

University of Houston-Clear Lake
Office of Institutional Effectiveness
Faculty Profile by College and Area of Instruction Fall 2014-Fall 2018

Source: THECB CBM008 & CBM004 Certified Reports

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UHCL Summary

BUS Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for BUS

BUS: Faculty by Area of Instruction, Faculty Age Mean and Median

BUS: Faculty by Rank

BUS: Faculty by Tenure Status

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COE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for COE

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HSH Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for HSH

HSH: Faculty by Area of Instruction, Faculty Age Mean and Median

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CSE Summary - Age Mean & Median, Rank, Tenure Status, Part-time/Full-time Status, Ethnicity, and Gender breakouts for CSE

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Data Definitions

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2014-Fall 2018

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	43	43	42	40	43	41	44	43	44	42

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	63	7.7	63	7.1	63	7.1	68	8.5	65	8.3	2	3.2	-3	-4.4
Associate Professor	102	12.4	105	11.8	108	12.1	105	13.2	100	12.8	-2	-2.0	-5	-4.8
Assistant Professor	79	9.6	91	10.2	94	10.5	94	11.8	88	11.3	9	11.4	-6	-6.4
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	305	37.1	312	35.1	305	34.2	289	36.3	264	33.8	-41	-13.4	-25	-8.7
Teaching Assistant	273	33.2	318	35.8	321	36.1	240	30.2	265	33.9	-8	-2.9	25	10.4
UHCL Total	822	100.0	889	100.0	891	100.0	796	100.0	782	100.0	-40	-4.9	-14	-1.8

Faculty by Tenure Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	578	70.3	630	70.9	626	70	529	66	529	67.6	-49	-8.5	0	0.0
Tenured faculty	165	20.1	167	18.8	164	18	166	21	161	20.6	-4	-2.4	-5	-3.0
Tenure-track faculty	79	9.6	92	10.3	101	11	101	13	92	11.8	13	16.5	-9	-8.9
UHCL Total	822	100.0	889	100.0	891	100.0	796	100.0	782	100.0	-40	-4.9	-14	-1.8

Faculty by FT/PT Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	244	29.7	259	29.1	265	29.7	267	33.5	253	32.4	9	3.7	-14	-5.2
Part-time	578	70.3	630	70.9	626	70.3	529	66.5	529	67.6	-49	-8.5	0	0.0
UHCL Total	822	100.0	889	100.0	891	100.0	796	100.0	782	100.0	-40	-4.9	-14	-1.8

University of Houston-Clear Lake
Office of Institutional Effectiveness
Total UHCL - Fall 2014-Fall 2018

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	428	52.1	433	48.7	432	48.5	431	54.3	420	53.7	-8	-1.9	-11	-2.6
Black	40	4.9	48	5.4	42	4.7	44	5.5	39	5.0	-1	-2.5	-5	-11.4
Hispanic	53	6.4	70	7.9	74	8.3	76	9.5	101	12.9	48	90.6	25	32.9
Asian	69	8.4	76	8.5	76	8.5	76	9.5	80	10.2	11	15.9	4	5.3
American Indian or Alaskan Native	2	0.2	2	0.2	1	0.1	1	0.1	0	0.0	-2	-100.0	-1	-100.0
International	218	26.5	245	27.6	246	27.6	148	18.6	117	15.0	-101	-46.3	-31	-20.9
Unknown	2	0.2	3	0.3	6	0.7	9	1.1	9	1.2	7	350.0	0	0.0
Hawaiian / Pacific Islander	1	0.1	1	0.1	1	0.1	1	0.1	2	0.3	1	100.0	1	100.0
Multi-Racial	9	1.2	11	1.2	13	1.5	10	1.3	14	1.8	5	55.6	4	40.0
UHCL Total	822	100.0	889	100.0	891	100.0	796	100.0	782	100.0	-40	-4.9	-14	-1.8

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	431	52.4	453	51.0	464	52.1	434	54.5	446	57.0	15	3.5	12	2.8
Male	391	47.6	436	49.0	427	47.9	362	45.5	336	43.0	-55	-14.1	-26	-7.2
UHCL Total	822	100.0	889	100.0	891	100.0	796	100.0	782	100.0	-40	-4.9	-14	-1.8

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	54	54	53	52	53	52	54	53	54	53

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	16	16.2	13	13.3	16	16.5	18	20.5	16	19.0	0	0.0	-2	-11.1
Associate Professor	29	29.3	28	28.6	26	26.8	21	23.9	22	26.2	-7	-24.1	1	4.8
Assistant Professor	12	12.1	16	16.3	18	18.6	14	15.9	13	15.5	1	8.3	-1	-7.1
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	42	42.4	41	41.8	37	38.1	35	39.7	33	39.3	-9	-21.4	-2	-5.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
BUS Total	99	100.0	98	100.0	97	100.0	88	100.0	84	100.0	-15	-15.2	-4	-4.5

Faculty by Tenure Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	42	42.4	41	41.8	37	38.1	35	39.8	33	39.3	-9	-21.4	-2	-5.7
Tenured faculty	45	45.5	41	41.8	41	42.3	38	43.2	38	45.2	-7	-15.6	0	0.0
Tenure-track faculty	12	12.1	16	16.3	19	19.6	15	17.0	13	15.5	1	8.3	-2	-13.3
BUS Total	99	100.0	98	100.0	97	100.0	88	100.0	84	100.0	-15	-15.2	-4	-4.5

Faculty by FT/PT Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	57	57.6	57	58.2	60	61.9	53	60.2	51	60.7	-6	-10.5	8	-3.8
Part-time	42	42.4	41	41.8	37	38.1	35	39.8	33	39.3	-9	-21.4	4	-5.7
BUS Total	99	100.0	98	100.0	97	100.0	88	100.0	84	100.0	-15	-15.2	-4	-4.5

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Ethnic Origin													
White	74	74.8	65	66.3	63	64.9	55	62.4	52	61.9	-22	-29.7	-3	-5.5
Black	5	5.1	8	8.2	8	8.2	7	8.0	6	7.1	1	20.0	-1	-14.3
Hispanic	4	4.0	3	3.1	3	3.1	3	3.4	3	3.6	-1	-25.0	0	0.0
Asian	13	13.1	16	16.3	16	16.5	16	18.2	15	17.9	2	15.4	-1	-6.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	1.0	4	4.1	5	5.2	5	5.7	6	7.1	5	500.0	1	20.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	2.0	2	2.0	2	2.1	2	2.3	2	2.4	0	0.0	0	0.0
BUS Total	99	100.0	98	100.0	97	100.0	88	100.0	84	100.0	-15	-15.2	-4	-4.5

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Gender													
Female	34	34.3	35	35.7	36	37.1	34	38.6	31	36.9	-3	-8.8	-3	-8.8
Male	65	65.7	63	64.3	61	62.9	54	61.4	53	63.1	-12	-18.5	-1	-1.9
BUS Total	99	100.0	98	100.0	97	100.0	88	100.0	84	100.0	-15	-15.2	-4	-4.5

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting	23	20.5	23	21.3	20	18.9	19	18.7	21	20.8	-2	-8.7	2	10.5
Air Force ROTC	n/a	n/a	n/a	n/a	n/a	n/a	1	1	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration	2	1.8	2	1.9	2	1.9	5	4.9	8	7.9	6	300.0	3	60.0
DSCI Decision Sciences	7	6.3	8	7.4	8	7.5	6	5.9	6	5.9	-1	-14.3	0	0.0
ECON Economics	3	2.7	3	2.8	5	4.7	3	2.9	3	3.0	0	0.0	0	0.0
ENVR Environmental Mgmt	4	3.6	3	2.8	3	2.8	3	2.9	2	2.0	-2	-50.0	-1	-33.3
FINC Finance	9	8.5	9	8.3	9	8.5	8	7.8	8	7.9	-1	-11.1	0	0.0
HADM Healthcare Administration	10	8.9	9	8.3	10	9.4	10	9.8	9	8.9	-1	-10.0	-1	-10.0
HMRS Human Resource Mgmt	4	3.6	4	3.7	4	3.8	4	3.9	3	3.0	-1	-25.0	-1	-25.0
ISAM Information Systems Administration and Mgmt	15	13.7	16	14.8	17	16	15	14.7	15	14.9	0	0.0	0	0.0
LEGL Legal Studies	8	7.1	7	6.5	7	6.6	5	4.9	5	5.0	-3	-37.5	0	0.0
MGMT Management	22	19.7	19	17.6	17	16	19	18.7	16	15.8	-6	-27.3	-3	-15.8
MKTG Marketing	4	3.6	5	4.6	4	3.9	4	3.9	5	5.0	1	25.0	1	25.0
College Total	111	100.0	108	100.0	106	100.0	102	100.0	101	100.0	-10	-9.0	-1	-1.0

Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ACCT Accounting	51	50	50	50	51	51	51	49	52	52
Air Force ROTC	n/a	n/a	n/a	n/a	n/a	n/a	58	58	n/a	n/a
BAPA Business and Public Administration	68	68	69	69	51	51	51	51	58	57
DSCI Decision Sciences	62	65	63	63	61	60	64	65	58	59
ECON Economics	46	38	47	39	49	40	36	35	37	36
ENVR Environmental Mgmt	53	55	59	56	54	57	55	58	59	59
FINC Finance	55	60	56	61	57	62	55	56	54	50
HADM Healthcare Administration	53	54	55	58	59	60	59	61	57	55
HMRS Human Resource Mgmt	48	51	49	52	45	43	57	58	55	54
ISAM Information Systems Administration and Mgmt	51	48	51	47	51	45	52	50	53	51
LEGL Legal Studies	61	63	50	54	54	57	51	56	52	57
MGMT Management	57	58	55	58	54	49	56	53	57	53
MKTG Marketing	56	55	52	54	49	53	58	58	57	57
College Mean and Median Age	55	55	55	55	53	52	54	53	55	53

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Professor	4	17.4	3	13.0	5	25.0	5	26.3	5	23.8	1	25.0	0	0.0
Associate Professor	5	21.7	5	21.7	3	15.0	2	10.5	4	19.0	-1	-20.0	2	100.0
Assistant Professor	3	13.0	6	26.1	6	30.0	6	31.6	6	28.6	3	100.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	11	47.8	9	39.1	6	30.0	6	31.6	6	28.6	-5	-45.5	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	23	100.0	23	100.0	20	100.0	19	100.0	21	100.0	-2	-8.7	2	10.5
Air Force ROTC														
Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Professor	1	50.0	1	50.0	1	50.0	2	40.0	2	25.0	1	100.0	0	0.0
Associate Professor	0	0.0	0	0.0	0	0.0	2	40.0	4	50.0	4	n/a	2	100.0
Assistant Professor	0	0.0	0	0.0	1	50.0	1	20.0	0	0.0	0	n/a	-1	-100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	50.0	1	50.0	0	0.0	0	0.0	2	25.0	1	100.0	2	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	2	100.0	2	100.0	2	100.0	5	100.0	8	100.0	6	300.0	3	60.0
DSCI Decision Sciences														
Professor	2	28.6	2	25.0	2	25.0	2	33.3	1	16.7	-1	-50.0	-1	-50.0
Associate Professor	2	28.6	2	25.0	1	12.5	1	16.7	1	16.7	-1	-50.0	0	0.0
Assistant Professor	1	14.3	1	12.5	1	12.5	1	16.7	2	33.3	1	100.0	1	100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	28.6	3	37.5	4	50.0	2	33.3	2	33.3	0	0.0	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	8	100.0	8	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
ECON Economics														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	66.7	3	100.0	3	60.0	2	66.7	2	66.7	0	0.0	0	0.0

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	1	33.3	0	0.0	1	20.0	1	33.3	1	33.3	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0	0	n/a	0	n/a
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	3	100.0	5	100.0	3	100.0	3	100.0	0	0.0	0	0.0
ENVR	Environmental Mgmt														
	Professor	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Associate Professor	1	25.0	1	33.3	2	66.7	2	66.7	1	50.0	0	0.0	-1	-50.0
	Assistant Professor	1	25.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	2	66.7	1	33.3	1	33.3	1	50.0	0	0.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
FINC	Finance														
	Professor	1	11.1	1	11.1	1	11.1	1	12.5	1	12.5	0	0.0	0	0.0
	Associate Professor	5	55.6	5	55.6	5	55.6	5	62.5	5	62.5	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	33.3	3	33.3	3	33.3	2	25.0	2	25.0	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
HADM	Healthcare Administration														
	Professor	2	20.0	2	22.2	2	20.0	3	30.0	3	33.3	1	50.0	0	0.0
	Associate Professor	2	20.0	2	22.2	2	20.0	1	10.0	2	22.2	0	0.0	1	100.0
	Assistant Professor	1	10.0	1	11.1	1	10.0	1	10.0	1	11.1	0	0.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	50.0	4	44.4	5	50.0	5	50.0	3	33.3	-2	-40.0	-2	-40.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	9	100.0	10	100.0	10	100.0	9	100.0	-1	-10.0	-1	-10.0
HMRS	Human Resource Mgmt														
	Professor	0	0.0	0	0.0	1	25.0	2	50.0	1	33.3	1	n/a	-1	-50.0
	Associate Professor	2	50.0	2	50.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Assistant Professor	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	1	25.0	2	50.0	2	50.0	2	66.7	1	100.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	4	100.0	4	100.0	4	100.0	3	100.0	-1	-25.0	-1	-25.0
ISAM	Information Systems Administration and Mgmt														
	Professor	2	13.3	1	6.3	1	5.9	2	13.3	3	20.0	1	50.0	1	50.0
	Associate Professor	4	26.7	4	25.0	4	23.5	3	20.0	2	13.3	-2	-50.0	-1	-33.3

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		3	20.0	2	12.5	2	11.8	1	6.7	1	6.7	-2	-66.7	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		6	40.0	9	56.3	10	58.8	9	60.0	9	60.0	3	50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		15	100.0	16	100.0	17	100.0	15	100.0	15	100.0	0	0.0	0	0.0
LEGL	Legal Studies														
Professor		0	0.0	0	0.0	1	14.3	1	20.0	1	20.0	1	n/a	0	0.0
Associate Professor		2	25.0	1	14.3	2	28.6	0	0.0	0	0.0	-2	-100.0	0	n/a
Assistant Professor		0	0.0	2	28.6	2	28.6	2	40.0	2	40.0	2	n/a	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		6	75.0	4	57.1	2	28.6	2	40.0	2	40.0	-4	-66.7	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	7	100.0	7	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
MGMT	Management														
Professor		3	13.6	3	15.8	3	17.6	3	15.8	3	18.8	0	0.0	0	0.0
Associate Professor		6	27.3	6	31.6	5	29.4	5	26.3	6	37.5	0	0.0	1	20.0
Assistant Professor		3	13.6	3	15.8	4	23.5	2	10.5	1	6.3	-2	-66.7	-1	-50.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		10	45.5	7	36.8	5	29.4	9	47.4	6	37.5	-4	-40.0	-3	-33.3
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		22	100.0	19	100.0	17	100.0	19	100.0	16	100.0	-6	-27.3	-3	-15.8
MKTG	Marketing														
Professor		2	50.0	2	40.0	2	50.0	2	50.0	2	40.0	0	0.0	0	0.0
Associate Professor		1	25.0	1	20.0	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
Assistant Professor		0	0.0	1	20.0	1	25.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	25.0	1	20.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
College Total		111		108		106		102		101		-10		-1	

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Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Non-tenured faculty	11	47.8	9	39.1	6	30.0	6	31.6	6	28.6	-5	-45.5	0	0.0
Tenured faculty	9	39.1	8	34.8	8	40.0	7	36.8	9	42.9	0	0.0	2	28.6
Tenure-track faculty	3	13.0	6	26.1	6	30.0	6	31.6	6	28.6	3	100.0	0	0.0
subtotal	23	100.0	23	100.0	20	100.0	19	100.0	21	100.0	-2	-8.7	2	10.5
Air Force ROTC														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Non-tenured faculty	1	50.0	1	50.0	0	0.0	0	0.0	2	25.0	1	100.0	2	n/a
Tenured faculty	1	50.0	1	50.0	1	50.0	4	80.0	6	75.0	5	500.0	2	50.0
Tenure-track faculty	0	0.0	0	0.0	1	50.0	1	20.0	0	0.0	0	n/a	-1	-100.0
subtotal	2	100.0	2	100.0	2	100.0	5	100.0	8	100.0	6	300.0	3	60.0
DSCI Decision Sciences														
Non-tenured faculty	2	28.6	3	37.5	4	50.0	2	33.3	2	33.3	0	0.0	0	0.0
Tenured faculty	4	57.1	4	50.0	3	37.5	3	50.0	2	33.3	-2	-50.0	-1	-33.3
Tenure-track faculty	1	14.3	1	12.5	1	12.5	1	16.7	2	33.3	1	100.0	1	100.0
subtotal	7	100.0	8	100.0	8	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
ECON Economics														
Non-tenured faculty	0	0.0	0	0.0	1	20.0	0	0.0	0	0.0	0	n/a	0	n/a
Tenured faculty	2	66.7	3	100.0	3	60.0	2	66.7	2	66.7	0	0.0	0	0.0
Tenure-track faculty	1	33.3	0	0.0	1	20.0	1	33.3	1	33.3	0	0.0	0	0.0
subtotal	3	100.0	3	100.0	5	100.0	3	100.0	3	100.0	0	0.0	0	0.0
ENVR Environmental Mgmt														
Non-tenured faculty	1	25.0	2	66.7	1	33.3	1	33.3	1	50.0	0	0.0	0	0.0
Tenured faculty	2	50.0	1	33.3	1	33.4	1	33.3	1	50.0	-1	-50.0	0	0.0
Tenure-track faculty	1	25.0	0	0.0	1	33.3	1	33.3	0	0.0	-1	-100.0	-1	-100.0
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
FINC Finance														
Non-tenured faculty	3	33.3	3	33.3	3	33.3	2	25.0	2	25.0	-1	-33.3	0	0.0
Tenured faculty	6	66.7	6	66.7	6	66.7	6	75.0	6	75.0	0	0.0	0	0.0
Tenure-track faculty	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0

Faculty by Tenure		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
HADM	Healthcare Administration														
	Non-tenured faculty	5	50.0	4	44.4	5	50.0	5	50.0	3	33.3	-2	-40.0	-2	-40.0
	Tenured faculty	4	40.0	4	44.4	4	40.0	4	40.0	5	55.6	1	25.0	1	25.0
	Tenure-track faculty	1	10.0	1	11.1	1	10.0	1	10.0	1	11.1	0	0.0	0	0.0
	subtotal	10	100.0	9	100.0	10	100.0	10	100.0	9	100.0	-1	-10.0	-1	-10.0
HMRS	Human Resource Mgmt														
	Non-tenured faculty	1	25.0	1	25.0	2	50.0	2	50.0	2	66.7	1	100.0	0	0.0
	Tenured faculty	2	50.0	2	50.0	1	25.0	2	50.0	1	33.3	-1	-50.0	-1	-50.0
	Tenure-track faculty	1	25.0	1	25.0	1	25.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	4	100.0	4	100.0	4	100.0	4	100.0	3	100.0	-1	-25.0	-1	-25.0
ISAM	Information Systems Administration and Mgmt														
	Non-tenured faculty	6	40.0	9	56.3	10	58.8	9	60.0	9	60.0	3	50.0	0	0.0
	Tenured faculty	6	40.0	5	31.3	5	29.4	5	33.3	5	33.3	-1	-16.7	0	0.0
	Tenure-track faculty	3	20.0	2	12.5	2	11.8	1	6.7	1	6.7	-2	-66.7	0	0.0
	subtotal	15	100.0	16	100.0	17	100.0	15	100.0	15	100.0	0	0.0	0	0.0
LEGL	Legal Studies														
	Non-tenured faculty	6	75.0	4	57.1	2	28.6	2	40.0	2	40.0	-4	-66.7	0	0.0
	Tenured faculty	2	25.0	1	14.3	3	42.9	1	20.0	1	20.0	-1	-50.0	0	0.0
	Tenure-track faculty	0	0.0	2	28.6	2	28.5	2	40.0	2	40.0	2	n/a	0	0.0
	subtotal	8	100.0	7	100.0	7	100.0	5	100.0	5	100.0	-3.0	-37.5	0.0	0.0
MGMT	Management														
	Non-tenured faculty	10	45.5	7	36.8	5	29.4	9	47.4	6	37.5	-4	-40.0	-3	-33.3
	Tenured faculty	9	40.9	9	47.4	8	47.1	8	42.1	9	56.3	0	0.0	1	12.5
	Tenure-track faculty	3	13.6	3	15.8	4	23.5	2	10.5	1	6.3	-2	-66.7	-1	-50.0
	subtotal	22	100.0	19	100.0	17	100.0	19	100.0	16	100.0	-6	-27.3	-3	-15.8
MKTG	Marketing														
	Non-tenured faculty	1	25.0	1	20.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0
	Tenured faculty	3	75.0	3	60.0	3	75.0	3	75.0	4	80.0	1	33.3	1	33.3
	Tenure-track faculty	0	0.0	1	20.0	1	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
	College Total	111		108		106		102		101		-10		-1	

