	300.0	1	33.3
PSLD Public Service Leadership	4	1.6	2	0.8	3	1.4	3	1.4	3	1.3	-1	-25.0	0	0.0
PSYC Psychology	2	0.8	57	23.0	54	24.4	52	23.7	56	23.7	54	2700.0	4	7.7
SLIS School Library and Information Science*	n/a	n/a	n/a	n/a	n/a	n/a	4	1.8	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology	56	23.0	19	7.7	9	4.1	7	3.2	10	4.2	-46	-82.1	3	42.9
SPAN Spanish	19	7.8	n/a	n/a	1	0.5	1	0.5	1	0.4	-18	-94.7	0	0.0
SWRK Social Work	1	0.4	8	3.2	13	5.9	13	5.9	11	4.7	10	1000.0	-2	-15.4
WMST Women's Studies	10	4.1	8	3.2	6	2.7	5	2.3	5	2.1	-5	-50.0	0	0.0
WRIT Writing	4	1.6	22	8.9	22	10.0	23	10.5	28	11.9	24	600.0	5	21.7
College Total	222	91.0	248	100.0	221	100.0	219	100.0	236	100.0	14	6.3	17	7.8

SLIS School Library and Information Science* has been added as of Fall 2019

Mean and Median Age		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	45	45	44	45	42	41	43	45	46	46
ARTS	Arts	47	45	46	45	47	47	49	49	47	44
	Behavioral Sciences	n/a	n/a	38	34	n/a	n/a	36	36	43	43
COMM	Communication	49	51	50	51	48	51	49	52	50	52
CRCL	Cross-Cultural Studies	42	43	47	47	47	59	44	46	48	49
CRIM	Criminology	48	47	48	46	45	42	45	43	47	44
DMST	Digital Media Studies	48	49	51	51	53	53	57	57	55	55
	Exercise and Health Sciences	n/a	n/a	49	42	48	42	45	42	47	39
GEOG	Geography	51	49	54	50	50	50	42	40	47	47
HIST	History	52	48	53	52	54	53	52	50	47	47
HLTH	Health	53	54	48	46	47	45	46	45	47	46
SA	Study Abroad	n/a	n/a	n/a	n/a	59	59	n/a	n/a	n/a	n/a
HUMN	Humanities	50	48	48	46	49	47	50	50	44	38
LITR	Literature	45	45	51	51	49	43	52	48	46	45
NURS	Nursing	48	42	51	57	52	58	53	59	65	64
PHIL	Philosophy	50	56	55	55	58	58	67	67	60	60
POLS	Political Science	64	64	41	42	44	44	50	44	49	45
PSLD	Public Service Leadership	38	41	37	37	41	40	42	41	43	42
PSYC	Psychology	52	52	43	39	42	40	40	39	43	42
SLIS	School Library and Information Science*	n/a	n/a	n/a	n/a	n/a	n/a	65	65	n/a	n/a
SOCI	Sociology	45	41	49	49	47	49	44	50	44	45
SPAN	Spanish	49	49	n/a	n/a	67	67	68	68	69	69
SWRK	Social Work	65	65	44	42	44	43	44	43	46	44
WMST	Women's Studies	48	49	50	46	50	45	48	45	47	49
WRIT	Writing	55	53	53	54	55	55	52	49	49	46
College Mean and Median Age		51	47	47	46	47	45	49	49	47	45

* SLIS (School Library and Information Science) has been added as of Fall 2019

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Professor	0	0.0	0	0.0	1	11.1	1	16.7	1	12.5	1	n/a	0	0.0
Associate Professor	2	25.0	2	22.2	1	11.1	1	16.7	2	25.0	0	0.0	1	100.0
Assistant Professor	1	12.5	1	11.1	2	22.2	1	0.0	0	0.0	-1	-100.0	-1	-100.0
Instructor	0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
Other Faculty	5	62.5	6	66.7	5	55.6	3	0.0	5	62.5	0	0.0	2	66.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	9	100.0	9	100.0	6	100.0	8	100.0	0	0.0	2	33.3
ARTS Arts														
Professor	0	0.0	0	0.0	0	0.0	0	27.8	0	0.0	0	n/a	0	n/a
Associate Professor	1	4.8	2	10.0	2	10.5	5	16.7	4	19.0	3	300.0	-1	-20.0
Assistant Professor	5	23.8	6	30.0	5	26.3	3	0.0	2	9.5	-3	-60.0	-1	-33.3
Instructor	0	0.0	0	0.0	0	0.0	0	55.6	0	0.0	0	n/a	0	n/a
Other Faculty	15	71.4	12	60.0	12	63.2	10	0.0	15	71.4	0	0.0	5	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	20	100.0	19	100.0	18	100.0	21	100.0	0	0.0	3	16.7
Behavioral Sciences														
Professor	n/a	n/a	1	33.3	n/a	n/a	0	100.0	0	0.0	n/a	n/a	0	n/a
Associate Professor	n/a	n/a	0	0.0	n/a	n/a	1	0.0	2	100.0	n/a	n/a	1	100.0
Assistant Professor	n/a	n/a	2	66.7	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Teaching Assistant	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	3	100.0	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
COMM Communication														
Professor	0	0.0	0	0.0	0	0.0	0	27.3	0	0.0	0	n/a	0	n/a
Associate Professor	2	15.4	2	14.3	2	18.2	3	18.2	5	41.7	3	150.0	2	66.7
Assistant Professor	4	30.8	4	28.6	3	27.3	2	0.0	0	0.0	-4	-100.0	-2	-100.0
Instructor	0	0.0	0	0.0	0	0.0	0	54.5	0	0.0	0	n/a	0	n/a
Other Faculty	7	53.8	8	57.1	6	54.5	6	0.0	7	58.3	0	0.0	1	16.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	13	100.0	14	100.0	11	100.0	11	100.0	12	100.0	-1	-7.7	1	9.1
CRCL Cross-Cultural Studies														
Professor	0	0.0	0	0.0	2	40.0	0	75.0	1	33.3	1	n/a	1	n/a
Associate Professor	3	50.0	4	66.7	2	40.0	3	25.0	2	66.7	-1	-33.3	-1	-33.3

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		2	33.3	2	33.3	1	20.0	1	0.0	0	0.0	-2	-100.0	-1	-100.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	8.3	0	0.0	0	n/a	0	n/a
subtotal		6	100.0	6	100.0	5	100.0	4	100.0	3	100.0	-3	-50.0	-1	-25.0
CRIM Criminology															
Professor		1	5.3	1	6.3	1	9.1	1	8.3	1	11.1	0	0.0	0	0.0
Associate Professor		2	10.5	2	12.5	1	9.1	1	16.7	2	22.2	0	0.0	1	100.0
Assistant Professor		1	5.3	2	12.5	2	18.2	2	0.0	1	11.1	0	0.0	-1	-50.0
Instructor		0	0.0	0	0.0	0	0.0	0	66.7	0	0.0	0	n/a	0	n/a
Other Faculty		15	78.9	11	68.8	7	63.6	8	0.0	5	55.6	-10	-66.7	-3	-37.5
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		19	100.0	16	100.0	11	100.0	12	100.0	9	100.0	-10	-52.6	-3	-25.0
DMST Digital Media Studies															
Professor		0	0.0	0	0.0	0	0.0	0	75.0	0	0.0	0	n/a	0	n/a
Associate Professor		3	42.9	3	50.0	2	40.0	3	0.0	4	80.0	1	33.3	1	33.3
Assistant Professor		3	42.9	2	33.3	2	40.0	0	0.0	0	0.0	-3	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	14.2	1	16.7	1	20.0	1	0.0	1	20.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		7	100.0	6	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0
EXHS Exercise and Health Sciences															
Professor		0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	16.7	2	40.0	1	25.0	1	60.0	0	0.0	-1	-100.0	-1	-100.0
Assistant Professor		1	16.7	2	40.0	2	50.0	3	0.0	3	75.0	2	200.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a
Other Faculty		3	50.0	1	20.0	1	25.0	1	0.0	1	25.0	-2	-66.7	0	0.0
Teaching Assistant		1	16.6	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal		6	100.0	5	100.0	4	100.0	5	100.0	4	100.0	-2	-33.3	-1	-20.0
GEOG Geography															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	33.3	1	33.3	1	100.0	0	0.0	1	50.0	0	0.0	1	n/a
Assistant Professor		1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	33.4	2	66.7	0	0.0	3	0.0	1	50.0	0	0.0	-2	-66.7
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	18.2	0	0.0	0	n/a	0	n/a
subtotal		3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
HIST History															
Professor		2	18.2	2	20.0	2	20.0	2	27.3	2	18.2	0	0.0	0	0.0
Associate Professor		3	27.3	3	30.0	4	40.0	3	9.1	1	9.1	-2	-66.7	-2	-66.7

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		2	18.2	2	20.0	1	10.0	1	0.0	1	9.1	-1	-50.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	45.5	0	0.0	0	n/a	0	n/a
Other Faculty		4	36.3	3	30.0	3	30.0	5	0.0	7	63.6	3	75.0	2	40.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		11	100.0	10	100.0	10	100.0	11	100.0	11	100.0	0	0.0	0	0.0
HLTH Health															
Professor		0	0.0	0	0.0	0	0.0	0	6.7	0	0.0	0	n/a	0	n/a
Associate Professor		1	9.1	2	14.3	1	7.7	1	20.0	1	7.1	0	0.0	0	0.0
Assistant Professor		1	9.1	1	7.1	2	15.4	3	0.0	3	21.4	2	200.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	73.3	0	0.0	0	n/a	0	n/a
Other Faculty		8	72.7	11	78.6	10	76.9	11	0.0	10	71.4	2	25.0	-1	-9.1
Teaching Assistant		1	9.1	0	0.0	0	0.0	0	14.3	0	0.0	-1	-100.0	0	n/a
subtotal		11	100.0	14	100.0	13	100.0	15	100.0	14	100.0	3	27.3	-1	-6.7
HUMN Humanities															
Professor		0	0.0	0	0.0	2	22.2	1	57.1	1	9.1	1	n/a	0	0.0
Associate Professor		3	30.0	3	33.3	4	44.4	4	14.3	5	45.5	2	66.7	1	25.0
Assistant Professor		4	40.0	3	33.3	2	22.2	1	0.0	1	9.1	-3	-75.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
Other Faculty		3	30.0	3	33.3	1	11.1	1	0.0	4	36.4	1	33.3	3	300.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	28.6	0	0.0	0	n/a	0	n/a
subtotal		10	100.0	9	100.0	9	100.0	7	100.0	11	100.0	1	10.0	4	57.1
SA Study Abroad															
Professor		n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
LITR Literature															
Professor		2	28.6	2	25.0	2	25.0	2	42.9	2	25.0	0	0.0	0	0.0
Associate Professor		2	28.6	3	37.5	2	25.0	3	0.0	2	25.0	0	0.0	-1	-33.3
Assistant Professor		2	28.6	2	25.0	3	37.5	0	0.0	0	0.0	-2	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	28.6	0	0.0	0	n/a	0	n/a
Other Faculty		1	14.2	1	12.5	1	12.5	2	0.0	4	50.0	3	300.0	2	100.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		7	100.0	8	100.0	8	100.0	7	100.0	8	100.0	1	14.3	1	14.3
NURS Nursing															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Assistant Professor	1	33.3	1	33.3	1	33.3	1	0.0	1	25.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	66.7	0	0.0	0	n/a	0	n/a
Other Faculty	2	66.7	2	66.7	2	66.7	2	0.0	3	75.0	1	50.0	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0	1	33.3	1	33.3
PHIL Philosophy														
Professor	1	100.0	1	50.0	1	50.0	1	0.0	2	50.0	1	100.0	1	100.0
Associate Professor	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	0	0.0	0	0.0	2	50.0	2	n/a	2	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	2	100.0	2	100.0	1	100.0	4	100.0	3	300.0	3	300.0
POLS Political Science														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	1	25.0	1	25.0	1	50.0	0	33.3	0	0.0	-1	-100.0	0	n/a
Assistant Professor	1	25.0	1	25.0	1	50.0	1	0.0	1	25.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	66.7	0	0.0	0	n/a	0	n/a
Other Faculty	2	50.0	2	50.0	0	0.0	2	0.0	3	75.0	1	50.0	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	2	100.0	3	100.0	4	100.0	0	0.0	1	33.3
PSLD Public Service Leadership														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	100.0	2	100.0	3	100.0	3	0.0	3	100.0	1	50.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	5.8	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC Psychology														
Professor	5	8.9	4	7.0	4	7.4	3	23.1	5	8.9	0	0.0	2	66.7
Associate Professor	12	21.4	11	19.3	12	22.2	12	26.9	14	25.0	2	16.7	2	16.7
Assistant Professor	13	23.2	15	26.3	16	29.6	14	0.0	8	14.3	-5	-38.5	-6	-42.9
Instructor	0	0.0	0	0.0	0	0.0	0	23.1	0	0.0	0	n/a	0	n/a
Other Faculty	22	39.4	20	35.1	13	24.1	12	21.2	18	32.1	-4	-18.2	6	50.0
Teaching Assistant	4	7.1	7	12.3	9	16.7	11	0.0	11	19.6	7	175.0	0	0.0
subtotal	56	100.0	57	100.0	54	100.0	52	100.0	56	100.0	0	0.0	4	7.7
SLIS School Library and Information Science*														
Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	50.0	n/a	n/a	n/a	n/a	n/a	n/a