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Faculty by FT/PT Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting														
Full-time	12	52.2	14	60.9	14	70.0	13	68.4	15	71.4	3	25.0	2	15.4
Part-time	11	47.8	9	39.1	6	30.0	6	31.6	6	28.6	-5	-45.5	0	0.0
subtotal	23	100.0	23	100.0	20	100.0	19	100.0	21	100.0	-2	-8.7	2	10.5
Air Force ROTC														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration														
Full-time	1	50.0	1	50.0	2	100	5	100.0	6	75.0	5	500.0	1	20.0
Part-time	1	50.0	1	50.0	0	0	0	0.0	2	25.0	1	100.0	2	n/a
subtotal	2	100.0	2	100.0	2	100.0	5	100.0	8	100.0	6	300.0	3	60.0
DSCI Decision Sciences														
Full-time	5	71.4	5	62.5	4	50	4	66.7	4	66.7	-1	-20.0	0	0.0
Part-time	2	28.6	3	37.5	4	50	2	33.3	2	33.3	0	0.0	0	0.0
subtotal	7	100.0	8	100.0	8	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
ECON Economics														
Full-time	3	100.0	3	100.0	4	80	3	100.0	3	100.0	0	0.0	0	0.0
Part-time	0	0.0	0	0.0	1	20	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	5	100.0	3	100.0	3	100.0	0	0.0	0	0.0
ENVR Environmental Mgmt														
Full-time	3	75.0	1	33.3	2	66.7	2	66.7	1	50.0	-2	-66.7	-1	-50.0
Part-time	1	25.0	2	66.7	1	33.3	1	33.3	1	50.0	0	0.0	0	0.0
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
FINC Finance														
Full-time	6	66.7	6	66.7	6	66.7	6	75.0	6	75.0	0	0.0	0	0.0
Part-time	3	33.3	3	33.3	3	33.3	2	25.0	2	25.0	-1	-33.3	0	0.0
subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
HADM Healthcare Administration														
Full-time	5	50.0	5	55.6	5	50	5	50.0	6	66.7	1	20.0	1	20.0
Part-time	5	50.0	4	44.4	5	50	5	50.0	3	33.3	-2	-40.0	-2	-40.0
subtotal	10	100.0	9	100.0	10	100.0	10	100.0	9	100.0	-1	-10.0	-1	-10.0
HMRS Human Resource Mgmt														
Full-time	3	75.0	3	75.0	5	71.4	2	50.0	1	33.3	-2	-66.7	-1	-50.0
Part-time	1	25.0	1	25.0	2	28.6	2	50.0	2	66.7	1	100.0	0	0.0

Faculty by FT/PT		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	4	100.0	4	100.0	7	100.0	4	100.0	3	100.0	-1	-25.0	-1	-25.0
ISAM	Information Systems Administration and Mgmt														
	Full-time	9	60.0	7	43.8	7	41.2	6	40.0	6	40.0	-3	-33.3	0	0.0
	Part-time	6	40.0	9	56.3	10	58.8	9	60.0	9	60.0	3	50.0	0	0.0
	subtotal	15	100.0	16	100.0	17	100.0	15	100.0	15	100.0	0	0.0	0	0.0
LEGL	Legal Studies														
	Full-time	2	25.0	3	42.9	5	71.4	3	60.0	3	60.0	1	50.0	0	0.0
	Part-time	6	75.0	4	57.1	2	28.6	2	40.0	2	40.0	-4	-66.7	0	0.0
	subtotal	8	100.0	7	100.0	7	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
MGMT	Management														
	Full-time	12	54.5	12	63.2	12	70.6	10	52.6	10	62.5	-2	-16.7	0	0.0
	Part-time	10	45.5	7	36.8	5	29.4	9	47.4	6	37.5	-4	-40.0	-3	-33.3
	subtotal	22	100.0	19	100.0	17	100.0	19	100.0	16	100.0	-6	-27.3	-3	-15.8
MKTG	Marketing														
	Full-time	3	75.0	4	80.0	4	100.0	3	75.0	4	80.0	1	33.3	1	33.3
	Part-time	1	25.0	1	20.0	0	0.0	1	25.0	1	20.0	0	0.0	0	0.0
	subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
	College Total	111		108		106		102		101		-10		-1	

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Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
White	13	56.5	11	47.8	9	45.0	7	36.8	10	47.6	-3	-23.1	3	42.9	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	3	13.0	2	8.7	1	5.0	1	5.3	1	4.8	-2	-66.7	0	0.0	
Asian	6	26.1	7	30.4	7	35.0	8	42.1	7	33.3	1	16.7	-1	-12.5	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	1	4.3	3	13.0	3	15.0	3	15.8	3	14.3	2	200.0	0	0.0	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	23	100.0	23	100.0	20	100.0	19	100.0	21	100.0	-2	-8.7	2	10.5	
Air Force ROTC															
White	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	
BAPA Business and Public Administration															
White	2	100.0	2	100.0	2	100.0	3	60.0	6	75.0	4	200.0	3	100.0	
Black	0	0.0	0	0.0	0	0.0	2	40.0	1	12.5	1	n/a	-1	-50.0	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	2	100.0	2	100.0	2	100.0	5	100.0	8	100.0	6	300.0	3	60.0	
DSCI Decision Sciences															
White	6	85.7	6	75.0	6	75.0	4	66.7	3	50.0	-3	-50.0	-1	-25.0	

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	14.3	2	25.0	2	25.0	2	33.3	2	33.3	1	100.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	8	100.0	8	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0
ECON Economics														
White	3	100.0	3	100.0	4	80.0	2	66.7	2	66.7	-1	-33.3	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	20.0	1	33.3	1	33.3	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	3	100.0	5	100.0	3	100.0	3	100.0	0	0.0	0	0.0
ENVR Environmental Mgmt														
White	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3
FINC Finance														
White	9	100.0	9	100.0	9	100.0	8	100.0	7	87.5	-2	-22.2	-1	-12.5
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
HADM Healthcare Administration														
White	8	80.0	7	77.8	8	80.0	8	80.0	6	66.7	-2	-25.0	-2	-25.0
Black	1	10.0	1	11.1	1	10.0	1	10.0	2	22.2	1	100.0	1	100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	10.0	1	11.1	1	10.0	1	10.0	1	11.1	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	9	100.0	10	100.0	10	100.0	9	100.0	-1	-10.0	-1	-10.0
HMRS Human Resource Mgmt														
White	4	100.0	4	100.0	4	100.0	4	100.0	3	100.0	-1	-25.0	-1	-25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	4	100.0	4	100.0	4	100.0	3	100.0	-1	-25.0	-1	-25.0
ISAM Information Systems Administration and Mgmt														
White	8	53.3	6	37.5	7	41.2	7	46.7	8	53.3	0	0.0	1	14.3
Black	0	0.0	1	6.3	1	5.9	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	6.7	1	6.3	1	5.9	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	6	40.0	7	43.8	7	41.1	7	46.7	6	40.0	0	0.0	-1	-14.3
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	6.3	1	5.9	1	6.7	1	6.7	1	n/a	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	15	100.0	16	100.0	17	100.0	15	100.0	15	100.0	0	0.0	0	0.0
LEGL Legal Studies														
White	7	87.5	3	42.9	4	57.1	2	40.0	2	40.0	-5	-71.4	0	0.0
Black	0	0.0	3	42.9	2	28.6	2	40.0	2	40.0	2	n/a	0	0.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	12.5	1	14.3	1	14.3	1	20.0	1	20.0	0	0.0	0	0.0
subtotal	8	100.0	7	100.0	7	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
MGMT Management														
White	19	86.4	15	78.9	12	70.6	13	68.4	12	75.0	-7	-36.8	-1	-7.7
Black	2	9.1	3	15.8	3	17.6	3	15.8	2	12.5	0	0.0	-1	-33.3
Hispanic	0	0.0	0	0.0	1	5.9	1	5.3	1	6.3	1	n/a	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	4.5	1	5.3	1	5.9	2	10.5	1	6.3	0	0.0	-1	-50.0
subtotal	22	100.0	19	100.0	17	100.0	19	100.0	16	100.0	-6	-27.3	-3	-15.8
MKTG Marketing														
White	3	75.0	4	80.0	3	75.0	3	75.0	3	60.0	0	0.0	0	0.0
Black	1	25.0	1	20.0	1	25.0	1	25.0	2	40.0	1	100.0	1	100.0
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
College Total	111		108		106		102		101		-10		-1	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Business Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ACCT Accounting															
Female	14	60.9	13	56.5	12	60.0	9	47.4	9	42.9	-5	-35.7	0	0.0	
Male	9	39.1	10	43.5	8	40.0	10	52.6	12	57.1	3	33.3	2	20.0	
subtotal	23	100.0	23	100.0	20	100.0	19	100.0	21	100.0	-2	-8.7	2	10.5	
Air Force ROTC															
Female	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BAPA Business and Public Administration															
Female	1	50.0	1	50.0	2	100	0	0.0	1	12.5	0	0.0	1	n/a	
Male	1	50.0	1	50.0	0	0.0	5	100.0	7	87.5	6	600.0	2	40.0	
subtotal	2	100.0	2	100.0	2	100.0	5	100.0	8	100.0	6	300.0	3	60.0	
DSCI Decision Sciences															
Female	2	28.6	2	25.0	2	25.0	2	33.3	3	50.0	1	50.0	1	50.0	
Male	5	71.4	6	75.0	6	75.0	4	66.7	3	50.0	-2	-40.0	-1	-25.0	
subtotal	7	100.0	8	100.0	8	100.0	6	100.0	6	100.0	-1	-14.3	0	0.0	
ECON Economics															
Female	0	0.0	0	0.0	1	20.0	1	33.3	1	33.3	1	n/a	0	0.0	
Male	3	100.0	3	100.0	4	80.0	2	66.7	2	66.7	-1	-33.3	0	0.0	
subtotal	3	100.0	3	100.0	5	100.0	3	100.0	3	100.0	0	0.0	0	0.0	
ENVR Environmental Mgmt															
Female	3	75.0	2	66.7	2	66.7	2	66.7	2	100.0	-1	-33.3	0	0.0	
Male	1	25.0	1	33.3	1	33.3	1	33.3	0	0.0	-1	-100.0	-1	-100.0	
subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0	-2	-50.0	-1	-33.3	
FINC Finance															
Female	2	22.2	2	22.2	2	22.2	3	37.5	2	25.0	0	0.0	-1	-33.3	
Male	7	77.8	7	77.8	7	77.8	5	62.5	6	75.0	-1	-14.3	1	20.0	
subtotal	9	100.0	9	100.0	9	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0	
HADM Healthcare Administration															
Female	3	30.0	4	44.4	5	50.0	4	40.0	4	44.4	1	33.3	0	0.0	
Male	7	70.0	5	55.6	5	50.0	6	60.0	5	55.6	-2	-28.6	-1	-16.7	
subtotal	10	100.0	9	100.0	10	100.0	10	100.0	9	100.0	-1	-10.0	-1	-10.0	
HMRS Human Resource Mgmt															

Faculty by Gender		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Female	2	50.0	2	50.0	3	75.0	2	50.0	2	66.7	0	0.0	0	0.0
	Male	2	50.0	2	50.0	1	25.0	2	50.0	1	33.3	-1	-50.0	-1	-50.0
	subtotal	4	100.0	4	100.0	4	100.0	4	100.0	3	100.0	-1	-25.0	-1	-25.0
ISAM	Information Systems Administration and Mgmt														
	Female	1	6.7	2	12.5	2	11.8	2	13.3	2	13.3	1	100.0	0	0.0
	Male	14	93.3	14	87.5	15	88.2	13	86.7	13	86.7	-1	-7.1	0	0.0
	subtotal	15	100.0	16	100.0	17	100.0	15	100.0	15	100.0	0	0.0	0	0.0
LEGL	Legal Studies														
	Female	4	50.0	3	42.9	3	42.9	3	60.0	3	60.0	-1	-25.0	0	0.0
	Male	4	50.0	4	57.1	4	57.1	2	40.0	2	40.0	-2	-50.0	0	0.0
	subtotal	8	100.0	7	100.0	7	100.0	5	100.0	5	100.0	-3	-37.5	0	0.0
MGMT	Management														
	Female	9	40.9	7	36.8	8	47.1	9	47.4	7	43.8	-2	-22.2	-2	-22.2
	Male	13	59.1	12	63.2	9	52.9	10	52.6	9	56.3	-4	-30.8	-1	-10.0
	subtotal	22	100.0	19	100.0	17	100.0	19	100.0	16	100.0	-6	-27.3	-3	-15.8
MKTG	Marketing														
	Female	2	50.0	2	40.0	1	25.0	2	50.0	3	60.0	1	50.0	1	50.0
	Male	2	50.0	3	60.0	3	75.0	2	50.0	2	40.0	0	0.0	0	0.0
	subtotal	4	100.0	5	100.0	4	100.0	4	100.0	5	100.0	1	25.0	1	25.0
	College Total	111		108		106		102		101		-10		-1	

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Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	53	55	54	56	55	57	56	59	55	54

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	7	5.6	8	6.5	9	7.3	9	7.8	10	8.4	3	42.9	1	11.1
Associate Professor	22	17.5	19	15.3	19	15.4	19	16.4	17	14.3	-5	-22.7	-2	-10.5
Assistant Professor	14	11.1	12	9.7	13	10.6	15	12.9	13	10.9	-1	-7.1	-2	-13.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	83	65.8	84	67.7	81	65.9	73	62.9	79	66.4	-4	-4.8	6	8.2
Teaching Assistant	0	0.0	1	0.8	1	0.8	0	0.0	0	0.0	0	n/a	0	n/a
COE Total	126	100.0	124	100.0	123	100.0	116	100.0	119	100.0	-7	-5.6	3	2.6

Faculty by Tenure Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	83	65.9	85	68.5	82	66.7	73	62.9	79	66.4	-4	-4.8	6	8.2
Tenured faculty	29	23.0	27	21.8	27	22.0	26	22.4	25	21.0	-4	-13.8	-1	-3.8
Tenure-track faculty	14	11.1	12	9.7	14	11.3	17	14.7	15	12.6	1	7.1	-2	-11.8
COE Total	126	100.0	124	100.0	123	100.0	116	100.0	119	100.0	-7	-5.6	3	2.6

Faculty by FT/PT Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	43	34.1	39	31.5	41	33.3	43	37.1	40	33.6	-3	-7.0	-9	-7.0
Part-time	83	65.9	85	68.5	82	66.7	73	62.9	79	66.4	-4	-4.8	-7	8.2
COE Total	126	100.0	124	100.0	123	100.0	116	100.0	119	100.0	-7	-5.6	3	2.6

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	93	73.8	87	70.2	88	71.6	86	74.2	84	70.6	-9	-9.7	-2	-2.3
Black	14	11.1	14	11.3	15	12.2	12	10.3	12	10.1	-2	-14.3	0	0.0
Hispanic	15	11.9	18	14.5	15	12.2	12	10.3	16	13.4	1	6.7	4	33.3
Asian	1	0.8	1	0.8	2	1.6	3	2.6	3	2.5	2	200.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	2	1.6	2	1.6	1	0.8	1	0.9	2	1.7	0	0.0	1	100.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	1	0.8	2	1.6	2	1.6	2	1.7	2	1.7	1	100.0	0	0.0
COE Total	126	100.0	124	100.0	123	100.0	116	100.0	119	100.0	-7	-5.6	3	2.6

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	106	84.1	104	83.9	104	84.6	96	82.8	98	82.4	-8	-7.5	2	2.1
Male	20	15.9	20	16.1	19	15.4	20	17.2	21	17.6	1	5.0	1	5.0
SOE Total	126	100.0	124	100.0	123	100.0	116	100.0	119	100.0	-7	-5.6	3	2.6

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Faculty by Area of Instruction	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision	10	6.5	5	3.3	6	3.9	7	4.7	5	3.1	-5	-50.0	-2	-28.6
COUN Counseling	10	6.5	8	5.3	10	6.6	9	6.0	8	5.0	-2	-20.0	-1	-11.1
ECED Early Childhood Education	12	7.7	12	7.9	11	7.2	10	6.7	10	6.3	-2	-16.7	0	0.0
EDCI Curriculum & Instruction	n/a	n/a	5	3.3	5	3.3	8	5.4	11	6.9	n/a	n/a	3	37.5
EDLS Educational Leadership	27	17.4	26	17.1	23	15.1	22	14.8	24	15.1	-3	-11.1	2	9.1
EDUC Education	9	5.8	9	5.9	5	3.3	8	5.4	9	5.7	0	0.0	1	12.5
INST Instructional Technology	8	5.2	8	5.3	13	8.6	12	8.1	14	8.8	6	75.0	2	16.7
LLLS Literacy, Language, and Library Science	14	9.0	16	10.5	17	11.2	14	9.4	14	8.8	0	0.0	0	0.0
SILC Studies in Language and Culture	12	7.7	13	8.6	15	9.9	11	7.4	14	8.8	2	16.7	3	27.3
SPED Special Education	5	3.2	6	3.9	6	3.9	8	5.4	10	6.3	5	100.0	2	25.0
TCED Teacher Education	46	29.7	44	28.9	41	27.0	40	26.8	40	25.2	-6	-13.0	0	0.0
College Total	153	100	152	100	152	100	149	100	159	100.0	6	4	10	7

Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ADSU Administration and Supervision	48	48	49	49	53	55	54	59	57	60
COUN Counseling	51	45	48	45	48	47	51	51	51	51
ECED Early Childhood Education	54	56	55	57	53	53	53	52	52	50
EDCI Curriculum & Instruction	n/a	n/a	52	47	55	51	54	54	55	53
EDLS Educational Leadership	53	54	55	59	57	61	56	55	54	52
EDUC Education	54	48	54	55	58	56	56	55	57	62
INST Instructional Technology	49	46	50	47	50	47	50	48	49	48
LLLS Literacy, Language, and Library Science	58	59	55	58	56	58	56	59	53	53
SILC Studies in Language and Culture	46	43	50	46	49	46	53	51	51	51
SPED Special Education	51	47	56	56	52	48	57	58	58	57
TCED Teacher Education	56	58	56	58	59	59	60	61	60	61
College Mean and Median Age	53	55	54	56	55	57	56	58	55	54

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Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Professor	0	0.0	0	0.0	1	16.7	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	4	40.0	3	60.0	3	50.0	3	42.9	2	40.0	-2	-50.0	-1	-33.3	
Assistant Professor	1	10.0	0	0.0	0	0.0	2	28.6	1	20.0	0	0.0	-1	-50.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	5	50.0	2	40.0	2	33.3	2	28.6	2	40.0	-3	-60.0	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	10	100.0	5	100.0	6	100.0	7	100.0	5	100.0	-5	-50.0	-2	-28.6	
COUN Counseling															
Professor	2	20.0	1	12.5	1	10.0	1	11.1	1	12.5	n/a	n/a	n/a	n/a	
Associate Professor	0	0.0	0	0.0	2	20.0	2	22.2	3	37.5	n/a	n/a	n/a	n/a	
Assistant Professor	2	20.0	2	25.0	1	10.0	2	22.2	2	25.0	n/a	n/a	n/a	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Other Faculty	6	60.0	5	62.5	6	60.0	4	44.4	2	25.0	n/a	n/a	n/a	n/a	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	10	100.0	8	100.0	10	100.0	9	100.0	8	100.0	n/a	n/a	n/a	n/a	
ECED Early Childhood Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	2	16.7	2	16.7	2	18.2	3	30.0	3	30.0	1	50.0	0	0.0	
Assistant Professor	4	33.3	3	25.0	3	27.3	2	20.0	2	20.0	-2	-50.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	6	50.0	7	58.3	6	54.5	5	50.0	5	50.0	-1	-16.7	0	0.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	12	100.0	12	100.0	11	100.0	10	100.0	10	100.0	-2	-16.7	0	0.0	
EDCI Curriculum & Instruction															
Professor	n/a	n/a	1	20.0	1	20.0	2	25.0	3	27.3	n/a	n/a	1	50.0	
Associate Professor	n/a	n/a	3	60.0	1	20.0	4	50.0	4	36.4	n/a	n/a	0	0.0	
Assistant Professor	n/a	n/a	1	20.0	2	40.0	2	25.0	3	27.3	n/a	n/a	1	50.0	
Instructor	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Other Faculty	n/a	n/a	0	0.0	1	20.0	0	0.0	1	9.1	n/a	n/a	1	n/a	
Teaching Assistant	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5	

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EDLS	Educational Leadership														
	Professor	6	22.2	7	26.9	6	26.1	7	31.8	7	29.2	1	16.7	0	0.0
	Associate Professor	14	51.9	11	42.3	10	43.5	9	40.9	10	41.7	-4	-28.6	1	11.1
	Assistant Professor	4	14.8	2	7.7	3	13.0	4	18.2	5	20.8	1	25.0	1	25.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	3	11.1	6	23.1	4	17.4	2	9.1	2	8.3	-1	-33.3	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	27	100.0	26	100.0	23	100.0	22	100.0	24	100.0	-3	-11.1	2	9.1
EDUC	Education														
	Professor	2	22.2	4	44.4	3	60.0	3	37.5	5	55.6	3	150.0	2	66.7
	Associate Professor	1	11.1	0	0.0	2	40.0	2	25.0	1	11.1	0	0.0	-1	-50.0
	Assistant Professor	2	22.2	1	11.1	0	0.0	1	12.5	0	0.0	-2	-100.0	-1	-100.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	44.4	4	44.4	0	0.0	2	25.0	3	33.3	-1	-25.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	9	100.0	5	100.0	8	100.0	9	100.0	0	0.0	1	12.5
INST	Instructional Technology														
	Professor	0	0.0	1	12.5	1	7.7	1	8.3	1	7.1	1	n/a	0	0.0
	Associate Professor	3	37.5	2	25.0	2	15.4	1	8.3	1	7.1	-2	-66.7	0	0.0
	Assistant Professor	0	0.0	0	0.0	1	7.7	1	8.3	1	7.1	1	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	5	62.5	5	62.5	9	69.2	9	75.0	11	78.6	6	120.0	2	22.2
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	8	100.0	13	100.0	12	100.0	14	100.0	6	75.0	2	16.7
LLLS	Literacy, Language, and Library Science														
	Professor	1	7.1	2	12.5	2	11.8	1	7.1	1	7.1	0	0.0	0	0.0
	Associate Professor	3	21.4	1	6.3	0	0.0	0	0.0	0	0.0	-3	-100.0	0	n/a
	Assistant Professor	1	7.1	2	12.5	2	11.8	3	21.4	2	14.3	1	100.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	9	64.3	11	68.8	12	70.6	10	71.4	11	78.6	2	22.2	1	10.0
	Teaching Assistant	0	0.0	0	0.0	1	5.8	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	16	100.0	17	100.0	14	100.0	14	100.0	0	0.0	0	0.0
SILC	Studies in Language and Culture														
	Professor	1	8.3	2	15.4	2	13.3	2	18.2	2	14.3	1	100.0	0	0.0
	Associate Professor	2	16.7	2	15.4	2	13.3	2	18.2	2	14.3	0	0.0	0	0.0
	Assistant Professor	2	16.7	0	0.0	2	13.3	1	9.1	1	7.1	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	7	58.3	8	61.5	9	60.1	6	54.5	9	64.3	2	28.6	3	50.0
	Teaching Assistant	0	0.0	1	7.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	12	100.0	13	100.0	15	100.0	11	100.0	14	100.0	2	16.7	3	27.3