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	2	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	50.0	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	0.0	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	0	14.3	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SOCI	Sociology														
	Professor	3	15.8	1	5.3	1	11.1	1	42.9	1	10.0	-2	-66.7	0	0.0
	Associate Professor	2	10.5	2	10.5	2	22.2	3	0.0	5	50.0	3	150.0	2	66.7
	Assistant Professor	3	15.8	3	15.8	1	11.1	0	0.0	0	0.0	-3	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	42.9	0	0.0	0	n/a	0	n/a
	Other Faculty	11	57.9	13	68.4	5	55.6	3	0.0	4	40.0	-7	-63.6	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	19	100.0	19	100.0	9	100.0	7	100.0	10	100.0	-9	-47.4	3	42.9
SPAN	Spanish														
	Professor	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Assistant Professor	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	n/a	n/a	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	100.0	n/a	n/a	1	100.0	1	0.0	1	100.0	0	0.0	0	0.0
	Teaching Assistant	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	1	100.0	n/a	n/a	1	100	1	100.0	1	100.0	0	0.0	0	0.0
SWRK	Social Work														
	Professor	2	20.0	1	12.5	1	7.7	0	15.4	0	0.0	-2	-100.0	0	n/a
	Associate Professor	1	10.0	1	12.5	1	7.7	2	30.8	2	18.2	1	100.0	0	0.0
	Assistant Professor	2	20.0	3	37.5	2	15.4	4	0.0	3	27.3	1	50.0	-1	-25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	46.2	0	0.0	0	n/a	0	n/a
	Other Faculty	5	50.0	3	37.5	7	53.8	6	7.7	6	54.5	1	20.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	2	15.4	1	40.0	0	0.0	0	n/a	-1	-100.0
	subtotal	10	100.0	8	100.0	13	100.0	13	100.0	11	100.0	1	10.0	-2	-15.4
WMST	Womens Studies														
	Professor	1	25.0	2	25.0	1	16.7	2	60.0	0	0.0	-1	-100.0	-2	-100.0
	Associate Professor	1	25.0	3	37.5	2	33.3	3	0.0	4	80.0	3	300.0	1	33.3
	Assistant Professor	0	0.0	2	25.0	2	33.3	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	50.0	1	12.5	1	16.7	0	0.0	1	20.0	-1	-50.0	1	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	8	100.0	6	100.0	5	100.0	5	100.0	1	25.0	0	0.0
WRIT	Writing														
	Professor	0	0.0	0	0.0	0	0.0	0	8.7	0	0.0	0	n/a	0	n/a
	Associate Professor	2	9.5	2	9.1	2	9.1	2	13.0	2	7.1	0	0.0	0	0.0

Faculty by Rank Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor	4	19.0	4	18.2	4	18.2	3	0.0	2	7.1	-2	-50.0	-1	-33.3
Instructor	0	0.0	0	0.0	0	0.0	0	78.3	0	0.0	0	n/a	0	n/a
Other Faculty	15	71.5	16	72.7	16	72.7	18	0.0	24	85.7	9	60.0	6	33.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	6.4	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	22	100.0	22	100.0	23	100.0	28	100.0	7	33.3	5	21.7
College Total	236		248		221		219		236		0		17	

SLIS School Library and Information Science* has been added as of Fall 2019

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Non-tenured faculty	5	62.5	6	66.7	5	55.6	3	33.3	5	62.5	0	0.0	2	66.7
Tenured faculty	2	25.0	2	22.2	2	22.2	2	16.7	3	37.5	1	50.0	1	50.0
Tenure-track faculty	1	12.5	1	11.1	2	22.2	1	55.6	0	0.0	-1	-100.0	-1	-100.0
subtotal	8	100.0	9	100.0	9	100.0	6	100.0	8	100.0	0	0.0	2	33.3
ARTS Arts														
Non-tenured faculty	15	71.4	12	60.0	12	63.2	10	27.8	15	71.4	0	0.0	5	50.0
Tenured faculty	1	4.8	2	10.0	2	10.5	5	16.7	4	19.0	3	300.0	-1	-20.0
Tenure-track faculty	5	23.8	6	30.0	5	26.3	3	0.0	2	9.5	-3	-60.0	-1	-33.3
subtotal	21	100.0	20	100.0	19	100.0	18	100.0	21	100.0	0	0.0	3	16.7
Behavioral Sciences														
Non-tenured faculty	n/a	n/a	0	0.0	n/a	n/a	0	100.0	0	0.0	n/a	n/a	0	n/a
Tenured faculty	n/a	n/a	1	33.3	n/a	n/a	1	0.0	2	100.0	n/a	n/a	1	100.0
Tenure-track faculty	n/a	n/a	2	66.7	n/a	n/a	0	54.5	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	3	100.0	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
COMM Communication														
Non-tenured faculty	7	53.8	8	57.1	6	54.5	6	27.3	7	58.3	0	0.0	1	16.7
Tenured faculty	2	15.4	2	14.3	2	18.2	3	18.2	5	41.7	3	150.0	2	66.7
Tenure-track faculty	4	30.8	4	28.6	3	27.3	2	0.0	0	0.0	-4	-100.0	-2	-100.0
subtotal	13	100.0	14	100.0	11	100.0	11	100.0	12	100.0	-1	-7.7	1	9.1
CRCL Cross-Cultural Studies														
Non-tenured faculty	1	16.7	0	0.0	0	0.0	0	75.0	0	0.0	-1	-100.0	0	n/a
Tenured faculty	3	50.0	4	66.7	4	80.0	3	25.0	3	100.0	0	0.0	0	0.0
Tenure-track faculty	2	33.3	2	33.3	1	20.0	1	66.7	0	0.0	-2	-100.0	-1	-100.0
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0	-3	-50.0	-1	-25.0
CRIM Criminology														
Non-tenured faculty	15	78.9	11	68.8	7	63.6	8	16.7	5	55.6	-10	-66.7	-3	-37.5
Tenured faculty	2	10.5	2	12.5	1	9.1	2	16.7	3	33.3	1	50.0	1	50.0
Tenure-track faculty	2	10.6	3	18.8	3	27.3	2	25.0	1	11.1	-1	-50.0	-1	-50.0
subtotal	19	100.0	16	100.0	11	100.0	12	100.0	9	100.0	-10	-52.6	-3	-25.0
DMST Digital Media Studies														
Non-tenured faculty	1	14.2	1	16.7	1	20.0	1	75.0	1	20.0	0	0.0	0	0.0
Tenured faculty	3	42.9	3	50.0	2	40.0	3	0.0	4	80.0	1	33.3	1	33.3
Tenure-track faculty	3	42.9	2	33.3	2	40.0	0	20.0	0	0.0	-3	-100.0	0	n/a
subtotal	7	100.0	6	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0

Faculty by Tenure	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EXHS Exercise and Health Sciences															
Non-tenured faculty	n/a	n/a	1	20.0	1	25.0	1	20.0	1	25.0	n/a	n/a	0	0.0	
Tenured faculty	n/a	n/a	2	40.0	1	25.0	1	60.0	0	0.0	n/a	n/a	-1	-100.0	
Tenure-track faculty	n/a	n/a	2	40.0	2	50.0	3	100.0	3	75.0	n/a	n/a	0	0.0	
subtotal	n/a	n/a	5	100.0	4	100.0	5	100.0	4	100.0	n/a	n/a	-1	-20.0	
GEOG Geography															
Non-tenured faculty	1	33.4	2	66.7	0	0.0	3	0.0	1	50.0	0	0.0	-2	-66.7	
Tenured faculty	1	33.3	1	33.3	1	100.0	0	0.0	1	50.0	0	0.0	1	n/a	
Tenure-track faculty	1	33.3	0	0.0	0	0.0	0	45.5	0	0.0	-1	-100.0	0	n/a	
subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3	
HIST History															
Non-tenured faculty	4	36.4	3	30.0	3	30.0	5	45.5	7	63.6	3	75.0	2	40.0	
Tenured faculty	5	45.4	5	50.0	6	60.0	5	9.1	3	27.3	-2	-40.0	-2	-40.0	
Tenure-track faculty	2	18.2	2	20.0	1	10.0	1	73.3	1	9.1	-1	-50.0	0	0.0	
subtotal	11	100.0	10	100.0	10	100.0	11	100.0	11	100.0	0	0.0	0	0.0	
HLTH Health															
Non-tenured faculty	9	81.8	11	78.6	10	76.9	11	6.7	10	71.4	1	11.1	-1	-9.1	
Tenured faculty	1	9.1	2	14.3	1	7.7	1	20.0	1	7.1	0	0.0	0	0.0	
Tenure-track faculty	1	9.1	1	7.1	2	15.4	3	14.3	3	21.4	2	200.0	0	0.0	
subtotal	11	100.0	14	100.0	13	100.0	15	100.0	14	100.0	3	27.3	-1	-6.7	
SA Study Abroad															
Non-tenured faculty	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN Humanities															
Non-tenured faculty	3	30.0	3	33.3	1	11.1	1	71.4	4	36.4	1	33.3	3	300.0	
Tenured faculty	3	30.0	3	33.3	6	66.7	5	14.3	6	54.5	3	100.0	1	20.0	
Tenure-track faculty	4	40.0	3	33.3	2	22.2	1	28.6	1	9.1	-3	-75.0	0	0.0	
subtotal	10	100.0	9	100.0	9	100.0	7	100.0	11	100.0	1	10.0	4	57.1	
LITR Literature															
Non-tenured faculty	1	14.2	1	12.5	1	12.5	2	57.1	4	50.0	3	300.0	2	100.0	
Tenured faculty	3	42.9	4	50.0	3	37.5	4	14.3	4	50.0	1	33.3	0	0.0	
Tenure-track faculty	3	42.9	3	37.5	4	50.0	1	66.7	0	0.0	-3	-100.0	-1	-100.0	
subtotal	7	100.0	8	100.0	8	100.0	7	100.0	8	100.0	1	14.3	1	14.3	
NURS Nursing															
Non-tenured faculty	3	75.0	2	66.7	2	66.7	2	0.0	3	75.0	0	0.0	1	50.0	
Tenured faculty	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a	
Tenure-track faculty	1	25.0	1	33.3	1	33.3	1	0.0	1	25.0	0	0.0	0	0.0	
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0	0	0.0	1	33.3	

Faculty by Tenure	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
PHIL Philosophy															
Non-tenured faculty	0	0.0	0	0.0	0	0.0	0	100.0	2	50.0	2	n/a	2	n/a	
Tenured faculty	1	100.0	2	100.0	2	100.0	1	0.0	2	50.0	1	100.0	1	100.0	
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	66.7	0	0.0	0	n/a	0	n/a	
subtotal	1	100.0	2	100.0	2	100.0	1	100.0	4	100.0	3	300.0	3	300.0	
POLS Political Science															
Non-tenured faculty	2	50	2	50.0	0	0.0	2	0.0	3	75.0	1	50.0	1	50.0	
Tenured faculty	1	25	1	25.0	1	50.0	0	33.3	0	0.0	-1	-100.0	0	n/a	
Tenure-track faculty	1	25	1	25.0	1	50.0	1	100.0	1	25.0	0	0.0	0	0.0	
subtotal	4	100.0	4	100.0	2	100.0	3	100.0	4	100.0	0	0.0	1	33.3	
PSLD Public Service Leadership															
Non-tenured faculty	2	100.0	2	100.0	3	100.0	3	0.0	3	100.0	1	50.0	0	0.0	
Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	44.2	0	0.0	0	n/a	0	n/a	
subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0	
PSYC Psychology															
Non-tenured faculty	26	46.4	27	47.4	22	40.7	23	28.8	29	51.8	3	11.5	6	26.1	
Tenured faculty	15	26.8	14	24.6	16	29.6	15	26.9	19	33.9	4	26.7	4	26.7	
Tenure-track faculty	15	26.8	16	28.1	16	29.6	14	50.0	8	14.3	-7	-46.7	-6	-42.9	
subtotal	56	100.0	57	100.0	54	100.0	52	100.0	56	100.0	0	0.0	4	7.7	
SOCI Sociology															
Non-tenured faculty	11	57.9	13	68.4	5	55.6	3	57.1	4	40.0	-7	-63.6	1	33.3	
Tenured faculty	5	26.3	3	15.8	3	33.3	4	0.0	6	60.0	1	20.0	2	50.0	
Tenure-track faculty	3	15.8	3	15.8	1	11.1	0	100.0	0	0.0	-3	-100.0	0	n/a	
subtotal	19	100.0	19	100.0	9	100.0	7	100.0	10	100.0	-9	-47.4	3	42.9	
SLIS School Library and Information Science*															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	50.0	n/a	n/a	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	42.9	n/a	n/a	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	n/a	n/a	
SPAN Spanish															
Non-tenured faculty	1	100.0	n/a	n/a	1	100.0	1	0.0	1	100.0	0	0.0	0	0.0	
Tenured faculty	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenure-track faculty	0	0.0	n/a	n/a	0	0.0	0	53.8	0	0.0	0	n/a	0	n/a	
subtotal	1	100.0	n/a	n/a	1	100	1	100.0	1	100.0	0	0.0	0	0.0	
SWRK Social Work															
Non-tenured faculty	5	50.0	3	37.5	9	69.2	7	15.4	6	54.5	1	20.0	-1	-14.3	
Tenured faculty	3	30.0	2	25.0	2	15.4	2	30.8	2	18.2	-1	-33.3	0	0.0	
Tenure-track faculty	2	20.0	3	37.5	2	15.4	4	0.0	3	27.3	1	50.0	-1	-25.0	
subtotal	10	100.0	8	100.0	13	100.0	13	100.0	11	100.0	1	10.0	-2	-15.4	

Faculty by Tenure	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WMST Womens Studies															
Non-tenured faculty	2	50.0	1	12.5	1	16.7	0	100.0	1	20.0	-1	-50.0	1	n/a	
Tenured faculty	2	50.0	5	62.5	3	50.0	5	0.0	4	80.0	2	100.0	-1	-20.0	
Tenure-track faculty	0	0.0	2	25.0	2	33.3	0	78.3	0	0.0	0	n/a	0	n/a	
subtotal	4	100.0	8	100.0	6	100.0	5	100.0	5	100.0	1	25.0	0	0.0	
WRIT Writing															
Non-tenured faculty	15	71.4	16	72.7	16	72.7	18	8.7	24	85.7	9	60.0	6	33.3	
Tenured faculty	2	9.5	2	9.1	2	9.1	2	13.0	2	7.1	0	0.0	0	0.0	
Tenure-track faculty	4	19.1	4	18.2	4	18.2	3	51.1	2	7.1	-2	-50.0	-1	-33.3	
subtotal	21	100.0	22	100.0	22	100.0	23	100.0	28	100.0	7	33.3	5	21.7	
College Total	243		248		221		219		236		-7		17		

SLIS School Library and Information Science* has been added as of Fall 2019

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Full-time	3	37.5	3	33.3	4	44.4	3	50.0	3	37.5	0	0.0	0	0.0
Part-time	5	62.5	6	66.7	5	55.6	3	44.4	5	62.5	0	0.0	2	66.7
subtotal	8	100.0	9	100.0	9	100.0	6	100.0	8	100.0	0	0.0	2	33.3
ARTS Arts														
Full-time	6	28.6	8	40.0	7	36.8	8	55.6	6	28.6	0	0.0	-2	-25.0
Part-time	15	71.4	12	60.0	12	63.2	10	100.0	15	71.4	0	0.0	5	50.0
subtotal	21	100.0	20	100.0	19	100.0	18	100.0	21	100.0	0	0.0	3	16.7
Behavioral Sciences														
Full-time	n/a	n/a	3	100.0	n/a	n/a	1	0.0	2	100.0	n/a	n/a	1	100.0
Part-time	n/a	n/a	0	0.0	n/a	n/a	0	45.5	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	3	100.0	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
COMM Communication														
Full-time	6	46.2	6	42.9	5	45.5	5	54.5	5	41.7	-1	-16.7	0	0.0
Part-time	7	53.8	8	57.1	6	54.5	6	100.0	7	58.3	0	0.0	1	16.7
subtotal	13	100.0	14	100.0	11	100.0	11	100.0	12	100.0	-1	-7.7	1	9.1
CRCL Cross-Cultural Studies														
Full-time	5	83.3	6	100.0	5	100.0	4	0.0	3	100.0	-2	-40.0	-1	-25.0
Part-time	1	16.7	0	0.0	0	0.0	0	33.3	0	0.0	-1	-100.0	0	n/a
subtotal	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0	-3	-50.0	-1	-25.0
CRIM Criminology														
Full-time	4	21.1	5	31.3	4	36.4	4	66.7	4	44.4	0	0.0	0	0.0
Part-time	15	78.9	11	68.8	7	63.6	8	75.0	5	55.6	-10	-66.7	-3	-37.5
subtotal	19	100.0	16	100.0	11	100.0	12	100.0	9	100.0	-10	-52.6	-3	-25.0
DMST Digital Media Studies														
Full-time	6	85.7	5	83.3	4	80.0	3	25.0	4	80.0	-2	-33.3	1	33.3
Part-time	1	14.3	1	16.7	1	20.0	1	80.0	1	20.0	0	0.0	0	0.0
subtotal	7	100.0	6	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0
EXHS Exercise and Health Sciences														
Full-time	n/a	n/a	4	80.0	3	75.0	4	20.0	3	75.0	n/a	n/a	-1	-25.0
Part-time	n/a	n/a	1	20.0	1	25.0	1	0.0	1	25.0	n/a	n/a	0	0.0
subtotal	n/a	n/a	5	100.0	4	100.0	5	100.0	4	100.0	n/a	n/a	-1	-20.0
GEOG Geography														
Full-time	2	66.7	1	33.3	1	100.0	0	100.0	1	50.0	-1	-50.0	1	n/a
Part-time	1	33.3	2	66.7	0	0.0	3	54.5	1	50.0	0	0.0	-2	-66.7

Faculty by FT/PT		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
HIST	History														
	Full-time	7	63.6	7	70.0	7	70.0	6	45.5	4	36.4	-3	-42.9	-2	-33.3
	Part-time	4	36.4	3	30.0	3	30.0	5	26.7	7	63.6	3	75.0	2	40.0
	subtotal	11	100.0	10	100.0	10	100.0	11	100.0	11	100.0	0	0.0	0	0.0
HLTH	Health														
	Full-time	2	18.2	3	21.4	3	23.1	4	73.3	4	28.6	2	100.0	0	0.0
	Part-time	9	81.8	11	78.6	10	76.9	11	85.7	10	71.4	1	11.1	-1	-9.1
	subtotal	11	100.0	14	100.0	13	100.0	15	100.0	14	100.0	3	27.3	-1	-6.7
SA	Study Abroad														
	Full-time	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN	Humanities														
	Full-time	7	70.0	6	66.7	8	88.9	6	14.3	7	63.6	0	0.0	1	16.7
	Part-time	3	30.0	3	33.3	1	11.1	1	71.4	4	36.4	1	33.3	3	300.0
	subtotal	10	100.0	9	100.0	9	100.0	7	100	11	100	1	10.0	4	57.1
LITR	Literature														
	Full-time	6	85.7	7	87.5	7	87.5	5	28.6	4	50.0	-2	-33.3	-1	-20.0
	Part-time	1	14.3	1	12.5	1	12.5	2	33.3	4	50.0	3	300.0	2	100.0
	subtotal	7	100.0	8	100.0	8	100.0	7	100.0	8	100.0	1	14.3	1	14.3
NURS	Nursing														
	Full-time	1	33.3	1	33.3	1	33.3	1	66.7	1	25.0	0	0.0	0	0.0
	Part-time	2	66.7	2	66.7	2	66.7	2	100.0	3	75.0	1	50.0	1	50.0
	subtotal	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0	1	33.3	1	33.3
PHIL	Philosophy														
	Full-time	1	100.0	2	100.0	2	100.0	1	0.0	2	50.0	1	100.0	1	100.0
	Part-time	0	0.0	0	0.0	0	0.0	0	33.3	2	50.0	2	n/a	2	n/a
	subtotal	1	100.0	2	100.0	2	100.0	1	100.0	4	100.0	3	300.0	3	300.0
POLS	Political Science*														
	Full-time	2	50.0	2	50.0	2	100.0	1	66.7	1	25.0	-1	-50.0	0	0.0
	Part-time	2	50.0	2	50.0	0	0.0	2	0.0	3	75.0	1	50.0	1	50.0
	subtotal	4	100.0	4	100.0	2	100.0	3	100.0	4	100.0	0	0.0	1	33.3
PSLD	Public Service Leadership														
	Full-time	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
	Part-time	2	100.0	2	100.0	3	100.0	3	55.8	3	100.0	1	50.0	0	0.0
	subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC	Psychology														
	Full-time	30	53.6	30	52.6	32	59.3	29	44.2	27	48.2	-3	-10.0	-2	-6.9
	Part-time	26	46.4	27	47.4	22	40.7	23	50.0	29	51.8	3	11.5	6	26.1

Faculty by FT/PT Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	56	100.0	57	100.0	54	100.0	52	100.0	56	100.0	0	0.0	4	7.7
SLIS School Library and Information Science*														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	2	57.1	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology														
Full-time	8	42.1	6	31.6	4	44.4	4	42.9	6	60.0	-2	-25.0	2	50.0
Part-time	11	57.9	13	68.4	5	55.6	3	0.0	4	40.0	-7	-63.6	1	33.3
subtotal	19	100.0	19	100.0	9	100.0	7	100.0	10	100.0	-9	-47.4	3	42.9
SPAN Spanish														
Full-time	0	0.0	n/a	n/a	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
Part-time	1	100.0	n/a	n/a	1	100.0	1	46.2	1	100.0	0	0.0	0	0.0
subtotal	1	100.0	n/a	n/a	1	100	1	100.0	1	100.0	0	0.0	0	0.0
SWRK Social Work														
Full-time	5	50.0	5	62.5	4	30.8	6	53.8	5	45.5	0	0.0	-1	-16.7
Part-time	5	50.0	3	37.5	9	69.2	7	100.0	6	54.5	1	20.0	-1	-14.3
sub-total	10	100.0	8	100.0	13	100.0	13	100.0	11	100.0	1	10.0	-2	-15.4
WMST Womens Studies														
Full-time	2	50.0	7	87.5	5	83.3	5	0.0	4	80.0	2	100.0	-1	-20.0
Part-time	2	50.0	1	12.5	1	16.7	0	21.7	1	20.0	-1	-50.0	1	n/a
subtotal	4	100.0	8	100.0	6	100.0	5	100.0	5	100.0	1	25.0	0	0.0
WRIT Writing														
Full-time	6	28.6	6	27.3	6	27.3	5	78.3	4	14.3	-2	-33.3	-1	-20.0
Part-time	15	71.4	16	72.7	16	72.7	18	48.9	24	85.7	9	60.0	6	33.3
subtotal	21	100.0	22	100.0	22	100.0	23	100.0	28	100.0	7	33.3	5	21.7
College Total	243		248		221		219		236		-7		17	

SLIS School Library and Information Science* has been added as of Fall 2019

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
White	4	50.0	4	44.4	6	66.7	3	33.3	4	50.0	0	0.0	1	33.3
Black	2	25.0	3	33.3	2	22.2	2	0.0	2	25.0	0	0.0	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	16.7	0	0.0	0	n/a	0	n/a
Asian	2	25.0	2	22.2	1	11.1	1	0.0	2	25.0	0	0.0	1	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	72.2	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	9	100.0	9	100.0	6	100.0	8	100.0	0	0.0	2	33.3
ARTS Arts														
White	14	66.7	15	75.0	14	73.7	13	5.6	15	71.4	1	7.1	2	15.4
Black	1	4.8	1	5.0	1	5.3	1	16.7	1	4.8	0	0.0	0	0.0
Hispanic	4	19.0	3	15.0	3	15.8	3	0.0	3	14.3	-1	-25.0	0	0.0
Asian	1	4.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	5.6	0	0.0	0	n/a	0	n/a
International	1	4.8	1	5.0	1	5.3	1	0.0	1	4.8	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	1	4.8	1	n/a	1	n/a
subtotal	21	100.0	20	100.0	19	100.0	18	100.0	21	100.0	0	0.0	3	16.7
Behavioral Sciences														
White	n/a	n/a	3	100.0	n/a	n/a	1	0.0	1	50.0	n/a	n/a	0	0.0
Black	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	n/a	n/a	0	0.0	n/a	n/a	0	0.0	1	50.0	n/a	n/a	1	n/a
Asian	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
American Indian or Alaskan Native	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0.0	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	0	0.0	n/a	n/a	0	63.6	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	3	100.0	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
COMM Communication														
White	8	61.5	9	64.3	7	63.6	7	0.0	7	58.3	-1	-12.5	0	0.0

Faculty by Ethnicity		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	7.7	1	7.1	0	0.0	0	9.1	1	8.3	0	0.0	1	n/a
	Asian	1	7.7	1	7.1	1	9.1	1	0.0	1	8.3	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	18.2	0	0.0	0	n/a	0	n/a
	International	2	15.4	2	14.3	2	18.2	2	0.0	2	16.7	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	9.1	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	7.7	1	7.1	1	9.1	1	75.0	1	8.3	0	0.0	0	0.0
	subtotal	13	100.0	14	100.0	11	100.0	11	100.0	12	100.0	-1	-7.7	1	9.1
CRCL	Cross-Cultural Studies														
	White	5	83.3	5	83.3	5	100.0	3	25.0	2	66.7	-3	-60.0	-1	-33.3
	Black	1	16.7	1	16.7	0	0.0	1	0.0	1	33.3	0	0.0	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0	-3	-50.0	-1	-25.0
CRIM	Criminology														
	White	9	47.3	7	43.8	4	36.4	4	25.0	3	33.3	-6	-66.7	-1	-25.0
	Black	4	21.1	3	18.8	2	18.2	3	25.0	2	22.2	-2	-50.0	-1	-33.3
	Hispanic	4	21.1	2	12.5	3	27.3	3	16.7	2	22.2	-2	-50.0	-1	-33.3
	Asian	2	10.5	3	18.8	2	18.2	2	0.0	2	22.2	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	1	6.3	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
	subtotal	19	100.0	16	100.0	11	100.0	12	100.0	9	100.0	-10	-52.6	-3	-25.0
DMST	Digital Media Studies														
	White	3	42.9	3	50.0	2	40.0	2	0.0	2	40.0	-1	-33.3	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	14.3	1	16.7	0	0.0	0	25.0	0	0.0	-1	-100.0	0	n/a
	Asian	1	14.3	1	16.7	1	20.0	1	0.0	1	20.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
	International	2	28.5	1	16.7	2	40.0	1	0.0	2	40.0	0	0.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	6	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0
EXHS	Exercise and Health Sciences														
	White	n/a	n/a	5	100.0	4	100.0	5	0.0	4	100.0	n/a	n/a	-1	-20.0
	Black	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hispanic	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Asian	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	International	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Unknown	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	n/a	n/a	0	0.0	0	0.0	0	33.3	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	5	100.0	4	100.0	5	100.0	4	100.0	n/a	n/a	-1	-20.0
GEOG	Geography														
	White	2	66.7	2	66.7	1	100.0	1	0.0	1	50.0	-1	-50.0	0	0.0
	Black	1	33.3	1	33.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	66.7	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	2	0.0	1	50.0	1	n/a	-1	-50.0
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
HIST	History														
	White	11	100.0	10	100.0	10	100.0	11	0.0	10	90.9	-1	-9.1	-1	-9.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	9.1	1	n/a	1	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	93.3	0	0.0	0	n/a	0	n/a
	subtotal	11	100.0	10	100.0	10	100.0	11	100.0	11	100.0	0	0.0	0	0.0
HLTH	Health														
	White	10	90.9	13	92.9	11	84.6	14	0.0	13	92.9	3	30.0	-1	-7.1
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	9.1	1	7.1	2	15.4	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	6.7	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	1	0.0	1	7.1	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	85.7	0	0.0	0	n/a	0	n/a
subtotal	11	100.0	14	100.0	13	100.0	15	100.0	14	100.0	3	27.3	-1	-6.7
SA Study Abroad														
White	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN Humanities														
White	8	80.0	7	77.8	8	88.9	6	0.0	10	90.9	2	25.0	4	66.7
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	1	11.1	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
Asian	1	10.0	1	11.1	1	11.1	1	0.0	1	9.1	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	10.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	85.7	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	9	100.0	9	100.0	7	100.0	11	100.0	1	10.0	4	57.1
LITR Literature														
White	6	85.7	7	87.5	6	75.0	6	0.0	5	62.5	-1	-16.7	-1	-16.7
Black	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	1	0.0	3	37.5	3	n/a	2	200.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	1	14.3	1	12.5	1	12.5	0	0.0	0	0.0	-1	-100.0	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	1	12.5	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	8	100.0	8	100.0	7	100.0	8	100.0	1	14.3	1	14.3
NURS Nursing														