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SPED Special Education															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	1	20.0	1	16.7	1	16.7	2	25.0	2	20.0	1	100.0	0	0.0	
Assistant Professor	2	40.0	2	33.3	3	50.0	1	12.5	0	0.0	-2	-100.0	-1	-100.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	2	40.0	3	50.0	2	33.3	5	62.5	8	80.0	6	300.0	3	60.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	5	100.0	6	100.0	6	100.0	8	100.0	10	100.0	5	100.0	2	25.0	
TCED Teacher Education															
Professor	0	0.0	0	0.0	0	0.0	1	2.5	1	2.5	1	n/a	0	0.0	
Associate Professor	5	10.9	5	11.4	7	17.1	6	15.0	7	17.5	2	40.0	1	16.7	
Assistant Professor	1	2.2	2	4.5	1	2.4	1	2.5	1	2.5	0	0.0	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	40	87.0	37	84.1	33	80.5	32	80.0	31	77.5	-9	-22.5	-1	-3.1	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	46	100.0	44	100.0	41	100.0	40	100.0	40	100.0	-6	-13.0	0	0.0	
College Total	153		152		152		149		159		6		10		

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Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision														
Non-tenured faculty	5	50.0	2	40.0	2	33.3	2	28.6	2	40.0	-3	-60.0	0	0.0
Tenured faculty	4	40.0	3	60.0	4	66.7	3	42.9	2	40.0	-2	-50.0	-1	-33.3
Tenure-track faculty	1	10.0	0	0.0	0	0.0	2	28.6	1	20.0	0	0.0	-1	-50.0
subtotal	10	100.0	5	100.0	6	100.0	7	100.0	5	100.0	-5	-50.0	-2	-28.6
COUN Counseling														
Non-tenured faculty	6	60.0	5	62.5	6	60.0	4	44.4	2	25.0	-4	-66.7	-2	-50.0
Tenured faculty	2	20.0	1	12.5	2	20.0	2	22.2	3	37.5	1	50.0	1	50.0
Tenure-track faculty	2	20.0	2	25.0	2	20.0	3	33.3	3	37.5	1	50.0	0	0.0
subtotal	10	100.0	8	100.0	10	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
ECED Early Childhood Education														
Non-tenured faculty	6	50.0	7	58.3	6	54.5	5	50.0	5	50.0	-1	-16.7	0	0.0
Tenured faculty	2	16.7	2	16.7	2	18.2	3	30.0	3	30.0	1	50.0	0	0.0
Tenure-track faculty	4	33.3	3	25.0	3	27.3	2	20.0	2	20.0	-2	-50.0	0	0.0
subtotal	12	100.0	12	100.0	11	100.0	10	100.0	10	100.0	-2	-16.7	0	0.0
EDCI Curriculum & Instruction														
Non-tenured faculty	n/a	n/a	0	0.0	1	20.0	0	0.0	1	9.1	n/a	n/a	1	n/a
Tenured faculty	n/a	n/a	4	80.0	2	40.0	6	75.0	7	63.6	n/a	n/a	1	16.7
Tenure-track faculty	n/a	n/a	1	20.0	2	40.0	2	25.0	3	27.3	n/a	n/a	1	50.0
subtotal	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5
EDLS Educational Leadership														
Non-tenured faculty	3	11.1	6	23.1	4	17.4	2	9.1	2	8.3	-1	-33.3	0	0.0
Tenured faculty	20	74.1	18	69.2	16	69.6	16	72.7	16	66.7	-4	-20.0	0	0.0
Tenure-track faculty	4	14.8	2	7.7	3	13.0	4	18.2	6	25.0	2	50.0	2	50.0
subtotal	27	100.0	26	100.0	23	100.0	22	100.0	24	100.0	-3	-11.1	2	9.1
EDUC Education														
Non-tenured faculty	4	44.4	4	44.4	0	0.0	2	25.0	3	33.3	29	733.3	31	1566.7
Tenured faculty	3	33.3	4	44.4	5	100.0	5	62.5	6	66.7	3	100.0	1	20.0
Tenure-track faculty	2	22.2	1	11.1	0	0.0	1	12.5	0	0.0	-2	-100.0	-1	-100.0
subtotal	9	100.0	9	100.0	5	100.0	8	100.0	9	100.0	0	0.0	1	12.5

Faculty by Tenure		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
INST	Instructional Technology														
	Non-tenured faculty	5	62.5	5	62.5	9	69.2	9	75.0	11	78.6	6	120.0	2	22.2
	Tenured faculty	3	37.5	3	37.5	3	23.1	2	16.7	2	14.3	-1	-33.3	0	0.0
	Tenure-track faculty	0	0.0	0	0.0	1	7.7	1	8.3	1	7.1	1	n/a	0	0.0
	subtotal	8	100.0	8	100.0	13	100.0	12	100.0	14	100.0	6	75.0	2	16.7
LLLS	Literacy, Language, and Library Science														
	Non-tenured faculty	9	64.3	11	68.8	13	76.5	10	71.4	11	78.6	2	22.2	1	10.0
	Tenured faculty	4	28.6	3	18.8	2	11.8	1	7.1	1	7.1	-3	-75.0	0	0.0
	Tenure-track faculty	1	7.1	2	12.5	2	11.7	3	21.4	2	14.3	1	100.0	-1	-33.3
	subtotal	14	100.0	16	100.0	17	100.0	14	100.0	14	100.0	0	0.0	0	0.0
SILC	Studies in Language and Culture														
	Non-tenured faculty	7	58.3	9	69.2	9	60.0	6	54.5	9	64.3	2	28.6	3	50.0
	Tenured faculty	3	25.0	4	30.8	4	26.7	4	36.4	4	28.6	1	33.3	0	0.0
	Tenure-track faculty	2	16.7	0	0.0	2	13.3	1	9.1	1	7.1	-1	-50.0	0	0.0
	subtotal	12	100.0	13	100.0	15	100.0	11	100.0	14	100.0	2	16.7	3	27.3
SPED	Special Education														
	Non-tenured faculty	2	40.0	3	50.0	2	33.3	5	62.5	8	80.0	6	300.0	3	60.0
	Tenured faculty	1	20.0	1	16.7	1	16.7	2	25.0	2	20.0	1	100.0	0	0.0
	Tenure-track faculty	2	40.0	2	33.3	3	50.0	1	12.5	0	0.0	-2	-100.0	-1	-100.0
	subtotal	5	100.0	6	100.0	6	100.0	8	100.0	10	100.0	5	100.0	2	25.0
TCED	Teacher Education														
	Non-tenured faculty	40	87.0	37	84.1	33	80.5	32	80.0	31	77.5	-9	-22.5	-1	-3.1
	Tenured faculty	5	10.9	5	11.4	7	17.1	6	15.0	7	17.5	2	40.0	1	16.7
	Tenure-track faculty	1	2.2	2	4.5	1	2.4	2	5.0	2	5.0	1	100.0	0	0.0
	subtotal	46	100.0	44	100.0	41	100.0	40	100.0	40	100.0	-6	-13.0	0	0.0
	College Total	153		152		152		149		159		6		10	

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
Full-time	5	50.0	3	60.0	4	66.7	5	71.4	3	60.0	-2	-40.0	-2	-40.0	
Part-time	5	50.0	2	40.0	2	33.3	2	28.6	2	40.0	-3	-60.0	0	0.0	
subtotal	10	100.0	5	100.0	6	100.0	7	100.0	5	100.0	-5	-50.0	-2	-28.6	
COUN Counseling															
Full-time	4	40.0	3	37.5	4	40.0	5	55.6	6	75.0	2	50.0	1	20.0	
Part-time	6	60.0	5	62.5	6	60.0	4	44.4	2	25.0	-4	-66.7	-2	-50.0	
subtotal	10	100.0	8	100.0	10	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1	
ECED Early Childhood Education															
Full-time	6	50.0	5	41.7	5	45.5	5	50.0	5	50.0	-1	-16.7	0	0.0	
Part-time	6	50.0	7	58.3	6	54.5	5	50.0	5	50.0	-1	-16.7	0	0.0	
subtotal	12	100.0	12	100.0	11	100.0	10	100.0	10	100.0	-2	-16.7	0	0.0	
EDCI Curriculum & Instruction															
Full-time	n/a	n/a	5	100.0	4	80.0	8	100.0	10	90.9	n/a	n/a	2	25.0	
Part-time	n/a	n/a	0	0.0	1	20.0	0	0.0	1	9.1	n/a	n/a	1	n/a	
subtotal	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5	
EDLS Educational Leadership															
Full-time	24	88.9	20	76.9	19	82.6	20	90.9	22	91.7	-2	-8.3	2	10.0	
Part-time	3	11.1	6	23.1	4	17.4	2	9.1	2	8.3	-1	-33.3	0	0.0	
subtotal	27	100.0	26	100.0	23	100.0	22	100.0	24	100.0	-3	-11.1	2	9.1	
EDUC Education															
Full-time	5	55.6	5	55.6	5	100.0	6	75.0	6	66.7	1	20.0	0	0.0	
Part-time	4	44.4	4	44.4	0	0.0	2	25.0	3	33.3	-1	-25.0	1	50.0	
subtotal	9	100.0	9	100.0	5	100.0	8	100.0	9	100.0	0	0.0	1	12.5	
INST Instructional Technology															
Full-time	3	37.5	3	37.5	4	30.8	3	25.0	3	21.4	0	0.0	0	0.0	
Part-time	5	62.5	5	62.5	9	69.2	9	75.0	11	78.6	6	120.0	2	22.2	
subtotal	8	100.0	8	100.0	13	100.0	12	100.0	14	100.0	6	75.0	2	16.7	
LLLS Literacy, Language, and Library Science															
Full-time	5	35.7	5	31.3	4	23.5	4	28.6	3	21.4	-2	-40.0	-1	-25.0	
Part-time	9	64.3	11	68.8	13	76.5	10	71.4	11	78.6	2	22.2	1	10.0	
subtotal	14	100.0	16	100.0	17	100.0	14	100.0	14	100.0	0	0.0	0	0.0	

Faculty by FT/PT Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
SILC Studies in Language and Culture														
Full-time	5	41.7	4	30.8	6	40.0	5	45.5	5	35.7	0	0.0	0	0.0
Part-time	7	58.3	9	69.2	9	60.0	6	54.5	9	64.3	2	28.6	3	50.0
subtotal	12	100.0	13	100.0	15	100.0	11	100.0	14	100.0	2	16.7	3	27.3
SPED Special Education														
Full-time	3	60.0	3	50.0	4	66.7	3	37.5	2	20.0	-1	-33.3	-1	-33.3
Part-time	2	40.0	3	50.0	2	33.3	5	62.5	8	80.0	6	300.0	3	60.0
subtotal	5	100.0	6	100.0	6	100.0	8	100.0	10	100.0	5	100.0	2	25.0
TCED Teacher Education														
Full-time	6	13.0	7	15.9	8	19.5	8	20.0	9	22.5	3	50.0	1	12.5
Part-time	40	87.0	37	84.1	33	80.5	32	80.0	31	77.5	-9	-22.5	-1	-3.1
subtotal	46	100.0	44	100.0	41	100.0	40	100.0	40	100.0	-6	-13.0	0	0.0
College Total	153		152		152		149		159		6		10	

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU Administration and Supervision															
White	6	60.0	2	40.0	3	50.0	4	57.1	4	80.0	-2	-33.3	0	0.0	
Black	3	30.0	2	40.0	2	33.3	1	14.3	0	0.0	-3	-100.0	-1	-100.0	
Hispanic	0	0.0	0	0.0	0	0.0	1	14.3	0	0.0	0	n/a	-1	-100.0	
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	1	10.0	1	20.0	1	16.7	1	14.3	1	20.0	0	0.0	0	0.0	
subtotal	10	100.0	5	100.0	6	100.0	7	100.0	5	100.0	-5	-50.0	-2	-28.6	
COUN Counseling															
White	6	60.0	4	50.0	5	50.0	5	55.6	5	62.5	-1	-16.7	0	0.0	
Black	1	10.0	1	12.5	1	10.0	1	11.1	1	12.5	0	0.0	0	0.0	
Hispanic	3	30.0	3	37.5	3	30.0	2	22.2	1	12.5	-2	-66.7	-1	-50.0	
Asian	0	0.0	0	0.0	1	10.0	1	11.1	1	12.5	1	n/a	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	10	100.0	8	100.0	10	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1	
ECED Early Childhood Education															
White	10	83.3	9	75.0	9	81.8	7	70.0	6	60.0	-4	-40.0	-1	-14.3	
Black	1	8.3	1	8.3	1	9.1	2	20.0	2	20.0	1	100.0	0	0.0	
Hispanic	0	0.0	1	8.3	0	0.0	0	0.0	1	10.0	1	n/a	1	n/a	
Asian	1	8.3	1	8.3	1	9.1	1	10.0	1	10.0	0	0.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	12	100.0	12	100.0	11	100.0	10	100.0	10	100.0	-2	-16.7	0	0.0	
EDCI Curriculum & Instruction															
White	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5	

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hispanic	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Asian	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	International	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Unknown	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Multi-Racial	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5
EDLS	Educational Leadership														
	White	17	63.0	17	65.4	17	73.9	17	77.3	18	75.0	1	5.9	1	5.9
	Black	6	22.2	5	19.2	1	4.3	1	4.5	1	4.2	-5	-83.3	0	0.0
	Hispanic	3	11.1	3	11.5	4	17.5	3	13.6	4	16.7	1	33.3	1	33.3
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	3.7	1	3.8	1	4.3	1	4.5	1	4.2	0	0.0	0	0.0
	subtotal	27	100.0	26	100.0	23	100.0	22	100.0	24	100.0	-3	-11.1	2	9.1
EDUC	Education														
	White	9	100.0	8	88.9	5	100.0	6	75.0	7	77.8	-2	-22.2	1	16.7
	Black	0	0.0	0	0.0	0	0.0	1	12.5	1	11.1	1	n/a	0	0.0
	Hispanic	0	0.0	1	11.1	0	0.0	1	12.5	1	11.1	1	n/a	0	0.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	9	100.0	9	100.0	5	100.0	8	100.0	9	100.0	0	0.0	1	12.5
INST	Instructional Technology														
	White	8	100.0	8	100.0	11	84.6	11	91.7	12	85.7	4	50.0	1	9.1
	Black	0	0.0	0	0.0	2	15.4	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	1	7.1	1	n/a	1	n/a
	Asian	0	0.0	0	0.0	0	0.0	1	8.3	1	7.1	1	n/a	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	8	100.0	8	100.0	13	100.0	12	100.0	14	100.0	6	75.0	2	16.7
LLLS Literacy, Language, and Library Science														
White	12	85.7	14	87.5	14	82.4	11	78.6	11	78.6	-1	-8.3	0	0.0
Black	1	7.1	1	6.3	2	11.7	2	14.3	2	14.3	1	100.0	0	0.0
Hispanic	1	7.1	1	6.3	1	5.9	1	7.1	1	7.1	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	14	100.0	16	100.0	17	100.0	14	100.0	14	100.0	0	0.0	0	0.0
SILC Studies in Language and Culture														
White	4	33.3	3	23.1	4	26.7	3	27.3	2	14.3	-2	-50.0	-1	-33.3
Black	1	8.3	1	7.7	2	13.3	2	18.2	4	28.6	3	300.0	2	100.0
Hispanic	7	58.3	9	69.2	9	60.0	6	54.5	8	57.1	1	14.3	2	33.3
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	12	100.0	13	100.0	15	100.0	11	100.0	14	100.0	2	16.7	3	27.3
SPED Special Education														
White	3	60.0	3	50.0	4	66.7	5	62.5	8	80.0	5	166.7	3	60.0
Black	1	20.0	1	16.7	1	16.7	1	12.5	0	0.0	-1	-100.0	-1	-100.0
Hispanic	1	20.0	1	16.7	0	0.0	1	12.5	1	10.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	1	16.7	1	16.6	1	12.5	1	10.0	1	n/a	0	0.0
subtotal	5	100.0	6	100.0	6	100.0	8	100.0	10	100.0	5	100.0	2	25.0
TCED Teacher Education														
White	37	80.4	34	77.3	34	82.9	35	87.5	33	82.5	-4	-10.8	-2	-5.7
Black	4	8.7	6	13.6	5	12.2	3	7.5	3	7.5	-1	-25.0	0	0.0
Hispanic	3	6.5	2	4.5	1	2.5	1	2.5	2	5.0	-1	-33.3	1	100.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	2	4.3	2	4.5	1	2.4	1	2.5	2	5.0	0	0.0	1	100.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	46	100.0	44	100.0	41	100.0	40	100.0	40	100.0	-6	-13.0	0	0.0
College Total	153		152		152		149		159		6		10	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Education Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ADSU	Administration and Supervision														
	Female	3	30.0	1	20.0	1	16.7	1	14.3	1	20.0	-2	-66.7	0	0.0
	Male	7	70.0	4	80.0	5	83.3	6	85.7	4	80.0	-3	-42.9	-2	-33.3
	subtotal	10	100.0	5	100.0	6	100.0	7	100.0	5	100.0	-5	-50.0	-2	-28.6
COUN	Counseling														
	Female	7	70.0	7	87.5	8	80.0	6	66.7	6	75.0	-1	-14.3	0	0.0
	Male	3	30.0	1	12.5	2	20.0	3	33.3	2	25.0	-1	-33.3	-1	-33.3
	subtotal	10	100.0	8	100.0	10	100.0	9	100.0	8	100.0	-2	-20.0	-1	-11.1
ECED	Early Childhood Education														
	Female	12	100.0	12	100.0	11	100.0	10	100.0	10	100.0	-2	-16.7	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	12	100.0	12	100.0	11	100.0	10	100.0	10	100.0	-2	-16.7	0	0.0
EDCI	Curriculum & Instruction														
	Female	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5
	Male	n/a	n/a	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	n/a	n/a	5	100.0	5	100.0	8	100.0	11	100.0	n/a	n/a	3	37.5
EDLS	Educational Leadership														
	Female	19	70.4	18	69.2	17	73.9	17	77.3	17	70.8	-2	-10.5	0	0.0
	Male	8	29.6	8	30.8	6	26.1	5	22.7	7	29.2	-1	-12.5	2	40.0
	subtotal	27	100.0	26	100.0	23	100.0	22	100.0	24	100.0	-3	-11.1	2	9.1
EDUC	Education														
	Female	6	66.7	5	55.6	3	60.0	5	62.5	5	55.6	-1	-16.7	0	0.0
	Male	3	33.3	4	44.4	2	40.0	3	37.5	4	44.4	1	33.3	1	33.3
	subtotal	9	100.0	9	100.0	5	100.0	8	100.0	9	100.0	0	0.0	1	12.5
INST	Instructional Technology														
	Female	8	100.0	8	100.0	10	76.9	9	75.0	11	78.6	3	37.5	2	22.2
	Male	0	0.0	0	0.0	3	23.1	3	25.0	3	21.4	3	n/a	0	0.0
	subtotal	8	100.0	8	100.0	13	100.0	12	100.0	14	100.0	6	75.0	2	16.7

Faculty by Gender		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
LLLS	Literacy, Language, and Library Science														
	Female	14	100.0	15	93.8	16	94.1	14	100.0	14	100.0	0	0.0	0	0.0
	Male	0	0.0	1	6.3	1	5.9	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	16	100.0	17	100.0	14	100.0	14	100.0	0	0.0	0	0.0
SILC	Studies in Language and Culture														
	Female	12	100.0	12	92.3	15	100.0	11	100.0	14	100.0	2	16.7	3	27.3
	Male	0	0.0	1	7.7	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	12	100.0	13	100.0	15	100.0	11	100.0	14	100.0	2	16.7	3	27.3
SPED	Special Education														
	Female	3	60.0	4	66.7	5	83.3	6	75.0	8	80.0	5	166.7	2	33.3
	Male	2	40.0	2	33.3	1	16.7	2	25.0	2	20.0	0	0.0	0	0.0
	subtotal	5	100.0	6	100.0	6	100.0	8	100.0	10	100.0	5	100.0	2	25.0
TCED	Teacher Education														
	Female	44	95.7	42	95.5	39	95.1	38	95.0	37	92.5	-7	-15.9	-1	-2.6
	Male	2	4.3	2	4.5	2	4.9	2	5.0	3	7.5	1	50.0	1	50.0
	subtotal	46	100.0	44	100.0	41	100.0	40	100.0	40	100.0	-6	-13.0	0	0.0
	College Total	153		152		152		149		159		6		10	

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	48	46	48	46	48	46	47	45	47	44