Faculty by Ethnicity		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	0	0.0	0	0.0	0	0.0	0	66.7	1	25.0	1	n/a	1	n/a
	Black	2	66.7	2	66.7	2	66.7	2	0.0	2	50.0	0	0.0	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	33.3	1	33.3	1	33.3	1	100.0	1	25.0	0	0.0	0	0.0
	subtotal	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0	1	33.3	1	33.3
PHIL	Philosophy														
	White	1	100.0	1	50.0	2	100.0	1	0.0	3	75.0	2	200.0	2	200.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	1	50.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
	subtotal	1	100.0	2	100.0	2	100.0	1	100.0	4	100.0	3	300.0	3	300.0
POLS	Political Science														
	White	1	25.0	1	25.0	0	0.0	1	33.3	1	25.0	0	0.0	0	0.0
	Black	1	25.0	1	25.0	1	50.0	1	0.0	1	25.0	0	0.0	0	0.0
	Hispanic	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Asian	0	0.0	1	25.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
	International	1	25.0	1	25.0	1	50.0	1	0.0	2	50.0	1	100.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	2	100.0	3	100.0	4	100.0	0	0.0	1	33.3
PSLD	Public Service Leadership														
	White	1	50.0	0	0.0	0	0.0	0	33.3	0	0.0	-1	-100.0	0	n/a
	Black	0	0.0	0	0.0	1	33.3	1	33.3	1	33.3	1	n/a	0	0.0
	Hispanic	1	50.0	1	50.0	1	33.3	1	0.0	1	33.3	0	0.0	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	1	50.0	1	33.3	1	69.2	1	33.3	1	n/a	0	0.0
subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC Psychology														
White	42	75.0	45	78.9	39	72.2	36	7.7	39	69.6	-3	-7.1	3	8.3
Black	1	1.8	1	1.8	2	3.7	4	9.6	5	8.9	4	400.0	1	25.0
Hispanic	6	10.7	6	10.5	7	13.0	5	7.7	6	10.7	0	0.0	1	20.0
Asian	5	8.9	2	3.5	2	3.7	4	0.0	3	5.4	-2	-40.0	-1	-25.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	1.9	1	1.8	1	n/a	1	n/a
Unknown	0	0.0	1	1.8	1	1.9	1	1.9	0	0.0	0	n/a	-1	-100.0
Hawaiian / Pacific Islander	1	1.8	1	1.8	1	1.9	1	1.9	1	1.8	0	0.0	0	0.0
Multi-Racial	1	1.8	1	1.8	2	3.7	1	25.0	1	1.8	0	0.0	0	0.0
subtotal	56	100.0	57	100.0	54	100.0	52	100.0	56	100.0	0	0.0	4	7.7
SLIS School Library and Information Science*														
White	n/a	n/a	n/a	n/a	n/a	n/a	1	75.0	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	3	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	100.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology														
White	14	73.7	11	57.9	8	88.9	7	0.0	9	90.0	-5	-35.7	2	28.6
Black	0	0.0	2	10.5	1	11.1	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	3	15.7	3	15.8	0	0.0	0	0.0	1	10.0	-2	-66.7	1	n/a
Asian	1	5.3	1	5.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	1	5.3	1	5.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	1	5.3	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	19	100.0	9	100.0	7	100.0	10	100.0	-9	-47.4	3	42.9
SPAN Spanish														
White	1	100.0	n/a	n/a	1	100.0	1	0.0	1	100.0	0	0.0	0	0.0
Black	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Asian	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	n/a	n/a	0	0.0	0	69.2	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	n/a	n/a	1	100	1	100	1	100	0	0.0	0	0.0
SWRK Social Work														
White	8	80.0	6	75.0	9	69.2	9	0.0	8	72.7	0	0.0	-1	-11.1
Black	0	0.0	0	0.0	0	0.0	0	23.1	0	0.0	0	n/a	0	n/a
Hispanic	2	20.0	1	12.5	3	23.1	3	7.7	3	27.3	1	50.0	0	0.0
Asian	0	0.0	0	0.0	1	7.7	1	0.0	0	0.0	0	n/a	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	1	12.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	8	100.0	13	100.0	13	100	11	100	1	10.0	-2	-15.4
WMST Womens Studies														
White	2	50.0	6	75.0	5	83.3	5	0.0	3	60.0	1	50.0	-2	-40.0
Black	1	25.0	0	0.0	1	16.7	0	0.0	0	0.0	-1	-100.0	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	2	40.0	2	n/a	2	n/a
Asian	1	25.0	1	12.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	0	0.0	1	12.5	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	82.6	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	8	100.0	6	100.0	5	100	5	100	1	25.0	0	0.0
WRIT Writing														
White	17	81.0	18	81.8	18	81.8	19	0.0	24	85.7	7	41.2	5	26.3
Black	0	0.0	0	0.0	0	0.0	0	8.7	0	0.0	0	n/a	0	n/a
Hispanic	2	9.5	2	9.1	2	9.1	2	0.0	2	7.1	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	1	3.6	1	n/a	1	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	8.7	0	0.0	0	n/a	0	n/a
Multi-Racial	2	9.5	2	9.1	2	9.1	2	71.2	1	3.6	-1	-50.0	-1	-50.0
subtotal	21	100.0	22	100.0	22	100.0	23	100.0	28	100.0	7	33.3	5	21.7

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
College Total	243		248		221		219		236		-7		17	

SLIS School Library and Information Science* has been added as of Fall 2019

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH	Anthropology														
	Female	5	62.5	7	77.8	7	77.8	5	16.7	6	75.0	1	20.0	1	20.0
	Male	3	37.5	2	22.2	2	22.2	1	55.6	2	25.0	-1	-33.3	1	100.0
	subtotal	8	100.0	9	100.0	9	100.0	6	100.0	8	100.0	0	0.0	2	33.3
ARTS	Arts														
	Female	12	57.1	11	55.0	10	52.6	10	44.4	12	57.1	0	0.0	2	20.0
	Male	9	42.9	9	45.0	9	47.4	8	100.0	9	42.9	0	0.0	1	12.5
	subtotal	21	100.0	20	100.0	19	100.0	18	100.0	21	100.0	0	0.0	3	16.7
	Behavioral Sciences														
	Female	n/a	n/a	2	66.7	n/a	n/a	1	63.6	2	100.0	n/a	n/a	1	100.0
	Male	n/a	n/a	1	33.3	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	3	100.0	n/a	n/a	1	100.0	2	100.0	n/a	n/a	1	100.0
COMM	Communication														
	Female	10	76.9	11	78.6	7	63.6	7	36.4	9	75.0	-1	-10.0	2	28.6
	Male	3	23.1	3	21.4	4	36.4	4	50.0	3	25.0	0	0.0	-1	-25.0
	subtotal	13	100.0	14	100.0	11	100.0	11	100.0	12	100.0	-1	-7.7	1	9.1
CRCL	Cross-Cultural Studies														
	Female	4	66.7	2	33.3	3	60.0	2	50.0	1	33.3	-3	-75.0	-1	-50.0
	Male	2	33.3	4	66.7	2	40.0	2	50.0	2	66.7	0	0.0	0	0.0
	subtotal	6	100.0	6	100.0	5	100.0	4	100.0	3	100.0	-3	-50.0	-1	-25.0
CRIM	Criminology														
	Female	10	52.6	10	62.5	6	54.5	6	50.0	5	55.6	-5	-50.0	-1	-16.7
	Male	9	47.4	6	37.5	5	45.5	6	50.0	4	44.4	-5	-55.6	-2	-33.3
	subtotal	19	100.0	16	100.0	11	100.0	12	100.0	9	100.0	-10	-52.6	-3	-25.0
DMST	Digital Media Studies														
	Female	4	57.1	3	50.0	3	60.0	2	50.0	3	60.0	-1	-25.0	1	50.0
	Male	3	42.9	3	50.0	2	40.0	2	40.0	2	40.0	-1	-33.3	0	0.0
	subtotal	7	100.0	6	100.0	5	100.0	4	100.0	5	100.0	-2	-28.6	1	25.0
EXHS	Exercise and Health Sciences														
	Female	n/a	n/a	1	20.0	1	25.0	2	60.0	2	50.0	n/a	n/a	0	0.0
	Male	n/a	n/a	4	80.0	3	75.0	3	33.3	2	50.0	n/a	n/a	-1	-33.3
	subtotal	n/a	n/a	5	100.0	4	100.0	5	100.0	4	100.0	n/a	n/a	-1	-20.0
GEOG	Geography														
	Female	2	66.7	2	66.7	0	0.0	1	66.7	0	0.0	-2	-100.0	-1	-100.0
	Male	1	33.3	1	33.3	1	100.0	2	36.4	2	100.0	1	100.0	0	0.0

Faculty by Gender		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	3	100.0	3	100.0	1	100.0	3	100.0	2	100.0	-1	-33.3	-1	-33.3
HIST	History														
	Female	3	27.3	2	20.0	2	20.0	4	63.6	4	36.4	1	33.3	0	0.0
	Male	8	72.7	8	80.0	8	80.0	7	40.0	7	63.6	-1	-12.5	0	0.0
	subtotal	11	100.0	10	100.0	10	100.0	11	100.0	11	100.0	0	0.0	0	0.0
HLTH	Health														
	Female	4	36.4	5	35.7	4	30.8	6	60.0	6	42.9	2	50.0	0	0.0
	Male	7	63.6	9	64.3	9	69.2	9	71.4	8	57.1	1	14.3	-1	-11.1
	subtotal	11	100.0	14	100.0	13	100.0	15	100.0	14	100.0	3	27.3	-1	-6.7
SA	Study Abroad														
	Female	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
HUMN	Humanities														
	Female	7	70.0	8	88.9	5	55.6	5	28.6	7	63.6	0	0.0	2	40.0
	Male	3	30.0	1	11.1	4	44.4	2	57.1	4	36.4	1	33.3	2	100.0
	subtotal	10	100.0	9	100.0	9	100.0	7	100.0	11	100.0	1	10.0	4	57.1
LITR	Literature														
	Female	3	42.9	4	50.0	4	50.0	4	42.9	5	62.5	2	66.7	1	25.0
	Male	4	57.1	4	50.0	4	50.0	3	100.0	3	37.5	-1	-25.0	0	0.0
	subtotal	7	100.0	8	100.0	8	100.0	7	100.0	8	100.0	1	14.3	1	14.3
NURS	Nursing														
	Female	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0	1	33.3	1	33.3
	Male	0	0.0	0	0.0	0	0.0	0	0.0			0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0	1	33.3	1	33.3
PHIL	Philosophy														
	Female	0	0.0	1	50.0	0	0.0	0	0.0	1	25.0	1	n/a	1	n/a
	Male	1	100.0	1	50.0	2	100.0	1	33.3	3	75.0	2	200.0	2	200.0
	subtotal	1	100.0	2	100.0	2	100.0	1	100.0	4	100.0	3	300.0	3	300.0
POLS	Political Science														
	Female	2	50.0	2	50.0	0	0.0	1	66.7	2	50.0	0	0.0	1	100.0
	Male	2	50.0	2	50.0	2	100.0	2	100.0	2	50.0	0	0.0	0	0.0
	subtotal	4	100.0	4	100.0	2	100.0	3	100.0	4	100.0	0	0.0	1	33.3
PSLD	Public Service Leadership														
	Female	2	100.0	2	100.0	3	100.0	3	69.2	3	100.0	1	50.0	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	2	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PSYC	Psychology														
	Female	34	60.7	34	59.6	37	68.5	36	30.8	38	67.9	4	11.8	2	5.6
	Male	22	39.3	23	40.4	17	31.5	16	100.0	18	32.1	-4	-18.2	2	12.5

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
subtotal	56	100.0	57	100.0	54	100.0	52	100.0	56	100.0	0	0.0	4	7.7
SLIS School Library and Information Science*														
Female	n/a	n/a	n/a	n/a	n/a	n/a	4	57.1	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	n/a	n/a
SOCI Sociology														
Female	11	57.9	10	52.6	3	33.3	4	42.9	7	70.0	-4	-36.4	3	75.0
Male	8	42.1	9	47.4	6	66.7	3	100.0	3	30.0	-5	-62.5	0	0.0
subtotal	19	100.0	19	100.0	9	100.0	7	100.0	10	100.0	-9	-47.4	3	42.9
SPAN Spanish														
Female	1	100.0	n/a	n/a	1	100.0	1	76.9	1	100.0	0	0.0	0	0.0
Male	0	0.0	n/a	n/a	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	n/a	n/a	1	100	1	100.0	1	100.0	0	0.0	0	0.0
SWRK Social Work														
Female	4	40.0	5	62.5	9	69.2	10	23.1	8	72.7	4	100.0	-2	-20.0
Male	6	60.0	3	37.5	4	30.8	3	100.0	3	27.3	-3	-50.0	0	0.0
subtotal	10	100.0	8	100.0	13	100.0	13	100.0	11	100.0	1	10.0	-2	-15.4
WMST Womens Studies														
Female	4	100.0	7	87.5	6	100.0	5	78.3	5	100.0	1	25.0	0	0.0
Male	0	0.0	1	12.5	0	0.0	0	0.0			0	n/a	0	n/a
subtotal	4	100.0	8	100.0	6	100.0	5	100.0	5	100.0	1	25.0	0	0.0
WRIT Writing														
Female	18	85.7	17	77.3	17	77.3	18	21.7	19	67.9	1	5.6	1	5.6
Male	3	14.3	5	22.7	5	22.7	5	63.9	9	32.1	6	200.0	4	80.0
subtotal	21	100.0	22	100.0	22	100.0	23	100.0	28	100.0	7	33.3	5	21.7
College Total	243		248		221		219		236		-7		17	