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	15	8.6	14	7.5	13	6.8	12	6.2	13	7.2	-2	-13.3	1	8.3
Associate Professor	22	12.6	28	15.1	32	16.8	33	16.9	34	18.8	12	54.5	1	3.0
Assistant Professor	35	20.0	41	22.0	35	18.3	41	21.0	38	21.0	3	8.6	-3	-7.3
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	101	57.7	102	54.8	106	55.5	102	52.3	87	48.1	-14	-13.9	-15	-14.7
Teaching Assistant	2	1.1	1	0.5	5	2.6	7	3.6	9	5.0	7	350.0	2	28.6
HSH Total	175	100.0	186	100.0	191	100.0	195	100.0	181	100.0	6	3.4	-14	-7.2

Faculty by Tenure Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	103	58.9	103	55.4	111	58.1	109	55.9	96	53.0	-7	-6.8	-13	-11.9
Tenured faculty	37	21.1	42	22.6	41	21.5	42	21.5	45	24.9	8	21.6	3	7.1
Tenure-track faculty	35	20.0	41	22.0	39	20.4	44	22.6	40	22.1	5	14.3	-4	-9.1
HSH Total	175	100.0	186	100.0	191	100.0	195	100.0	181	100.0	6	3.4	-14	-7.2

Faculty by FT/PT Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	72	41.1	83	44.6	80	41.9	86	44.1	85	47.0	13	18.1	-39	-1.2
Part-time	103	58.9	103	55.4	111	58.1	109	55.9	96	53.0	-7	-6.8	-56	-11.9
HSH Total	175	100.0	186	100.0	191	100.0	195	100.0	181	100.0	6	3.4	-14	-7.2

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	130	74.3	138	74.2	138	72.3	145	74.5	129	71.3	-1	-0.8	-16	-11.0
Black	16	9.1	17	9.1	10	5.2	11	5.6	11	6.1	-5	-31.3	0	0.0
Hispanic	13	7.4	13	7.0	20	10.5	18	9.2	21	11.6	8	61.5	3	16.7
Asian	8	4.6	8	4.3	11	5.8	8	4.1	7	3.9	-1	-12.5	-1	-12.5
American Indian or Alaskan Native	2	1.1	1	0.5	1	0.5	1	0.5	0	0.0	-2	-100.0	-1	-100.0
International	2	1.1	3	1.6	4	2.1	3	1.5	3	1.7	1	50.0	0	0.0
Unknown	0	0.0	1	0.5	1	0.5	2	1.0	2	1.1	2	n/a	0	0.0
Hawaiian / Pacific Islander	1	0.6	1	0.5	1	0.5	1	0.5	1	0.6	0	0.0	0	0.0
Multi-Racial	3	1.8	4	2.2	5	2.6	6	3.1	7	3.9	4	133.3	1	16.7
HSH Total	175	100.0	186	100.0	191	100.0	195	100.0	181	100.0	6	3.4	-14	-7.2

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	104	59.4	110	59.1	112	58.6	116	59.5	109	60.2	5	4.8	-7	-6.0
Male	71	40.6	76	40.9	79	41.4	79	40.5	72	39.8	1	1.4	-7	-8.9
HSH Total	175	100.0	186	100.0	191	100.0	195	100.0	181	100.0	6	3.4	-14	-7.2

**University of Houston-Clear Lake
Office of Institutional Effectiveness**

College of Human Science and Humanities Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology	7	3.1	8	3.4	8	3.3	9	3.6	9	4.1	2	28.6	0	0.0
ARTS Arts	21	9.2	19	8.1	21	8.6	20	8.1	19	8.6	-2	-9.5	-1	-5.0
Behavioral Sciences	n/a	n/a	n/a	n/a	n/a	n/a	3	1	n/a	n/a	n/a	n/a	n/a	n/a
COMM Communication	12	5.3	15	6.4	13	5.3	14	5.6	11	5.0	-1	-8.3	-3	-21.4
CRCL Cross-Cultural Studies	5	2.2	7	3.0	6	2.5	6	2.4	5	2.3	0	0.0	-1	-16.7
CRIM Criminology	20	8.8	19	8.1	19	7.8	16	6.5	11	5.0	-9	-45.0	-5	-31.3
DMST Digital Media Studies	8	3.5	6	2.5	7	2.9	6	2.4	5	2.3	-3	-37.5	-1	-16.7
Exercise and Health Sciences	n/a	n/a	n/a	n/a	n/a	n/a	5	2	4	1.8	n/a	n/a	n/a	n/a
GEOG Geography	2	0.9	3	1.3	6	2.5	3	1.2	1	0.5	-1	-50.0	-2	-66.7
HIST History	8	3.5	11	4.7	3	1.2	10	4.0	10	4.5	2	25.0	0	0.0
HLTH Health	11	4.8	10	4.2	11	4.5	14	5.6	13	5.9	2	18.2	-1	-7.1
SA Study Abroad*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.5	n/a	n/a	n/a	n/a
HUMN Humanities	7	3.1	8	3.4	11	4.5	9	3.6	9	4.1	2	28.6	0	0.0
LITR Literature	9	3.9	8	3.4	10	4.1	8	3.2	8	3.6	-1	-11.1	0	0.0
NURS Nursing	2	0.9	4	1.7	7	2.9	3	1.2	3	1.4	n/a	n/a	0	0.0
PHIL Philosophy	3	1.3	1	0.4	3	1.2	2	0.8	2	0.9	-1	-33.3	0	0.0
POLS Political Science	1	0.4	2	0.8	1	0.4	4	1.6	2	0.9	1	100.0	-2	-50.0
PSLD Public Service Leadership	3	1.3	2	0.8	4	1.6	2	0.8	3	1.4	0	0.0	1	50.0
PSYC Psychology	54	23.7	55	23.3	2	0.8	57	23.0	54	24.4	0	0.0	-3	-5.3
SOCI Sociology	22	9.6	21	8.9	56	23.0	19	7.7	9	4.1	-13	-59.1	-10	-52.6
SPAN Spanish	n/a	n/a	1	0.4	19	7.8	n/a	n/a	1	0.5	n/a	n/a	n/a	n/a
SWRK Social Work	10	4.4	11	4.7	1	0.4	8	3.2	13	5.9	3	30.0	5	62.5
WMST Women's Studies	6	2.6	6	2.5	10	4.1	8	3.2	6	2.7	0	0.0	-2	-25.0
WRIT Writing	17	7.5	19	8.1	4	1.6	22	8.9	22	10.0	5	29.4	0	0.0
College Total	228	100.0	236	100.0	222	91.0	248	100.0	221	100.0	-7	-3.1	-27	-10.9

* SA Study Abroad has been added as of Fall 2018

Mean and Median Age		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ANTH	Anthropology	39	38	46	44	45	45	44	45	42	41
ARTS	Arts	50	47	45	41	47	45	46	45	47	47
	Behavioral Sciences	n/a	n/a	n/a	n/a	n/a	n/a	38	34	n/a	n/a
COMM	Communication	50	52	47	48	49	51	50	51	48	51
CRCL	Cross-Cultural Studies	42	43	47	44	42	43	47	47	47	59
CRIM	Criminology	47	45	48	46	48	47	48	46	45	42
DMST	Digital Media Studies	48	47	46	48	48	49	51	51	53	53
	Exercise and Health Sciences	n/a	n/a	n/a	n/a	n/a	n/a	49	42	48	42
GEOG	Geography	46	46	51	47	51	49	54	50	50	50
HIST	History	51	52	49	46	52	48	53	52	54	53
HLTH	Health	46	43	49	47	53	54	48	46	47	45
SA	Study Abroad*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	59	59
HUMN	Humanities	49	46	49	50	50	48	48	46	49	47
LITR	Literature	52	56	49	49	45	45	51	51	49	43
NURS	Nursing	59	59	54	57	48	42	51	57	52	58
PHIL	Philosophy	38	34	63	63	50	56	55	55	58	58
POLS	Political Science	40	40	41	41	64	64	41	42	44	44
PSLD	Public Service Leadership	55	55	51	51	38	41	37	37	41	40
PSYC	Psychology	48	45	46	44	52	52	43	39	42	40
SOCI	Sociology	47	46	47	46	45	41	49	49	47	49
SPAN	Spanish	n/a	n/a	64	64	49	49	n/a	n/a	67	67
SWRK	Social Work	48	47	46	46	65	65	44	42	44	43
WMST	Women's Studies	43	39	43	39	48	49	50	46	50	45
WRIT	Writing	52	55	50	51	55	53	53	54	55	55
College Mean and Median Age		48	46	47	46	51	47	47	46	47	45

* SA Study Abroad has been added as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	1	11.1	1	n/a	1	n/a
Associate Professor	2	28.6	2	25.0	2	25.0	2	22.2	1	11.1	-1	-50.0	-1	-50.0
Assistant Professor	1	14.3	1	12.5	1	12.5	1	11.1	2	22.2	1	100.0	1	100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	4	57.1	5	62.5	5	62.5	6	66.7	5	55.6	1	25.0	-1	-16.7
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	8	100.0	8	100.0	9	100.0	9	100.0	2	28.6	0	0.0
ARTS Arts														
Professor	1	4.8	1	5.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor	2	9.5	2	10.5	1	4.8	2	10.0	2	10.5	0	0.0	0	0.0
Assistant Professor	4	19.0	4	21.1	5	23.8	6	30.0	5	26.3	1	25.0	-1	-16.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	14	66.7	12	63.2	15	71.4	12	60.0	12	63.2	-2	-14.3	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	19	100.0	21	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Behavioral Sciences														
Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	33.3	n/a	n/a	n/a	n/a	n/a	n/a
Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Assistant Professor	n/a	n/a	n/a	n/a	n/a	n/a	2	66.7	n/a	n/a	n/a	n/a	n/a	n/a
Instructor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Other Faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Teaching Assistant	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
COMM Communication														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	2	16.7	2	13.3	2	15.4	2	14.3	2	18.2	0	0.0	0	0.0
Assistant Professor	2	16.7	4	26.7	4	30.8	4	28.6	3	27.3	1	50.0	-1	-25.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	8	66.7	9	60.0	7	53.8	8	57.1	6	54.5	-2	-25.0	-2	-25.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	12	100.0	15	100.0	13	100.0	14	100.0	11	100.0	-1	-8.3	-3	-21.4
CRCL Cross-Cultural Studies														
Professor	0	0.0	1	14.3	0	0.0	0	0.0	2	40.0	2	n/a	2	n/a
Associate Professor	2	40.0	4	57.1	3	50.0	4	66.7	2	40.0	0	0.0	-2	-50.0

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		1	20.0	1	14.3	2	33.3	2	33.3	1	20.0	0	0.0	-1	-50.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	40.0	1	14.3	1	16.7	0	0.0	0	0.0	-2	-100.0	0	n/a
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		5	100.0	7	100.0	6	100.0	6	100.0	5	100.0	0	0.0	-1	-16.7
CRIM Criminology															
Professor		2	10.0	2	10.5	1	5.3	1	6.3	1	9.1	-1	-50.0	0	0.0
Associate Professor		1	5.0	2	10.5	2	10.5	2	12.5	1	9.1	0	0.0	-1	-50.0
Assistant Professor		4	20.0	2	10.5	1	5.3	2	12.5	2	18.2	-2	-50.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		13	65.0	13	68.4	15	78.9	11	68.8	7	63.6	-6	-46.2	-4	-36.4
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		20	100.0	19	100.0	19	100.0	16	100.0	11	100.0	-9	-45.0	-5	-31.3
DMST Digital Media Studies															
Professor		1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor		4	50.0	2	33.3	3	42.9	3	50.0	2	40.0	-2	-50.0	-1	-33.3
Assistant Professor		2	25.0	3	50.0	3	42.9	2	33.3	2	40.0	0	0.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		1	12.5	1	16.7	1	14.2	1	16.7	1	20.0	0	0.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	6	100.0	7	100.0	6	100.0	5	100.0	-3	-37.5	-1	-16.7
EXHS Exercise and Health Sciences															
Professor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor		n/a	n/a	n/a	n/a	1	16.7	2	40.0	1	25.0	n/a	n/a	-1	-50.0
Assistant Professor		n/a	n/a	n/a	n/a	1	16.7	2	40.0	2	50.0	n/a	n/a	0	0.0
Instructor		n/a	n/a	n/a	n/a	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		n/a	n/a	n/a	n/a	3	50.0	1	20.0	1	25.0	n/a	n/a	0	0.0
Teaching Assistant		n/a	n/a	n/a	n/a	1	16.6	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		n/a	n/a	n/a	n/a	6	100.0	5	100.0	4	100.0	n/a	n/a	-1	-20.0
GEOG Geography															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	50.0	1	33.3	1	33.3	1	33.3	1	100.0	0	0.0	0	0.0
Assistant Professor		1	50.0	1	33.3	1	33.3	0	0.0	0	0.0	-1	-100.0	0	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	1	33.3	1	33.4	2	66.7	0	0.0	0	n/a	-2	-100.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		2	100.0	3	100.0	3	100.0	3	100.0	1	100.0	-1	-50.0	-2	-66.7
HIST History															
Professor		2	25.0	2	18.2	2	18.2	2	20.0	2	20.0	0	0.0	0	0.0
Associate Professor		3	37.5	3	27.3	3	27.3	3	30.0	4	40.0	1	33.3	1	33.3

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		1	12.5	2	18.2	2	18.2	2	20.0	1	10.0	0	0.0	-1	-50.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	25.0	4	36.4	4	36.3	3	30.0	3	30.0	1	50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	11	100.0	11	100.0	10	100.0	10	100.0	2	25.0	0	0.0
HLTH Health															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor		1	9.1	1	10.0	1	9.1	2	14.3	1	7.7	0	0.0	-1	-50.0
Assistant Professor		2	18.2	1	10.0	1	9.1	1	7.1	2	15.4	0	0.0	1	100.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		8	72.7	8	80.0	8	72.7	11	78.6	10	76.9	2	25.0	-1	-9.1
Teaching Assistant		0	0.0	0	0.0	1	9.1	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		11	100.0	10	100.0	11	100.0	14	100.0	13	100.0	2	18.2	-1	-7.1
HUMN Humanities															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	2	22.2	2	n/a	2	n/a
Associate Professor		3	42.9	4	50.0	3	30.0	3	33.3	4	44.4	1	33.3	1	33.3
Assistant Professor		3	42.9	2	25.0	4	40.0	3	33.3	2	22.2	-1	-33.3	-1	-33.3
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	2	25.0	3	30.0	3	33.3	1	11.1	1	n/a	-2	-66.7
Teaching Assistant		1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
subtotal		7	100.0	8	100.0	10	100.0	9	100.0	9	100.0	2	28.6	0	0.0
SA Study Abroad*															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
LITR Literature															
Professor		2	22.2	2	25.0	2	28.6	2	25.0	2	25.0	0	0.0	0	0.0
Associate Professor		3	33.3	3	37.5	2	28.6	3	37.5	2	25.0	-1	-33.3	-1	-33.3
Assistant Professor		2	22.2	2	25.0	2	28.6	2	25.0	3	37.5	1	50.0	1	50.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	22.2	1	12.5	1	14.2	1	12.5	1	12.5	-1	-50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		9	100.0	8	100.0	7	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
NURS Nursing															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Assistant Professor	2	100.0	1	25.0	1	33.3	1	33.3	1	33.3	n/a	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty	0	0.0	3	75.0	2	66.7	2	66.7	2	66.7	n/a	n/a	0	0.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal	2	100.0	4	100.0	3	100.0	3	100.0	3	100.0	n/a	n/a	0	0.0
PHIL Philosophy														
Professor	0	0.0	1	100.0	1	100.0	1	50.0	1	50.0	1	n/a	0	0.0
Associate Professor	1	33.3	0	0.0	0	0.0	1	50.0	1	50.0	0	0.0	0	0.0
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	1	100.0	1	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
POLS Political Science														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	1	100.0	1	50.0	1	25.0	1	25.0	1	50.0	0	0.0	0	0.0
Assistant Professor	0	0.0	1	50.0	1	25.0	1	25.0	1	50.0	1	n/a	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	n/a	-2	-100.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	1	100.0	2	100.0	4	100.0	4	100.0	2	100.0	1	100.0	-2	-50.0
PSLD Public Service Leadership														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
PSYC Psychology														
Professor	5	9.3	5	9.1	5	8.9	4	7.0	4	7.4	-1	-20.0	0	0.0
Associate Professor	7	13.0	9	16.4	12	21.4	11	19.3	12	22.2	5	71.4	1	9.1
Assistant Professor	15	27.8	15	27.3	13	23.2	15	26.3	16	29.6	1	6.7	1	6.7
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	26	48.1	25	45.5	22	39.4	20	35.1	13	24.1	-13	-50.0	-7	-35.0
Teaching Assistant	1	1.9	1	1.8	4	7.1	7	12.3	9	16.7	8	800.0	2	28.6
subtotal	54	100.0	55	100.0	56	100.0	57	100.0	54	100.0	0	0.0	-3	-5.3
SOCI Sociology														
Professor	2	9.1	3	14.3	3	15.8	1	5.3	1	11.1	-1	-50.0	0	0.0
Associate Professor	2	9.1	1	4.8	2	10.5	2	10.5	2	22.2	0	0.0	0	0.0

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	5	22.7	5	23.8	3	15.8	3	15.8	1	11.1	-4	-80.0	-2	-66.7
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	13	59.1	12	57.1	11	57.9	13	68.4	5	55.6	-8	-61.5	-8	-61.5
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	22	100.0	21	100.0	19	100.0	19	100.0	9	100.0	-13	-59.1	-10	-52.6
SPAN	Spanish														
	Professor	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Assistant Professor	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Instructor	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Other Faculty	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Teaching Assistant	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100	n/a	n/a	n/a	n/a
SWRK	Social Work														
	Professor	2	20.0	2	18.2	2	20.0	1	12.5	1	7.7	-1	-50.0	0	0.0
	Associate Professor	1	10.0	0	0.0	1	10.0	1	12.5	1	7.7	0	0.0	0	0.0
	Assistant Professor	1	10.0	4	36.4	2	20.0	3	37.5	2	15.4	1	100.0	-1	-33.3
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	6	60.0	5	45.5	5	50.0	3	37.5	7	53.8	1	16.7	4	133.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	2	15.4	2	n/a	2	n/a
	subtotal	10	100.0	11	100.0	10	100.0	8	100.0	13	100.0	3	30.0	5	62.5
WMST	Womens Studies														
	Professor	1	16.7	2	33.3	1	25.0	2	25.0	1	16.7	0	0.0	-1	-50.0
	Associate Professor	2	33.3	0	0.0	1	25.0	3	37.5	2	33.3	0	0.0	-1	-33.3
	Assistant Professor	1	16.7	3	50.0	0	0.0	2	25.0	2	33.3	1	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	2	33.3	1	16.7	2	50.0	1	12.5	1	16.7	-1	-50.0	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	6	100.0	4	100.0	8	100.0	6	100.0	0	0.0	-2	-25.0
WRIT	Writing														
	Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Associate Professor	2	11.8	2	10.5	2	9.5	2	9.1	2	9.1	0	0.0	0	0.0
	Assistant Professor	2	11.8	4	21.1	4	19.0	4	18.2	4	18.2	2	100.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	13	76.5	13	68.4	15	71.5	16	72.7	16	72.7	3	23.1	0	0.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	17	100.0	19	100.0	21	100.0	22	100.0	22	100.0	5	29.4	0	0.0
	College Total	220		228		236		248		221		1		-27	

* SA Study Abroad has been added as of Fall 2018

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Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Non-tenured faculty	4	57.1	5	62.5	5	62.5	6	66.7	5	55.6	1	25.0	-1	-16.7
Tenured faculty	2	28.6	2	25.0	2	25.0	2	22.2	2	22.2	0	0.0	0	0.0
Tenure-track faculty	1	14.3	1	12.5	1	12.5	1	11.1	2	22.2	1	100.0	1	100.0
subtotal	7	100.0	8	100.0	8	100.0	9	100.0	9	100.0	2	28.6	0	0.0
ARTS Arts														
Non-tenured faculty	14	66.7	12	63.2	15	71.4	12	60.0	12	63.2	-2	-14.3	0	0.0
Tenured faculty	3	14.3	3	15.8	1	4.8	2	10.0	2	10.5	-1	-33.3	0	0.0
Tenure-track faculty	4	19.0	4	21.1	5	23.8	6	30.0	5	26.3	1	25.0	-1	-16.7
subtotal	21	100.0	19	100.0	21	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Behavioral Sciences														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	33.3	n/a	n/a	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	66.7	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
COMM Communication														
Non-tenured faculty	8	66.7	9	60.0	7	53.8	8	57.1	6	54.5	-2	-25.0	-2	-25.0
Tenured faculty	2	16.7	2	13.3	2	15.4	2	14.3	2	18.2	0	0.0	0	0.0
Tenure-track faculty	2	16.7	4	26.7	4	30.8	4	28.6	3	27.3	1	50.0	-1	-25.0
subtotal	12	100.0	15	100.0	13	100.0	14	100.0	11	100.0	-1	-8.3	-3	-21.4
CRCL Cross-Cultural Studies														
Non-tenured faculty	2	40.0	1	14.3	1	16.7	0	0.0	0	0.0	-2	-100.0	0	n/a
Tenured faculty	2	40.0	5	71.4	3	50.0	4	66.7	4	80.0	2	100.0	0	0.0
Tenure-track faculty	1	20.0	1	14.3	2	33.3	2	33.3	1	20.0	0	0.0	-1	-50.0
subtotal	5	100.0	7	100.0	6	100.0	6	100.0	5	100.0	0	0.0	-1	-16.7
CRIM Criminology														
Non-tenured faculty	13	65.0	13	68.4	15	78.9	11	68.8	7	63.6	-6	-46.2	-4	-36.4
Tenured faculty	3	15.0	4	21.1	2	10.5	2	12.5	1	9.1	-2	-66.7	-1	-50.0
Tenure-track faculty	4	20.0	2	10.5	2	10.6	3	18.8	3	27.3	-1	-25.0	0	0.0
subtotal	20	100.0	19	100.0	19	100.0	16	100.0	11	100.0	-9	-45.0	-5	-31.3
DMST Digital Media Studies														
Non-tenured faculty	1	12.5	1	16.7	1	14.2	1	16.7	1	20.0	0	0.0	0	0.0
Tenured faculty	5	62.5	2	33.3	3	42.9	3	50.0	2	40.0	-3	-60.0	-1	-33.3
Tenure-track faculty	2	25.0	3	50.0	3	42.9	2	33.3	2	40.0	0	0.0	0	0.0
subtotal	8	100.0	6	100.0	7	100.0	6	100.0	5	100.0	-3	-37.5	-1	-16.7