SLIS School Library and Information Science* has been added as of Fall 2019

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	51	51	50	50	52	51	52	52	52	53

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	17	12.6	17	13.2	20	18.3	22	19.6	23	19.5	6	35.3	1	4.5
Associate Professor	30	22.2	29	22.5	26	23.9	23	20.5	29	24.6	-1	-3.3	6	26.1
Assistant Professor	27	20.0	24	18.6	23	21.1	25	22.3	19	16.1	-8	-29.6	-6	-24.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	61	45.2	59	45.7	40	36.7	42	37.5	47	39.8	-14	-23.0	5	11.9
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CSE Total	135	100.0	129	100.0	109	100.0	112	100.0	118	100.0	-17	-12.6	6	5.4

Faculty by Tenure Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	61	45.2	59	45.7	40	36.7	42	37.5	47	39.8	-14	-23.0	5	11.9
Tenured faculty	45	33.3	44	34.1	46	42.2	45	40.2	52	44.1	7	15.6	7	15.6
Tenure-track faculty	29	21.5	26	20.2	23	21.1	25	22.3	19	16.1	-10	-34.5	-6	-24.0
CSE Total	135	100.0	129	100.0	109	100.0	112	100.0	118	100.0	-17	-12.6	6	5.4

Faculty by FT/PT Status	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	74	54.8	70	54.3	69	63.3	70	62.5	71	60.2	-3	-4.1	1	1.4
Part-time	61	45.2	59	45.7	40	36.7	42	37.5	47	39.8	-14	-23.0	5	11.9
CSE Total	135	100.0	129	100.0	109	100.0	112	100.0	118	100.0	-17	-12.6	6	5.4

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	76	56.3	73	56.6	59	54.1	64	57.1	68	57.6	-8	-10.5	4	6.3
Black	3	2.2	3	2.3	1	0.9	1	0.9	1	0.8	-2	-66.7	0	0.0
Hispanic	8	5.9	8	6.2	6	5.5	9	8.0	11	9.3	3	37.5	2	22.2
Asian	38	28.2	37	28.7	35	32.1	31	27.7	31	26.3	-7	-18.4	0	0.0
American Indian or Alaskan Na	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	10	7.4	8	6.2	7	6.4	7	6.3	7	5.9	-3	-30.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	1	0.9	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CSE Total	135	100.0	129	100.0	109	100.0	112	100.0	118	100.0	-17	-12.6	6	5.4

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	34	25.2	36	27.9	30	27.5	28	25.0	35	29.7	1	2.9	7	25.0
Male	101	74.8	93	72.1	79	72.5	84	75.0	83	70.3	-18	-17.8	-1	-1.2
CSE Total	135	100.0	129	100.0	109	100.0	112	100.0	118	100.0	-17	-12.6	6	5.4

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	4	2.2	3	1.7	3	2.0	1	0.7	3	1.9	-1	-25.0	2	200.0
BIOL Biology	22	12.4	21	12.2	19	12.6	20	13.6	23	14.9	1	4.5	3	15.0
BIOT Biotechnology	8	4.5	8	4.7	7	4.6	7	4.8	6	3.9	-2	-25.0	-1	-14.3
CENG Computer Engineering	16	9.0	16	9.3	11	7.3	9	6.1	9	5.8	-7	-43.8	0	0.0
CHEM Chemistry	18	10.1	15	8.7	16	10.6	14	9.5	12	7.8	-6	-33.3	-2	-14.3
CINF Computer Information Systems	7	3.9	9	5.2	8	5.3	9	6.1	8	5.2	1	14.3	-1	-11.1
CSCI Computer Science	25	14.0	24	14.0	19	12.6	16	10.9	17	11.0	-8	-32.0	1	6.3
EMGT Engineering Management	7	3.9	5	2.9	4	2.6	4	2.7	3	1.9	-4	-57.1	-1	-25.0
ENGR Pre-Engineering	n/a	n/a	1	0.6	3	2.0	3	2.0	4	2.6	n/a	n/a	1	33.3
ENSC Environmental Science	7	3.9	6	3.5	5	3.3	7	4.8	9	5.8	2	28.6	2	28.6
GEOL Geology	5	2.8	5	2.9	6	4.0	4	2.7	2	1.3	-3	-60.0	-2	-50.0
ITEC Information Technology	6	3.4	6	3.5	7	4.6	7	4.8	9	5.8	3	50.0	2	28.6
MATH Mathematics	19	10.7	20	11.6	14	9.3	19	12.9	19	12.3	0	0.0	0	0.0
MENG Mechanical Engineering	n/a	n/a	1	0.6	3	2.0	5	3.4	5	3.2	n/a	n/a	0	0.0
NCB Integrated Reading and Writing	n/a	n/a	n/a	n/a	1	0.7	1	0.7	1	0.6	n/a	n/a	0	0.0
NCB Math	n/a	n/a	n/a	n/a	1	0.7	1	0.7	1	0.6	n/a	n/a	0	0.0
OSHE Occupational Safety and Health*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	2.6	n/a	n/a	n/a	n/a
PHYS Physics	10	5.6	10	5.8	6	4.0	8	5.4	7	4.5	-3	-30.0	-1	-12.5
SENG Systems Engineering	7	3.9	4	2.3	4	2.6	3	2.0	3	1.9	-4	-57.1	0	0.0
STAT Statistics	4	2.2	5	2.9	5	3.3	5	3.4	4	2.6	0	0.0	-1	-20.0
SWEN Software Engineering	9	5.1	8	4.7	4	2.6	4	2.7	5	3.2	-4	-44.4	1	25.0
College Total	174	97.6	167	97.1	151	100.0	147	100.0	154	100.0	-20	-11.5	7	4.8

OSHE (Occupational Safety and Health)* has been added as of Fall 2020

Mean and Median Age Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR Astronomy and Space Science	48	48	42	39	51	52	40	40	63	63
BIOL Biology	54	53	53	54	51	55	53	56	52	53
BIOT Biotechnology	54	56	50	47	52	51	54	57	53	52
CENG Computer Engineering	51	55	50	51	51	57	53	58	54	59
CHEM Chemistry	52	50	50	49	50	51	49	49	49	47
CINF Computer Information Systems	48	43	50	50	55	58	49	48	49	50
CSCI Computer Science	52	54	52	53	56	58	56	60	55	60
EMGT Engineering Management	48	49	45	38	40	38	41	39	44	41
ENGR Pre-Engineering	n/a	n/a	56	56	52	55	41	41	47	41
ENSC Environmental Science	53	52	54	56	51	54	56	55	55	56
GEOL Geology	44	45	45	46	53	52	57	57	43	43
ITEC Information Technology	51	52	55	57	58	60	58	61	55	58
MATH Mathematics	50	51	49	48	48	45	48	50	49	43
MENG Mechanical Engineering	n/a	n/a	61	61	47	42	45	41	46	42
NCB Integrated Reading and Writing	n/a	n/a	n/a	n/a	34	34	43	43	44	44
NCB Math	n/a	n/a	n/a	n/a	39	39	40	40	41	41
OSHE Occupational Safety and Health*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	60	60
PHYS Physics	45	46	45	47	48	48	51	49	50	49
SENG Systems Engineering	53	55	59	61	55	53	62	67	63	68
STAT Statistics	45	43	42	38	53	49	44	42	45	46
SWEN Software Engineering	54	55	57	59	63	60	66	64	66	64
College Mean and Median Age	52	53	51	51	52	52	50	51	52	53

OSHE Occupational Safety and Health* has been added as of Fall 2020

University of Houston-Clear Lake
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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	n/a	1	n/a	
Associate Professor	2	50.0	1	33.3	2	66.7	0	0.0	1	33.3	-1	-50.0	1	n/a	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	50.0	2	66.7	1	33.3	1	0.0	1	33.3	-1	-50.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	15.0	0	0.0	0	n/a	0	n/a	
subtotal	4	100.0	3	100.0	3	100.0	1	100.0	3	100.0	-1	-25.0	2	200.0	
BIOL Biology															
Professor	4	18.2	3	14.3	3	15.8	3	25.0	4	17.4	0	0.0	1	33.3	
Associate Professor	7	31.8	6	28.6	5	26.3	5	15.0	5	21.7	-2	-28.6	0	0.0	
Assistant Professor	3	13.6	2	9.5	3	15.8	3	0.0	4	17.4	1	33.3	1	33.3	
Instructor	0	0.0	0	0.0	0	0.0	0	45.0	0	0.0	0	n/a	0	n/a	
Other Faculty	8	36.4	10	47.6	8	42.1	9	0.0	10	43.5	2	25.0	1	11.1	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a	
subtotal	22	100.0	21	100.0	19	100.0	20	100.0	23	100.0	1	4.5	3	15.0	
BIOT Biotechnology															
Professor	2	25.0	1	12.5	1	14.3	1	57.1	1	16.7	-1	-50.0	0	0.0	
Associate Professor	5	62.5	5	62.5	4	57.1	4	14.3	2	33.3	-3	-60.0	-2	-50.0	
Assistant Professor	0	0.0	1	12.5	1	14.3	1	0.0	2	33.3	2	n/a	1	100.0	
Instructor	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a	
Other Faculty	1	12.5	1	12.5	1	14.3	1	0.0	1	16.7	0	0.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	22.2	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0	-2	-25.0	-1	-14.3	
CENG Computer Engineering															
Professor	2	12.5	2	12.5	2	18.2	2	11.1	2	22.2	0	0.0	0	0.0	
Associate Professor	1	6.3	2	12.5	1	9.1	1	55.6	3	33.3	2	200.0	2	200.0	
Assistant Professor	5	31.2	5	31.3	5	45.5	5	0.0	3	33.3	-2	-40.0	-2	-40.0	
Instructor	0	0.0	0	0.0	0	0.0	0	11.1	0	0.0	0	n/a	0	n/a	
Other Faculty	8	50.0	7	43.8	3	27.3	1	0.0	1	11.1	-7	-87.5	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	28.6	0	0.0	0	n/a	0	n/a	
subtotal	16	100.0	16	100.0	11	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0	
CHEM Chemistry															
Professor	4	22.2	4	26.7	4	25.0	4	7.1	3	25.0	-1	-25.0	-1	-25.0	
Associate Professor	2	11.1	2	13.3	2	12.5	1	28.6	1	8.3	-1	-50.0	0	0.0	

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	4	22.2	5	33.3	4	25.0	4	0.0	2	16.7	-2	-50.0	-2	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	35.7	0	0.0	0	n/a	0	n/a
	Other Faculty	8	44.5	4	26.7	6	37.5	5	0.0	6	50.0	-2	-25.0	1	20.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	22.2	0	0.0	0	n/a	0	n/a
	subtotal	18	100.0	15	100.0	16	100.0	14	100.0	12	100.0	-6	-33.3	-2	-14.3
CINF	Computer Information Systems														
	Professor	0	0.0	0	0.0	0	0.0	2	55.6	1	12.5	1	n/a	-1	-50.0
	Associate Professor	1	14.3	3	33.3	5	62.5	5	11.1	4	50.0	3	300.0	-1	-20.0
	Assistant Professor	4	57.1	3	33.3	0	0.0	1	0.0	1	12.5	-3	-75.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	11.1	0	0.0	0	n/a	0	n/a
	Other Faculty	2	28.6	3	33.3	3	37.5	1	0.0	2	25.0	0	0.0	1	100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	37.5	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	9	100.0	8	100.0	9	100.0	8	100	1	14.3	-1	-11.1
CSCI	Computer Science														
	Professor	5	20.0	4	16.7	5	26.3	6	37.5	6	35.3	1	20.0	0	0.0
	Associate Professor	6	24.0	7	29.2	8	42.1	6	12.5	6	35.3	0	0.0	0	0.0
	Assistant Professor	6	24.0	5	20.8	2	10.5	2	0.0	2	11.8	-4	-66.7	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	12.5	0	0.0	0	n/a	0	n/a
	Other Faculty	8	32.0	8	33.3	4	21.1	2	0.0	3	17.6	-5	-62.5	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	25	100.0	24	100.0	19	100.0	16	100.0	17	100.0	-8	-32.0	1	6.3
EMGT	Engineering Management														
	Professor	0	0.0	0	0.0	0	0.0	0	50.0	1	33.3	1	n/a	1	n/a
	Associate Professor	2	28.6	2	40.0	2	50.0	2	50.0	1	33.3	-1	-50.0	-1	-50.0
	Assistant Professor	2	28.6	2	40.0	2	50.0	2	0.0	1	33.3	-1	-50.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	42.9	1	20.0	0	0.0	0	0.0	0	0.0	-3	-100.0	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	7	100.1	5	100.0	4	100.0	4	100.0	3	100.0	-4	-57.1	-1	-25.0
ENGR	Pre-Engineering														
	Professor	n/a	n/a	0	0.0	1	33.3	0	0.0	0	0.0	n/a	n/a	0	n/a
	Associate Professor	n/a	n/a	0	0.0	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a
	Assistant Professor	n/a	n/a	0	0.0	2	66.7	3	0.0	3	75.0	n/a	n/a	0	0.0
	Instructor	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	n/a	n/a	1	100.0	0	0.0	0	0.0	1	25.0	n/a	n/a	1	n/a
	Teaching Assistant	n/a	n/a	0	0.0	0	0.0	0	57.1	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	1	100.0	3	100.0	3	100.0	4	100.0	n/a	n/a	1	33.3
ENSC	Environmental Science														
	Professor	2	28.5	3	50.0	3	60.0	4	0.0	4	44.4	2	100.0	0	0.0
	Associate Professor	3	42.9	0	0.0	0	0.0	0	0.0	1	11.1	-2	-66.7	1	n/a

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	42.9	0	0.0	0	n/a	0	n/a
	Other Faculty	2	28.6	3	50.0	1	20.0	3	0.0	4	44.4	2	100.0	1	33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	6	100.0	5	100.0	7	100.0	9	100.0	2	28.6	2	28.6
GEOL	Geology														
	Professor	1	20.0	1	20.0	2	33.3	2	0.0	1	50.0	0	0.0	-1	-50.0
	Associate Professor	1	20.0	1	20.0	0	0.0	0	25.0	1	50.0	0	0.0	1	n/a
	Assistant Professor	1	20.0	1	20.0	1	16.7	1	0.0	0	0.0	-1	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	40.0	2	40.0	3	50.0	1	0.0	0	0.0	-2	-100.0	-1	-100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	28.6	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	5	100.0	6	100.0	4	100.0	2	100.0	-3	-60.0	-2	-50.0
INDH	Industrial Hygiene and Safety														
	Professor	0	0.0	1	20.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Associate Professor	2	50.0	1	20.0	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Assistant Professor	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Instructor	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Other Faculty	2	50.0	3	60.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	4	100.0	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC	Information Technology														
	Professor	0	0.0	1	16.7	2	28.6	2	28.6	1	11.1	1	n/a	-1	-50.0
	Associate Professor	1	16.7	1	16.7	1	14.3	2	14.3	3	33.3	2	200.0	1	50.0
	Assistant Professor	3	50.0	2	33.3	1	14.3	1	0.0	1	11.1	-2	-66.7	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	28.6	0	0.0	0	n/a	0	n/a
	Other Faculty	2	33.3	2	33.3	3	42.9	2	0.0	4	44.4	2	100.0	2	100.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	10.5	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0	3	50.0	2	28.6
MATH	Mathematics														
	Professor	2	10.4	2	10.0	2	14.3	2	10.5	2	10.5	0	0.0	0	0.0
	Associate Professor	4	21.1	4	20.0	3	21.4	2	10.5	4	21.1	0	0.0	2	100.0
	Assistant Professor	1	5.3	1	5.0	1	7.1	2	0.0	2	10.5	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	68.4	0	0.0	0	n/a	0	n/a
	Other Faculty	12	63.2	13	65.0	8	57.1	13	0.0	11	57.9	-1	-8.3	-2	-15.4
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a
	subtotal	19	100.0	20	100.0	14	100.0	19	100.0	19	100.0	0	0.0	0	0.0
MENG	Meachanical Engineering														
	Professor	n/a	n/a	1	100.0	1	33.3	1	0.0	1	20.0	n/a	n/a	0	0.0
	Associate Professor	n/a	n/a	0	0.0	0	0.0	0	80.0	0	0.0	n/a	n/a	0	n/a

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		n/a	n/a	0	0.0	2	66.7	4	0.0	4	80.0	n/a	n/a	0	0.0
Instructor		n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Teaching Assistant		n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		n/a	n/a	1	100.0	3	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
NCB Integrated Reading and Writing															
Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Assistant Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor		n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0
Teaching Assistant		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0
NCB Math															
Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Assistant Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Instructor		n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0
Teaching Assistant		n/a	n/a	n/a	n/a	0	0.0	0	25.0	0	0.0	n/a	n/a	0	n/a
subtotal		n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0
OSHE Occupational Safety and Health*															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	25.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
PHYS Physics															
Professor		1	10.0	0	0.0	1	16.7	2	12.5	2	28.6	1	100.0	0	0.0
Associate Professor		3	30.0	3	30.0	2	33.3	1	12.5	2	28.6	-1	-33.3	1	100.0
Assistant Professor		1	10.0	1	10.0	1	16.7	1	0.0	0	0.0	-1	-100.0	-1	-100.0
Instructor		0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
Other Faculty		5	50.0	6	60.0	2	33.3	4	0.0	3	42.9	-2	-40.0	-1	-25.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
subtotal		10	100.0	10	100.0	6	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
SENG Systems Engineering															
Professor		1	14.2	1	25.0	1	25.0	1	66.7	1	33.3	0	0.0	0	0.0
Associate Professor		2	28.6	2	50.0	2	50.0	2	0.0	2	66.7	0	0.0	0	0.0

Faculty by Rank		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		1	14.3	0	0.0	1	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		3	42.9	1	25.0	0	0.0	0	0.0	0	0.0	-3	-100.0	0	n/a
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		7	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-4	-57.1	0	0.0
STAT Statistics															
Professor		0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	25.0	1	20.0	1	20.0	1	40.0	1	25.0	0	0.0	0	0.0
Assistant Professor		2	50.0	1	20.0	2	40.0	2	0.0	1	25.0	-1	-50.0	-1	-50.0
Instructor		0	0.0	0	0.0	0	0.0	0	40.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	25.0	3	60.0	2	40.0	2	0.0	2	50.0	1	100.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	5	100.0	5	100.0	5	100.0	4	100.0	0	0.0	-1	-20.0
SWEN Software Engineering															
Professor		0	0.0	1	12.5	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
Associate Professor		4	44.4	4	50.0	2	50.0	2	25.0	2	40.0	-2	-50.0	0	0.0
Assistant Professor		2	22.2	1	12.5	1	25.0	1	0.0	1	20.0	-1	-50.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
Other Faculty		3	33.4	2	25.0	1	25.0	1	0.0	2	40.0	-1	-33.3	1	100.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	21.8	0	0.0	0	n/a	0	n/a
subtotal		9	100.0	8	100.0	4	100.0	4	100.0	5	100.0	-4	-44.4	1	25.0
College Total		178		172		151		147		154		-24		7	

OSHE Occupational Safety and Health* has been added as of Fall 2020

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science														
Non-tenured faculty	2	50.0	2	66.7	1	33.3	1	0.0	1	33.3	-1	-50.0	0	0.0
Tenured faculty	2	50.0	1	33.3	2	66.7	0	0.0	2	66.7	0	0.0	2	n/a
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	45.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	3	100.0	3	100.0	1	100.0	3	100.0	-1	-25.0	2	200.0
BIOL Biology														
Non-tenured faculty	8	36.4	10	47.6	8	42.1	9	40.0	10	43.5	2	25.0	1	11.1
Tenured faculty	10	45.5	8	38.1	8	42.1	8	15.0	9	39.1	-1	-10.0	1	12.5
Tenure-track faculty	4	18.1	3	14.3	3	15.8	3	14.3	4	17.4	0	0.0	1	33.3
subtotal	22	100.0	21	100.0	19	100.0	20	100.0	23	100.0	1	4.5	3	15.0
BIOT Biotechnology														
Non-tenured faculty	1	12.5	1	12.5	1	14.3	1	71.4	1	16.7	0	0.0	0	0.0
Tenured faculty	7	87.5	5	62.5	5	71.4	5	14.3	3	50.0	-4	-57.1	-2	-40.0
Tenure-track faculty	0	0.0	2	25.0	1	14.3	1	11.1	2	33.3	2	n/a	1	100.0
subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0	-2	-25.0	-1	-14.3
CENG Computer Engineering														
Non-tenured faculty	8	50.0	7	43.8	3	27.3	1	33.3	1	11.1	-7	-87.5	0	0.0
Tenured faculty	3	18.8	4	25.0	3	27.3	3	55.6	5	55.6	2	66.7	2	66.7
Tenure-track faculty	5	31.2	5	31.3	5	45.5	5	35.7	3	33.3	-2	-40.0	-2	-40.0
subtotal	16	100.0	16	100.0	11	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
CHEM Chemistry														
Non-tenured faculty	8	44.4	4	26.7	6	37.5	5	35.7	6	50.0	-2	-25.0	1	20.0
Tenured faculty	6	33.4	6	40.0	6	37.5	5	28.6	4	33.3	-2	-33.3	-1	-20.0
Tenure-track faculty	4	22.2	5	33.3	4	25.0	4	11.1	2	16.7	-2	-50.0	-2	-50.0
subtotal	18	100.0	15	100.0	16	100.0	14	100.0	12	100.0	-6	-33.3	-2	-14.3
CINF Computer Information Systems														
Non-tenured faculty	2	28.6	3	33.3	3	37.5	1	77.8	2	25.0	0	0.0	1	100.0
Tenured faculty	1	14.3	3	33.3	5	62.5	7	11.1	5	62.5	4	400.0	-2	-28.6
Tenure-track faculty	4	57.1	3	33.3	0	0.0	1	12.5	1	12.5	-3	-75.0	0	0.0
subtotal	7	100.0	9	100.0	8	100.0	9	100.0	8	100.0	1	14.3	-1	-11.1
CSCI Computer Science														
Non-tenured faculty	8	32.0	8	33.3	4	21.1	2	75.0	3	17.6	-5	-62.5	1	50.0
Tenured faculty	11	44.0	11	45.8	13	68.4	12	12.5	12	70.6	1	9.1	0	0.0
Tenure-track faculty	6	24.0	5	20.8	2	10.5	2	0.0	2	11.8	-4	-66.7	0	0.0
subtotal	25	100.0	24	100.0	19	100.0	16	100.0	17	100.0	-8	-32.0	1	6.3

Faculty by Tenure	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EMGT Engineering Management															
Non-tenured faculty	3	42.8	1	20.0	0	0.0	0	50.0	0	0.0	-3	-100.0	0	n/a	
Tenured faculty	2	28.6	2	40.0	2	50.0	2	50.0	2	66.7	0	0.0	0	0.0	
Tenure-track faculty	2	28.6	2	40.0	2	50.0	2	0.0	1	33.3	-1	-50.0	-1	-50.0	
subtotal	7	100.0	5	100.0	4	100.0	4	100.0	3	100.0	-4	-57.1	-1	-25.0	
ENGR Pre-Engineering															
Non-tenured faculty	n/a	n/a	1	100.0	0	0.0	0	0.0	1	25.0	n/a	n/a	1	n/a	
Tenured faculty	n/a	n/a	0	0.0	1	33.3	0	100.0	0	0.0	n/a	n/a	0	n/a	
Tenure-track faculty	n/a	n/a	0	0.0	2	66.7	3	42.9	3	75.0	n/a	n/a	0	0.0	
subtotal	n/a	n/a	1	100.0	3	100.0	3	100.0	4	100.0	n/a	n/a	1	33.3	
ENSC Environmental Science															
Non-tenured faculty	2	28.6	3	50.0	1	20.0	3	57.1	4	44.4	2	100.0	1	33.3	
Tenured faculty	5	71.4	3	50.0	3	60.0	4	0.0	5	55.6	0	0.0	1	25.0	
Tenure-track faculty	0	0.0	0	0.0	1	20.0	0	25.0	0	0.0	0	n/a	0	n/a	
subtotal	7	100.0	6	100.0	5	100.0	7	100.0	9	100.0	2	28.6	2	28.6	
GEOL Geology															
Non-tenured faculty	2	40.0	2	40.0	3	50.0	1	50.0	0	0.0	-2	-100.0	-1	-100.0	
Tenured faculty	2	40.0	2	40.0	2	33.3	2	25.0	2	100.0	0	0.0	0	0.0	
Tenure-track faculty	1	20.0	1	20.0	1	16.7	1	28.6	0	0.0	-1	-100.0	-1	-100.0	
subtotal	5	100.0	5	100.0	6	100.0	4	100.0	2	100.0	-3	-60.0	-2	-50.0	
INDH Industrial Hygiene and Safety															
Non-tenured faculty	2	50.0	3	60.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Tenured faculty	1	25.0	1	20.0	3	60.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Tenure-track faculty	1	25.0	1	20.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
subtotal	4	100.0	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
ITEC Information Technology															
Non-tenured faculty	2	33.3	2	33.3	3	42.9	2	57.1	4	44.4	2	100.0	2	100.0	
Tenured faculty	1	16.7	2	33.3	3	42.9	4	14.3	4	44.4	3	300.0	0	0.0	
Tenure-track faculty	3	50.0	2	33.3	1	14.3	1	68.4	1	11.1	-2	-66.7	0	0.0	
subtotal	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0	3	50.0	2	28.6	
MATH Mathematics															
Non-tenured faculty	12	63.2	13	65.0	8	57.1	13	21.1	11	57.9	-1	-8.3	-2	-15.4	
Tenured faculty	6	31.6	6	30.0	5	35.7	4	10.5	6	31.6	0	0.0	2	50.0	
Tenure-track faculty	1	5.2	1	5.0	1	7.1	2	0.0	2	10.5	1	100.0	0	0.0	
subtotal	19	100.0	20	100.0	14	100.0	19	100.0	19	100.0	0	0.0	0	0.0	
MENG Mechanical Engineering															
Non-tenured faculty	n/a	n/a	0	0.0	0	0.0	0	20.0	0	0.0	n/a	n/a	0	n/a	
Tenured faculty	n/a	n/a	1	100.0	1	33.3	1	80.0	1	20.0	n/a	n/a	0	0.0	
Tenure-track faculty	n/a	n/a	0	0.0	2	66.7	4	100.0	4	80.0	n/a	n/a	0	0.0	
subtotal	n/a	n/a	1	100.0	3	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0	

Faculty by Tenure	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
NCB Integrated Reading and Writing															
Non-tenured faculty	n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0	
Tenured faculty	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0	
NCB Math															
Non-tenured faculty	n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0	
Tenured faculty	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	0	0.0	0	50.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0	
OSHE Occupational Safety and Health*															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a	
PHYS Physics															
Non-tenured faculty	5	50.0	6	60.0	2	33.3	4	37.5	3	42.9	-2	-40.0	-1	-25.0	
Tenured faculty	4	40.0	3	30.0	3	50.0	3	12.5	4	57.1	0	0.0	1	33.3	
Tenure-track faculty	1	10.0	1	10.0	1	16.7	1	0.0	0	0.0	-1	-100.0	-1	-100.0	
subtotal	10	100.0	10	100.0	6	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5	
SENG Systems Engineering															
Non-tenured faculty	3	42.9	1	25.0	0	0.0	0	100.0	0	0.0	-3	-100.0	0	n/a	
Tenured faculty	3	42.9	3	75.0	3	75.0	3	0.0	3	100.0	0	0.0	0	0.0	
Tenure-track faculty	1	14.2	0	0.0	1	25.0	0	40.0	0	0.0	-1	-100.0	0	n/a	
subtotal	7	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-4	-57.1	0	0.0	
STAT Statistics															
Non-tenured faculty	1	25.0	3	60.0	2	40.0	2	20.0	2	50.0	1	100.0	0	0.0	
Tenured faculty	1	25.0	1	20.0	1	20.0	1	40.0	1	25.0	0	0.0	0	0.0	
Tenure-track faculty	2	50.0	1	20.0	2	40.0	2	25.0	1	25.0	-1	-50.0	-1	-50.0	
subtotal	4	100.0	5	100.0	5	100.0	5	100.0	4	100.0	0	0.0	-1	-20.0	
SWEN Software Engineering															
Non-tenured faculty	3	33.4	2	25.0	1	25.0	1	50.0	2	40.0	-1	-33.3	1	100.0	
Tenured faculty	4	44.4	5	62.5	2	50.0	2	25.0	2	40.0	-2	-50.0	0	0.0	
Tenure-track faculty	2	22.2	1	12.5	1	25.0	1	32.7	1	20.0	-1	-50.0	0	0.0	
subtotal	9	100.0	8	100.0	4	100.0	4	100.0	5	100.0	-4	-44.4	1	25.0	
College Total	178		172		151		147		154		-24		7		