Faculty by Tenure	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EXHS Exercise and Health Sciences															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	20.0	1	25.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	40.0	1	25.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	2	40.0	2	50.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	4	100.0	n/a	n/a	n/a	n/a	
GEOG Geography															
Non-tenured faculty	0	0.0	1	33.3	1	33.4	2	66.7	0	0.0	0	n/a	-2	-100.0	
Tenured faculty	1	50.0	1	33.3	1	33.3	1	33.3	1	100.0	0	0.0	0	0.0	
Tenure-track faculty	1	50.0	1	33.3	1	33.3	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	2	100.0	3	100.0	3	100.0	3	100.0	1	100.0	-1	-50.0	-2	-66.7	
HIST History															
Non-tenured faculty	2	25.0	4	36.4	4	36.4	3	30.0	3	30.0	1	50.0	0	0.0	
Tenured faculty	5	62.5	5	45.5	5	45.4	5	50.0	6	60.0	1	20.0	1	20.0	
Tenure-track faculty	1	12.5	2	18.2	2	18.2	2	20.0	1	10.0	0	0.0	-1	-50.0	
subtotal	8	100.0	11	100.0	11	100.0	10	100.0	10	100.0	2	25.0	0	0.0	
HLTH Health															
Non-tenured faculty	8	72.7	8	80.0	9	81.8	11	78.6	10	76.9	2	25.0	-1	-9.1	
Tenured faculty	1	9.1	1	10.0	1	9.1	2	14.3	1	7.7	0	0.0	-1	-50.0	
Tenure-track faculty	2	18.2	1	10.0	1	9.1	1	7.1	2	15.4	0	0.0	1	100.0	
subtotal	11	100.0	10	100.0	11	100.0	14	100.0	13	100.0	2	18.2	-1	-7.1	
SA Study Abroad*															
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
HUMN Humanities															
Non-tenured faculty	1	14.3	2	25.0	3	30.0	3	33.3	1	11.1	0	0.0	-2	-66.7	
Tenured faculty	3	42.9	4	50.0	3	30.0	3	33.3	6	66.7	3	100.0	3	100.0	
Tenure-track faculty	3	42.9	2	25.0	4	40.0	3	33.3	2	22.2	-1	-33.3	-1	-33.3	
subtotal	7	100.0	8	100.0	10	100.0	9	100.0	9	100.0	2	28.6	0	0.0	
LITR Literature															
Non-tenured faculty	2	22.2	1	12.5	1	14.2	1	12.5	1	12.5	-1	-50.0	0	0.0	
Tenured faculty	5	55.6	4	50.0	3	42.9	4	50.0	3	37.5	-2	-40.0	-1	-25.0	
Tenure-track faculty	2	22.2	3	37.5	3	42.9	3	37.5	4	50.0	2	100.0	1	33.3	
subtotal	9	100.0	8	100.0	7	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0	
NURS Nursing															
Non-tenured faculty	0	0.0	3	75.0	2	66.7	2	66.7	2	66.7	2	n/a	0	0.0	
Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Tenure-track faculty	2	100.0	1	25.0	1	33.3	1	33.3	1	33.3	-1	-50.0	0	0.0	
subtotal	2	100.0	4	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0	

Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change			
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change		
PHIL Philosophy																
Non-tenured faculty	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
Tenured faculty	1	33.3	1	100.0	1	100.0	2	100.0	2	100.0	2	100.0	1	100.0	0	0.0
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	3	100.0	1	100.0	1	100.0	2	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
POLS Political Science																
Non-tenured faculty	0	0.0	0	0.0	2	50	2	50.0	0	0.0	0	0.0	0	n/a	-2	-100.0
Tenured faculty	1	100.0	2	100.0	1	25	1	25.0	1	50.0	0	0.0	0	0.0	0	0.0
Tenure-track faculty	0	0.0	0	0.0	1	25	1	25.0	1	50.0	1	n/a	0	0.0	0	0.0
subtotal	1	100.0	2	100.0	4	100.0	4	100.0	2	100.0	1	100.0	-2	-50.0	-2	-50.0
PSLD Public Service Leadership																
Non-tenured faculty	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0	0	0.0
Tenured faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	0	n/a
subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0	0	0.0
PSYC Psychology																
Non-tenured faculty	27	50.0	26	47.3	26	46.4	27	47.4	22	40.7	-5	-18.5	-5	-18.5		
Tenured faculty	12	22.2	14	25.5	15	26.8	14	24.6	16	29.6	4	33.3	2	14.3		
Tenure-track faculty	15	27.8	15	27.3	15	26.8	16	28.1	16	29.6	1	6.7	0	0.0		
subtotal	54	100.0	55	100.0	56	100.0	57	100.0	54	100.0	0	0.0	-3	-5.3		
SOCI Sociology																
Non-tenured faculty	13	59.1	12	57.1	11	57.9	13	68.4	5	55.6	-8	-61.5	-8	-61.5		
Tenured faculty	4	18.2	4	19.0	5	26.3	3	15.8	3	33.3	-1	-25.0	0	0.0		
Tenure-track faculty	5	22.7	5	23.8	3	15.8	3	15.8	1	11.1	-4	-80.0	-2	-66.7		
subtotal	22	100.0	21	100.0	19	100.0	19	100.0	9	100.0	-13	-59.1	-10	-52.6		
SPAN Spanish																
Non-tenured faculty	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a		
Tenured faculty	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a		
Tenure-track faculty	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a		
subtotal	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100	n/a	n/a	n/a	n/a		
SWRK Social Work																
Non-tenured faculty	6	60.0	5	45.5	5	50.0	3	37.5	9	69.2	3	50.0	6	200.0		
Tenured faculty	3	30.0	2	18.2	3	30.0	2	25.0	2	15.4	-1	-33.3	0	0.0		
Tenure-track faculty	1	10.0	4	36.4	2	20.0	3	37.5	2	15.4	1	100.0	-1	-33.3		
subtotal	10	100.0	11	100.0	10	100.0	8	100.0	13	100.0	3	30.0	5	62.5		
WMST Womens Studies																
Non-tenured faculty	2	33.3	1	16.7	2	50.0	1	12.5	1	16.7	-1	-50.0	0	0.0		
Tenured faculty	3	50.0	2	33.3	2	50.0	5	62.5	3	50.0	0	0.0	-2	-40.0		
Tenure-track faculty	1	16.7	3	50.0	0	0.0	2	25.0	2	33.3	1	100.0	0	0.0		
subtotal	6	100.0	6	100.0	4	100.0	8	100.0	6	100.0	0	0.0	-2	-25.0		

Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
WRIT Writing														
Non-tenured faculty	13	76.5	13	68.4	15	71.4	16	72.7	16	72.7	3	23.1	0	0.0
Tenured faculty	2	11.8	2	10.5	2	9.5	2	9.1	2	9.1	0	0.0	0	0.0
Tenure-track faculty	2	11.8	4	21.1	4	19.1	4	18.2	4	18.2	2	100.0	0	0.0
subtotal	17	100.0	19	100.0	21	100.0	22	100.0	22	100.0	5	29.4	0	0.0
College Total	228		236		243		248		221		-7		-27	

* SA Study Abroad has been added as of Fall 2018

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Full-time	3	42.9	3	37.5	3	37.5	3	33.3	4	44.4	1	33.3	1	33.3
Part-time	4	57.1	5	62.5	5	62.5	6	66.7	5	55.6	1	25.0	-1	-16.7
subtotal	7	100.0	8	100.0	8	100.0	9	100.0	9	100.0	2	28.6	0	0.0
ARTS Arts														
Full-time	7	33.3	7	36.8	6	28.6	8	40.0	7	36.8	0	0.0	-1	-12.5
Part-time	14	66.7	12	63.2	15	71.4	12	60.0	12	63.2	-2	-14.3	0	0.0
subtotal	21	100.0	19	100.0	21	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Behavioral Sciences														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
COMM Communication														
Full-time	4	33.3	6	40.0	6	46.2	6	42.9	5	45.5	1	25.0	-1	-16.7
Part-time	8	66.7	9	60.0	7	53.8	8	57.1	6	54.5	-2	-25.0	-2	-25.0
subtotal	12	100.0	15	100.0	13	100.0	14	100.0	11	100.0	-1	-8.3	-3	-21.4
CRCL Cross-Cultural Studies														
Full-time	3	60.0	6	85.7	5	83.3	6	100.0	5	100.0	2	66.7	-1	-16.7
Part-time	2	40.0	1	14.3	1	16.7	0	0.0	0	0.0	-2	-100.0	0	n/a
subtotal	5	100.0	7	100.0	6	100.0	6	100.0	5	100.0	0	0.0	-1	-16.7
CRIM Criminology														
Full-time	7	35.0	6	31.6	4	21.1	5	31.3	4	36.4	-3	-42.9	-1	-20.0
Part-time	13	65.0	13	68.4	15	78.9	11	68.8	7	63.6	-6	-46.2	-4	-36.4
subtotal	20	100.0	19	100.0	19	100.0	16	100.0	11	100.0	-9	-45.0	-5	-31.3
DMST Digital Media Studies														
Full-time	7	87.5	5	83.3	6	85.7	5	83.3	4	80.0	-3	-42.9	-1	-20.0
Part-time	1	12.5	1	16.7	1	14.3	1	16.7	1	20.0	0	0.0	0	0.0
subtotal	8	100.0	6	100.0	7	100.0	6	100.0	5	100.0	-3	-37.5	-1	-16.7
EXHS Exercise and Health Sciences														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	4	80.0	3	75.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	1	20.0	1	25.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	4	100.0	n/a	n/a	n/a	n/a
GEOG Geography														
Full-time	2	100.0	2	66.7	2	66.7	1	33.3	1	100.0	-1	-50.0	0	0.0
Part-time	0	0.0	1	33.3	1	33.3	2	66.7	0	0.0	0	n/a	-2	-100.0

Faculty by FT/PT		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	2	100.0	3	100.0	3	100.0	3	100.0	1	100.0	-1	-50.0	-2	-66.7
HIST	History														
	Full-time	6	75.0	7	63.6	7	63.6	7	70.0	7	70.0	1	16.7	0	0.0
	Part-time	2	25.0	4	36.4	4	36.4	3	30.0	3	30.0	1	50.0	0	0.0
	subtotal	8	100.0	11	100.0	11	100.0	10	100.0	10	100.0	2	25.0	0	0.0
HLTH	Health														
	Full-time	3	27.3	2	20.0	2	18.2	3	21.4	3	23.1	0	0.0	0	0.0
	Part-time	8	72.7	8	80.0	9	81.8	11	78.6	10	76.9	2	25.0	-1	-9.1
	subtotal	11	100.0	10	100.0	11	100.0	14	100.0	13	100.0	2	18.2	-1	-7.1
SA	Study Abroad*														
	Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
HUMN	Humanities														
	Full-time	6	85.7	6	75.0	7	70.0	6	66.7	8	88.9	2	33.3	2	33.3
	Part-time	1	14.3	2	25.0	3	30.0	3	33.3	1	11.1	0	0.0	-2	-66.7
	subtotal	7	100.0	8	100.0	10	100.0	9	100.0	9	100.0	2	28.6	0	0.0
LITR	Literature														
	Full-time	7	77.8	7	87.5	6	85.7	7	87.5	7	87.5	0	0.0	0	0.0
	Part-time	2	22.2	1	12.5	1	14.3	1	12.5	1	12.5	-1	-50.0	0	0.0
	subtotal	9	100.0	8	100.0	7	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
NURS	Nursing														
	Full-time	2	100.0	1	25.0	1	33.3	1	33.3	1	33.3	-1	-50.0	0	0.0
	Part-time	0	0.0	3	75.0	2	66.7	2	66.7	2	66.7	2	n/a	0	0.0
	subtotal	2	100.0	4	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PHIL	Philosophy														
	Full-time	1	33.3	1	100.0	1	100.0	2	100.0	2	100.0	1	100.0	0	0.0
	Part-time	2	66.7	0	0.0	0	0.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	subtotal	3	100.0	1	100.0	1	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
POLS	Political Science*														
	Full-time	1	100.0	2	100.0	2	50.0	2	50.0	2	100.0	1	100.0	0	0.0
	Part-time	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	n/a	-2	-100.0
	subtotal	1	100.0	2	100.0	4	100.0	4	100.0	2	100.0	1	100.0	-2	-50.0
PSLD	Public Service Leadership														
	Full-time	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Part-time	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
PSYC	Psychology														
	Full-time	27	50.0	29	52.7	30	53.6	30	52.6	32	59.3	5	18.5	2	6.7
	Part-time	27	50.0	26	47.3	26	46.4	27	47.4	22	40.7	-5	-18.5	-5	-18.5

Faculty by FT/PT Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	54	100.0	55	100.0	56	100.0	57	100.0	54	100.0	0	0.0	-3	-5.3
SOCI Sociology														
Full-time	9	40.9	9	42.9	8	42.1	6	31.6	4	44.4	-5	-55.6	-2	-33.3
Part-time	13	59.1	12	57.1	11	57.9	13	68.4	5	55.6	-8	-61.5	-8	-61.5
subtotal	22	100.0	21	100.0	19	100.0	19	100.0	9	100.0	-13	-59.1	-10	-52.6
SPAN Spanish														
Full-time	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100	n/a	n/a	n/a	n/a
SWRK Social Work														
Full-time	4	40.0	6	54.5	5	50.0	5	62.5	4	30.8	0	0.0	-1	-20.0
Part-time	6	60.0	5	45.5	5	50.0	3	37.5	9	69.2	3	50.0	6	200.0
sub-total	10	100.0	11	100.0	10	100.0	8	100.0	13	100.0	3	30.0	5	62.5
WMST Womens Studies														
Full-time	4	66.7	5	83.3	2	50.0	7	87.5	5	83.3	1	25.0	-2	-28.6
Part-time	2	33.3	1	16.7	2	50.0	1	12.5	1	16.7	-1	-50.0	0	0.0
subtotal	6	100.0	6	100.0	4	100.0	8	100.0	6	100.0	0	0.0	-2	-25.0
WRIT Writing														
Full-time	4	23.5	6	31.6	6	28.6	6	27.3	6	27.3	2	50.0	0	0.0
Part-time	13	76.5	13	68.4	15	71.4	16	72.7	16	72.7	3	23.1	0	0.0
subtotal	17	100.0	19	100.0	21	100.0	22	100.0	22	100.0	5	29.4	0	0.0
College Total	228		236		243		248		221		-7		-27	

* SA Study Abroad has been added as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
White	4	57.1	4	50.0	4	50.0	4	44.4	6	66.7	2	50.0	2	50.0
Black	1	14.3	2	25.0	2	25.0	3	33.3	2	22.2	1	100.0	-1	-33.3
Hispanic	1	14.3	1	12.5	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	1	14.3	1	12.5	2	25.0	2	22.2	1	11.1	0	0.0	-1	-50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	8	100.0	8	100.0	9	100.0	9	100.0	2	28.6	0	0.0
ARTS Arts														
White	14	66.7	14	73.7	14	66.7	15	75.0	14	73.7	0	0.0	-1	-6.7
Black	0	0.0	1	5.3	1	4.8	1	5.0	1	5.3	1	n/a	0	0.0
Hispanic	4	19.0	3	15.8	4	19.0	3	15.0	3	15.8	-1	-25.0	0	0.0
Asian	1	4.8	1	5.3	1	4.7	0	0.0	0	0.0	-1	-100.0	0	n/a
American Indian or Alaskan Native	1	4.8	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
International	1	4.8	0	0.0	1	4.8	1	5.0	1	5.3	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	21	100.0	19	100.0	21	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Behavioral Sciences														
White	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
COMM Communication														
White	8	66.7	9	60.0	8	61.5	9	64.3	7	63.6	-1	-12.5	-2	-22.2

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	8.3	2	13.3	1	7.7	1	7.1	0	0.0	-1	-100.0	-1	-100.0
	Asian	1	8.3	1	6.7	1	7.7	1	7.1	1	9.1	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	16.7	2	13.3	2	15.4	2	14.3	2	18.2	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	1	6.7	1	7.7	1	7.1	1	9.1	1	n/a	0	0.0
	subtotal	12	100.0	15	100.0	13	100.0	14	100.0	11	100.0	-1	-8.3	-3	-21.4
CRCL	Cross-Cultural Studies														
	White	3	60.0	5	71.4	5	83.3	5	83.3	5	100.0	2	66.7	0	0.0
	Black	1	20.0	1	14.3	1	16.7	1	16.7	0	0.0	-1	-100.0	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	20.0	1	14.3	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	5	100.0	7	100.0	6	100.0	6	100.0	5	100.0	0	0.0	-1	-16.7
CRIM	Criminology														
	White	10	50.0	8	42.1	9	47.3	7	43.8	4	36.4	-6	-60.0	-3	-42.9
	Black	8	40.0	8	42.1	4	21.1	3	18.8	2	18.2	-6	-75.0	-1	-33.3
	Hispanic	0	0.0	1	5.3	4	21.1	2	12.5	3	27.3	3	n/a	1	50.0
	Asian	2	10.0	1	5.3	2	10.5	3	18.8	2	18.2	0	0.0	-1	-33.3
	American Indian or Alaskan Native	0	0.0	1	5.3	0	0.0	1	6.3	0	0.0	0	n/a	-1	-100.0
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	20	100.0	19	100.0	19	100.0	16	100.0	11	100.0	-9	-45.0	-5	-31.3
DMST	Digital Media Studies														
	White	5	62.5	2	33.3	3	42.9	3	50.0	2	40.0	-3	-60.0	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	1	16.7	1	14.3	1	16.7	0	0.0	0	n/a	-1	-100.0
	Asian	1	12.5	1	16.7	1	14.3	1	16.7	1	20.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	25.0	2	33.3	2	28.5	1	16.7	2	40.0	0	0.0	1	100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	6	100.0	7	100.0	6	100.0	5	100.0	-3	-37.5	-1	-16.7
EXHS	Exercise and Health Sciences														
	White	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	4	100.0	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	4	100.0	n/a	n/a	n/a	n/a
GEOG	Geography														
	White	2	100.0	2	66.7	2	66.7	2	66.7	1	100.0	-1	-50.0	-1	-50.0
	Black	0	0.0	1	33.3	1	33.3	1	33.3	0	0.0	0	n/a	-1	-100.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	3	100.0	3	100.0	3	100.0	1	100.0	-1	-50.0	-2	-66.7
HIST	History														
	White	8	100.0	11	100.0	11	100.0	10	100.0	10	100.0	2	25.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	11	100.0	11	100.0	10	100.0	10	100.0	2	25.0	0	0.0
HLTH	Health														
	White	9	81.8	9	90.0	10	90.9	13	92.9	11	84.6	2	22.2	-2	-15.4
	Black	1	9.1	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	1	9.1	1	10.0	1	9.1	1	7.1	2	15.4	1	100.0	1	100.0
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	11	100.0	10	100.0	11	100.0	14	100.0	13	100.0	2	18.2	-1	-7.1
SA Study Abroad*														
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
HUMN Humanities														
White	6	85.7	7	87.5	8	80.0	7	77.8	8	88.9	2	33.3	1	14.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	1	11.1	0	0.0	0	n/a	-1	-100.0
Asian	1	14.3	1	12.5	1	10.0	1	11.1	1	11.1	0	0.0	0	0.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	10.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	8	100.0	10	100.0	9	100.0	9	100.0	2	28.6	0	0.0
LITR Literature														
White	9	100.0	7	87.5	6	85.7	7	87.5	6	75.0	-3	-33.3	-1	-14.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	1	12.5	1	14.3	1	12.5	1	12.5	1	n/a	0	0.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	1	12.5	1	n/a	1	n/a
subtotal	9	100.0	8	100.0	7	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
NURS Nursing														