OSHE Occupational Safety and Health* has been added as of Fall 2020

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2019 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR	Astronomy and Space Science														
	Full-time	2	50.0	1	33.3	2	66.7	0	100.0	2	66.7	0	0.0	2	n/a
	Part-time	2	50.0	2	66.7	1	33.3	1	55.0	1	33.3	-1	-50.0	0	0.0
	subtotal	4	100.0	3	100.0	3	100.0	1	100.0	3	100.0	-1	-25.0	2	200.0
BIOL	Biology														
	Full-time	14	63.6	11	52.4	11	57.9	11	45.0	13	56.5	-1	-7.1	2	18.2
	Part-time	8	36.4	10	47.6	8	42.1	9	85.7	10	43.5	2	25.0	1	11.1
	subtotal	22	100.0	21	100.0	19	100.0	20	100.0	23	100.0	1	4.5	3	15.0
BIOT	Biotechnology														
	Full-time	7	87.5	7	87.5	6	85.7	6	14.3	5	83.3	-2	-28.6	-1	-16.7
	Part-time	1	12.5	1	12.5	1	14.3	1	88.9	1	16.7	0	0.0	0	0.0
	subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0	-2	-25.0	-1	-14.3
CENG	Computer Engineering														
	Full-time	8	50.0	9	56.3	8	72.7	8	11.1	8	88.9	0	0.0	0	0.0
	Part-time	8	50.0	7	43.8	3	27.3	1	64.3	1	11.1	-7	-87.5	0	0.0
	subtotal	16	100.0	16	100.0	11	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
CHEM	Chemistry														
	Full-time	10	55.6	11	73.3	10	62.5	9	35.7	6	50.0	-4	-40.0	-3	-33.3
	Part-time	8	44.4	4	26.7	6	37.5	5	88.9	6	50.0	-2	-25.0	1	20.0
	subtotal	18	100.0	15	100.0	16	100.0	14	100.0	12	100.0	-6	-33.3	-2	-14.3
CINF	Computer Information Systems														
	Full-time	5	71.4	6	66.7	5	62.5	8	11.1	6	75.0	1	20.0	-2	-25.0
	Part-time	2	28.6	3	33.3	3	37.5	1	87.5	2	25.0	0	0.0	1	100.0
	subtotal	7	100.0	9	100.0	8	100.0	9	100.0	8	100.0	1	14.3	-1	-11.1
CSCI	Computer Science														
	Full-time	17	68.0	16	66.7	15	78.9	14	12.5	14	82.4	-3	-17.6	0	0.0
	Part-time	8	32.0	8	33.3	4	21.1	2	100.0	3	17.6	-5	-62.5	1	50.0
	subtotal	25	100.0	24	100.0	19	100.0	16	100.0	17	100.0	-8	-32.0	1	6.3
EMGT	Engineering Management														
	Full-time	4	57.1	4	80.0	4	100.0	4	0.0	3	100.0	-1	-25.0	-1	-25.0
	Part-time	3	42.9	1	20.0	0	0.0	0	100.0	0	0.0	-3	-100.0	0	n/a
	subtotal	7	100.0	5	100.0	4	100.0	4	100.0	3	100.0	-4	-57.1	-1	-25.0
ENGR	Pre-Engineering														
	Full-time	n/a	n/a	0	0.0	3	100.0	3	0.0	3	75.0	n/a	n/a	0	0.0
	Part-time	n/a	n/a	1	100.0	0	0.0	0	57.1	1	25.0	n/a	n/a	1	n/a

Faculty by FT/PT		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2019 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	n/a	n/a	1	100.0	3	100.0	3	100.0	4	100.0	n/a	n/a	1	33.3
ENSC	Environmental Science														
	Full-time	5	71.4	3	50.0	4	80.0	4	42.9	5	55.6	0	0.0	1	25.0
	Part-time	2	28.6	3	50.0	1	20.0	3	75.0	4	44.4	2	100.0	1	33.3
	subtotal	7	100.0	6	100.0	5	100.0	7	100.0	9	100.0	2	28.6	2	28.6
GEOL	Geology														
	Full-time	3	60.0	3	60.0	3	50.0	3	25.0	2	100.0	-1	-33.3	-1	-33.3
	Part-time	2	40.0	2	40.0	3	50.0	1	71.4	0	0.0	-2	-100.0	-1	-100.0
	subtotal	5	100.0	5	100.0	6	100.0	4	100.0	2	100.0	-3	-60.0	-2	-50.0
INDH	Industrial Hygiene and Safety														
	Full-time	2	50.0	2	40.0	3	60.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Part-time	2	50.0	3	60.0	2	40.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	4	100.0	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC	Information Technology														
	Full-time	4	66.7	4	66.7	4	57.1	5	28.6	5	55.6	1	25.0	0	0.0
	Part-time	2	33.3	2	33.3	3	42.9	2	31.6	4	44.4	2	100.0	2	100.0
	subtotal	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0	3	50.0	2	28.6
MATH	Mathematics														
	Full-time	7	36.8	7	35.0	6	42.9	6	68.4	8	42.1	1	14.3	2	33.3
	Part-time	12	63.2	13	65.0	8	57.1	13	100.0	11	57.9	-1	-8.3	-2	-15.4
	subtotal	19	100.0	20	100.0	14	100.0	19	100.0	19	100.0	0	0.0	0	0.0
MENG	Meachanical Engineering														
	Full-time	n/a	n/a	1	100.0	3	100.0	5	0.0	5	100.0	n/a	n/a	0	0.0
	Part-time	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	1	100.0	3	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
NCB	Integrated Reading and Writing														
	Full-time	n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a
	Part-time	n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0
NCB	Math														
	Full-time	n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a
	Part-time	n/a	n/a	n/a	n/a	1	100.0	1	50.0	1	100.0	n/a	n/a	0	0.0
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0
OSHE	Occupational Safety and Health*														
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	50.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
PHYS	Physics														
	Full-time	5	50.0	4	40.0	4	66.7	4	50.0	4	57.1	-1	-20.0	0	0.0
	Part-time	5	50.0	6	60.0	2	33.3	4	100.0	3	42.9	-2	-40.0	-1	-25.0

Faculty by FT/PT Area	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2019 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	10	100.0	10	100.0	6	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
SENG Systems Engineering														
Full-time	4	57.1	3	75.0	4	100.0	3	0.0	3	100.0	-1	-25.0	0	0.0
Part-time	3	42.9	1	25.0	0	0.0	0	60.0	0	0.0	-3	-100.0	0	n/a
subtotal	7	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-4	-57.1	0	0.0
STAT Statistics														
Full-time	3	75.0	2	40.0	3	60.0	3	40.0	2	50.0	-1	-33.3	-1	-33.3
Part-time	1	25.0	3	60.0	2	40.0	2	75.0	2	50.0	1	100.0	0	0.0
subtotal	4	100.0	5	100.0	5	100.0	5	100.0	4	100.0	0	0.0	-1	-20.0
SWEN Software Engineering														
Full-time	6	66.7	6	75.0	3	75.0	3	25.0	3	60.0	-3	-50.0	0	0.0
Part-time	3	33.3	2	25.0	1	25.0	1	67.3	2	40.0	-1	-33.3	1	100.0
subtotal	9	100.0	8	100.0	4	100.0	4	100.0	5	100.0	-4	-44.4	1	25.0
College Total	178		172		151		147		154		-24		7	

OSHE Occupational Safety and Health* has been added as of Fall 2020

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
White	3	75.0	2	66.7	2	66.7	1	0.0	2	66.7	-1	-33.3	1	100.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	1	25.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	75.0	0	0.0	0	n/a	0	n/a	
subtotal	4	100.0	3	100.0	3	100.0	1	100.0	3	100.0	-1	-25.0	2	200.0	
BIOL Biology															
White	16	72.8	14	66.7	13	68.4	15	0.0	15	65.2	-1	-6.3	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a	
Hispanic	3	13.6	5	23.8	4	21.1	4	5.0	6	26.1	3	100.0	2	50.0	
Asian	3	13.6	2	9.5	2	10.5	1	0.0	2	8.7	-1	-33.3	1	100.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	42.9	0	0.0	0	n/a	0	n/a	
subtotal	22	100.0	21	100.0	19	100.0	20	100.0	23	100.0	1	4.5	3	15.0	
BIOT Biotechnology															
White	5	62.5	4	50.0	3	42.9	3	0.0	2	33.3	-3	-60.0	-1	-33.3	
Black	0	0.0	0	0.0	0	0.0	0	42.9	0	0.0	0	n/a	0	n/a	
Hispanic	2	25.0	3	37.5	3	42.9	3	14.3	3	50.0	1	50.0	0	0.0	
Asian	1	12.5	1	12.5	1	14.3	1	0.0	1	16.7	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	44.4	0	0.0	0	n/a	0	n/a	
subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0	-2	-25.0	-1	-14.3	
CENG Computer Engineering															
White	7	43.7	8	50.0	5	45.5	4	0.0	4	44.4	-3	-42.9	0	0.0	

Faculty by Ethnicity		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	33.3	0	0.0	0	n/a	0	n/a
	Asian	6	37.5	6	37.5	4	36.4	3	0.0	3	33.3	-3	-50.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	22.2	0	0.0	0	n/a	0	n/a
	International	3	18.8	2	12.5	2	18.2	2	0.0	2	22.2	-1	-33.3	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	42.9	0	0.0	0	n/a	0	n/a
	subtotal	16	100.0	16	100.0	11	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0
CHEM	Chemistry														
	White	9	50.0	5	33.3	7	43.8	6	0.0	5	41.7	-4	-44.4	-1	-16.7
	Black	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	6.7	0	0.0	2	28.6	1	8.3	1	n/a	-1	-50.0
	Asian	7	38.9	7	46.7	7	43.8	4	0.0	4	33.3	-3	-42.9	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
	International	2	11.1	2	13.3	2	12.5	2	0.0	2	16.7	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	22.2	0	0.0	0	n/a	0	n/a
	subtotal	18	100.0	15	100.0	16	100.0	14	100.0	12	100.0	-6	-33.3	-2	-14.3
CINF	Computer Information Systems														
	White	2	28.5	4	44.4	1	12.5	2	0.0	2	25.0	0	0.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	11.1	0	0.0	0	n/a	0	n/a
	Hispanic	1	14.3	1	11.1	1	12.5	1	55.6	1	12.5	0	0.0	0	0.0
	Asian	3	42.9	4	44.4	6	75.0	5	0.0	4	50.0	1	33.3	-1	-20.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	11.1	0	0.0	0	n/a	0	n/a
	International	1	14.3	0	0.0	0	0.0	1	0.0	1	12.5	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	56.3	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	9	100.0	8	100.0	9	100.0	8	100.0	1	14.3	-1	-11.1
CSCI	Computer Science														
	White	14	56.0	11	45.8	8	42.1	9	0.0	9	52.9	-5	-35.7	0	0.0
	Black	0	0.0	1	4.2	0	0.0	0	6.3	0	0.0	0	n/a	0	n/a
	Hispanic	1	4.0	1	4.2	1	5.3	1	37.5	1	5.9	0	0.0	0	0.0
	Asian	10	40.0	10	41.7	10	52.6	6	0.0	6	35.3	-4	-40.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	4.2	0	0.0	0	0.0	1	5.9	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
subtotal	25	100.0	24	100.0	19	100.0	16	100.0	17	100.0	-8	-32.0	1	6.3
EMGT Engineering Management														
White	4	57.1	2	40.0	1	25.0	1	0.0	1	33.3	-3	-75.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	50.0	0	0.0	0	n/a	0	n/a
Asian	1	14.3	1	20.0	1	25.0	2	0.0	2	66.7	1	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
International	2	28.6	2	40.0	2	50.0	1	0.0	0	0.0	-2	-100.0	-1	-100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	66.7	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	5	100.0	4	100.0	4	100.0	3	100.0	-4	-57.1	-1	-25.0
ENGR Pre-Engineering														
White	n/a	n/a	1	100.0	2	66.7	2	0.0	3	75.0	n/a	n/a	1	50.0
Black	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hispanic	n/a	n/a	0	0.0	0	0.0	0	33.3	0	0.0	n/a	n/a	0	n/a
Asian	n/a	n/a	0	0.0	1	33.3	1	0.0	1	25.0	n/a	n/a	0	0.0
American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
International	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Unknown	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Multi-Racial	n/a	n/a	0	0.0	0	0.0	0	28.6	0	0.0	n/a	n/a	0	n/a
subtotal	n/a	n/a	1	100.0	3	100.0	3	100.0	4	100.0	n/a	n/a	1	33.3
ENSC Environmental Science														
White	4	57.1	3	50.0	2	40.0	2	0.0	4	44.4	0	0.0	2	100.0
Black	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
Hispanic	1	14.3	1	16.7	1	20.0	1	57.1	1	11.1	0	0.0	0	0.0
Asian	2	28.6	2	33.3	2	40.0	4	0.0	4	44.4	2	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	75.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	6	100.0	5	100.0	7	100.0	9	100.0	2	28.6	2	28.6
GEOL Geology														
White	3	60.0	3	60.0	3	50.0	3	0.0	1	50.0	-2	-66.7	-2	-66.7
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a
Asian	2	40.0	2	40.0	2	33.3	1	0.0	1	50.0	-1	-50.0	0	0.0