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	White	1	50.0	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Black	0	0.0	3	75.0	2	66.7	2	66.7	2	66.7	2	n/a	0	0.0
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	1	50.0	1	25.0	1	33.3	1	33.3	1	33.3	0	0.0	0	0.0
	subtotal	2	100.0	4	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PHIL	Philosophy														
	White	2	66.7	1	100.0	1	100.0	1	50.0	2	100.0	0	0.0	1	100.0
	Black	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	1	100.0	1	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
POLS	Political Science														
	White	0	0.0	0	0.0	1	25.0	1	25.0	0	0.0	0	n/a	-1	-100.0
	Black	1	100.0	1	50.0	1	25.0	1	25.0	1	50.0	0	0.0	0	0.0
	Hispanic	0	0.0	0	0.0	1	25.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	0	0.0	0	0.0	0	0.0	1	25.0	0	0.0	0	n/a	-1	-100.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	1	50.0	1	25.0	1	25.0	1	50.0	1	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	1	100.0	2	100.0	4	100.0	4	100.0	2	100.0	1	100.0	-2	-50.0
PSLD	Public Service Leadership														
	White	2	66.7	1	50.0	1	50.0	0	0.0	0	0.0	-2	-100.0	0	n/a
	Black	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	1	n/a	1	n/a
	Hispanic	0	0.0	1	50.0	1	50.0	1	50.0	1	33.3	1	n/a	0	0.0
	Asian	1	33.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	1	50.0	1	33.3	1	n/a	0	0.0
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
PSYC	Psychology														
	White	43	79.6	43	78.2	42	75.0	45	78.9	39	72.2	-4	-9.3	-6	-13.3
	Black	2	3.7	3	5.5	1	1.8	1	1.8	2	3.7	0	0.0	1	100.0
	Hispanic	5	9.3	5	9.1	6	10.7	6	10.5	7	13.0	2	40.0	1	16.7
	Asian	3	5.6	3	5.5	5	8.9	2	3.5	2	3.7	-1	-33.3	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	1	1.8	1	1.9	1	n/a	0	0.0
	Hawaiian / Pacific Islander	1	1.9	1	1.8	1	1.8	1	1.8	1	1.9	0	0.0	0	0.0
	Multi-Racial	0	0.0	0	0.0	1	1.8	1	1.8	2	3.7	2	n/a	1	100.0
	subtotal	54	100.0	55	100.0	56	100.0	57	100.0	54	100.0	0	0.0	-3	-5.3
SOCI	Sociology														
	White	16	72.7	10	47.6	14	73.7	11	57.9	8	88.9	-8	-50.0	-3	-27.3
	Black	4	18.2	6	28.6	0	0.0	2	10.5	1	11.1	-3	-75.0	-1	-50.0
	Hispanic	0	0.0	2	9.5	3	15.7	3	15.8	0	0.0	0	n/a	-3	-100.0
	Asian	1	4.5	2	9.5	1	5.3	1	5.3	0	0.0	-1	-100.0	-1	-100.0
	American Indian or Alaskan Native	1	4.5	1	4.8	1	5.3	1	5.3	0	0.0	-1	-100.0	-1	-100.0
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	1	5.3	0	0.0	0	n/a	-1	-100.0
	subtotal	22	100.0	21	100.0	19	100.0	19	100.0	9	100.0	-13	-59.1	-10	-52.6
SPAN	Spanish														
	White	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Black	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100	n/a	n/a	n/a	n/a
SWRK	Social Work														
	White	10	100.0	11	100.0	8	80.0	6	75.0	9	69.2	-1	-10.0	3	50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	2	20.0	1	12.5	3	23.1	3	n/a	2	200.0

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	7.7	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0	0	n/a	-1	-100.0
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	10	100.0	11	100.0	10	100.0	8	100.0	13	100.0	3	30.0	5	62.5
WMST Womens Studies														
White	5	83.3	5	83.3	2	50.0	6	75.0	5	83.3	0	0.0	-1	-16.7
Black	0	0.0	1	16.7	1	25.0	0	0.0	1	16.7	1	n/a	1	n/a
Hispanic	1	16.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Asian	0	0.0	0	0.0	1	25.0	1	12.5	0	0.0	0	n/a	-1	-100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0	0	n/a	-1	-100.0
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	6	100.0	4	100.0	8	100.0	6	100.0	0	0.0	-2	-25.0
WRIT Writing														
White	15	88.2	16	84.2	17	81.0	18	81.8	18	81.8	3	20.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	1	5.3	2	9.5	2	9.1	2	9.1	2	n/a	0	0.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	2	11.8	2	10.5	2	9.5	2	9.1	2	9.1	0	0.0	0	0.0
subtotal	17	100.0	19	100.0	21	100.0	22	100.0	22	100.0	5	29.4	0	0.0
College Total	228		236		243		248		221		-7		-27	

* SA Study Abroad has been added as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Human Science and Humanities Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ANTH Anthropology														
Female	5	71.4	7	87.5	5	62.5	7	77.8	7	77.8	2	40.0	0	0.0
Male	2	28.6	1	12.5	3	37.5	2	22.2	2	22.2	0	0.0	0	0.0
subtotal	7	100.0	8	100.0	8	100.0	9	100.0	9	100.0	2	28.6	0	0.0
ARTS Arts														
Female	14	66.7	11	57.9	12	57.1	11	55.0	10	52.6	-4	-28.6	-1	-9.1
Male	7	33.3	8	42.1	9	42.9	9	45.0	9	47.4	2	28.6	0	0.0
subtotal	21	100.0	19	100.0	21	100.0	20	100.0	19	100.0	-2	-9.5	-1	-5.0
Behavioral Sciences														
Female	n/a	n/a	n/a	n/a	n/a	n/a	2	66.7	n/a	n/a	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	1	33.3	n/a	n/a	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	3	100.0	n/a	n/a	n/a	n/a	n/a	n/a
COMM Communication														
Female	8	66.7	12	80.0	10	76.9	11	78.6	7	63.6	-1	-12.5	-4	-36.4
Male	4	33.3	3	20.0	3	23.1	3	21.4	4	36.4	0	0.0	1	33.3
subtotal	12	100.0	15	100.0	13	100.0	14	100.0	11	100.0	-1	-8.3	-3	-21.4
CRCL Cross-Cultural Studies														
Female	5	100.0	3	42.9	4	66.7	2	33.3	3	60.0	-2	-40.0	1	50.0
Male	0	0.0	4	57.1	2	33.3	4	66.7	2	40.0	2	n/a	-2	-50.0
subtotal	5	100.0	7	100.0	6	100.0	6	100.0	5	100.0	0	0.0	-1	-16.7
CRIM Criminology														
Female	11	55.0	9	47.4	10	52.6	10	62.5	6	54.5	-5	-45.5	-4	-40.0
Male	9	45.0	10	52.6	9	47.4	6	37.5	5	45.5	-4	-44.4	-1	-16.7
subtotal	20	100.0	19	100.0	19	100.0	16	100.0	11	100.0	-9	-45.0	-5	-31.3
DMST Digital Media Studies														
Female	4	50.0	3	50.0	4	57.1	3	50.0	3	60.0	-1	-25.0	0	0.0
Male	4	50.0	3	50.0	3	42.9	3	50.0	2	40.0	-2	-50.0	-1	-33.3
subtotal	8	100.0	6	100.0	7	100.0	6	100.0	5	100.0	-3	-37.5	-1	-16.7
EXHS Exercise and Health Sciences														
Female	n/a	n/a	n/a	n/a	n/a	n/a	1	20.0	1	25.0	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	4	80.0	3	75.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	5	100.0	4	100.0	n/a	n/a	n/a	n/a
GEOG Geography														
Female	1	50.0	2	66.7	2	66.7	2	66.7	0	0.0	-1	-100.0	-2	-100.0
Male	1	50.0	1	33.3	1	33.3	1	33.3	1	100.0	0	0.0	0	0.0

Faculty by Gender		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	2	100.0	3	100.0	3	100.0	3	100.0	1	100.0	-1	-50.0	-2	-66.7
HIST	History														
	Female	2	25.0	3	27.3	3	27.3	2	20.0	2	20.0	0	0.0	0	0.0
	Male	6	75.0	8	72.7	8	72.7	8	80.0	8	80.0	2	33.3	0	0.0
	subtotal	8	100.0	11	100.0	11	100.0	10	100.0	10	100.0	2	25.0	0	0.0
HLTH	Health														
	Female	4	36.4	4	40.0	4	36.4	5	35.7	4	30.8	0	0.0	-1	-20.0
	Male	7	63.6	6	60.0	7	63.6	9	64.3	9	69.2	2	28.6	0	0.0
	subtotal	11	100.0	10	100.0	11	100.0	14	100.0	13	100.0	2	18.2	-1	-7.1
SA	Study Abroad*														
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
HUMN	Humanities														
	Female	4	57.1	7	87.5	7	70.0	8	88.9	5	55.6	1	25.0	-3	-37.5
	Male	3	42.9	1	12.5	3	30.0	1	11.1	4	44.4	1	33.3	3	300.0
	subtotal	7	100.0	8	100.0	10	100.0	9	100.0	9	100.0	2	28.6	0	0.0
LITR	Literature														
	Female	3	33.3	4	50.0	3	42.9	4	50.0	4	50.0	1	33.3	0	0.0
	Male	6	66.7	4	50.0	4	57.1	4	50.0	4	50.0	-2	-33.3	0	0.0
	subtotal	9	100.0	8	100.0	7	100.0	8	100.0	8	100.0	-1	-11.1	0	0.0
NURS	Nursing														
	Female	2	100.0	4	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	2	100.0	4	100.0	3	100.0	3	100.0	3	100.0	1	50.0	0	0.0
PHIL	Philosophy														
	Female	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	0	n/a	-1	-100.0
	Male	3	100.0	1	100.0	1	100.0	1	50.0	2	100.0	-1	-33.3	1	100.0
	subtotal	3	100.0	1	100.0	1	100.0	2	100.0	2	100.0	-1	-33.3	0	0.0
POLS	Political Science														
	Female	0	0.0	0	0.0	2	50.0	2	50.0	0	0.0	0	n/a	-2	-100.0
	Male	1	100.0	2	100.0	2	50.0	2	50.0	2	100.0	1	100.0	0	0.0
	subtotal	1	100.0	2	100.0	4	100.0	4	100.0	2	100.0	1	100.0	-2	-50.0
PSLD	Public Service Leadership														
	Female	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
	Male	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	2	100.0	2	100.0	2	100.0	3	100.0	0	0.0	1	50.0
PSYC	Psychology														
	Female	32	59.3	30	54.5	34	60.7	34	59.6	37	68.5	5	15.6	3	8.8
	Male	22	40.7	25	45.5	22	39.3	23	40.4	17	31.5	-5	-22.7	-6	-26.1

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
subtotal	54	100.0	55	100.0	56	100.0	57	100.0	54	100.0	0	0.0	-3	-5.3
SOCI Sociology														
Female	15	68.2	15	71.4	11	57.9	10	52.6	3	33.3	-12	-80.0	-7	-70.0
Male	7	31.8	6	28.6	8	42.1	9	47.4	6	66.7	-1	-14.3	-3	-33.3
subtotal	22	100.0	21	100.0	19	100.0	19	100.0	9	100.0	-13	-59.1	-10	-52.6
SPAN Spanish														
Female	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Male	n/a	n/a	0	0.0	0	0.0	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	1	100.0	1	100.0	n/a	n/a	1	100	n/a	n/a	n/a	n/a
SWRK Social Work														
Female	4	40.0	6	54.5	4	40.0	5	62.5	9	69.2	5	125.0	4	80.0
Male	6	60.0	5	45.5	6	60.0	3	37.5	4	30.8	-2	-33.3	1	33.3
subtotal	10	100.0	11	100.0	10	100.0	8	100.0	13	100.0	3	30.0	5	62.5
WMST Womens Studies														
Female	6	100.0	6	100.0	4	100.0	7	87.5	6	100.0	0	0.0	-1	-14.3
Male	0	0.0	0	0.0	0	0.0	1	12.5	0	0.0	0	n/a	-1	-100.0
subtotal	6	100.0	6	100.0	4	100.0	8	100.0	6	100.0	0	0.0	-2	-25.0
WRIT Writing														
Female	13	76.5	15	78.9	18	85.7	17	77.3	17	77.3	4	30.8	0	0.0
Male	4	23.5	4	21.1	3	14.3	5	22.7	5	22.7	1	25.0	0	0.0
subtotal	17	100.0	19	100.0	21	100.0	22	100.0	22	100.0	5	29.4	0	0.0
College Total	228		236		243		248		221		-7		-27	

* SA Study Abroad has been added as of Fall 2018

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These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.

Mean and Median Age	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
Age	52	53	52	52	51	51	50	50	51	51

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Professor	15	12.7	18	14.0	17	12.6	17	13.2	20	18.3	5	33.3	3	17.6
Associate Professor	27	22.9	28	21.7	30	22.2	29	22.5	26	23.9	-1	-3.7	-3	-10.3
Assistant Professor	18	15.3	22	17.1	27	20.0	24	18.6	23	21.1	5	27.8	-1	-4.2
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	58	49.1	61	47.3	61	45.2	59	45.7	40	36.7	-18	-31.0	-19	-32.2
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
CSE Total	118	100.0	129	100.0	135	100.0	129	100.0	109	100.0	-9	-7.6	-20	-15.5

Faculty by Tenure Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Non-tenured faculty	58	49.1	61	47.3	61	45.2	59	45.7	40	36.7	-18	-31.0	-19	-32.2
Tenured faculty	42	35.6	45	34.9	45	33.3	44	34.1	46	42.2	4	9.5	2	4.5
Tenure-track faculty	18	15.3	23	17.8	29	21.5	26	20.2	23	21.1	5	27.8	-3	-11.5
CSE Total	118	100.0	129	100.0	135	100.0	129	100.0	109	100.0	-9	-7.6	-20	-15.5

Faculty by FT/PT Status	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Full-time	60	50.8	68	52.7	74	54.8	70	54.3	69	63.3	9	15.0	-7	-1.4
Part-time	58	49.2	61	47.3	61	45.2	59	45.7	40	36.7	-18	-31.0	-22	-32.2
CSE Total	118	100.0	129	100.0	135	100.0	129	100.0	109	100.0	-9	-7.6	-20	-15.5

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
White	71	60.3	75	58.1	76	56.3	73	56.6	59	54.1	-12	-16.9	-14	-19.2
Black	1	0.8	3	2.3	3	2.2	3	2.3	1	0.9	0	0.0	-2	-66.7
Hispanic	7	5.9	7	5.4	8	5.9	8	6.2	6	5.5	-1	-14.3	-2	-25.0
Asian	32	27.1	36	27.9	38	28.2	37	28.7	35	32.1	3	9.4	-2	-5.4
American Indian or Alaskan Na	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	6	5.1	7	5.4	10	7.4	8	6.2	7	6.4	1	16.7	-1	-12.5
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	1	0.9	1	n/a	1	n/a
Multi-Racial	1	0.8	1	0.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
CSE Total	118	100.0	129	100.0	135	100.0	129	100.0	109	100.0	-9	-7.6	-20	-15.5

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Female	35	29.7	32	24.8	34	25.2	36	27.9	30	27.5	-5	-14.3	-6	-16.7
Male	83	70.3	97	75.2	101	74.8	93	72.1	79	72.5	-4	-4.8	-14	-15.1
CSE Total	118	100.0	129	100.0	135	100.0	129	100.0	109	100.0	-9	-7.6	-20	-15.5

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Area of Instruction Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science	5	3.2	1	0.6	4	2.2	3	1.7	3	2.0	-2	-40.0	0	0.0
BIOL Biology	22	14.3	25	14.7	22	12.4	21	12.2	19	12.6	-3	-13.6	-2	-9.5
BIOT Biotechnology	7	4.5	6	3.5	8	4.5	8	4.7	7	4.6	0	0.0	-1	-12.5
CENG Computer Engineering	10	6.5	13	7.6	16	9.0	16	9.3	11	7.3	1	10.0	-5	-31.3
CHEM Chemistry	14	9.1	17	10.0	18	10.1	15	8.7	16	10.6	2	14.3	1	6.7
CINF Computer Information Systems	8	5.2	6	3.5	7	3.9	9	5.2	8	5.3	0	0.0	-1	-11.1
CSCI Computer Science	27	17.5	26	15.3	25	14.0	24	14.0	19	12.6	-8	-29.6	-5	-20.8
EMGT Engineering Management	3	1.9	4	2.4	7	3.9	5	2.9	4	2.6	1	33.3	-1	-20.0
Pre-Engineering	n/a	n/a	n/a	n/a	n/a	n/a	1	0.6	3	2.0	n/a	n/a	n/a	n/a
ENSC Environmental Science	4	2.6	6	3.5	7	3.9	6	3.5	5	3.3	1	25.0	-1	-16.7
GEOG Geology	6	3.9	6	3.5	5	2.8	5	2.9	6	4.0	0	0.0	1	20.0
INDH Industrial Hygiene and Safety	6	3.9	5	2.9	4	2.2	5	2.9	5	3.3	-1	-16.7	0	0.0
ITEC Information Technology	4	2.6	5	2.9	6	3.4	6	3.5	7	4.6	3	75.0	1	16.7
MATH Mathematics	13	8.4	17	10.0	19	10.7	20	11.6	14	9.3	1	7.7	-6	-30.0
Meachanical Engineering	n/a	n/a	n/a	n/a	n/a	n/a	1	0.6	3	2.0	n/a	n/a	n/a	n/a
NCB Integrated Reading and Writing*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.7	n/a	n/a	n/a	n/a
NCB Math*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	0.7	n/a	n/a	n/a	n/a
PHYS Physics	9	5.8	10	5.9	10	5.6	10	5.8	6	4.0	-3	-33.3	-4	-40.0
SENG Systems Engineering	4	2.6	6	3.5	7	3.9	4	2.3	4	2.6	0	0.0	0	0.0
STAT Statistics	5	3.2	5	2.9	4	2.2	5	2.9	5	3.3	0	0.0	0	0.0
SWEN Software Engineering	7	4.5	12	7.1	9	5.1	8	4.7	4	2.6	-3	-42.9	-4	-50.0
College Total	154	99.7	170	100.0	178	99.8	172	100.0	151	100.0	-3	-1.9	-21	-12.2

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

Mean and Median Age		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
		Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
ASTR	Astronomy and Space Science	50	51	58	58	48	48	42	39	51	52
BIOL	Biology	53	52	53	52	54	53	53	54	51	55
BIOT	Biotechnology	48	47	49	45	54	56	50	47	52	51
CENG	Computer Engineering	60	61	56	57	51	55	50	51	51	57
CHEM	Chemistry	51	51	51	51	52	50	50	49	50	51
CINF	Computer Information Systems	50	51	50	52	48	43	50	50	55	58
CSCI	Computer Science	54	54	53	55	52	54	52	53	56	58
EMGT	Engineering Management	49	47	49	47	48	49	45	38	40	38
	Pre-Engineering	n/a	n/a	n/a	n/a	n/a	n/a	56	56	52	55
ENSC	Environmental Science	53	53	53	54	53	52	54	56	51	54
GEOL	Geology	49	53	49	48	44	45	45	46	53	52
INDH	Industrial Hygiene and Safety	51	52	55	54	53	52	54	54	55	54
ITEC	Information Technology	47	45	49	49	51	52	55	57	58	60
MATH	Mathematics	52	53	50	54	50	51	49	48	48	45
	Meachanical Engineering	n/a	n/a	n/a	n/a	n/a	n/a	61	61	47	42
	NCB Integrated Reading and Writing*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	34	34
	NCB Math*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	39	39
PHYS	Physics	46	43	51	48	45	46	45	47	48	48
SENG	Systems Engineering	54	54	54	51	53	55	59	61	55	53
STAT	Statistics	52	50	50	46	45	43	42	38	53	49
SWEN	Software Engineering	57	57	55	55	54	55	57	59	63	60
College Mean and Median Age		52	52	52	53	52	53	51	51	52	52

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

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These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Rank	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Associate Professor	2	40.0	1	100.0	2	50.0	1	33.3	2	66.7	0	0.0	1	100.0	
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Other Faculty	3	60.0	0	0.0	2	50.0	2	66.7	1	33.3	-2	-66.7	-1	-50.0	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	5	100.0	1	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0	
BIOL Biology															
Professor	2	9.1	4	16.0	4	18.2	3	14.3	3	15.8	n/a	n/a	n/a	n/a	
Associate Professor	6	27.3	6	24.0	7	31.8	6	28.6	5	26.3	n/a	n/a	n/a	n/a	
Assistant Professor	3	13.6	3	12.0	3	13.6	2	9.5	3	15.8	n/a	n/a	n/a	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Other Faculty	11	50.0	12	48.0	8	36.4	10	47.6	8	42.1	n/a	n/a	n/a	n/a	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	22	100.0	25	100.0	22	100.0	21	100.0	19	100.0	n/a	n/a	n/a	n/a	
BIOT Biotechnology															
Professor	0	0.0	1	16.7	2	25.0	1	12.5	1	14.3	n/a	n/a	n/a	n/a	
Associate Professor	3	42.9	3	50.0	5	62.5	5	62.5	4	57.1	n/a	n/a	n/a	n/a	
Assistant Professor	1	14.3	1	16.7	0	0.0	1	12.5	1	14.3	n/a	n/a	n/a	n/a	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Other Faculty	3	42.9	1	16.7	1	12.5	1	12.5	1	14.3	n/a	n/a	n/a	n/a	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	7	100.0	6	100.0	8	100.0	8	100.0	7	100.0	n/a	n/a	n/a	n/a	
CENG Computer Engineering															
Professor	1	10.0	2	15.4	2	12.5	2	12.5	2	18.2	n/a	n/a	0	0.0	
Associate Professor	3	30.0	2	15.4	1	6.3	2	12.5	1	9.1	n/a	n/a	-1	-50.0	
Assistant Professor	2	20.0	3	23.1	5	31.2	5	31.3	5	45.5	n/a	n/a	0	0.0	
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
Other Faculty	4	40.0	6	46.2	8	50.0	7	43.8	3	27.3	n/a	n/a	-4	-57.1	
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a	
subtotal	10	100.0	13	100.0	16	100.0	16	100.0	11	100.0	n/a	n/a	-5	-31.3	
CHEM Chemistry															
Professor	2	14.3	4	23.5	4	22.2	4	26.7	4	25.0	2	100.0	0	0.0	
Associate Professor	2	14.3	3	17.6	2	11.1	2	13.3	2	12.5	0	0.0	0	0.0	