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	42.9	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	6	100.0	4	100.0	2	100.0	-3	-60.0	-2	-50.0
INDH Industrial Hygiene and Safety														
White	3	75.0	4	80.0	4	80.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Black	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	1	25.0	1	20.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asian	0	0.0	0	0.0	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
International	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	4	100.0	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC Information Technology														
White	3	49.9	3	50.0	3	42.9	3	0.0	5	55.6	2	66.7	2	66.7
Black	0	0.0	0	0.0	0	0.0	0	14.3	0	0.0	0	n/a	0	n/a
Hispanic	1	16.7	1	16.7	1	14.3	1	42.9	1	11.1	0	0.0	0	0.0
Asian	1	16.7	2	33.3	3	42.9	3	0.0	3	33.3	2	200.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	47.4	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0	3	50.0	2	28.6
MATH Mathematics														
White	13	68.4	12	60.0	8	57.1	9	0.0	9	47.4	-4	-30.8	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	10.5	0	0.0	0	n/a	0	n/a
Hispanic	1	5.3	1	5.0	1	7.1	2	31.6	3	15.8	2	200.0	1	50.0
Asian	5	26.3	7	35.0	5	35.7	6	0.0	6	31.6	1	20.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	10.5	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	2	0.0	1	5.3	1	n/a	-1	-50.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	80.0	0	0.0	0	n/a	0	n/a
subtotal	19	100.0	20	100.0	14	100.0	19	100.0	19	100.0	0	0.0	0	0.0
MENG Meachanical Engineering														

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	n/a	n/a	1	100.0	3	100.0	4	0.0	4	80.0	n/a	n/a	0	0.0	
Black	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Hispanic	n/a	n/a	0	0.0	0	0.0	0	20.0	0	0.0	n/a	n/a	0	n/a	
Asian	n/a	n/a	0	0.0	0	0.0	1	0.0	1	20.0	n/a	n/a	0	0.0	
American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
International	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Unknown	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Multi-Racial	n/a	n/a	0	0.0	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	1	100.0	3	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0	
NCB Integrated Reading and Writing															
White	n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0	
Black	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Hispanic	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Asian	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
International	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Unknown	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0	
NCB Math															
White	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Black	n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a	
Hispanic	n/a	n/a	n/a	n/a	1	100.0	1	0.0	1	100.0	n/a	n/a	0	0.0	
Asian	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
International	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Unknown	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	0	0.0	0	75.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0	
OSHE Occupational Safety and Health*															
White	n/a	n/a	n/a	n/a	0	0.0	0	0.0	4	100.0	n/a	n/a	4	n/a	
Black	n/a	n/a	n/a	n/a	0	0.0	0	100.0	0	0.0	n/a	n/a	0	n/a	
Hispanic	n/a	n/a	n/a	n/a	1	100.0	1	0.0	0	0.0	n/a	n/a	-1	-100.0	
Asian	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
International	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Unknown	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	

Faculty by Ethnicity		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	0	0.0	0	75.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	4	100.0	n/a	n/a	3	300.0
PHYS	Physics														
	White	4	40.0	6	60.0	4	66.7	6	12.5	4	57.1	0	0.0	-2	-33.3
	Black	2	20.0	2	20.0	1	16.7	1	0.0	1	14.3	-1	-50.0	0	0.0
	Hispanic	1	10.0	0	0.0	0	0.0	0	12.5	0	0.0	-1	-100.0	0	n/a
	Asian	3	30.0	2	20.0	1	16.7	1	0.0	1	14.3	-2	-66.7	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	1	14.3	1	n/a	1	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	100.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	10	100.0	6	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
SENG	Systems Engineering														
	White	6	85.7	4	100.0	3	75.0	3	0.0	3	100.0	-3	-50.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	14.3	0	0.0	1	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	20.0	0	0.0	0	n/a	0	n/a
	subtotal	7	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-4	-57.1	0	0.0
STAT	Statistics														
	White	0	0	2	40.0	0	0.0	1	0.0	1	25.0	1	n/a	0	0.0
	Black	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0	0	0.0	0	0.0	0	80.0	0	0.0	0	n/a	0	n/a
	Asian	3	75	2	40.0	4	80.0	4	0.0	3	75.0	0	0.0	-1	-25.0
	American Indian or Alaskan Native	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	25	1	20.0	1	20.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0	0	0.0	0	0.0	0	75.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	5	100.0	5	100.0	5	100.0	4	100.0	0	0.0	-1	-20.0
SWEN	Software Engineering														
	White	5	55.6	5	62.5	3	75.0	3	0.0	4	80.0	-1	-20.0	1	33.3
	Black	1	11.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	25.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	2	22.2	2	25.0	1	25.0	1	0.0	1	20.0	-1	-50.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	11.1	1	12.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	53.1	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	8	100.0	4	100.0	4	100.0	5	100.0	-4	-44.4	1	25.0
College Total	178		172		151		147		154		-24		7	

OSHE Occupational Safety and Health* has been added as of Fall 2020

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2016-Fall 2020

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
Female	1	25.0	1	33.3	1	33.3	0	0.0	1	33.3	0	0.0	1	n/a	
Male	3	75.0	2	66.7	2	66.7	1	30.0	2	66.7	-1	-33.3	1	100.0	
subtotal	4	100.0	3	100.0	3	100.0	1	100.0	3	100.0	-1	-25.0	2	200.0	
BIOL Biology															
Female	4	18.2	7	33.3	6	31.6	6	70.0	9	39.1	5	125.0	3	50.0	
Male	18	81.8	14	66.7	13	68.4	14	28.6	14	60.9	-4	-22.2	0	0.0	
subtotal	22	100.0	21	100.0	19	100.0	20	100.0	23	100.0	1	4.5	3	15.0	
BIOT Biotechnology															
Female	3	37.5	2	25.0	2	28.6	2	71.4	2	33.3	-1	-33.3	0	0.0	
Male	5	62.5	6	75.0	5	71.4	5	11.1	4	66.7	-1	-20.0	-1	-20.0	
subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0	-2	-25.0	-1	-14.3	
CENG Computer Engineering															
Female	2	12.5	2	12.5	2	18.2	1	88.9	1	11.1	-1	-50.0	0	0.0	
Male	14	87.5	14	87.5	9	81.8	8	35.7	8	88.9	-6	-42.9	0	0.0	
subtotal	16	100.0	16	100.0	11	100.0	9	100.0	9	100.0	-7	-43.8	0	0.0	
CHEM Chemistry															
Female	6	33.3	5	33.3	4	25.0	5	64.3	6	50.0	0	0.0	1	20.0	
Male	12	66.7	10	66.7	12	75.0	9	22.2	6	50.0	-6	-50.0	-3	-33.3	
subtotal	18	100.0	15	100.0	16	100.0	14	100.0	12	100.0	-6	-33.3	-2	-14.3	
CINF Computer Information Systems															
Female	3	42.9	2	22.2	3	37.5	2	77.8	3	37.5	0	0.0	1	50.0	
Male	4	57.1	7	77.8	5	62.5	7	12.5	5	62.5	1	25.0	-2	-28.6	
subtotal	7	100.0	9	100.0	8	100.0	9	100.0	8	100.0	1	14.3	-1	-11.1	
CSCI Computer Science															
Female	5	20.0	5	20.8	4	21.1	2	87.5	3	17.6	-2	-40.0	1	50.0	
Male	20	80.0	19	79.2	15	78.9	14	25.0	14	82.4	-6	-30.0	0	0.0	
subtotal	25	100.0	24	100.0	19	100.0	16	100.0	17	100.0	-8	-32.0	1	6.3	
EMGT Engineering Management															
Female	1	14.3	1	20.0	1	25.0	1	75.0	1	33.3	0	0.0	0	0.0	
Male	6	85.7	4	80.0	3	75.0	3	100.0	2	66.7	-4	-66.7	-1	-33.3	
subtotal	7	100.0	5	100.0	4	100.0	4	100.0	3	100.0	-4	-57.1	-1	-25.0	
ENGR Pre-Engineering															
Female	n/a	n/a	0	0.0	1	33.3	0	0.0	0	0.0	n/a	n/a	0	n/a	
Male	n/a	n/a	1	100.0	2	66.7	3	42.9	4	100.0	n/a	n/a	1	33.3	

Faculty by Gender		Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	n/a	n/a	1	100.0	3	100.0	3	100.0	4	100.0	n/a	n/a	1	33.3
ENSC	Environmental Science														
	Female	2	28.6	2	33.3	2	40.0	3	57.1	3	33.3	1	50.0	0	0.0
	Male	5	71.4	4	66.7	3	60.0	4	50.0	6	66.7	1	20.0	2	50.0
	subtotal	7	100.0	6	100.0	5	100.0	7	100.0	9	100.0	2	28.6	2	28.6
GEOL	Geology														
	Female	1	20.0	1	20.0	1	16.7	2	50.0	1	50.0	0	0.0	-1	-50.0
	Male	4	80.0	4	80.0	5	83.3	2	42.9	1	50.0	-3	-75.0	-1	-50.0
	subtotal	5	100.0	5	100.0	6	100.0	4	100.0	2	100.0	-3	-60.0	-2	-50.0
INDH	Industrial Hygiene and Safety														
	Female	0	0.0	1	20.0	1	20.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Male	4	100.0	4	80.0	4	80.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	subtotal	4	100.0	5	100.0	5	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
ITEC	Information Technology														
	Female	3	50.0	2	33.3	3	42.9	3	57.1	4	44.4	1	33.3	1	33.3
	Male	3	50.0	4	66.7	4	57.1	4	31.6	5	55.6	2	66.7	1	25.0
	subtotal	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0	3	50.0	2	28.6
MATH	Mathematics														
	Female	8	42.1	9	45.0	5	35.7	6	68.4	7	36.8	-1	-12.5	1	16.7
	Male	11	57.9	11	55.0	9	64.3	13	100.0	12	63.2	1	9.1	-1	-7.7
	subtotal	19	100.0	20	100.0	14	100.0	19	100.0	19	100.0	0	0.0	0	0.0
MENG	Meachanical Engineering														
	Female	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Male	n/a	n/a	1	100.0	3	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
	subtotal	n/a	n/a	1	100.0	3	100.0	5	100.0	5	100.0	n/a	n/a	0	0.0
NCB	Integrated Reading and Writing														
	Female	n/a	n/a	n/a	n/a	1	100.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Male	n/a	n/a	n/a	n/a	0	0.0	1	100.0	1	100.0	n/a	n/a	0	0.0
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0
NCB	Math														
	Female	n/a	n/a	n/a	n/a	1	100.0	1	12.5	1	100.0	n/a	n/a	0	0.0
	Male	n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	n/a	n/a	1	100.0	1	100.0	1	100.0	n/a	n/a	0	0.0
OSHE	Occupational Safety and Health*														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	100.0	n/a	n/a	n/a	n/a
PHYS	Physics														
	Female	2	20.0	3	30.0	1	16.7	1	87.5	2	28.6	0	0.0	1	100.0
	Male	8	80.0	7	70.0	5	83.3	7	33.3	5	71.4	-3	-37.5	-2	-28.6

Faculty by Gender	Fall 2016		Fall 2017		Fall 2018		Fall 2019		Fall 2020		Fall 2016 vs. Fall 2020 Change		Fall 2019 vs. Fall 2020 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	10	100.0	10	100.0	6	100.0	8	100.0	7	100.0	-3	-30.0	-1	-12.5
SENG Systems Engineering														
Female	1	14.3	1	25.0	1	25.0	1	66.7	1	33.3	0	0.0	0	0.0
Male	6	85.7	3	75.0	3	75.0	2	20.0	2	66.7	-4	-66.7	0	0.0
subtotal	7	100.0	4	100.0	4	100.0	3	100.0	3	100.0	-4	-57.1	0	0.0
STAT Statistics														
Female	1	25.0	1	20.0	1	20.0	1	80.0	1	25.0	0	0.0	0	0.0
Male	3	75.0	4	80.0	4	80.0	4	50.0	3	75.0	0	0.0	-1	-25.0
subtotal	4	100.0	5	100.0	5	100.0	5	100.0	4	100.0	0	0.0	-1	-20.0
SWEN Software Engineering														
Female	3	33.3	2	25.0	2	50.0	2	50.0	2	40.0	-1	-33.3	0	0.0
Male	6	66.7	6	75.0	2	50.0	2	26.5	3	60.0	-3	-50.0	1	50.0
subtotal	9	100.0	8	100.0	4	100.0	4	100.0	5	100.0	-4	-44.4	1	25.0
College Total	178		172		151		147		154		-24		7	

OSHE Occupational Safety and Health* has been added as of Fall 2020

Data Definitions

	Definition
Total UHCL	<p>These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.</p>

BUS, HSH, COE, and CSE Summary

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results is a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file is then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 colleges) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each college

BUS, HSH, COE, and CSE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

by rubric/subject and session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.

Count	Headcount
Col%	Column Percent = $((\text{Count}/\text{School Total count}) * 100)$; School Total count is equal to total faculty counts by school and session
Difference	Latest fall count minus earliest fall count
% Change	$\% \text{ Change} = (\text{Difference} / \text{earliest fall count}) * 100$
Rank	<p>Item 7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member</p> <ol style="list-style-type: none"> 1. Professor Include only faculty on tenure track or with tenure at the institution. 2. Associate Professor Include only faculty on tenure track or with tenure at the institution. 3. Assistant Professor Include only faculty on tenure track or with tenure at the institution. 4. Instructor Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor. 5. Other faculty Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.

6. Teaching Assistant

A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).

Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status. 0. Non-tenured faculty 1. Tenured faculty 2. On tenure track faculty
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported
*Ethnicity New	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race as of Fall 2010 indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported 8. Native Hawaiian 9. Multi Racial
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member. M = Male F = Female