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		3	21.4	3	17.6	4	22.2	5	33.3	4	25.0	1	33.3	-1	-20.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		7	50.0	7	41.2	8	44.5	4	26.7	6	37.5	-1	-14.3	2	50.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		14	100.0	17	100.0	18	100.0	15	100.0	16	100.0	2	14.3	1	6.7
CINF Computer Information Systems															
Professor		1	12.5	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor		3	37.5	2	33.3	1	14.3	3	33.3	5	62.5	2	66.7	2	66.7
Assistant Professor		2	25.0	2	33.3	4	57.1	3	33.3	0	0.0	-2	-100.0	-3	-100.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		2	25.0	2	33.3	2	28.6	3	33.3	3	37.5	1	50.0	0	0.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		8	100.0	6	100.0	7	100.0	9	100.0	8	100.0	0	0.0	-1	-11.1
CSCI Computer Science															
Professor		6	22.2	6	23.1	5	20.0	4	16.7	5	26.3	-6	-100.0	-4	-100.0
Associate Professor		6	22.2	5	19.2	6	24.0	7	29.2	8	42.1	2	33.3	1	14.3
Assistant Professor		4	14.8	6	23.1	6	24.0	5	20.8	2	10.5	-2	-50.0	-3	-60.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		11	40.7	9	34.6	8	32.0	8	33.3	4	21.1	-7	-63.6	-4	-50.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		27	100.0	26	100.0	25	100.0	24	100.0	19	100.0	-8	-29.6	-5	-20.8
EMGT Engineering Management															
Professor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Associate Professor		1	33.3	1	25.0	2	28.6	2	40.0	2	50.0	n/a	n/a	0	0.0
Assistant Professor		1	33.3	1	25.0	2	28.6	2	40.0	2	50.0	n/a	n/a	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
Other Faculty		1	33.3	2	50.0	3	42.9	1	20.0	0	0.0	n/a	n/a	-1	-100.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
subtotal		3	100.0	4	100.0	7	100.1	5	100.0	4	100.0	n/a	n/a	-1	-20.0
Pre-Engineering															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	33.3	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	2	66.7	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	0	0.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
ENSC Environmental Science															
Professor		2	50.0	2	33.3	2	28.5	3	50.0	3	60.0	1	50.0	0	0.0
Associate Professor		1	25.0	2	33.3	3	42.9	0	0.0	0	0.0	-1	-100.0	0	n/a

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Assistant Professor	1	25.0	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0	1	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	0	0.0	2	33.3	2	28.6	3	50.0	1	20.0	1	n/a	-2	-66.7
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	6	100.0	7	100.0	6	100.0	5	100.0	1	25.0	-1	-16.7
GEOL	Geology														
	Professor	0	0.0	1	16.7	1	20.0	1	20.0	2	33.3	2	n/a	1	100.0
	Associate Professor	0	0.0	1	16.7	1	20.0	1	20.0	0	0.0	0	n/a	-1	-100.0
	Assistant Professor	2	33.3	1	16.7	1	20.0	1	20.0	1	16.7	-1	-50.0	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	66.7	3	50.0	2	40.0	2	40.0	3	50.0	-1	-25.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	6	100.0	5	100.0	5	100.0	6	100.0	0	0.0	1	20.0
INDH	Industrial Hygiene and Safety														
	Professor	1	16.7	0	0.0	0	0.0	1	20.0	2	40.0	1	100.0	1	100.0
	Associate Professor	1	16.7	2	40.0	2	50.0	1	20.0	1	20.0	0	0.0	0	0.0
	Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	4	66.7	3	60.0	2	50.0	3	60.0	2	40.0	-2	-50.0	-1	-33.3
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
ITEC	Information Technology														
	Professor	0	0.0	0	0.0	0	0.0	1	16.7	2	28.6	2	n/a	1	100.0
	Associate Professor	1	25.0	1	20.0	1	16.7	1	16.7	1	14.3	0	0.0	0	0.0
	Assistant Professor	2	50.0	3	60.0	3	50.0	2	33.3	1	14.3	-1	-50.0	-1	-50.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Other Faculty	1	25.0	1	20.0	2	33.3	2	33.3	3	42.9	2	200.0	1	50.0
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	5	100.0	6	100.0	6	100.0	7	100.0	3	75.0	1	16.7
MATH	Mathematics														
	Professor	1	7.7	2	11.8	2	10.4	2	10.0	2	14.3	n/a	n/a	0	0.0
	Associate Professor	5	38.5	4	23.5	4	21.1	4	20.0	3	21.4	n/a	n/a	-1	-25.0
	Assistant Professor	1	7.7	1	5.9	1	5.3	1	5.0	1	7.1	n/a	n/a	0	0.0
	Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	Other Faculty	6	46.2	10	58.8	12	63.2	13	65.0	8	57.1	n/a	n/a	-5	-38.5
	Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	n/a	n/a	0	n/a
	subtotal	13	100.0	17	100.0	19	100.0	20	100.0	14	100.0	n/a	n/a	-6	-30.0
Meachanical Engineering															
	Professor	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	33.3	n/a	n/a	n/a	n/a
	Associate Professor	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a

Faculty by Rank		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	2	66.7	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
NCB Integrated Reading and Writing*															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NCB Math*															
Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Associate Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Assistant Professor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Instructor		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Other Faculty		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Teaching Assistant		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS Physics															
Professor		1	11.1	1	10.0	1	10.0	0	0.0	1	16.7	0	0.0	1	n/a
Associate Professor		3	33.3	3	30.0	3	30.0	3	30.0	2	33.3	-1	-33.3	-1	-33.3
Assistant Professor		1	11.1	1	10.0	1	10.0	1	10.0	1	16.7	0	0.0	0	0.0
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		4	44.4	5	50.0	5	50.0	6	60.0	2	33.3	-2	-50.0	-4	-66.7
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		9	100.0	10	100.0	10	100.0	10	100.0	6	100.0	-3	-33.3	-4	-40.0
SENG Systems Engineering															
Professor		1	25.0	1	16.7	1	14.2	1	25.0	1	25.0	0	0.0	0	0.0
Associate Professor		2	50.0	2	33.3	2	28.6	2	50.0	2	50.0	0	0.0	0	0.0
Assistant Professor		1	25.0	1	16.7	1	14.3	0	0.0	1	25.0	0	0.0	1	n/a
Instructor		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty		0	0.0	2	33.3	3	42.9	1	25.0	0	0.0	0	n/a	-1	-100.0
Teaching Assistant		0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal		4	100.0	6	100.0	7	100.0	4	100.0	4	100.0	0	0.0	0	0.0
STAT Statistics															
Professor		1	20.0	1	20.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Associate Professor		1	20.0	1	20.0	1	25.0	1	20.0	1	20.0	0	0.0	0	0.0

Faculty by Rank Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
Assistant Professor	1	20.0	1	20.0	2	50.0	1	20.0	2	40.0	1	100.0	1	100.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	2	40.0	2	40.0	1	25.0	3	60.0	2	40.0	0	0.0	-1	-33.3
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	5	100.0	0	0.0	0	0.0
SWEN Software Engineering														
Professor	1	14.3	1	8.3	0	0.0	1	12.5	0	0.0	-1	-100.0	-1	-100.0
Associate Professor	4	57.1	4	33.3	4	44.4	4	50.0	2	50.0	-2	-50.0	-2	-50.0
Assistant Professor	1	14.3	3	25.0	2	22.2	1	12.5	1	25.0	0	0.0	0	0.0
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Other Faculty	1	14.3	4	33.3	3	33.4	2	25.0	1	25.0	0	0.0	-1	-50.0
Teaching Assistant	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	12	100.0	9	100.0	8	100.0	4	100.0	-3	-42.9	-4	-50.0
College Total	154		170		178		172		151		-3		-21	

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science														
Non-tenured faculty	3	60.0	0	0.0	2	50.0	2	66.7	1	33.3	-2	-66.7	-1	-50.0
Tenured faculty	2	40.0	1	100.0	2	50.0	1	33.3	2	66.7	0	0.0	1	100.0
Tenure-track faculty	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	1	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
BIOL Biology														
Non-tenured faculty	11	50.0	12	48.0	8	36.4	10	47.6	8	42.1	-3	-27.3	-2	-20.0
Tenured faculty	8	36.4	10	40.0	10	45.5	8	38.1	8	42.1	0	0.0	0	0.0
Tenure-track faculty	3	13.6	3	12.0	4	18.1	3	14.3	3	15.8	0	0.0	0	0.0
subtotal	22	100.0	25	100.0	22	100.0	21	100.0	19	100.0	-3	-13.6	-2	-9.5
BIOT Biotechnology														
Non-tenured faculty	3	42.9	1	16.7	1	12.5	1	12.5	1	14.3	-2	-66.7	0	0.0
Tenured faculty	3	42.9	4	66.7	7	87.5	5	62.5	5	71.4	2	66.7	0	0.0
Tenure-track faculty	1	14.3	1	16.7	0	0.0	2	25.0	1	14.3	0	0.0	-1	-50.0
subtotal	7	100.0	6	100.0	8	100.0	8	100.0	7	100.0	0	0.0	-1	-12.5
CENG Computer Engineering														
Non-tenured faculty	4	40.0	6	46.2	8	50.0	7	43.8	3	27.3	-1	-25.0	-4	-57.1
Tenured faculty	4	40.0	4	30.8	3	18.8	4	25.0	3	27.3	-1	-25.0	-1	-25.0
Tenure-track faculty	2	20.0	3	23.1	5	31.2	5	31.3	5	45.5	3	150.0	0	0.0
subtotal	10	100.0	13	100.0	16	100.0	16	100.0	11	100.0	1	10.0	-5	-31.3
CHEM Chemistry														
Non-tenured faculty	7	50.0	7	41.2	8	44.4	4	26.7	6	37.5	-1	-14.3	2	50.0
Tenured faculty	4	28.6	7	41.2	6	33.4	6	40.0	6	37.5	2	50.0	0	0.0
Tenure-track faculty	3	21.4	3	17.6	4	22.2	5	33.3	4	25.0	1	33.3	-1	-20.0
subtotal	14	100.0	17	100.0	18	100.0	15	100.0	16	100.0	2	14.3	1	6.7
CINF Computer Information Systems														
Non-tenured faculty	2	25.0	2	33.3	2	28.6	3	33.3	3	37.5	1	50.0	0	0.0
Tenured faculty	4	50.0	2	33.3	1	14.3	3	33.3	5	62.5	1	25.0	2	66.7
Tenure-track faculty	2	25.0	2	33.3	4	57.1	3	33.3	0	0.0	-2	-100.0	-3	-100.0
subtotal	8	100.0	6	100.0	7	100.0	9	100.0	8	100.0	0	0.0	-1	-11.1
CSCI Computer Science														
Non-tenured faculty	11	40.7	9	34.6	8	32.0	8	33.3	4	21.1	-7	-63.6	-4	-50.0
Tenured faculty	12	44.4	11	42.3	11	44.0	11	45.8	13	68.4	1	8.3	2	18.2
Tenure-track faculty	4	14.8	6	23.1	6	24.0	5	20.8	2	10.5	-2	-50.0	-3	-60.0
subtotal	27	100.0	26	100.0	25	100.0	24	100.0	19	100.0	-8	-29.6	-5	-20.8

Faculty by Tenure Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
EMGT Engineering Management														
Non-tenured faculty	1	33.3	2	50.0	3	42.8	1	20.0	0	0.0	-1	-100.0	-1	-100.0
Tenured faculty	1	33.3	1	25.0	2	28.6	2	40.0	2	50.0	1	100.0	0	0.0
Tenure-track faculty	1	33.3	1	25.0	2	28.6	2	40.0	2	50.0	1	100.0	0	0.0
subtotal	3	100.0	4	100.0	7	100.0	5	100.0	4	100.0	1	33.3	-1	-20.0
Pre-Engineering														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	0	0.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	33.3	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	2	66.7	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
ENSC Environmental Science														
Non-tenured faculty	0	0.0	2	33.3	2	28.6	3	50.0	1	20.0	1	n/a	-2	-66.7
Tenured faculty	3	75.0	4	66.7	5	71.4	3	50.0	3	60.0	0	0.0	0	0.0
Tenure-track faculty	1	25.0	0	0.0	0	0.0	0	0.0	1	20.0	0	0.0	1	n/a
subtotal	4	100.0	6	100.0	7	100.0	6	100.0	5	100.0	1	25.0	-1	-16.7
GEOL Geology														
Non-tenured faculty	4	66.7	3	50.0	2	40.0	2	40.0	3	50.0	-1	-25.0	1	50.0
Tenured faculty	0	0.0	2	33.3	2	40.0	2	40.0	2	33.3	2	n/a	0	0.0
Tenure-track faculty	2	33.3	1	16.7	1	20.0	1	20.0	1	16.7	-1	-50.0	0	0.0
subtotal	6	100.0	6	100.0	5	100.0	5	100.0	6	100.0	0	0.0	1	20.0
INDH Industrial Hygiene and Safety														
Non-tenured faculty	4	66.7	3	60.0	2	50.0	3	60.0	2	40.0	-2	-50.0	-1	-33.3
Tenured faculty	2	33.3	1	20.0	1	25.0	1	20.0	3	60.0	1	50.0	2	200.0
Tenure-track faculty	0	0.0	1	20.0	1	25.0	1	20.0	0	0.0	0	n/a	-1	-100.0
subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
ITEC Information Technology														
Non-tenured faculty	1	25.0	1	20.0	2	33.3	2	33.3	3	42.9	2	200.0	1	50.0
Tenured faculty	1	25.0	1	20.0	1	16.7	2	33.3	3	42.9	2	200.0	1	50.0
Tenure-track faculty	2	50.0	3	60.0	3	50.0	2	33.3	1	14.3	-1	-50.0	-1	-50.0
subtotal	4	100.0	5	100.0	6	100.0	6	100.0	7	100.0	3	75.0	1	16.7
MATH Mathematics														
Non-tenured faculty	6	46.2	10	58.8	12	63.2	13	65.0	8	57.1	2	33.3	-5	-38.5
Tenured faculty	6	46.2	6	35.3	6	31.6	6	30.0	5	35.7	-1	-16.7	-1	-16.7
Tenure-track faculty	1	7.7	1	5.9	1	5.2	1	5.0	1	7.1	0	0.0	0	0.0
subtotal	13	100.0	17	100.0	19	100.0	20	100.0	14	100.0	1	7.7	-6	-30.0
Meachanical Engineering														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	1	33.3	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	2	66.7	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a

Faculty by Tenure	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
NCB Integrated Reading and Writing*														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NCB Math*														
Non-tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
Tenured faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Tenure-track faculty	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS Physics														
Non-tenured faculty	4	44.4	5	50.0	5	50.0	6	60.0	2	33.3	-2	-50.0	-4	-66.7
Tenured faculty	4	44.4	4	40.0	4	40.0	3	30.0	3	50.0	-1	-25.0	0	0.0
Tenure-track faculty	1	11.1	1	10.0	1	10.0	1	10.0	1	16.7	0	0.0	0	0.0
subtotal	9	100.0	10	100.0	10	100.0	10	100.0	6	100.0	-3	-33.3	-4	-40.0
SENG Systems Engineering														
Non-tenured faculty	0	0.0	2	33.3	3	42.9	1	25.0	0	0.0	0	n/a	-1	-100.0
Tenured faculty	3	75.0	3	50.0	3	42.9	3	75.0	3	75.0	0	0.0	0	0.0
Tenure-track faculty	1	25.0	1	16.7	1	14.2	0	0.0	1	25.0	0	0.0	1	n/a
subtotal	4	100.0	6	100.0	7	100.0	4	100.0	4	100.0	0	0.0	0	0.0
STAT Statistics														
Non-tenured faculty	2	40.0	2	40.0	1	25.0	3	60.0	2	40.0	0	0.0	-1	-33.3
Tenured faculty	2	40.0	2	40.0	1	25.0	1	20.0	1	20.0	-1	-50.0	0	0.0
Tenure-track faculty	1	20.0	1	20.0	2	50.0	1	20.0	2	40.0	1	100.0	1	100.0
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	5	100.0	0	0.0	0	0.0
SWEN Software Engineering														
Non-tenured faculty	1	14.3	4	33.3	3	33.4	2	25.0	1	25.0	0	0.0	-1	-50.0
Tenured faculty	5	71.4	5	41.7	4	44.4	5	62.5	2	50.0	-3	-60.0	-3	-60.0
Tenure-track faculty	1	14.3	3	25.0	2	22.2	1	12.5	1	25.0	0	0.0	0	0.0
subtotal	7	100.0	12	100.0	9	100.0	8	100.0	4	100.0	-3	-42.9	-4	-50.0
College Total	154		170		178		172		151		-3		-21	

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by FT/PT	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
Full-time	2	40.0	1	100.0	2	50.0	1	33.3	2	66.7	0	0.0	1	100.0	
Part-time	3	60.0	0	0.0	2	50.0	2	66.7	1	33.3	-2	-66.7	-1	-50.0	
subtotal	5	100.0	1	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0	
BIOL Biology															
Full-time	11	50.0	13	52.0	14	63.6	11	52.4	11	57.9	0	0.0	0	0.0	
Part-time	11	50.0	12	48.0	8	36.4	10	47.6	8	42.1	-3	-27.3	-2	-20.0	
subtotal	22	100.0	25	100.0	22	100.0	21	100.0	19	100.0	-3	-13.6	-2	-9.5	
BIOT Biotechnology															
Full-time	4	57.1	5	83.3	7	87.5	7	87.5	6	85.7	2	50.0	-1	-14.3	
Part-time	3	42.9	1	16.7	1	12.5	1	12.5	1	14.3	-2	-66.7	0	0.0	
subtotal	7	100.0	6	100.0	8	100.0	8	100.0	7	100.0	0	0.0	-1	-12.5	
CENG Computer Engineering															
Full-time	6	60.0	7	53.8	8	50.0	9	56.3	8	72.7	2	33.3	-1	-11.1	
Part-time	4	40.0	6	46.2	8	50.0	7	43.8	3	27.3	-1	-25.0	-4	-57.1	
subtotal	10	100.0	13	100.0	16	100.0	16	100.0	11	100.0	1	10.0	-5	-31.3	
CHEM Chemistry															
Full-time	7	50.0	10	58.8	10	55.6	11	73.3	10	62.5	3	42.9	-1	-9.1	
Part-time	7	50.0	7	41.2	8	44.4	4	26.7	6	37.5	-1	-14.3	2	50.0	
subtotal	14	100.0	17	100.0	18	100.0	15	100.0	16	100.0	2	14.3	1	6.7	
CINF Computer Information Systems															
Full-time	6	75.0	4	66.7	5	71.4	6	66.7	5	62.5	-1	-16.7	-1	-16.7	
Part-time	2	25.0	2	33.3	2	28.6	3	33.3	3	37.5	1	50.0	0	0.0	
subtotal	8	100.0	6	100.0	7	100.0	9	100.0	8	100.0	0	0.0	-1	-11.1	
CSCI Computer Science															
Full-time	16	59.3	17	65.4	17	68.0	16	66.7	15	78.9	-1	-6.3	-1	-6.3	
Part-time	11	40.7	9	34.6	8	32.0	8	33.3	4	21.1	-7	-63.6	-4	-50.0	
subtotal	27	100.0	26	100.0	25	100.0	24	100.0	19	100.0	-8	-29.6	-5	-20.8	
EMGT Engineering Management															
Full-time	2	66.7	2	50.0	4	57.1	4	80.0	4	100.0	2	100.0	0	0.0	
Part-time	1	33.3	2	50.0	3	42.9	1	20.0	0	0.0	-1	-100.0	-1	-100.0	
subtotal	3	100.0	4	100.0	7	100.0	5	100.0	4	100.0	1	33.3	-1	-20.0	
Pre-Engineering															
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	3	100.0	n/a	n/a	n/a	n/a	
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	0	0.0	n/a	n/a	n/a	n/a	

Faculty by FT/PT	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
ENSC Environmental Science														
Full-time	4	100.0	4	66.7	5	71.4	3	50.0	4	80.0	0	0.0	1	33.3
Part-time	0	0.0	2	33.3	2	28.6	3	50.0	1	20.0	1	n/a	-2	-66.7
subtotal	4	100.0	6	100.0	7	100.0	6	100.0	5	100.0	1	25.0	-1	-16.7
GEOL Geology														
Full-time	2	33.3	3	50.0	3	60.0	3	60.0	3	50.0	1	50.0	0	0.0
Part-time	4	66.7	3	50.0	2	40.0	2	40.0	3	50.0	-1	-25.0	1	50.0
subtotal	6	100.0	6	100.0	5	100.0	5	100.0	6	100.0	0	0.0	1	20.0
INDH Industrial Hygiene and Safety														
Full-time	2	33.3	2	40.0	2	50.0	2	40.0	3	60.0	1	50.0	1	50.0
Part-time	4	66.7	3	60.0	2	50.0	3	60.0	2	40.0	-2	-50.0	-1	-33.3
subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
ITEC Information Technology														
Full-time	3	75.0	4	80.0	4	66.7	4	66.7	4	57.1	1	33.3	0	0.0
Part-time	1	25.0	1	20.0	2	33.3	2	33.3	3	42.9	2	200.0	1	50.0
subtotal	4	100.0	5	100.0	6	100.0	6	100.0	7	100.0	3	75.0	1	16.7
MATH Mathematics														
Full-time	7	53.8	7	41.2	7	36.8	7	35.0	6	42.9	-1	-14.3	-1	-14.3
Part-time	6	46.2	10	58.8	12	63.2	13	65.0	8	57.1	2	33.3	-5	-38.5
subtotal	13	100.0	17	100.0	19	100.0	20	100.0	14	100.0	1	7.7	-6	-30.0
Meachanical Engineering														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
NCB Integrated Reading and Writing*														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NCB Math*														
Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
Part-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS Physics														
Full-time	5	55.6	5	50.0	5	50.0	4	40.0	4	66.7	-1	-20.0	0	0.0
Part-time	4	44.4	5	50.0	5	50.0	6	60.0	2	33.3	-2	-50.0	-4	-66.7
subtotal	9	100.0	10	100.0	10	100.0	10	100.0	6	100.0	-3	-33.3	-4	-40.0
SENG Systems Engineering														
Full-time	4	100.0	4	66.7	4	57.1	3	75.0	4	100.0	0	0.0	1	33.3
Part-time	0	0.0	2	33.3	3	42.9	1	25.0	0	0.0	0	n/a	-1	-100.0

Faculty by FT/PT Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
subtotal	4	100.0	6	100.0	7	100.0	4	100.0	4	100.0	0	0.0	0	0.0
STAT Statistics														
Full-time	3	60.0	3	60.0	3	75.0	2	40.0	3	60.0	0	0.0	1	50.0
Part-time	2	40.0	2	40.0	1	25.0	3	60.0	2	40.0	0	0.0	-1	-33.3
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	5	100.0	0	0.0	0	0.0
SWEN Software Engineering														
Full-time	6	85.7	8	66.7	6	66.7	6	75.0	3	75.0	-3	-50.0	-3	-50.0
Part-time	1	14.3	4	33.3	3	33.3	2	25.0	1	25.0	0	0.0	-1	-50.0
subtotal	7	100.0	12	100.0	9	100.0	8	100.0	4	100.0	-3	-42.9	-4	-50.0
College Total	154		170		178		172		151		-3		-21	

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science															
White	3	60.0	0	0.0	3	75.0	2	66.7	2	66.7	-1	-33.3	0	0.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Asian	2	40.0	1	100.0	1	25.0	1	33.3	1	33.3	-1	-50.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	5	100.0	1	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0	
BIOL Biology															
White	17	77.3	17	68.0	16	72.8	14	66.7	13	68.4	-4	-23.5	-1	-7.1	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	2	9.1	4	16.0	3	13.6	5	23.8	4	21.1	2	100.0	-1	-20.0	
Asian	3	13.6	4	16.0	3	13.6	2	9.5	2	10.5	-1	-33.3	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
subtotal	22	100.0	25	100.0	22	100.0	21	100.0	19	100.0	-3	-13.6	-2	-9.5	
BIOT Biotechnology															
White	2	28.6	3	50.0	5	62.5	4	50.0	3	42.9	1	50.0	-1	-25.0	
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hispanic	2	28.6	2	33.3	2	25.0	3	37.5	3	42.9	1	50.0	0	0.0	
Asian	2	28.6	1	16.7	1	12.5	1	12.5	1	14.3	-1	-50.0	0	0.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Multi-Racial	1	14.3	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a	
subtotal	7	100.0	6	100.0	8	100.0	8	100.0	7	100.0	0	0.0	-1	-12.5	
CENG Computer Engineering															
White	7	70.0	7	53.8	7	43.7	8	50.0	5	45.5	-2	-28.6	-3	-37.5	

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	2	20.0	4	30.8	6	37.5	6	37.5	4	36.4	2	100.0	-2	-33.3
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	10.0	2	15.4	3	18.8	2	12.5	2	18.2	1	100.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	10	100.0	13	100.0	16	100.0	16	100.0	11	100.0	1	10.0	-5	-31.3
CHEM	Chemistry														
	White	6	42.9	7	41.2	9	50.0	5	33.3	7	43.8	1	16.7	2	40.0
	Black	0	0.0	1	5.9	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	1	6.7	0	0.0	0	n/a	-1	-100.0
	Asian	6	42.9	6	35.3	7	38.9	7	46.7	7	43.8	1	16.7	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	2	14.3	3	17.6	2	11.1	2	13.3	2	12.5	0	0.0	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	14	100.0	17	100.0	18	100.0	15	100.0	16	100.0	2	14.3	1	6.7
CINF	Computer Information Systems														
	White	1	12.5	1	16.7	2	28.5	4	44.4	1	12.5	0	0.0	-3	-75.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	12.5	1	16.7	1	14.3	1	11.1	1	12.5	0	0.0	0	0.0
	Asian	5	62.5	4	66.7	3	42.9	4	44.4	6	75.0	1	20.0	2	50.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	1	12.5	0	0.0	1	14.3	0	0.0	0	0.0	-1	-100.0	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	8	100.0	6	100.0	7	100.0	9	100.0	8	100.0	0	0.0	-1	-11.1
CSCI	Computer Science														
	White	14	51.9	14	53.8	14	56.0	11	45.8	8	42.1	-6	-42.9	-3	-27.3
	Black	0	0.0	0	0.0	0	0.0	1	4.2	0	0.0	0	n/a	-1	-100.0
	Hispanic	1	3.7	1	3.8	1	4.0	1	4.2	1	5.3	0	0.0	0	0.0
	Asian	11	40.7	10	38.5	10	40.0	10	41.7	10	52.6	-1	-9.1	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	1	4.2	0	0.0	0	n/a	-1	-100.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a

Faculty by Ethnicity		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	Multi-Racial	1	3.7	1	3.8	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
	subtotal	27	100.0	26	100.0	25	100.0	24	100.0	19	100.0	-8	-29.6	-5	-20.8
EMGT	Engineering Management														
	White	2	66.7	3	75.0	4	57.1	2	40.0	1	25.0	-1	-50.0	-1	-50.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	33.3	1	25.0	1	14.3	1	20.0	1	25.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	2	28.6	2	40.0	2	50.0	2	n/a	0	0.0
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	3	100.0	4	100.0	7	100.0	5	100.0	4	100.0	1	33.3	-1	-20.0
Pre-Engineering															
	White	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	66.7	n/a	n/a	n/a	n/a
	Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	33.3	n/a	n/a	n/a	n/a
	American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
ENSC	Environmental Science														
	White	1	25.0	3	50.0	4	57.1	3	50.0	2	40.0	1	100.0	-1	-33.3
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	1	25.0	1	16.7	1	14.3	1	16.7	1	20.0	0	0.0	0	0.0
	Asian	2	50.0	2	33.3	2	28.6	2	33.3	2	40.0	0	0.0	0	0.0
	American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	subtotal	4	100.0	6	100.0	7	100.0	6	100.0	5	100.0	1	25.0	-1	-16.7
GEOL	Geology														
	White	5	83.3	4	66.7	3	60.0	3	60.0	3	50.0	-2	-40.0	0	0.0
	Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
	Asian	1	16.7	2	33.3	2	40.0	2	40.0	2	33.3	1	100.0	0	0.0

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	1	16.7	1	n/a	1	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	6	100.0	5	100.0	5	100.0	6	100.0	0	0.0	1	20.0
INDH Industrial Hygiene and Safety														
White	5	83.3	4	80.0	3	75.0	4	80.0	4	80.0	-1	-20.0	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	16.7	1	20.0	1	25.0	1	20.0	0	0.0	-1	-100.0	-1	-100.0
Asian	0	0.0	0	0.0	0	0.0	0	0.0	1	20.0	1	n/a	1	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
ITEC Information Technology														
White	0	0.0	2	40.0	3	49.9	3	50.0	3	42.9	3	n/a	0	0.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	1	25.0	1	20.0	1	16.7	1	16.7	1	14.3	0	0.0	0	0.0
Asian	1	25.0	1	20.0	1	16.7	2	33.3	3	42.9	2	200.0	1	50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	2	50.0	1	20.0	1	16.7	0	0.0	0	0.0	-2	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	5	100.0	6	100.0	6	100.0	7	100.0	3	75.0	1	16.7
MATH Mathematics														
White	8	61.5	11	64.7	13	68.4	12	60.0	8	57.1	0	0.0	-4	-33.3
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	1	5.9	1	5.3	1	5.0	1	7.1	1	n/a	0	0.0
Asian	4	30.8	5	29.4	5	26.3	7	35.0	5	35.7	1	25.0	-2	-28.6
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	7.7	0	0.0	0	0.0	0	0.0	0	0.0	-1	-100.0	0	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	13	100.0	17	100.0	19	100.0	20	100.0	14	100.0	1	7.7	-6	-30.0
Mechanical Engineering														

Faculty by Ethnicity Area	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change		
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change	
White	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a	
Black	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
International	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a	
NCB Integrated Reading and Writing*															
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
NCB Math*															
White	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Black	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Hispanic	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
Asian	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
American Indian or Alaskan Native	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
International	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Unknown	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Hawaiian / Pacific Islander	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
Multi-Racial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a	
subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a	
PHYS Physics															
White	4	44.4	6	60.0	4	40.0	6	60.0	4	66.7	0	0.0	-2	-33.3	
Black	1	11.1	1	10.0	2	20.0	2	20.0	1	16.7	0	0.0	-1	-50.0	
Hispanic	2	22.2	0	0.0	1	10.0	0	0.0	0	0.0	-2	-100.0	0	n/a	
Asian	2	22.2	3	30.0	3	30.0	2	20.0	1	16.7	-1	-50.0	-1	-50.0	
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
International	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a	

Faculty by Ethnicity	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	9	100.0	10	100.0	10	100.0	10	100.0	6	100.0	-3	-33.3	-4	-40.0
SENG Systems Engineering														
White	4	100.0	6	100.0	6	85.7	4	100.0	3	75.0	-1	-25.0	-1	-25.0
Black	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	0	0.0	1	14.3	0	0.0	1	25.0	1	n/a	1	n/a
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	4	100.0	6	100.0	7	100.0	4	100.0	4	100.0	0	0.0	0	0.0
STAT Statistics														
White	1	20.0	0	0.0	0	0	2	40.0	0	0.0	-1	-100.0	-2	-100.0
Black	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	3	60.0	5	100.0	3	75	2	40.0	4	80.0	1	33.3	2	100.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
International	1	20.0	0	0.0	1	25	1	20.0	1	20.0	0	0.0	0	0.0
Unknown	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	5	100.0	0	0.0	0	0.0
SWEN Software Engineering														
White	6	85.7	8	66.7	5	55.6	5	62.5	3	75.0	-3	-50.0	-2	-40.0
Black	0	0.0	1	8.3	1	11.1	0	0.0	0	0.0	0	n/a	0	n/a
Hispanic	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Asian	1	14.3	2	16.7	2	22.2	2	25.0	1	25.0	0	0.0	-1	-50.0
American Indian or Alaskan Native	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
International	0	0.0	1	8.3	1	11.1	1	12.5	0	0.0	0	n/a	-1	-100.0
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Hawaiian / Pacific Islander	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
Multi-Racial	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	n/a	0	n/a
subtotal	7	100.0	12	100.0	9	100.0	8	100.0	4	100.0	-3	-42.9	-4	-50.0
College Total	154		170		178		172		151		-3		-21	

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

University of Houston-Clear Lake
Office of Institutional Effectiveness
College of Science and Engineering Summary Fall 2014-Fall 2018

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by rubric/subject for each session.

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
ASTR Astronomy and Space Science														
Female	3	60.0	1	100.0	1	25.0	1	33.3	1	33.3	-2	-66.7	0	0.0
Male	2	40.0	0	0.0	3	75.0	2	66.7	2	66.7	0	0.0	0	0.0
subtotal	5	100.0	1	100.0	4	100.0	3	100.0	3	100.0	-2	-40.0	0	0.0
BIOL Biology														
Female	6	27.3	6	24.0	4	18.2	7	33.3	6	31.6	0	0.0	-1	-14.3
Male	16	72.7	19	76.0	18	81.8	14	66.7	13	68.4	-3	-18.8	-1	-7.1
subtotal	22	100.0	25	100.0	22	100.0	21	100.0	19	100.0	-3	-13.6	-2	-9.5
BIOT Biotechnology														
Female	2	28.6	2	33.3	3	37.5	2	25.0	2	28.6	0	0.0	0	0.0
Male	5	71.4	4	66.7	5	62.5	6	75.0	5	71.4	0	0.0	-1	-16.7
subtotal	7	100.0	6	100.0	8	100.0	8	100.0	7	100.0	0	0.0	-1	-12.5
CENG Computer Engineering														
Female	1	10.0	2	15.4	2	12.5	2	12.5	2	18.2	1	100.0	0	0.0
Male	9	90.0	11	84.6	14	87.5	14	87.5	9	81.8	0	0.0	-5	-35.7
subtotal	10	100.0	13	100.0	16	100.0	16	100.0	11	100.0	1	10.0	-5	-31.3
CHEM Chemistry														
Female	5	35.7	3	17.6	6	33.3	5	33.3	4	25.0	-1	-20.0	-1	-20.0
Male	9	64.3	14	82.4	12	66.7	10	66.7	12	75.0	3	33.3	2	20.0
subtotal	14	100.0	17	100.0	18	100.0	15	100.0			-14	-100.0	-15	-100.0
CINF Computer Information Systems														
Female	2	25.0	2	33.3	3	42.9	2	22.2	3	37.5	1	50.0	1	50.0
Male	6	75.0	4	66.7	4	57.1	7	77.8	5	62.5	-1	-16.7	-2	-28.6
subtotal	8	100.0	6	100.0	7	100.0	9	100.0	8	100.0	0	0.0	-1	-11.1
CSCI Computer Science														
Female	6	22.2	6	23.1	5	20.0	5	20.8	4	21.1	-2	-33.3	-1	-20.0
Male	21	77.8	20	76.9	20	80.0	19	79.2	15	78.9	-6	-28.6	-4	-21.1
subtotal	27	100.0	26	100.0	25	100.0	24	100.0	19	100.0	-8	-29.6	-5	-20.8
EMGT Engineering Management														
Female	1	33.3	1	25.0	1	14.3	1	20.0	1	25.0	0	0.0	0	0.0
Male	2	66.7	3	75.0	6	85.7	4	80.0	3	75.0	1	50.0	-1	-25.0
subtotal	3	100.0	4	100.0	7	100.0	5	100.0	4	100.0	1	33.3	-1	-20.0
Pre-Engineering														
Female	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	1	33.3	n/a	n/a	n/a	n/a
Male	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	2	66.7	n/a	n/a	n/a	n/a

Faculty by Gender		Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
Area		Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference	% Change
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
ENSC	Environmental Science														
	Female	2	50.0	2	33.3	2	28.6	2	33.3	2	40.0	58	2900.0	58	2900.0
	Male	2	50.0	4	66.7	5	71.4	4	66.7	3	60.0	1	50.0	-1	-25.0
	subtotal	4	100.0	6	100.0	7	100.0	6	100.0	5	100.0	1	25.0	-1	-16.7
GEOL	Geology														
	Female	3	50.0	1	16.7	1	20.0	1	20.0	1	16.7	-2	-66.7	0	0.0
	Male	3	50.0	5	83.3	4	80.0	4	80.0	5	83.3	2	66.7	1	25.0
	subtotal	6	100.0	6	100.0	5	100.0	5	100.0	6	100.0	0	0.0	1	20.0
INDH	Industrial Hygiene and Safety														
	Female	2	33.3	0	0.0	0	0.0	1	20.0	1	20.0	-1	-50.0	0	0.0
	Male	4	66.7	5	100.0	4	100.0	4	80.0	4	80.0	0	0.0	0	0.0
	subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0	-1	-16.7	0	0.0
Itec	Information Technology														
	Female	2	50.0	3	60.0	3	50.0	2	33.3	3	42.9	1	50.0	1	50.0
	Male	2	50.0	2	40.0	3	50.0	4	66.7	4	57.1	2	100.0	0	0.0
	subtotal	4	100.0	5	100.0	6	100.0	6	100.0	7	100.0	3	75.0	1	16.7
MATH	Mathematics														
	Female	5	38.5	7	41.2	8	42.1	9	45.0	5	35.7	0	0.0	-4	-44.4
	Male	8	61.5	10	58.8	11	57.9	11	55.0	9	64.3	1	12.5	-2	-18.2
	subtotal	13	100.0	17	100.0	19	100.0	20	100.0	14	100.0	1	7.7	-6	-30.0
Mechanical Engineering															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	0	0.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	3	100.0	n/a	n/a	n/a	n/a
NCB Integrated Reading and Writing*															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
NCB Math*															
	Female	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
	Male	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0.0	n/a	n/a	n/a	n/a
	subtotal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	100.0	n/a	n/a	n/a	n/a
PHYS	Physics														
	Female	3	33.3	2	20.0	2	20.0	3	30.0	1	16.7	-2	-66.7	-2	-66.7
	Male	6	66.7	8	80.0	8	80.0	7	70.0	5	83.3	-1	-16.7	-2	-28.6
	subtotal	9	100.0	10	100.0	10	100.0	10	100.0	6	100.0	-3	-33.3	-4	-40.0
SENG	Systems Engineering														
	Female	1	25.0	1	16.7	1	14.3	1	25.0	1	25.0	0	0.0	0	0.0
	Male	3	75.0	5	83.3	6	85.7	3	75.0	3	75.0	0	0.0	0	0.0

Faculty by Gender	Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2014 vs. Fall 2018 Change		Fall 2017 vs. Fall 2018 Change	
	Area	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Count	Col %	Difference	% Change	Difference
subtotal	4	100.0	6	100.0	7	100.0	4	100.0	4	100.0	0	0.0	0	0.0
STAT Statistics														
Female	1	20.0	2	40.0	1	25.0	1	20.0	1	20.0	0	0.0	0	0.0
Male	4	80.0	3	60.0	3	75.0	4	80.0	4	80.0	0	0.0	0	0.0
subtotal	5	100.0	5	100.0	4	100.0	5	100.0	5	100.0	0	0.0	0	0.0
SWEN Software Engineering														
Female	2	28.6	4	33.3	3	33.3	2	25.0	2	50.0	0	0.0	0	0.0
Male	5	71.4	8	66.7	6	66.7	6	75.0	2	50.0	-3	-60.0	-4	-66.7
subtotal	7	100.0	12	100.0	9	100.0	8	100.0	4	100.0	-3	-42.9	-4	-50.0
College Total	154		170		178		172		151		-3		-21	

*NCB Integrated Reading and Writing has been added to CSE as of Fall 2018

*NCB Math has been added to CSE as of Fall 2018

Data Definitions

	Definition
Total UHCL	<p>These figures are derived from the CBM008 certified reports for fall terms and represent unduplicated faculty by session.</p> <p>The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. All persons who are classified as faculty and regardless of whether they taught for that term would be included in this section of the report. This section of the report displays the demographics of all persons classified as faculty for the institution.</p>

BUS, HSH, COE, and CSE Summary

These figures are derived from the CBM008 merged to the CBM004 certified reports for fall terms and represent unduplicated faculty by session and school. The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results is a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file is then unduplicated by faculty SSN/EMPLID and school for each session/term. The total count (sum of the 4 colleges) could be duplicated since a faculty member could teach in more than one school. This section of the report displays the demographics of the faculty teaching in each college

BUS, HSH, COE, and CSE (Area of Instruction, Age Mean and Median, Rank, Tenure Status, Full-time/Part-time Status, Ethnicity, and Gender)

by rubric/subject and session/term.

The certified CBM008 (Faculty Report) contains all persons at the institution having faculty classification regardless of whether they taught or not. The certified CBM004 (Class Report) contains all classes taught for the reported term and contain the faculty of record for each class. When the CBM004 is merged to the CBM008 it results in a list of faculty who actually taught and were the faculty of record for at least one class. Therefore, any persons who are classified as faculty and did not teach a class for that term would not be included in this section of the report. The new merged file was then unduplicated by faculty SSN/EMPLID, and rubric/subject for each session/term. These counts could be duplicated by school since a faculty member could teach in more than one rubric/subject. This section of the report displays the demographics of the faculty teaching in each rubric/subject.

Count	Headcount
Col%	Column Percent = ((Count/School Total count)*100); School Total count is equal to total faculty counts by school and session
Difference	Latest fall count minus earliest fall count
% Change	% Change = (Difference / earliest fall count) * 100
Rank	<p>Item 7 on the CBM008 Faculty Report contains the highest academic rank of the faculty member</p> <ol style="list-style-type: none"> 1. Professor Include only faculty on tenure track or with tenure at the institution. 2. Associate Professor Include only faculty on tenure track or with tenure at the institution. 3. Assistant Professor Include only faculty on tenure track or with tenure at the institution. 4. Instructor Include all faculty on tenure track or with tenure at your institution who do not hold the rank of assistant professor, associate professor, or professor. 5. Other faculty Includes faculty without tenure and not on tenure track including, but not limited to, adjunct, special, visiting, emeritus, and lecturer at your institution. Also include faculty with tenure or on tenure track from another institution.

6. Teaching Assistant

A graduate student who is teaching and/or assists a faculty member in teaching a class or laboratory (exclude those who only serve as graders or who are included in one of the categories above).

Tenure	Item8 on the CBM008 Faculty Report - Use the institution's criteria or requirements to determine tenure status. 0. Non-tenured faculty 1. Tenured faculty 2. On tenure track faculty
FT/PT Status	Full-time and Part-time status is based on the Rank where a rank of 1, 2, 3, or 4 are considered Full-time and 5 and 6 are considered Part-time.
Ethnicity	Item11 on the CBM008 Faculty Report contains ethnic origin code indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported
*Ethnicity New	Items 38 and 39a-g on the CBM008 Faculty Report contains ethnic origin code and race as of Fall 2010 indicating the ethnicity of the faculty member. 1. White-Non-Hispanic 2. Black-Non-Hispanic 3. Hispanic 4. Asian or Pacific Islander 5. American Indian or Alaskan Native 6. International 7. Unknown or Not Reported 8. Native Hawaiian 9. Multi Racial
Gender	Item9 on the CBM008 Faculty Report contains the appropriate code indicating the gender of the faculty member. M = Male F = Female
